

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
February 28, 2017

The meeting was called to order by Board of Education President Katy Keohane Glassberg at 7:00 p.m. on Tuesday February 28, 2017 at Rye Middle School.

Present:

Excused:

Ms. Katy Keohane Glassberg, President

Mr. Christopher Repetto, Vice President

Ms. Karen Belanger

Ms. Nancy Pasquale

Mr. Blake Jines-Storey

Ms. Kelly Smith Powers* Arrived at 7:07 p.m.

Ms. Jennifer Boyle* Arrived at 7:09 p.m.

Dr. Brian Monahan, Interim Superintendent of Schools

Ms. Sheryl Goffman, Interim Assistant Superintendent for Curriculum, Instruction and Assessment

Ms. Gabriella O'Connor, Assistant Superintendent for Business

Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

Ms. Julia Chung, Director of Special Education and Pupil Personnel Services

Mr. Mike Arias, Director of Health, Physical Education and Athletics

Mr. Tom Scapoli, Legal Counsel

On a motion by Ms. Pasquale, seconded by Ms. Belanger and carried unanimously (5-0) it was voted at 7:00 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Smith-Powers, seconded by Ms. Belanger and carried unanimously (7-0) it was voted at 8:07 p.m. to reconvene in public. The Pledge of Allegiance was recited.

REPORT OF THE SUPERINTENDENT

Interim Superintendent of Schools Dr. Brian Monahan stated that he was happy to report that Rye Middle School English Teacher Michele Haiken published a book

entitled *Gamify Literacy, Boost Comprehension Collaboration and Learning*. Congratulations to her on such a wonderful accomplishment. This book is an instructional tool for teachers and tech aides who seek to use gaming tools and activities to improve literacy and content learning.

The Writing Revolution continues to be explored by the District. Dr. Monahan commented that he is very optimistic that this is going well, and it will be a part of what we do in terms of the literacy initiative.

Winter sports have been completed and spring sports will begin shortly. We will be honoring some of these athletes at upcoming Board of Education meetings.

This weekend, *Fiddler on the Roof* will be presented Friday and Saturday evening, March 3 and 4, 2018. These are amazing dramatic productions that everyone should try to attend. For the record, senior citizens are admitted for free!

PRESENTATION / DISCUSSION I

5.01 Superintendent's Recommended Budget 2017-2018 (Attachment # I)

Interim Superintendent of Schools Dr. Brian Monahan and Assistant Superintendent for Business Gabriella O'Connor presented the 2017-18 Superintendents' Recommended Budget in the amount of \$86,930,075. They discussed key elements of the budget, anticipated student enrollment, additional staffing some being conversions of exiting positions, NYS mandates, proposed budget by expenditure and elements of the tax levy and rate. The following are a list of dates for upcoming discussion, hearings, adoption and vote for the 2017-18 School District budget.

March 21, 2017 - Budget Hearing I - Open Topics Forum

April 18, 2017 - Budget Adoption

May 2, 2017 – Budget Hearing II

May 16, 2017 - Budget Vote/Trustee Election

At the conclusion of the presentation, Board President Ms. Keohane-Glassberg indicated that there would be extensive conversations around the budget in the weeks and meetings ahead. She asked District Clerk Elaine Cuglietto to give details of our in district voter registration evening. Ms. Cuglietto announced that in house registration will be held on Tuesday April 18 2017 from 4 – 8 p.m. at 411 Theodore Avenue, Rye New York. Ms. Cuglietto also announced that voters need not wait until April 18th to register to vote they may come to the central administration building on any date where forms are available or by going directly to the Westchester County Board of Elections.

Ms. Keohane Glassberg asked if there were any comments from the Public on the budget presentation.

Rye resident Jim Culyer asked about the use of fund balance and the reserve

amounts. He asked for further clarification on the balance reserve amounts and tax certiorari amounts. Board of Education President Katy Keohane Glassberg, Vice President Chris Repetto together with Assistant Superintendent for Business Gabriella O'Connor explained the different types of fund balances, the amounts in the various reserves and anticipation of tax certiorari reserves.

Chair of Friends of Rye City Schools Ms. Mary Emery addressed the Board of Education and administration stating that she was very happy that we have a tax cap compliance budget this year. She encourages everyone to be sure to register to vote, re-register to vote at new addresses and then go out to vote on Election Day May 16, 2017. She expressed her concern about possible apathy on the part of voters due to the fact that a tax cap compliant budget is being presented.

HEARING OF THE PUBLIC ON NON AGENDA ITEMS

There were no further communications from the public.

CONSENT AGENDA

On a motion by Mr. Repetto seconded by Ms. Pasquale, and carried unanimously (7-0) to approve the following consent agenda items as amended:

GENERAL

Consent Agenda General 7.01

Recommended Action:

That the Board approves the February 7, 2017 Minutes as presented.

Consent Agenda General 7.02

Recommended Action:

BE IT RESOLVED, that the Board of Education of the Rye City School District herewith appoints Dr. Eric Byrne as Superintendent of Schools, effective July 1, 2017, for a term to expire on June 30, 2020; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is herewith authorized to execute the employment agreement ("Agreement") between Dr. Byrne and the Board of Education, which Agreement has been previously reviewed and approved by the Board of Education.

Consent Agenda General 7.03

Recommended Action:

That the Board adopts the Resolution as attached. (Attachment # II)

Consent Agenda General 7.04

Recommended Action:

That the Board approves the Contract for Rental of Electronic Voting Machines from Westchester County for the May 16, 2017 Budget Vote and Election. Contract has been reviewed by Legal Counsel. (Attachment # III)

FISCAL

Consent Agenda Fiscal 8.01

Recommended Action:

That the Board approves Budget Transfer #16-17-04 in the amount of \$100,000.00 for the purpose of reallocating funds within the Special Education budget. (Attachment # IV)

Consent Agenda Fiscal 8.02

Recommended Action:

That the Board approves the Contract for Health Services with the Yorktown Central School District for \$1,133.13 for the 2016-17 school year. (Attachment # V)

Consent Agenda Fiscal 8.03

Recommended Action:

That the Board approves the Consultant Agreement with G & R Inclusive Group LLP for the 2016-2017 school year. (Attachment # VI)

Consent Agenda Fiscal 8.04

Recommended Action:

That the Board approves the Amendment to the Consultant Agreement with Body 4 Brain for the 2016-2017 school year. (Attachment # VII)

Consent Agenda Fiscal 8.05

Recommended Action:

That the Board approves the \$7,745.39 gift from the Osborn School PTO to purchase books for classroom libraries.

Consent Agenda Fiscal 8.06

Recommended Action:

That the Board accepts the monthly financial reports for October 2016. (Attachment # VIII)

Consent Agenda Fiscal 8.07

Recommended Action:

That the Board accepts the monthly financial reports for November 2016. (Attachment # IX)

Consent Agenda Fiscal 8.08

Recommended Action:

That the Board approves the agreements listed below for the remainder of the 2016-2017 school year (Attachment # X)

Agreement between the Rye City School District and Shoko Okado for Japanese translation services from February 28, 2017 - June 30, 2017, at the rate of \$50.00 per hour on an as needed basis.

Agreement between the Rye City School District and Lizza B. Reyes-Clark for Tagalog translation services from February 28, 2017 - June 30, 2017, at the rate of \$50.00 per hour on an as needed basis

That the Board approves the Contract for Health Services with the White Plains City School District for \$14,948.70 for the 2016-17 school year. (Attachment # XI)

PROFESSIONAL

Consent Agenda Professional 9.01

Recommended Action:

That the Board approves the Resignation of Judith Dayton from her position as a Science Teacher, assigned to Rye High School, effective at the close of business June 23, 2017.

Consent Agenda Professional 9.02

Recommended Action:

That the Board approves the Personal Leave of Absence of Stephanie DeMartini from her position as a Social Studies Teacher, assigned to Rye High School, effective July 1, 2017 – June 30, 2018.

Consent Agenda Professional 9.03

Recommended Action:

That the Board approves the Leave Replacement Appointment of Isil Schwartz as an ELL Teacher, for which she holds New York State Permanent Certification in English to Speakers of Other Languages, assigned to Osborn School, 1.0 FTE, MA +30 Step 2 \$68,483* (pro rated amount of \$29,105.30) (pending proof of level of education), of the 2016-2017 Teacher Salary Schedule, effective February 16, 2017.

(Isil Schwartz will be replacing Stacy Coyne who is on a Child Care Leave of Absence.)

Recommendation: That the Board approves the Leave Replacement Appointment of Katerina Dillulio as an ELL Teacher, for which she holds New York State Initial Certification in English To Speakers Of Other Languages, assigned to Milton School and Osborn School, 1.0 FTE, MA Step 2 for 5 months and Step 3 for 5 months of the 2017-2018 Teacher Salary Schedule \$67,066, effective September 1, 2017 – June 30, 2018.

(Katerina Dillulio was previously approved as a Leave Replacement ELL Teacher, assigned to Milton School, effective February 1, 2016 – June 30, 2016, September 1, 2016 – January 29, 2017 and January 30, 2017 – June 30, 2017. Katerina Dillulio will be replacing Marisa Galvin who was previously approved for Child Care Leaves of Absence, effective September 1, 2016 – January 27, 2017, January 30, 2017 – June 30, 2017 and September 1, 2017 – June 30, 2018.)

Consent Agenda Professional 9.04

Recommended Action:

That the Board approves the Salary Amendment of Debra Aronson as a Sign Language Teacher, assigned to Rye Middle School and Rye High School, 1.0 FTE, BA

Step 2 for 5 months and MA Step 2 for 5 months \$\$61,562* of the 2016-2017 Teacher Salary Schedule, effective September 1, 2016.

*salary pending contract settlement

Consent Agenda Professional 9.05

Recommended Action:

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2016-2017 school year:

2016/2017

EPEW

	ACTIVITY		INDEX	STEP	RATE
Athletic-SPRING					
BASEBALL	Varsity Baseball Coach	Bruno, Michael	0.09500	6	7,148
BASEBALL	JV Coach	Plaice, Josh	0.07500	6	5,643
BASEBALL	Asst. to Program	Charney, Chad	0.05500	6	4,138
BASEBALL	Asst. to Program	Tucci, Greg	0.05500	Volunteer	
GOLF Boys	Varsity Coach	Romano, Patrick	0.08000	6	6,019
GOLF Girls	Varsity Coach	Savage, Richard	0.08000	6	6,019
LACROSSE (Boys)	Asst. to Var. Prog.	Berk, Simon	0.05500	6	4,138
LACROSSE (Boys)	Asst. to JV Prog.	McReddie, Adam	0.05500	6	4,138
LACROSSE (Girls)	JV Coach	Bannon, James	0.07500	6	5,643
LACROSSE (Girls)	Asst. to the Program	Halstead, Chris	0.05500	1	3,242
LACROSSE (Girls)	Asst. to the Program	Morrison, Keri	0.05500	6	4,138
SOFTBALL	Varsity Coach	Tejera, Alex	0.09500	6	7,148
SOFTBALL	Asst. to Var/JV Prog	Dosso, Victoria	0.05500	3	3,575
TENNIS (Boys)	Varsity Coach	Dickson, Susan**	0.08000	6	6,019
TENNIS (Boys)	JV Coach	Campbell, Anthony	0.06500	6	4,890
TRACK	Varsity (Boys) Coach	Yedowitz, Jim	0.09500	6	7,148
TRACK	Varsity (Girls) Coach	McGee, John	0.09500	6	7,148
TRACK	Asst. to Var. Prog. (Girls)	Jenson, Joel	0.07500	4	5,118
TRACK	Asst. to Var. Prog. (Boys)	Ciocoiu, Adrian	0.07500	6	5,643
CREW	Varsity (Boys)	Nelson, Stanley*	0.09500	6	7,148
RUGBY	Asst to Prog	Rinaldi, Jim	0.05500	4	3,753
RUGBY	Asst to V Prog	Moughty, Sean	0.05500	3	3,575

Middle School - Spring

BASEBALL	Modified 7/8 Coach (Black)	Gillick, Brian*	0.06500	0	3,649
BASEBALL	Modified 7/8 Coach (Red)	Rosen, Brett*	0.06500	0	3,649
LACROSSE(Boys)	Modified 7/8 Coach (Black)	Ahern, Daniel*	0.06500	1	3,832
LACROSSE (Boys)	Modified 7/8 Coach (Red)	Soltren, Andres	0.06500	1	3,832
LACROSSE (Boys)	Asst. to the Program	Otto, Justin*	0.05500	3	3,575
LACROSSE (Girls)	Modified 7/8 Coach (Red)	Henwood, Mary	0.06500	6	4,890
LACROSSE (Girls)	Modified 7/8 Coach (Black)	Romano, Jean	0.06500	6	4,890
SOFTBALL	Modified 7/8 Coach (Red)	Jones, Geri	0.06500	6	4,890
TRACK (Co-Ed)	Modified 7/8 Coach	Carman, Charles	0.06500	6	4,890
TRACK (Co-Ed)	Modified 7/8 Coach	Dowling, Connor	0.06500	6	4,890
TRACK (Co-Ed)	Assist. To Mod. Program	Griffin, John	0.05500	6	4,138
TRACK (Co-Ed)	Assist. To Mod. Program	Tuttle, Jonathan	0.05500	1	3,242

*pending completion of Rye City School District Requirements

**pending medical clearance

Consent Agenda Professional 9.06

Recommended Action:

That the Board approves the following Per Diem Substitute Teachers and Teaching Assistants to be used only on an as needed basis for the 2016-2017 school year at the approved per diem rates:

Per Diem Rate as follows:

Per Diem Substitute Teacher - \$110.00

Per Diem Substitute Teaching Assistant for Special Education - \$110.00

Per Diem Substitute Teaching Assistant - \$110.00

Per Diem Substitute Teacher Aide for Special Education - \$110.00

Kaylee Alicea

CLASSIFIED**Consent Agenda Classified 10.01****Recommended Action:**

That the Board approves the Probationary Appointment of Janet Heneghan as a Library Clerk, (pending fingerprint clearance) a 10 month position, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Midland School and Osborn School, 1.0 FTE Step 4 of the 2016-2017 Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule, \$39,845.00 (pro rated amount of \$15,394.66), effective March 6, 2017.

NOTE: Janet Heneghan is being appointed from Eligible List #02-100, Established 04-01-02, Certification #000024148, Issued 01-19-17.

(Janet Heneghan will be replacing Lisa Muncey who was appointed as an Office Assistant (Automated Systems) for the Rye City School District (Human Resources Department), effective February 1, 2017.)

Consent Agenda Classified 10.02**Recommended Action:**

That the Board approves the Increase in Assignment of Ann Mackey from a 0.5 FTE Secretary to School Principal to a 1.0 FTE Secretary to School Principal, assigned to Osborn School, effective March 1, 2017.

(Ann Mackey has been employed as a 0.5 FTE Secretary to School Principal, effective February 22, 2016.)

Recommendation: That the Board approves the Increase in Assignment of Janet O'Neill from a 0.5 FTE Secretary to School Principal to a 1.0 FTE Secretary to School Principal, assigned to Midland School, effective March 1, 2017.

(Janet O'Neill has been employed as a 0.5 FTE Secretary to School Principal, effective February 23, 2016.)

Recommendation: That the Board approves the Increase in Assignment of Rosemarie Hanley from a 0.5 FTE Secretary to School Principal to a 1.0 FTE Secretary to School Principal, assigned to Rye High School, effective March 1, 2017.

(Rosemarie Hanley has been employed as a 0.5 FTE Secretary to School Principal, effective September 28, 2015.)

Consent Agenda Classified 10.03**Recommended Action:**

That the Board approves the Increase in Assignment of Charles Thomas from a 0.8 FTE Custodian to a 1.0 FTE Custodian, assigned to Osborn School, effective March 5, 2017.

(Charles Thomas has been employed as a Cleaner, effective December 30, 2013 and a Custodian, effective August 19, 2013.)

Recommendation: That the Board approves the Increase in Assignment of Raymond Colwell from a 0.8 FTE Custodian to a 1.0 FTE Custodian, assigned to Midland School, effective March 5, 2017.

(Raymond Colwell has been employed as a Cleaner, effective November 15, 2013 and a Custodian, effective October 22, 2014.

Consent Agenda Classified 10.04

Recommended Action:

That the Board approves the Stipend of Samuel Carder as an Asbestos Designee for the Rye City School District in the amount of \$10,000.00 for the 2016-2017 school year.

Consent Agenda Classified 10.05

Recommended Action:

That the Board approves the following Food Service Amendments, effective March 1, 2017:

Employee	Base Salary	Pro Rated Amount for 2016-2017
Tauro, Frederick	\$73,808	\$63,157.14
Kapp, Dana**	\$61,040	\$48,692.93

**Dana Kapp is presently an 11 month Cook Manager. Dana Kapp is being appointed as a 12 month Cook Manager.

Consent Agenda Special Education 11.01

Recommended Action:

That the Board approves the Committee on Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # XII)

Board of Education President Katy Keohane Glassberg acknowledged that on tonight's agenda, the Board accepted a generous gift in the amount of \$7,745.39 from the Osborn School PTO to purchase books for classroom libraries. This is a very important component in building our literacy program at the elementary level. Thank you to the Osborn parents for this gift.

PRESENTATION / DISCUSSION II
Rye City School District
School Calendar 2017 - 2018 school year (Attachment # XIII)

Interim Superintendent of Schools Dr. Brian Monahan announced that this is first reading of this calendar, and hopefully will be finalized at the next meeting. We have 185 instructional days with three snow days. This has been accomplished with working with the RTA through contract negotiations that have impacted this calendar. This calendar may be posted as a draft. It will be on agenda for approval at the March 7, 2017 Board of Education meeting.

COMMUNICATIONS TO/FROM THE BOARD

Board of Education President Katy Keohane Glassberg announced that on tonight's consent agenda the Board of Education appointed Dr. Eric Byrne as our Superintendent of Schools beginning in the 2017-18 school year. She invited the public to attend a relatively short Board of Education Meeting next Tuesday March 7, 2017 at 8:00 p.m. followed by a reception to welcome Dr. Byrne to the Rye community.

There were no further communications to or from the Board.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 8:37 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk