

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
April 26, 2016

The meeting was called to order by Board of Education President Katy Keohane Glassberg at 7:00 p.m. on Tuesday April 26, 2016.

Present:

Ms. Katy Keohane Glassberg, President
 Mr. Christopher Repetto, Vice President
 Ms. Karen Belanger
 Ms. Nancy Pasquale
 Ms. Nicole Weber
 Mr. Blake Jines-Storey
 Ms. Kelly Smith Powers
 And

Dr. Frank Alvarez, Superintendent of Schools
 Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction
 Ms. Gabriella O'Connor, Assistant Superintendent for Business
 Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

Excused:

On a motion by Ms. Belanger, seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 7:00 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Weber, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 7:30 p.m. to reconvene in public. The Pledge of Allegiance was recited. Board of Education President Katy Keohane Glassberg welcomed members of the public.

REPORT OF THE SUPERINTENDENT

Superintendent Dr. Frank Alvarez announced that the District introduced the Rye Recognition of Excellence Awards in 2012. At tonight's meeting Dr. Alvarez stated he

was proud to congratulate 18 students whom we are commending with this honor.

Tonight's award recipients are Rye High School student/athletes who earned outstanding athletic accomplishments in the winter of this school year.

To our Rye Recognition of Excellence Award recipients: Your hard work and the effort you put forward this winter continues to reap rewards. You serve as excellent role models for our younger students, and you make us all proud.

The Rye High School Boys' Swim team had a terrific result at the New York State Boys High School Championships at Erie Community College in Buffalo, held March 3-5. The team finished 5th in the State in the 400 meter freestyle relay and 13th overall in the 200 meter freestyle relay with the team's fastest time of the season. Please come forward as I call your name:

Sophomore Michael Ackert took 22nd in diving at his second States appearance.

Senior Liam Egan finished 2nd in the 100 meter butterfly and 4th in the 50 meter freestyle.

Junior Christian Huber placed 10th in the 50 meter and 9th in the 100 meter freestyle.

Senior Thomas Mackey finished 21st in the 200 meter Individual Medley.

Congratulations to the athletes, swim coach Lara Vivolo and dive coach Jennifer Palladino on a terrific showing!

Tonight, we are also recognizing two students who have been named All-American athletes. To be named an All-American is an incredible distinction. The award goes to students selected by coaches as the best players in the country in their individual sport. Only about 15 girls are named High School All-American each year by US Squash. To have two such athletes at one school is remarkable. They are: seniors Caroline Baldwin and Caroline Neave.

Caroline is the Fairwest League All-American.

Caroline is ranked in the top 8 players in the country in the under 19 category, and so automatically becomes an All-American.

Congratulations to you both, and to your coach, Tony Campbell.

Finally, we are recognizing the 2015 RHS Varsity Girls Basketball team which had an incredible season this year, going all the way to Troy for the semi-finals, also known as the Final Four. The last time RHS went to Troy was in 2004, so this truly was a history-making team. On a personal level, it has been a long-held wish of mine to see the team play in Troy, and it was a thrilling experience. The team ended their season as Section One Tournament Finalists. Congratulations to the entire team, and to coach Dennis

Hurlie and his Assistant, Joe Carlucci.

Please come forward to receive your award as I call your name:

Eleanor Dailey
 Lauren Dempsey
 Madeline Eck
 Amanda Hartzell
 Alizeh Imam
 Serena Imam
 Taylor Maurer
 Hannah Mullaly
 Haley Nemsick
 Katie Popp
 Deirdre Potter
 Kate Robbins

Dr. Alvarez introduced both New York State Assemblyman Steve Otis and New York State Senator George Latimer who were on hand this meeting to express great accolades and their congratulations to the outstanding athletes from Rye who are being honored this evening for all of their sacrifices and success.

Proclamations from the New York State Assembly as well as from the New York Senate were presented to the athletes.

PRESENTATION/DISCUSSION

Science, Technology, Engineering and Math (STEM) Presentation (Attachment # I)

Rye High School Principal Patricia Taylor, Rye Middle/High School Teacher Sal Curella and a number of Rye High School students discussed the school district's STEM Program – Project Lead the Way, the associated engineering courses were described with samples of the created works presented.

Rye High School parent Cindy Custer expressed her thoughts regarding the necessity of attracting female students to this wonderful engineering preparation program. Both Ms. Custer and Board of Education Member Blake Jines Storey has asked the administration to look for ways to attract young women to this program rather than projects that tend to attract boys more so than girls.

2016-2017 Superintendent's Recommended Budget Budget Hearing I (Attachment # II)

Superintendent of Schools Dr. Frank Alvarez and Assistant Superintendent for Business Gabriela O'Connor presented the 2016-17 Superintendent's

Recommended Budget in the amount of \$85,064,873. Once again, a detailed explanation of the recommended budget were discussed including key elements, budget by expenditure, elements of the tax levy and tax rate, as well as discussion of the necessity for the second proposition question relative to the Osborn School Furnace Bond. Ms. O'Connor announced that a tour of the Osborn facility was held on April 25. A video has been posted of the tour on our school district website along with some questions that were posed to the Board regarding this project.

The following is a list of dates that are relevant to the continued discussion and the adoption of the 2016-17 Superintendent's recommended school budget:

- May 10, 2016 Budget Hearing II
- May 17, 2016 Budget Vote/Board Election
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Ms. Mary Emery of the Friends of the Rye City School District addressed the Board and the public relative to the organization's support of this Superintendent's recommended budget for next school year.

HEARING OF THE PUBLIC ON NON AGENDA ITEMS

There were no communications from the public.

CONSENT AGENDA

Board Present Katy Keohane Glassberg announced that before the Board of Education votes on the Consent Agenda, she would like the following Consent Agenda item discussed:

Consent Agenda Fiscal 8.05

Recommended Action: That the Board approves Budget Transfer 15-16, #6 for \$115,702.50.

Assistant Superintendent for Business Gabriela O'Connor addressed the reallocation of funds included in this budget transfer that were budgeted for fuel to be transferred and give the district the ability to address some deferred maintenance items.

On a motion by Ms. Pasquale seconded by Mr. Repetto, and carried unanimously (7-0) to approve the following Consent Agenda items:

GENERAL

Consent Agenda General 7.01

Recommended Action:

That the Board approves the March 8, 2016 Minutes as presented.

Consent Agenda General 7.02**Recommended Action:**

That the Board approves the March 29, 2016 Minutes as presented.

Consent Agenda General 7.03

Recommended Action: That the Board approves the April 5, 2016 Minutes as presented.

Consent Agenda General 7.04

Recommended Action: That the Board of Education approves the Election Inspectors for May 17, 2016. (Attachment # III)

FISCAL**Consent Agenda Fiscal 8.01**

Recommended Action: That the Board approves the 2015-2016 SEDCAR-1 Agreement with Westchester County Department Of Health. (Attachment # IV)

Consent Agenda Fiscal 8.02

Recommended Action: That the Board approves the attached LightPath service agreement. (Attachment # V)

Consent Agenda Fiscal 8.03

Recommended Action: That the Board accepts the Monthly Financial Reports for February 2016. (Attachment # VI)

Consent Agenda Fiscal 8.04

Recommended Action: That the Board accepts the Monthly Financial Reports for March 2016. (Attachment # VII)

Consent Agenda Fiscal 8.05

Recommended Action: That the Board approves Budget Transfer 15-16, #6 for \$115,702.50. (Attachment # VIII)

PROFESSIONAL**Consent Agenda Professional 9.01**

Recommended Action: That the Board approves the request by Kristen Castaldi for a Personal Leave of Absence from her position as a 0.6 FTE Art Teacher, assigned to Milton School, effective July 1, 2016 – June 30, 2017.

Consent Agenda Professional 9.02

Recommended Action: That the Board approves the Leave Replacement Appointment of Deidre Kelly as a Foreign Language Teacher, for which she holds New York State Initial Certification in Spanish 7-12, assigned to Rye High School, 1.0 FTE,

BA Step 2 of the 2015-2016 Teacher Salary Schedule \$58,390* (pro rated amount of \$8,466.55*), effective April 11, 2016 – May 20, 2016.

(Deidre Kelly will be replacing Alexandra Soberon who is on a Child Care Leave of Absence.)

*salary pending contract settlement

Consent Agenda Professional 9.03

Recommended Action: That the Board approves the Appointment of Wendy Volkmar as a .9 FTE Teaching Assistant for Special Education, assigned to Milton School, Step 1 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule, \$25.62* per hour, 6.5 hours per day, 5 days a week, effective May 2, 2016 – June 24, 2016.

(This is a new position.)

*salary pending contract settlement

Consent Agenda Professional 9.04

Recommended Action: That the Board approves the Leave Replacement Appointment of Sarah Heckman as a .9 FTE Teaching Assistant for Special Education, assigned to Rye Middle School, Step 1 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule, \$25.62* per hour, 6.5 hours per day, 5 days a week, effective April 13, 2016 – May 20, 2016.

(Sarah Heckman is replacing Kathleen Hanaburgh who is on a Child Care Leave of Absence.)

Consent Agenda Professional 9.05

Recommended Action: That the Board approves Karen Kozan for ELA K-8 Summer Literacy Curriculum Development on June 28 and June 29, 2016 at the curriculum rate of \$40.00 per hour, not to exceed 20 hours, or an aggregate total of \$800.00, as approved in advance by the Assistant Superintendent of Curriculum, Instruction and Assessment.

Consent Agenda Professional 9.06

Recommended Action: That the Board approves the following appointments as Special Education Teachers to coordinate ESY, effective May 1, 2016 – August 15, 2016.

SPECIAL EDUCATION SUMMER POSITIONS SUMMER 2016

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Lisa Mount (1)	Special Education Teacher to Coordinate ESY	\$39.39 per hour**
Kristina Carofano (1)	Special Education Teacher to Coordinate ESY	\$39.39 per hour**

(1) Not to exceed aggregate total of 500 hours

** salary pending contract settlement

Consent Agenda Professional 9.07

Recommended Action: That the Board approves the following Appointments for General Education Summer School at Rye Middle School, effective August 8, 2016 – August 26, 2016:

<u>Name</u>	<u>Subject</u>	<u>Stipend</u>	<u>Total</u>
Carol Ranalli	English	\$39.39/hr.	\$2,658.83
Lisa Mount	Math	\$39.39/hr.	\$2,658.83

For every two hours of class time – teacher will be paid an additional hour at the same rate of pay for preparation time.

Consent Agenda Professional 9.08

Recommended Action: That the Board approves the Appointment of Sophie Kent as a Teacher of Home Instruction on the Secondary Level, for which she holds New York State Permanent Certification in French 7-12, not to exceed two (2) hours per week at the Home Instruction Rate of \$49.89 per hour, effective April 4, 2016 for approximately 6 weeks.

Consent Agenda Professional 9.09

Recommended Action: That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2015-2016 school year:

2015/2016

EPEW

	<u>ACTIVITY</u>		<u>INDEX</u>	<u>STEP</u>	<u>RATE*</u>
Athletic-SPRING					
RUGBY	Asst to V Prog	Moughty, Sean	0.05500	2	3,404

*salary pending contract settlement

Consent Agenda Professional 9.10

Recommended Action: That the Board approves the following Per Diem Substitute Teachers and Teaching Assistants to be used only on an as needed basis for the 2015-2016 school year at the approved per diem rates:

Per Diem Rate as follows:

Per Diem Substitute Teacher - \$102.00

Per Diem Substitute Teaching Assistant for Special Education - \$102.00

Per Diem Substitute Teaching Assistant - \$102.00

Brigjilda Kola

Allison Modica

CLASSIFIED

Consent Agenda Classified 10.01

Recommended Action: That the Board approves the Appointment of Andrea Weld as a Teacher Aide for Special Education, assigned to Osborn School, Step 1 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule, \$18.45 per hour, 6.5 hours per day, 5 days per week, effective April 11, 2016.

(Andrea Weld will be replacing Rebekah Nappi who resigned effective April 1, 2016. Andrea Weld has been a Teacher Aide, effective September 10, 2016.)

*salary pending contract settlement

Consent Agenda Classified 10.02

Recommended Action: That the Board approves the Appointment Amendment of Janet O'Neill as a Secretary to School Principal, a twelve (12) month position, assigned to Midland School, 0.5 FTE Step 4, \$28,803.50 (pro rated amount of \$10,224.15) of the 2015-2016 Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule, effective February 23, 2016.

(Janet O'Neill was previously approved at Step 2.)

Consent Agenda Classified 10.03

Recommended Action: That the Board approves the Appointment Amendment of Nicholas Colantonio as a Night Custodian, assigned to Milton School, 1.0 FTE Step 1, of the Custodial Unit 9231, Westchester Local 860 Salary Schedule \$52,454 (pro rated amount of \$14,014.43), plus night differential \$2,622.70 (pro rated amount of \$670.69), effective February 24, 2016 – May 31, 2016.

(Nicholas Colantonio will be replacing German Garcia who is on medical leave. Nicholas Colantonio was previously approved, effective February 24, 2016 to April 30, 2016.)

Consent Agenda Classified 10.04

Recommended Action: That the Board approves the Appointment Amendment of Lila Smith as a School Nurse, a ten (10) month position, assigned to Midland School, 1.0 FTE Step 1, \$56,840 (pro rated amount of \$34,104.00) of the 2015-2016 Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule, effective November 30, 2015 – May 31, 2016.

(Lila Smith will be replacing Bernadette O'Neill who is on a medical leave. Lila Smith was previously approved, effective November 30, 2015 – May 1, 2016)

Consent Agenda Classified 10.05

Recommended Action: That the Board approves the Additional Work of Linda Dever as a Teacher Aide for Special Education, at Step 1 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule \$18.45 per hour, assigned to Milton School,

for Before and After School Activities, not to exceed 30 hours in total, effective April 7, 2016.

Consent Agenda Classified 10.06

Recommended Action: That the Board approves the Appointment of the following Substitute Teacher Aides to be used only on an as needed basis for the 2015-2016 school year at the approved rates:

Rates as follows:

Per Diem Substitute Teacher Aide for Special Education - \$102.00

Substitute Teacher Aide \$13.95 per hour

Brigjilda Kola
Allison Modica

Consent Agenda Classified 10.07

Recommended Action: That the Board approves the Appointment of the following Substitute Secretarial Clerical Worker to be used on an as needed basis:

Rate of pay is dependent upon the civil service title of the position being substituted for

—

Step 1 of the Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2015-2016 School Year is:

Column A - \$17.03

Column B - \$22.78

Column C - \$23.67

Column D - \$25.88

Column E - \$28.10

Column F - \$31.50

Tracy Drago

Consent Agenda Special Education 11.01

Recommended Action:

That the Board approves the Committee on Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # IX)

PRESENTATION / DISCUSSION II

Chair of the Policy Committee of the Board of Education Karen Belanger explained that there are five policies on the current agenda for Presentation / Discussion. Three of these policies will become part of the District's Code of Conduct; Policy # 5312.1, # 5312.2 and # 5320. The revised District's Code of

Conduct that will be worked on by the end of this year will encompass these three policies.

- 5220 School-Sponsored Student Expression
- 5225 Student Personal Expression
- 5312.1 Alcohol and Substance Use/Abuse
- 5312.2 Dangerous Weapons in School
- 5320 Student Conduct on School Buses

COMMUNICATIONS TO/FROM THE BOARD

There were no further communications to and from the Board.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 9:28 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.