

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**April 12, 2016**

The meeting was called to order by Board of Education President Katy Keohane Glassberg at 7:00 p.m. on Tuesday April 12, 2016.

**Present:**

Ms. Katy Keohane Glassberg, President  
Mr. Christopher Repetto, Vice President  
Ms. Karen Belanger  
Ms. Nancy Pasquale  
Ms. Nicole Weber  
Mr. Blake Jines-Storey  
Ms. Kelly Smith Powers  
And

Dr. Frank Alvarez, Superintendent of Schools  
Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction  
Ms. Gabriella O'Connor, Assistant Superintendent for Business  
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

**Excused:**

On a motion by Ms. Belanger, seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 7:00 p.m. to take a short tour of the Rye Middle School "STEP" Classroom. The Board then moved back to the multipurpose room to begin executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Weber, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 8:01 p.m. to reconvene in public. Board of Education President Katy Keohane Glassberg welcomed members of the public. The Pledge of Allegiance was recited.

Board of Education President Katy Keohane Glassberg announced that this past weekend on Saturday April 9, 2016 the annual joint meeting was held with the City Council and the Board of Education to discuss issues of mutual concern. Among the issues discussed were Pedestrian and Traffic Safety, The City' Master Plan Process,

We discussed the work that Dr. Alvarez and the new police commissioner Michael Corcoran's "Adopt a Schools Program" and a variety of other issues of mutual interest.

We look forward to partnering with the and look forward to meeting again in October although we do have an on-going relationship where we often reach out and communicate with each other. It is to everyone's benefit to have both bodies work together.

### **REPORT OF THE SUPERINTENDENT**

Superintendent Dr. Frank Alvarez announced that the District is working closely with the new Rye Police Commissioner. We are planning to have an assigned police officer to each school building as a liaison to the police department. There would also be other police officers to go to the buildings to show a seamless collaboration between the students and the police. I have asked for a greater police presence in each of our schools. We have a strong commitment to continue this effort. We will be seeing some uniformed police officers in an informal way to be in our schools and have our students not be afraid of them. It is all of our responsibilities to protecting all of our students. This is truly a collaborative effort.

Dr. Alvarez announced that we have had another meeting recently regarding tenure defense of faculty in each of our school buildings. The administrators provided justification and evidence for the Board to consider when considering granting tenure to our staff members.

Dr. Alvarez announced that Elaine Cuglietto has assembled a committee of administrators and union members to establish a new evaluation tool for all of our teacher aides and teaching assistants. The Committee has been working diligently to format this evaluation tool that will be used beginning with next school year.

We are in full swing with standardized testing. ELA and Math testing grades 3 – 8 is underway. This is the first time we are experiencing untimed testing for students.

Dr. Alvarez announced that 147 Junior Scholars were recently recognized at a special event; those are students who have a 90 % grade average or above. This year we had the most ever. The Rye City School District also had 35 students who received Book Awards as provided by colleges and universities to students who represent the core values of that institution.

**PRESENTATION/DISCUSSION**  
**Presentation/Discussion I**  
**Technology Presentation (Attachment # I)**

Rye City School District Director of Technology Maria Narciso together with Coordinator of Instructional Technology Kaitlyn Sassone, Mario Caligiuri and Stephen Amy of EduTek Ltd. presented an informational report to the Board including the 2016 Goals and Objectives, Technology Status, Update on District Wide Conditions and District Wide Projects. A detailed discussion among the Board Members and the presenters occurred.

Board President Katy Keohane Glassberg asked if there were any comments from the public: Mr. Jim Culyer addressed the Board requested if there could be more detail provided to the public prior to the Board of Education Meetings. Mr. Culyer asked if it could be possible if the agenda were presented to the public in a similar fashion as is used by the City of Rye.

The Board explained that the Technology Committee and the district will be looking at our district's website and the manner in which we communicate with the public in many areas.

**Facilities Update Presentation (Attachment # II)**

Director of Facilities Mr. Sam Carder gave an in depth detailed Facilities Update Presentation to the Board. Included in the presentation was update information regarding the HS/MS Science Wing, K Solar, The Building Condition Survey, The Midland Moisture Study as well as a To Do List of one time projects and recurring maintenance issues.

Mr. Carder described the necessity and urgency of the Osborn Emergency furnace replacement this summer and detailed the Bond Proposition that is up for voter approval on May 17, 2016.

The following individuals addressed the Board of Education Mack Cunningham, Alberto Brizio, Lisa Field and Jim Culyer on items related to upcoming facilities needs.

**2016-2017 Superintendent's Recommended Budget**  
**Budget Hearing I (Attachment # III)**

Superintendent of Schools Dr. Frank Alvarez and Assistant Superintendent for Business Gabriela O'Connor continued the discussion surrounding the 2016-17 Superintendents' Recommended Budget in the amount of \$85,064,873. One small change was included in this budget presentation. Due to the enrollment numbers and course requests regarding American Sign Language, the budget will remain an

additional foreign language item but will be used for American Sign Language rather than for Spanish.

A detailed discussion was conducted relative to the Osborn Furnace Replacement Bold proposition that is on the ballot for voter approval on May 17, 2016 along with the candidate election and the Budget Proposition Vote.

The following is a list of dates that are relevant to the continued discussion and the adoption of the 2016-17 Superintendent's recommended school budget:

- May 10 Budget Hearing II
- May 17: Budget Vote/Board Election

### **HEARING OF THE PUBLIC ON NON AGENDA ITEMS**

There were no communications from the public.

### **CONSENT AGENDA**

On a motion by Ms. Pasquale seconded by Mr. Repetto, and carried unanimously (7-0) to approve the following Consent Agenda items:

#### **GENERAL**

##### **Consent Agenda General 7.01**

###### **Recommended Action:**

That the Board approves the February 23, 2016 Minutes as presented.

##### **Consent Agenda General 7.02**

###### **Recommended Action:**

That the Board adopts Policy 6700, Purchasing. Policy 6700 was provided to the Board for Information at the March 8, 2015, Board Meeting and presented for Discussion at the March 29, 2016, Board Meeting. It is ready for adoption effective immediately. (Attachment # IV)

##### **Consent Agenda General 7.03**

###### **Recommended Action:**

That the Board approves the resolution regarding a Settlement Agreement and Release.

#### **FISCAL**

##### **Consent Agenda Fiscal 8.01**

###### **Recommended Action:**

That the Board adopts a 2016-17 General Fund Budget of \$85,064,873

##### **Consent Agenda Fiscal 8.02**

###### **Recommended Action:**

That the Board accepts the Technology Disaster Recovery Plan. (Attachment # V)

**Consent Agenda Fiscal 8.03****Recommended Action:**

That the Board approves the Contract for Health Services with the Katonah-Lewisboro School District for \$9,958.50 for the 2015-16 school year. (Attachment # VI)

**Consent Agenda Fiscal 8.04****Recommended Action:**

That the Board of Education approves the admission of one non-resident student as a 9th grader at the Rye School of Leadership.

**Consent Agenda Fiscal 8.05****Recommended Action:**

That the Board approves the contract with SUNY Purchase for use of facilities from April 11, 2016 to June 30, 2016 with a maximum cost of \$1800. (Attachment # VII)

**Consent Agenda Fiscal 8.06****Recommended Action:**

That the Board approves the 2015-2016 SEDCAR-1 Agreement with The Alcott School. (Attachment # VIII)

**Consent Agenda Fiscal 8.07****Recommended Action:**

That the Board approves the 2015-2016 SEDCAR-1 Agreement with The Center for Discovery, Inc. (Attachment # IX)

**Consent Agenda Fiscal 8.08****Recommended Action:**

That the Board approves the 2015-2016 SEDCAR-1 Agreement with AMIC/Clear View School. (Attachment # X)

**Consent Agenda Fiscal 8.09****Recommended Action:**

That the Board approves the 2015-2016 SEDCAR-1 Agreement with Cerebral Palsy of Westchester. (Attachment # XI)

**Consent Agenda Fiscal 8.10****Recommended Action:**

That the Board approves the 2015-2016 SEDCAR-1 Agreement with The Devereux Foundation. (Attachment # XII)

**Consent Agenda Fiscal 8.11****Recommended Action:**

That the Board approves the 2015-2016 SEDCAR-1 Agreement with Family Services of Westchester - Prime Time. (Attachment # XIII)

**Consent Agenda Fiscal 8.12****Recommended Action:**

That the Board approves the 2015-2016 SEDCAR-1 Agreement with Fred S. Keller School. (Attachment # XIV)

**Consent Agenda Fiscal 8.13****Recommended Action:**

That the Board approves the 2015-2016 SEDCAR-1 Agreement with Green Chimneys School. (Attachment # XV)

**Consent Agenda Fiscal 8.14****Recommended Action:**

That the Board approves the 2015-2016 SEDCAR-1 Agreement with HTA of New York. (Attachment # XVI)

**Consent Agenda Fiscal 8.15****Recommended Action:**

That the Board approves the 2015-2016 SEDCAR-1 Agreement with JCC of Mid-Westchester (Toward Tomorrow). (Attachment # XVII)

**Consent Agenda Fiscal 8.16****Recommended Action:**

That the Board approves the 2015-2016 SEDCAR-1 Agreement with Programs for Little Learners, LLC. (Attachment # XVIII)

**Consent Agenda Fiscal 8.17****Recommended Action:**

That the Board approves the 2015-2016 SEDCAR-1 Agreement with The Summit School. (Attachment # XIX)

**Consent Agenda Fiscal 8.18****Recommended Action:**

That the Board approves the 2015-2016 SEDCAR-1 Agreement with Theracare Preschool Services, Inc. (Attachment # XX)

**Consent Agenda Fiscal 8.19****Recommended Action:**

That the Board approves the contract with Kayo Matsushita for the 2015-2016 school year. (Attachment # XXI)

**Consent Agenda Fiscal 8.20****Recommended Action:**

That the Board approves the pool rental at Hommocks School, Mamaroneck, for September 2015 - March 2016, not to exceed \$15,272.40.

## PROFESSIONAL

### **Consent Agenda Professional 9.01**

#### **Recommended Action:**

That the Board approves the Resignation of Jennifer Nielsen from her position as a School Psychologist, assigned to Osborn School, effective at the close of business June 30, 2016.

### **Consent Agenda Professional 9.02**

#### **Recommended Action:**

That the Board approves the Resignation of Stephanie Zanotta from her position as a Social Studies Teacher, assigned to Rye Middle School, effective at the close of business June 30, 2016.

### **Consent Agenda Professional 9.03**

#### **Recommended Action:**

That the Board approves the request by Nicole Bolnik for a Child Care Leave of Absence from her position as an Elementary Teacher, assigned to Osborn School, effective July 1, 2016 to the end of the first semester.

(Nicole Bolnik was previously approved for a Child Care Leave of Absence effective on or about her estimated due date of January 15, 2016 – June 30, 2016.

Recommendation: That the Board approves the request by Jaime Condon for a Child Care Leave of Absence from her position as a Guidance Counselor, assigned to Rye High School, effective July 1, 2016 – June 30, 2017.

### **Consent Agenda Professional 9.04**

#### **Recommended Action:**

That the Board approves the request by Erin Trapasso for a Personal Leave of Absence from her position as an Elementary Teacher, assigned to Osborn School, effective July 1, 2016 – June 30, 2017.

### **Consent Agenda Professional 9.05**

#### **Recommended Action:**

Recommendation:

That the Board approves the following Appointments for ELA K-8 Summer Literacy Curriculum Development beginning June 28, 2016 through June 30, 2016 at the curriculum rate of \$40.00 per hour, not to exceed 20 hours per person as approved in advance by the Assistant Superintendent of Curriculum, Instruction and Assessment, or an aggregate total of \$4,000.00:

Patrizia Guzzo	K	June 28, & June 29, 2016
Debora Rosado	K	June 28 & June 29, 2016
Allison Bily	3	June 28, June 29 & June 30, 2016
Rosemary Marszycki	3	June 28, June 29 & June 30, 2016

Cheryl Ballone 3 June 28, June 29 & June 30, 2016

**Recommendation:**

That the Board approves the following Appointments for ELA K-8 Summer Literacy Curriculum Development beginning July 1, 2016 through July 22, 2016 at the curriculum rate of \$40.00 per hour, not to exceed 20 hours per person as approved in advance by the Assistant Superintendent of Curriculum, Instruction and Assessment, or an aggregate total of \$12,800.00:

Kathryn Ridley	2	July 6, July 7 & July 8, 2016
Ely Short	2	July 6, July 7 & July 8, 2016
Jennifer Tavalaci	4	July 14, & July 15, 2016
Allison Pray	4	July 14, & July 15, 2016
Amanda Massett	4	July 14, & July 15, 2016
Amy Carman	5	July 8, July 14 & July 15, 2016
Julie Vinci	5	July 8, July 14 & July 15, 2016
Thomas Bailey	5	July 8, July 14 & July 15, 2016
Michael Massett	6	July 14 & July 15, 2016
Abby Tuttle	6	July 14 & July 15, 2016
Leslie Webb	6	July 14 & July 15, 2016
Michelle Garofano	6	July 14 & July 15, 2016
Peter Gouveia	7	July 21 & July 22, 2016
April Colarusso	7	July 21 & July 22, 2016
Michele Haiken	8	July 21 & July 22, 2016
Christen Klewicki	8	July 21 & July 22, 2016

**Consent Agenda Professional 9.06**

**Recommended Action:**

That the Board approves the following teacher appointments for ELL Summer School, effective July 5, 2016 through July 29, 2016\* (pending sufficient enrollment):

NAME	STIPEND	TOTAL
Loretta Calandrucchio	\$39.39 per hour	\$3,545.10
Wendy Thomas Robins	\$39.39 per hour	\$3,545.10

\*For every two hours of class time teachers will be paid an additional hour at the same rate of pay for preparation time (60 hours class time + 30 hours prep = 90 hours total).

To compensate for time lost during the July 4th holiday, class time will be extended during a portion of the program.

Program is funded through the LEP Grant.



**Consent Agenda Professional 9.07****Recommended Action:**

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2015-2016 school year:

2015/2016

EPEW

	ACTIVITY		INDEX	STEP	RATE*
Middle School - Clubs					
RMS Club Sports-Session	Club Sports	Molloy, Dana	0.00910	0	511
4					

\*salary pending contract settlement

**Consent Agenda Professional 9.08****Recommended Action:**

That the Board approves the following Per Diem Substitute Teachers and Teaching Assistants to be used only on an as needed basis for the 2015-2016 school year at the approved per diem rates:

Per Diem Rate as follows:

Per Diem Substitute Teacher - \$102.00

Per Diem Substitute Teaching Assistant for Special Education - \$102.00

Per Diem Substitute Teaching Assistant - \$102.00

Adam McReddie

Matthew Adipietro

Diane Tolve

Avery Anderson

**CLASSIFIED****Consent Agenda Classified 10.01****Recommended Action:**

That the Board approves the Resignation of Rebekah Nappi from her position as a Teacher Aide for Special Education, assigned to Osborn School, effective at the close of business April 1, 2016.

**Consent Agenda Classified 10.02****Recommended Action:**

That the Board approves the Additional Work of Valerie Quinn as a Teacher Aide, at Step 1 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule \$13.95 per hour, assigned to Osborn School, 4 hours a day, 5 days a week, to work as a scribe, effective March 31, 2016 for approximately 9 weeks.

**Consent Agenda Classified 10.03****Recommended Action:**

That the Board approves the Appointment of the following Testing Proctors and/or Hall Monitors for standardized testing at the rate of \$102.00 per day for the 2015-2016 School Year:

Jeanine O'Reilly-Sestito  
 Marie Carlucci  
 Peter Vita  
 Ann Moller  
 Florentino Camacho  
 Charles Thomas  
 Roberta Billington  
 Adam McReddie

**Consent Agenda Classified 10.04****Recommended Action:**

That the Board approves the Salary Amendment of the following for the 2015-2016 school year:

EMPLOYEE		7/1/14- 6/30/15	RATE	7/1/15-6/30/16	RATE
DeJESUS	AIDA	\$	14.83	\$	15.22

(Aida DeJesus was previously approved for \$15.12/hr.)

**Consent Agenda Classified 10.05****Recommended Action:**

That the Board approves the Appointment of the following Substitute Teacher Aides to be used only on an as needed basis for the 2015-2016 school year at the approved rates:

Rates as follows:

Per Diem Substitute Teacher Aide for Special Education - \$102.00

Substitute Teacher Aide \$13.95 per hour

Adam McReddie  
 Matthew Adipietro  
 Diane Tolve  
 Avery Anderson

**Consent Agenda Special Education 11.01****Recommended Action:**

That the Board approves the Committee on Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # XXII)

Ms. Keohane Glassberg stated that on this agenda there were many contracts

that Board entered into. There were many personnel items approved including appointments for summer work in the Literacy area. The Superintendent's Recommended Budget was approved by the Board this evening and will be brought forward to the Public on May 17, 2016.

The Acceptance of the Technology Disaster Recovery Plan was also approved this evening on the Consent Agenda.

### **COMMUNICATIONS TO/FROM THE BOARD**

There were no further communications to or from the Board.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 10:25 p.m. to adjourn to Executive Session.

On a motion by Mr. Jines-Storey seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 11:05 p.m. to adjourn the meeting.

Elaine Cuglietto  
District Clerk

Video of this meeting can be found on the District's website ([www.ryeschools.org](http://www.ryeschools.org)). Click on District and on Board of Education.