

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
January 10, 2017

The meeting was called to order by Board of Education President Katy Keohane Glassberg at 7:00 p.m. on Tuesday January 10, 2017 at Rye Middle School.

Present:

Excused:

<p>Ms. Katy Keohane Glassberg, President Mr. Christopher Repetto, Vice President Ms. Karen Belanger Ms. Nancy Pasquale Ms. Kelly Smith Powers Ms. Jennifer Boyle Dr. Brian Monahan, Interim Superintendent of Schools Ms. Sheryl Goffman, Interim Assistant Superintendent for Curriculum, Instruction and Assessment Ms. Gabriella O'Connor, Assistant Superintendent for Business Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources</p>	<p>Mr. Blake Jines-Storey</p>
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On a motion by Ms. Boyle, seconded by Ms. Pasquale and carried unanimously (6-0) it was voted at 7:00 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Smith-Powers, seconded by Ms. Belanger and carried unanimously (6 -0) it was voted at 8:04 p.m. to reconvene in public. The Pledge of Allegiance was recited.

Board of Education President Katy Keohane-Glassberg began by announcing that she would present a brief update on the Superintendent's search. Our search consultant firm Hazard and Young advised that the search has yielded a strong pool of candidates. They will be using the Leadership Profile Report that was developed in conjunction with the community and various focus groups. The candidates will be

interviewed in two rounds by the Board. We expect these two rounds to be completed by the end of January. We believe that we will be identifying a final candidate in February. Final reference checks, site visits etc. will be performed at that time.

REPORT OF THE SUPERINTENDENT

Interim Superintendent of Schools Dr. Brian Monahan reported that the Girls' Varsity Soccer Team won the Section One Fall Team Sportsmanship Award and that seven of our fall athletic teams have been recognized as scholar athletes.

Dr. Monahan mentioned that on January 18th at 7:00 p.m. he would be attending an evening of Mindfulness for Parents at the Community Synagogue in Rye as part of the Healing Arts Collective. This fits in well with what we are doing in the District this year relative to mindfulness.

Dr. Monahan reported that he would be attending another one of the Heard in Rye Speaker Series on Thursday January 26, 2017. Lisa Miller, PhD will be speaking on "The Spiritual Child."

Dr. Monahan mentioned that on Friday January 27, 2017 the Rye Fund for Education will be hosting its Winter Social at Whitely Castle at 7:30 p.m. This organization does amazing things for our students and our District.

PRESENTATION / DISCUSSION

5.01 Follow-up on State Assessments and District Writing Program (Attachment # 1)

Interim Superintendent of Schools Dr. Brian Monahan and Interim Assistant Superintendent for Curriculum, Instruction and Assessment Ms. Sheryl Goffman updated the community on test scores, factors that may be influencing our scores, the big picture of some of the guiding strategies we are using, specific activities that have been used in looking at our test data information, data analysis of ELA and Math within our classrooms and schools.

As a result of community interest in our writing curriculum, we are looking at a program called the Writing Revolution. Dr. Monahan explained the major strategy of the Writing Revolution as well as a tentative plan for intensive training for a team of our teachers and administrators. Based upon feedback, follow up and additional training will be held over the summer and possible implementation as needed next school year.

Ms. Alison Relyea thanked the Board and administration for listening to their concerns by reviewing and considering the writing curriculum and the possibility of using the Writing Revolution. This program helps all of our students in some ways and helps some of our students in many ways.

Ms. Jane Anderson asked for clarification of some of the data analysis that is currently being reviewed by the District. Interim Assistant Superintendent for Curriculum, Instruction and Assessment Ms. Sheryl Goffman explained the way the district's administrators, our data teams and teachers are currently looking at the data. There are various ways of looking at the data with much greater scrutiny.

HEARING OF THE PUBLIC ON NON AGENDA ITEMS

Ms. Raazia Syed, parent, regarding the enrollment numbers and number of students included in our English and Social Studies classes. She expressed her concern over the number of students and the amount of writing that is currently being assigned.

CONSENT AGENDA

On a motion by Ms. Pasquale seconded by Ms. Belanger, and carried unanimously (6-0) to approve the following consent agenda items:

GENERAL

Consent Agenda General 7.01

Recommended Action:

That the Board approves the December 13, 2016 Minutes as presented.

Consent Agenda General 7.02

Recommended Action:

That the Board approves the resolution regarding a Stipulation of Settlement.

Consent Agenda General 7.03

Recommended Action:

The policies listed below have been provided to the Board for Information at the November 29, 2016 Board Meeting and presented for Discussion at the December 13, 2016 Board Meeting. They are ready for Board adoption, effective immediately. (Attachment # II)

4321.11 Public Report on Revisions to District Policies, Practices and Procedures upon a Finding of Significant Disproportionality (new policy)

4325 Academic Intervention Services (AIS) (this replaces policy 4325 titled Remedial Instruction)

5100 Student Attendance

5150 Student Admissions

FISCAL**Consent Agenda Fiscal 8.01****Recommended Action:**

That the Board approves the \$11,057.50 gift from Rye Garnets Ice Hockey, Inc. to support the 2016/17 JV Ice hockey season.

Consent Agenda Fiscal 8.02**Recommended Action:**

That the Board approves the \$10,000 anonymous gift for 2 scholarships for the Class Of 2017.

Consent Agenda Fiscal 8.03**Recommended Action:**

That the Board approves the Girls' Swimming/Diving and the Boys' Swimming/Diving merger applications with Blind Brook and Rye Neck for the 2017-18 school year. (Attachment # III)

Consent Agenda Fiscal 8.04**Recommended Action:**

That the Board approves Allowance Disbursements: GC-AD-01 \$3,000, GC-AD-02 \$7,700.06, GC-AD-03 \$440.47, GC-AD-04 \$10,000, GC-AD-05 \$5,000, GC-AD-06 \$1,800, GC-AD-07 \$50,760, GC-AD-08 \$19,906.25, GC-AD-09 \$13,859.47, GC-AD-10 \$9,231.29, GC-AD-11 \$4,830.21, GC-AD-12 \$4,712.40 as they relate to the emergency furnace replacement at Osborn Elementary School. (Attachment # IV) (12 Allowance Disbursements)

Consent Agenda Fiscal 8.05**Recommended Action:**

That Board approves the extension of a transportation contract for 2016-17 school year as detailed below. (Speech Academy)

Consent Agenda Fiscal 8.06**Recommended Action:**

That the Board approves the contract with Molly Ness, Ph.D. for literacy consulting services and professional development, not to exceed the sum of \$3,375.00. (Attachment # V)

Consent Agenda Fiscal 8.07**Recommended Action:**

That the Board approves the Contract with Neuropsychological Consulting Services for \$2,850. For the 2016-17 school year. (Attachment # VI)

PROFESSIONAL

Consent Agenda Professional 9.01

Recommended Action:

That the Board approves the Resignation of Lisa DeRienzo from her position as a Teaching Assistant, assigned to Milton School, effective December 11, 2016.

Recommendation: That the Board approves the Resignation of Brian Scarano from his position as a Teaching Assistant, assigned to Midland School, effective at the close of business January 4, 2017.

Recommendation: That the Board approves the Resignation of Ariella Hecht from her position as a Teaching Assistant, assigned to Osborn School, effective at the close of business December 22, 2016.

Consent Agenda Professional 9.02

Recommended Action:

That the Board approves the Leave Replacement Appointment of Gina Giordano as an English Teacher for which she holds New York State Professional Certification in English Language Arts 7-12, assigned to Rye High School, 1.0 FTE, MA Step 3 of the 2016-2017 Teacher Salary Schedule \$67,035* (pro rated amount of \$44,578.24*), effective December 12, 2016 – June 30, 2017.

(Gina Giordano will be replacing Kerry Tolan who was previously approved for a Child Care Leave of Absence, effective on or about her estimated due date of December 31, 2016 – June 30, 2017. Kerry Tolan is out on Medical Leave, effective December 12, 2016.)

*salary pending contract settlement

Consent Agenda Professional 9.03

Recommended Action:

That the Board approves the Leave Replacement Appointment Amendment of Deborah Nye as a .9 FTE Teaching Assistant, assigned to Midland School, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$21.54 per hour, 6.5 hours per day, 5 days per week, effective October 5, 2016 – January 4, 2017.

(Deborah Nye was previously approved as a Teaching Assistant, effective October 5, 2016 – December 16, 2016.)

Consent Agenda Professional 9.04

Recommended Action:

That the Board approves the Appointment of Deborah Nye as a .9 Teaching Assistant, assigned to Midland School, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule \$21.54 per hour, 6.5 hours per day, 5 days per week, effective January 5, 2017 – June 23, 2017.

(Deborah Nye was previously approved as Leave Replacement Teaching Assistant, effective October 5, 2016 – January 4, 2017.)

Consent Agenda Professional 9.05**Recommended Action:**

That the Board approves the Appointment of the following for 6th Assignment Additional Pay Beyond Annual Salary:

These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

2016-2017 6th Assignments

Name	Assignment	Frequency	% of Base Salary	Contract Rate*
Rinaldi, James	Social Studies	Full year	10%	\$12,425.

*salary pending contract settlement

Consent Agenda Professional 9.06**Recommended Action:**

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2016-2017 school year:

2016-2017
EPEW

ACTIVITY	INDEX	STEP RATE*
ATHLETICS -WINTER		
WRESTLING Assistant to Program Jenson, Joel	0.055006	4,138

*salary pending contract settlement

Consent Agenda Professional 9.07**Recommended Action:**

That the Board approves the following who has applied for and has been selected to mentor in accordance with the District Mentorship Plan. A full year stipend of \$1,500 is offered for each full year mentor. It is expected that the mentor will devote approximately 30-40 hours of contact time to their mentee. Funding will be provided via the curriculum budget.

<u>Mentor</u>	<u>Amount</u>
Christen Klewicki	\$ 750.

Consent Agenda Professional 9.08**Recommended Action:**

That the Board approves the Appointment Amendment of the following:

<u>Mentor</u>	<u>Amount</u>
Lisa Mount	\$1,500.

(Lisa Mount was previously approved to mentor for one semester)

(Lisa Mount will be mentoring for a full year.)

Consent Agenda Professional 9.09**Recommended Action:**

That the Board approves the Appointment of Amanda Massett at the curriculum rate of \$40.00 per hour for 5 hours of curriculum revision work to the Health Curriculum, not to exceed \$200 per person, effective January 3, 2017 - May 1, 2017.

Consent Agenda Professional 9.10**Recommended Action:**

That the Board approves the Appointment Amendment of Nora Webber as a Teacher of Home Instruction, for which she holds New York State Permanent Certification in Special Education, not to exceed three (3) hours per week, at the Home Instruction Rate of \$49.89 per hour, effective October 7, 2016 – November 30, 2016.

(Nora Webber was previously approved as a Teacher of Home Instruction, effective October 24, 2016 – November 30, 2016 at the November 1, 2016 Board of Education Meeting.)

Consent Agenda Professional 9.11**Recommended Action:**

That the Board approves the Appointment of Lena Margiotis as a Substitute School Psychologist to be used only on an as needed basis for the 2016-2017 school year at the rate of \$49.89 per hour, effective January 10, 2017.

Recommendation: That the Board approves the Appointment of Shayne Sutton as a Substitute School Psychologist to be used only on an as needed basis for the 2016-2017 school year at the rate of \$49.89 per hour, effective January 10, 2017.

Consent Agenda Professional 9.12**Recommended Action:**

That the Board approves the following Per Diem Substitute Teachers and Teaching Assistants to be used only on an as needed basis for the 2016-2017 school year at the approved per diem rates:

Per Diem Rate as follows:

Per Diem Substitute Teacher - \$110.00

Per Diem Substitute Teaching Assistant for Special Education - \$110.00

Per Diem Substitute Teaching Assistant - \$110.00

Per Diem Substitute Teacher Aide for Special Education - \$110.00

Michael Margiotta
 Maria Behanna
 Jaime Breslin
 Brian Scarano
 Claudine Minella
 Taylor Reno

CLASSIFIED

Consent Agenda Classified 10.01

Recommended Action:

That the Board approves the Resignation due to Retirement of Donald Thumin from his position as a Teacher Aide for Special Education, assigned to Rye Middle School, effective at the close of business June 30, 2017.

Consent Agenda Classified 10.02

Recommended Action:

That the Board approves the Resignation of Lucille Yalcin as a Secretary to School Principal, assigned to Rye Middle School, effective at the close of business January 31, 2017.

Consent Agenda Classified 10.03

Recommended Action:

That the Board approves the Resignation of Ryan Landrine from his position as a Food Service Worker, assigned to Rye High School, effective at the close of business June 30, 2016.

Recommendation: That the Board approves the Resignation of Oscar Chuquimuni from his position as a Food Service Worker, assigned to Rye High School, effective at the close of business June 30, 2016.

Consent Agenda Classified 10.04

Recommended Action:

That the Board approves the Additional Work of Elizabeth Delli Colli, assigned to Osborn School, for Before and After School Activities for the 2016-2017 school year, effective January 3, 2017.

Recommendation: That the Board approves the Additional Work of Elizabeth Antinozzi, assigned to Midland School, for Before and After School Activities, not to exceed 6 hours per week for the 2016-2017 school year, effective November 9, 2016.

Recommendation: That the Board approves the Additional Work of Elisia Morano-Minardi, assigned to Midland School, for Before and After School Activities, not to exceed 6 hours per week for the 2016-2017 school year, effective November 9, 2016.

Consent Agenda Classified 10.05**Recommended Action:**

That the Board approves the Additional Work of the following as School Nurses, for before and After School Activities, for the 2016-2017 school year.

Michele Ahern
 Julia Billingsley
 Elizabeth Carty
 Margaret Donohue
 Ninfa Fiocco
 Deborah O'Gallagher
 Kimberlee Potter
 Lila Smith

Consent Agenda Classified 10.06**Recommended Action:**

That the Board approves the Appointment of the following Substitute Secretarial Clerical Workers to be used on an as needed basis:

Rates as follows - Substitute Clerical Worker - \$20.00 per hour

Leslie Creus
 Rosemary Cobuzzi

Consent Agenda Classified 10.07**Recommended Action:**

That the Board approves the Appointment of the following Videographer:

Robert Lieber as substitute camera person for the taping of Rye City School District Board of Education Meetings for the 2016-2017 school year at the hourly rate of \$37.00.

Consent Agenda Classified 10.08**Recommended Action:**

That the Board approves the following 2016-2017 updated Non RTA Event Stipends/Rates for seasonal, per diem and temporary workers:

2016-2017 NON RTA RCSD EVENT STIPENDS/RATES

Event Stipends/Rates for seasonal, per diem, temporary workers:

Game Supervisor- in district- day- per event up to 3 hours	\$ 45.00
Game Supervisor- in district- day- per event up to 3.5 hours	\$ 60.00
Game Supervisor- in district- day- per event up to 4 hours	\$ 75.00
Game Supervisor- in district- night- per event/Pep Rally	\$ 70.00
Game Supervisor- in district- night- per football event	\$ 80.00
Game Supervisor- out of district- day event	\$ 70.00
Game Supervisor- out of district- day event > 3 hours	\$ 90.00

Game Supervisor- out of district- night- per event	\$ 90.00
Game Supervisor- out of district- night- per event > 3 hours	\$120.00
Supervision Rye/Harrison Game	\$ 90.00
Game Ticket Sales/Taker- per game	\$ 72.00
Game Score Keeper/Timer - per game- day game	\$ 45.00
Game Score Keeper/Timer- per game- night game	\$ 60.00
Game Chain Crew- per game- day game	\$ 50.00
Game Chain Crew- per game- night game	\$ 60.00
Game Announcer- per game	\$ 72.00
Chaperoning- per event	\$ 50.00
Performance Supervision- per event	\$ 50.00
Performance Ticket Selling- per event	\$ 50.00
Performing Arts & Visual Tech Repairs - per hour	\$ 35.00
Security & Traffic Control - per hour	\$ 30.00
Substitute Security & Traffic Control- per hour	\$ 25.00
Graduation Set-up, Filming & Breakdown - per hour	\$ 15.00
Graduation Director & Audio - per hour	\$ 25.00
Graduation Technician - per hour	\$ 50.00
Substitute BOE Meeting Cameraman- per hour	\$ 37.00
Lunch Room Duty- per period	\$ 25.00
Proctoring- Based upon 6.5 hour day	\$110.00
Wrestling Tournament Timer	\$166.31
Wrestling Tournament Supervisor	\$166.31

Consent Agenda Special Education 11.01

Recommended Action:

That the Board approves the Committee on Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # VII)

Board of Education President Katy Keohane Glassberg acknowledged that on tonight's agenda the Board accepted two very generous gifts: Thank you for one gift in the amount of \$11,057.50 received from Rye Garnets Ice Hockey, Inc. to support the 2016/17 JV Ice hockey season. A second generous gift in the amount of \$10,000 received from an anonymous donor for two scholarships for the Class of 2017 is also greatly appreciated.

PRESENTATION/DISCUSSION II

Chair of the District's Policy Committee Karen Belanger presented the following policies to the Board for review. Some are new policies and regulations for Board review some of which are now legally required.

- 1900 Parent and Family Engagement (currently titled Parental Involvement/Title I Parental Involvement)
- 5151 Homeless Children
- 8130 School Safety Plans and Teams (new policy)
- 8635 Information Security Breach and Notification (new policy)

COMMUNICATIONS TO/FROM THE BOARD

There were no further communications to or from the Board.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (6-0) it was voted at 9:02 p.m. to adjourn into Executive Session to continue earlier discussions.

On a motion by Ms. Smith-Powers seconded by Ms. Pasquale and carried unanimously (6-0) it was voted at 10:01 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk