

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**February 3, 2015**

The meeting was called to order by Board of Education Vice President of the Board of Education Ms. Katy Keohane Glassberg on Tuesday February 3, 2015.

This meeting was rescheduled from the original regular meeting date of January 27, 2015.

Due to inclement weather, the meeting was rescheduled for Tuesday February 3, 2015.

**Present:**

Ms. Laura Slack, President—Arrived at 7:24 p.m.

Ms. Katy Keohane Glassberg, Vice President

Ms. Karen Belanger

Ms. Nancy Pasquale

Mr. Christopher Repetto

Ms. Nicole Weber –Arrived at 7:15 p.m.

Mr. Blake Jines-Storey

And

Dr. Frank Alvarez, Superintendent of Schools

Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum, Instruction and Assessment

Ms. Gabriella O'Connor, Assistant Superintendent for Business

Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

On a motion by Mr. Jines-Storey, seconded by Ms. Belanger and carried unanimously (5 -0) it was voted at 7:03 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Mr. Repetto, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 8:06 p.m. to reconvene in public. The Pledge of Allegiance was recited.

**SPECIAL ACKNOWLEDGEMENTS**

Dr. Alvarez stated that in 2012 we introduced our student recognition program, the Rye Recognition of Excellence Awards. Tonight I am proud to congratulate 31 outstanding music students we are commending with this honor.

Tonight's award recipients are students from every school in the District, from elementary to high school. They are all music students who have been recognized for their achievement with their instruments or their voices.

Our first honoree performed in the Area All-State Mixed Chorus at the 2014 Westchester County Area All-State Music Festival Concert at SUNY Purchase on November 6th.

James Ham, Grade 12, Bass 1, Teacher: Mr. Todd Beaney

Our second honoree performed in the Area All-State Band at the same All-State Music Festival  
Jici Wang, Grade 12, Flute, Teacher: Dr. Dan Brown

Our next four honorees performed in the Area All-State Orchestra, also at the All-State Music Festival. They are all taught by Mrs. Lynn Kraut:

Will Hammer, Grade 12, Violin 1 - String Orchestra

Tim Hardis, Grade 12, Cello - Symphony Orchestra

Su-Lynn Kok, Grade 11, Violin 1 - String Orchestra

Kiefer Mueller, Grade 12, Cello - Symphony Orchestra

The following honorees played in the Intermediate All-County Orchestra this year:

Mitoki Fujita, Grade 8, Violin, Teacher: Ms. Lynn Kraut

Anders Jensen, Grade 9, Trumpet, Teacher: Dr. Dan Brown

Jonathan Lloyd, Grade 8, Cello, Teacher: Ms. Lynn Kraut

Mai Miyake, Grade 7, Violin, Teacher: Ms. Lynn Kraut

Hannah Mullaly, Grade 9, String Bass, Teacher: Ms. Lynn Kraut

Jared Olbrys, Grade 9, Trombone, Teacher: Dr. Dan Brown

Max Olmos van Velden, Grade 9, Trumpet, Teacher: Dr. Dan Brown

Aidan Pasquale, Grade 9, String Bass, Teacher: Ms. Lynn Kraut

Esther Yu, Grade 9, Cello, Teacher: Ms. Lynn Kraut

Our next honorees performed in the Intermediate All-County Band. Their teacher is Dr. Dan Brown:

Ben Kuster, Grade 8, Baritone

Alex Mayo-Smith, Grade 9, Trombone

The following honorees performed in the Elementary All-County Orchestra this year:

Jo-Lynn Kok, Grade 4 at the Osborn School, Violin 2, Teacher: Ms. Yun Shim Kim

Geoffrey Lien, Grade 6, Viola, Teacher: Ms. Lynn Kraut

Hannah Lloyd, Grade 6, Cello, Teacher: Ms. Lynn Kraut

Christopher Park, Grade 5 Osborn School, Cello, Teacher: Ms. Yun Shim Kim

Airi Matsushita, Grade 6, Violin, Teacher: Ms. Lynn Kraut

Ami Matsushita, Grade 4 at Midland School Cello, Teacher: Mr. Andrew Raynor

Emily Moloney: Grade 5 at Osborn School, Viola, Teacher: Ms. Yun Shim Kim

Patrick Moran, Grade 5 at Milton School, Viola, Teacher: Dr. Shawn Amdur

Rino Suwa, Grade 5, at Osborn School Violin 1, Teacher: Ms. Yun Shim Kim

Our next two honorees performed this year in the Elementary All-County Band. Their teacher is Mr. Marshall Toppo:

Maggie Graseck, Grade 5 at Osborn School, Clarinet

Claire Labovitz, Grade 5 at Osborn School, Flute

Our next honoree performed at the NYSSMA Piano Showcase on December 5th in Rochester, NY:

Minori Aoki, Grade 9, Piano, Teacher: Mr. Tom Snowden

Finally, the following students have only just recently been accepted to the All County Jazz Bands under the tutelage of Dr. Dan Brown:

Keaton Mueller, Grade 10, All County Jazz A Band, Alto Saxophone 1,

Alex Neave, Grade 12, All County Jazz B Band, Baritone Saxophone,

Max Olmos Van Velden (who is already up here), Grade 9, All County Jazz B Band, Trumpet 4

Alex Mayo-Smith (also already up here), Grade 9, All County Jazz B Band Trombone 1

Jared Olbrys (also already up here), Grade 9, All County Jazz B Band, Trombone 4

Anders Jensen (also already up here), Grade 9, All County Jazz Band, Trumpet Alternate

Congratulations to you all on your outstanding achievements in music this year. Photographs were taken of all recipients of the Rye Recognition of Excellence Awards.

### **REPORT OF THE SUPERINTENDENT**

Dr. Alvarez announced that the school calendar for this school year has not been changed by the usage of two snow days. There is still one more day built in that may be used before the school calendar will be changed for the 2014-15 school year. He will keep the Board, the staff and community up to date with any changes if they occur.

Dr. Alvarez announced that the district administration, staff members and Board of Education are working on the school calendar for the 2015-16 school year. Final decisions have not yet been made. The calendar remains in draft form at this point in time.

### **PRESENTATION/DISCUSSION I**

#### **Elementary Literacy Initiative – (Attachment # I)**

Assistant Superintendent for Curriculum, Instruction and Assessment Dr. Betty Ann Wyks, Milton School Principal Dr. JoAnne Nardone, Milton School Teacher Alison Bily, Osborn School Teacher Amy Reitzig and Midland School Teacher Michele Ring presented to the Board and the community a detailed report on the reading and writing workshop model that is currently being implemented in our schools using the Lucy Calkins and the Teachers College Reading Writing Project.

In addition, Midland School Principal James Boylan together with Osborn Principal Angela Garcia and Osborn Assistant Principal Torrance Walley were present in the audience and were invited to participate in the group discussion.

### **PRESENTATION/DISCUSSION I**

#### **College Early Decisions Update – (Attachment #II)**

Rye High School Principal Patricia Taylor and Guidance Counselor James O'Hara

provided a mid-year report entitled “The Waiting Game” They shared a number of relevant statistics and facts as of January 31, 2015, specifically mentioning that 1,951 college applications to 313 different colleges have been processed to date for the 245 seniors at Rye High School. Last year’s senior class had 201 students. Many early decision and early action college applications were submitted and accepted! Eighty percent of seniors applied early decision or early action, and 49% of early decision applications were accepted.

Mr. O’Hara went on to explain that eighty-four percent of students applied regular decision and can expect to hear from their selected schools in March and April. May 1 is typically the decision date for most students. Mrs. Taylor listed the names of many colleges and universities that our senior class has applied to and have been accepted across the state and the country as well as some of the trends of the graduating class.

Mr. Bill Hardis addressed the Board asking for the data on types of schools (liberal arts vs. engineering, architecture and engineering) as well as data on student aide. Mrs. Taylor stated we do not have the specific data he is looking for but we do not maintain this data from year to year. Ms. Taylor explained that most colleges are “need blind.” Some of the colleges, however, will look at a student’s financial abilities. Merit aide is also available and sometimes used as a recruitment tool by the colleges and universities.

### **HEARING OF THE PUBLIC ON NON AGENDA ITEMS**

There were no communications from the public.

### **CONSENT AGENDA**

On a motion by Ms. Weber, seconded by Mr. Repetto and carried unanimously (7-0) to approve the following agenda items:

#### **GENERAL**

#### **Consent Agenda General 7.01**

##### **Recommended Action:**

That the Board approves the January 13, 2015 Minutes as presented.

#### **Consent Agenda General 7.02**

##### **Recommended Action:**

That the Board approves the January 29, 2015 Minutes as presented.

#### **Consent Agenda General 7.03**

##### **Recommended Action:**

That the Board approves all policies presented and amended. (Attachment # III)

1000 Community Relations Goal

2121 Board Member Qualifications

4750 Promotion and Retention of Students

## FISCAL

### **Consent Agenda Fiscal 8.01**

#### **Recommended Action:**

That the Board approves the attached resolution provided by bond counsel, Orrick, Herrington & Sutcliffe LLP to refinance two outstanding bond issues at lower interest rates, for a total issuance of a principal amount of \$7,440,000. (Attachment #IV)

### **Consent Agenda Fiscal 8.02**

#### **Recommended Action:**

That the Board approves the Contract for Health and Welfare Services with the Dobbs Ferry Public Schools for \$5,699.00 for the 2014/15 school year. (Attachment #V)

### **Consent Agenda Fiscal 8.03**

#### **Recommended Action:**

That the Board of Education approves the admission of one non-resident student as a 9th grader at the Rye School of Leadership. (Attachment #VI)

### **Consent Agenda Fiscal 8.04**

#### **Recommended Action:**

That the Board approves the award of Bid #14-15-001 for the year 2014-2015 for repair and maintenance of HVAC systems, pneumatic temperature controls and refrigeration equipment services to Atlantic Westchester, Inc., for time and material not to exceed \$50,000. Labor rates for service \$137.50/hr/technician straight time, \$206.25/hr/technician premium time (after 8 hours on Saturdays), \$275/hr/technician premium time (Sundays and holidays).

### **Consent Agenda Fiscal 8.05**

#### **Recommended Action:**

A mileage reimbursement rate is set in accordance with IRS established rates. (Attachment #VII)

### **Consent Agenda Fiscal 8.06**

#### **Recommended Action:**

That the Board of Education herewith rescinds one piano at Midland from Item #2 of Resolution relative to Disposal of District Property approved at the May 6, 2014 Meeting. (Attachment #VIII)

### **Consent Agenda Fiscal 8.07**

#### **Recommended Action:**

That the Board approves Participation in Cooperative Bids through SW BOCES. (Attachment #IX)

## PROFESSIONAL

### **Consent Agenda Professional 9.01**

#### **Recommended Action:**

That the Board approves the Leave Replacement Appointment of Michael Szarkowicz as a Social Studies Teacher, for which he holds New York State Initial Certification in Social Studies

7-12, assigned to Rye High School, 1.0 FTE, MA Step 1 of the 2014-2015 Teacher Salary Schedule, \$62,486 (pro rated amount of \$31,243, effective February 2, 2015 – June 30, 2015).

### **Consent Agenda Professional 9.02**

#### **Recommended Action:**

That the Board approves the Appointment of Laura Glicksman as a Teacher of Home Instruction, for which she holds New York State Initial Certification in Spanish 7-12, two (2) hours weekly at the Home Instruction Rate of \$49.89 per hour, effective January 5, 2015 – March 2, 2015.

**Recommendation:** That the Board approves the Appointment of Andrew Lask as a Teacher of Home Instruction, for which he holds New York State Initial Certification in Biology 7-12 and New York State Initial Certification in Chemistry 7-12, two (2) hours weekly at the Home Instruction Rate of \$49.89 per hour, effective January 5, 2015 – March 2, 2015.

**Recommendation:** That the Board approves the Appointment of Mark McWilliams as a Teacher of Home Instruction, for which he holds New York State Professional Certification in Latin 7-12, two (2) hours weekly at the Home Instruction Rate of \$49.89 per hour, effective January 5, 2015 – March 2, 2015.

**Recommendation:** That the Board approves the Appointment of Roni Sarig as a Teacher of Home Instruction, for which he holds New York State Professional Certification in English Language Arts 7-12, two (2) hours weekly at the Home Instruction Rate of \$49.89 per hour, effective January 5, 2015 – March 2, 2015.

**Recommendation:** That the Board approves the Appointment of Debra Davis-Galliard as a Teacher of Home Instruction, for which she holds New York State Permanent Certification in Chemistry 7-12, New York State Permanent Certification in Earth Science 7-12, and New York State Permanent Extension in General Science 7-12 Extension, two (2) hours per weekly at the Home Instruction Rate of \$49.89 per hour, effective January 5, 2015 – March 2, 2015.

**Recommendation:** That the Board approves the Appointment of Xu Yang as a Teacher of Home Instruction, for which she holds New York State Professional Certification in Mandarin 7-12 and New York Professional Certification in Mathematics 7-12, two (2) hours weekly at the Home Instruction Rate of \$49.89 per hour, effective January 5, 2015 – March 2, 2015.

**Recommendation:** That the Board approves the Appointment of Carol Ranalli as a Teacher of Home Instruction, for which she holds New York State Permanent Certification in Nursery, Kindergarten & Grades 1-6, four (4) hours weekly at the Home Instruction Rate of \$49.89 per hour, effective January 5, 2015 – June 30, 2015.

**Consent Agenda Professional 9.03****Recommended Action:**

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2014-2015 school year:

<b>EPEW</b>	<b><u>ACTIVITY</u></b>	<b><u>NAME</u></b>	<b><u>INDEX</u></b>	<b><u>14/15 STEP</u></b>	<b><u>14/15 RATE</u></b>
<b>High School - Clubs</b>					
Leadership	Jr. Class Adv.	Condon, Jaime	0.02000	0	1,115
Leadership	Soph. Class Adv.	Paley, Alexandria	0.01500	0	836
Leadership	Fresh Class Adv.	Glicksman, Laura	0.01500	0	836
Leadership	Fresh Class Adv.	Murphy, Maria Gabriella	0.01500	0	836
Clubs	Mathletes Club	Comitino, Jessica	0.02000	1	1,170
<b>Middle School - Clubs</b>					
Intramural Middle School	Coordinator	Sweeney, Elieen	0.01500	0	836
RMS Club Sports-Session 3	Basketball	Santoro, Ashley	0.00452	0	252
RMS Club Sports-Session 3	Basketball/Floor Hockey	Rinaldi, James	0.00910	2	532
RMS Club Sports-Session 3	Volleyball	Gobbo, Lauren	0.00452	0	252

**Consent Agenda Professional 9.04****Recommended Action:**

That the Board approves the following Per Diem Substitute Teachers and Teaching Assistants to be used only on an as needed basis for the 2014-2015 school year at the approved per diem rates:

Per Diem Rate as follows:

Per Diem Substitute Teacher - \$102.00

Per Diem Substitute Teaching Assistant for Special Education - \$102.00

Per Diem Substitute Teaching Assistant - \$102.00

Maxine Dreckman  
Rachel Becker  
Jonathan Dans  
Lois Gordon  
Joel Jenson

**CLASSIFIED****Consent Agenda Classified 10.01****Recommended Action:**

That the Board approves the Appointment of the following Substitute cleaner to be used on an as needed basis: Step 1 of Custodial Unit Contract for cleaner

July 1, 2014 – December 31, 2014

\$20.20 per hour for days and \$21.21 per hour for nights

January 1, 2015 – June 30, 2015

\$20.45 per hour for days and \$21.47 per hour for nights

Ronald Bien-Aime

**Consent Agenda Classified 10.02****Recommended Action:**

That the Board approves the Appointment of the following Substitute Secretarial Clerical Workers to be used on an as needed basis:

Rate of pay is dependent upon the civil service title of the position being substituted for – Hourly rate of pay is as follows:

Step 1 of Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2014-2015 School Year is:

Column A - \$16.61\*

Column B - \$22.22\*

Column C - \$23.09\*

Column D - \$25.25\*

Column E - \$27.41\*

Column F - \$30.73\*

Jeanie Doherty  
Denise Zumpano  
Lucille Yalcin

\*salary pending contract settlement

**Consent Agenda Classified 10.03****Recommended Action:**

That the Board approves the Appointment of the following Substitute Teacher Aides to be used only on an as needed basis for the 2014-2015 school year at the approved rates:

Rates as follows:

Per Diem Substitute Teacher Aide for Special Education - \$102.00

Substitute Teacher Aide \$13.95 per hour

Maxine Dreckman  
Rachel Becker  
Jonathan Dans  
Lois Gordon  
Joel Jenson

**Consent Agenda Special Education 11.01****Recommended Action:**

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment #X)

-----

Ms. Slack asked Assistant Superintendent for Business Gabriella O'Connor to share with the public information regarding Consent Agenda Fiscal 8.01- Refunding Bond resolution. Ms. O'Connor explained that the district had an opportunity to refinance two outstanding bond issues at lower interest rates in order to save the district monies moving forward. The savings would be



approximately \$400,000 over a period of approximately 13-14 years.

## **PRESENTATION/DISCUSSION II**

### **Policies**

Policy Committee Chairwoman Ms. Karen Belanger introduced the following two policies for continued discussion. Ms. Belanger explained that these policies have been reviewed for policy wording, legal consult and are being brought back to the Board for further discussion if necessary. These policies will be recommended for approval at the next Board of Education Meeting.

4327 Homebound Instruction

5300.45 Alternative Instruction in the Case of a Disciplinary Matter

## **COMMUNICATIONS TO/FROM THE BOARD**

There were no further communications to or from the Board of Education.

Ms. Slack announced that to continue with what Dr. Alvarez stated earlier, the district is still in the process of establishing its school calendar for the 2015-16 school year. At this point the calendar is in a draft format and individuals should not begin making vacation plans until the final version is adopted by the Board of Education at a future Board of Education Meeting.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 11:25 p.m. to adjourn into Executive Session to review the employment history of current and prospective employees.

On a motion by Mr. Jines-Storey seconded by Ms. Belanger and carried unanimously (7-0) it was voted at 12:50 a.m. to adjourn the meeting

Elaine Cuglietto  
District Clerk

Video of this meeting can be found on the District's website ([www.ryeschools.org](http://www.ryeschools.org)). Click on District and on Board of Education.