

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
May 2, 2017

The meeting was called to order by Board of Education President Katy Keohane Glassberg at 7:00 p.m. on Tuesday May 2, 2017 at Rye Middle School.

Present:

Ms. Katy Keohane Glassberg, President
Mr. Christopher Repetto, Vice President
Ms. Karen Belanger
Ms. Nancy Pasquale
Mr. Blake Jines-Storey
Ms. Kelly Smith Powers
Ms. Jennifer Boyle
Dr. Brian Monahan, Interim Superintendent of Schools
Ms. Sheryl Goffman, Interim Assistant Superintendent for Curriculum, Instruction and Assessment
Ms. Gabriella O'Connor, Assistant Superintendent for Business
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources
Ms. Emily Lucas+, Legal Counsel

Excused:

On a motion by Ms. Pasquale, seconded by Ms. Belanger and carried unanimously (7-0) it was voted at 7:00 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Smith-Powers, seconded by Ms. Belanger and carried unanimously (7-0) it was voted at 8:03 p.m. to reconvene in public. Ms. Keohane Glassberg asked the public to join in the Pledge to the Flag. –Rye High School ASL students Emily DiEdwards, Samantha Flores - Gutierrez simultaneously signed the pledge to the flag.

REPORT OF THE SUPERINTENDENT

Interim Superintendent of Schools Dr. Brian Monahan reported and read aloud a communication he received from the Executive Director of the New York State School Boards Association Timothy Kremer. Mr. Kremer extended congratulations to the District, the Board and the staff on the wonderful ranking received of Rye High School by US News and World Report.

Dr. Monahan mentioned that he is pleased to announce another improvement to our technology. We are now utilizing our Board Docs System to increase the community accessibility to our board meeting agendas. This system is now live on our district's website, and it will have updates posted as they are changed in the agenda prior to our Board of Education meetings.

Dr. Monahan continued by expressing his delight at all of the academic awards, arts awards, concerts, a range of athletic contests and district wide festival of sports that have included hundreds of students over the last few weeks in very positive ways.

PRESENTATION / DISCUSSION I

Billion Oyster Project - Student Presentation (Attachment # I)

Rye City School District Students Breanna Brownson (RMS- 8th grade) and Sophie Kamer (RHS-9th grade) under the direction and supervision of Rye Middle School Teachers Ms. Debra Davis Galliard and Mr. John Griffin, presented a wonderfully illustrated overview of the Billion Oyster Project. Both students expressed their reasons for undertaking this endeavor, the reasons why Rye Middle School has become involved, including reasons and options for bringing oysters and their reefs back to New York. They explained the protocols necessary and the future goals of this project. Additional information about this project may be found at Rye Middle School or by visiting the website:

Superintendent's Recommended Budget 2017-2018 (Attachment # II) BUDGET HEARING II

Dr. Brian Monahan, Interim Superintendent of Schools and Ms. Gabriella O'Connor, Assistant Superintendent for Business once again reviewed key points of the recommended budget for the 2017-18 school year. The Board of Education adopted the Superintendent's Recommended Budget for the 2017-18 school year at the meeting held on April 18, 2017.

Board President Ms. Keohane Glassberg asked if there were any comments from the Public regarding the proposed budget.

There were no further comments from the Board or from the Public. The Budget Hearing II concluded at 8:25 p.m.

HEARING OF THE PUBLIC ON NON AGENDA ITEMS

Mr. Peter Jovanovich Educational Reporter for the Rye Record commented about the reasons why The Rye Record has a policy not to report on the US News and World Report rankings. He explained the newspaper's policy dates back about ten years. They do not cover rankings as they feel that these ratings are subjective, not necessarily a ranking of education achievement nor do they feel they are equitable. There are many other factors into the decision.

CONSENT AGENDA

On a motion by Mr. Jines-Storey seconded by Ms. Belanger, and carried unanimously (7-0) to approve the following consent agenda items:

GENERAL

Consent Agenda General 7.01

Recommended Action:

That the Board approves the April 18, 2017 Minutes as presented.

FISCAL

Consent Agenda Fiscal 8.01

Recommended Action:

That the Board approves the Contract for Health Services with the Katonah-Lewisboro School District for \$8,484.08 for the 2016-17 school year. (Attachment # III)

Consent Agenda Fiscal 8.02

Recommended Action:

That the Board approves the Contract for Health Services with the Bedford Central School District for \$1,132.57 for the 2016-17 school year. (Attachment # IV)

Consent Agenda Fiscal 8.03

Recommended Action:

That the Board approves the establishment of the Warren A. Barrett Engineering Scholarship.

Consent Agenda Fiscal 8.04

Recommended Action:

That the Board approves Budget Transfer #16-17-06 in the amount of \$53,279.86 for the purpose of reallocating funds within the facilities budget. (Attachment # V)

Consent Agenda Fiscal 8.05

Recommended Action:

That the Board approves Allowance Credit GC-CO-01 for -\$20,659.80 related to the emergency furnace replacement at Osborn Elementary School. (Attachment # VI)

PROFESSIONAL

Consent Agenda Professional 9.01

Recommended Action:

That the Board approves the Resignation due to Retirement of Barbara Finder from her position as a Guidance Counselor, assigned to Rye High School, effective June 30, 2017.

Consent Agenda Professional 9.02

Recommended Action:

That the Board approves the Four Year Probationary Appointment of Sally Mitchell as a Science Teacher, for which she holds New York State Permanent Certification in Physics 7-12, New York State Permanent Certification in Chemistry 7-12 and New York State Permanent Certification in Biology & General Science 7-12, assigned to Rye High School, 1.0 FTE, MA +60 Step 15 (pending proof of level of education) of the 2017-2018 Teacher Salary Schedule \$115,316 plus Service of \$2,537.50, effective August 31, 2017 – August 30, 2021 (a) (b).

Recommendation: That the Board approves the Four Year Probationary Appointment of Scott Peck as a Technology Teacher, for which he holds New York State Professional Certification in Technology Education, assigned to Rye Middle School and Rye High School, 1.0 FTE, MA Step 10 (pending proof of level of education) of the 2017-2018 Teacher Salary Schedule \$89,410, effective August 31, 2017 – August 30, 2021 (a) (b).

(a) This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR Composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

(b) The Education Transformation Act amended Section 3012 of the Education Law amended to include classroom teachers appointed on or after July 1, 2015 with prior tenure (from either another district or from another tenure area in the district) may be eligible for a reduced probationary term provided they have received an APPR score in their final year and produces the score to the Rye City School District. Upon receipt and review probationary period may be amended.

Consent Agenda Professional 9.03

Recommended Action:

That the Board approves the Leave Replacement Appointment of Marissa Curcio as a Special Education Teacher, for which she holds New York State Initial Certification in Students With Disabilities – Grades 7-12 Generalist, assigned to Rye Middle School, MA Step 2 of the 2017-2018 Teacher Salary Schedule, \$65,922, effective August 31, 2017 – June 30, 2018.

(Marissa Curcio will be replacing Michelle Garofano who was previously approved for a Child Care Leave of Absence, effective August 31, 2017 – June 30, 2018. Marissa Curcio was previously approved as a Leave Replacement Teacher, effective September 1, 2016 – June 30, 2017.

Consent Agenda Professional 9.04

Recommended Action:

That the Board approves the following Per Diem Substitute Teachers and Teaching Assistants to be used only on an as needed basis for the 2016-2017 school year at the approved per diem rates:

Per Diem Rate as follows:

Per Diem Substitute Teacher - \$110.00

Per Diem Substitute Teaching Assistant for Special Education - \$110.00

Per Diem Substitute Teaching Assistant - \$110.00

Per Diem Substitute Teacher Aide for Special Education - \$110.00

Kimberly Mollino

Christine Latara

Susan Metichecchia

Lauren Paverman

CLASSIFIED

Consent Agenda Classified 10.01

Recommended Action:

That the Board approves the Resignation of Kristin Coogan-Chase from her position as a Teacher Aide for Special Education, assigned to Midland School, effective June 23, 2017.

Consent Agenda Classified 10.02

Recommended Action:

That the Board approves the Appointment of the following Food Service Worker, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks:

Name	2016-2017 Rate	Location	Effective Date
Jogel Gutierrez	\$13.00/hr.	HS	5/3/17

Consent Agenda Classified 10.03

Recommended Action:

That the Board approves the Additional Work of Laura Schilling not to exceed 20 hours to work on PowerSchool scheduling, effective July 1, 2017 – August 30, 2017.

Consent Agenda Classified 10.04**Recommended Action:**

That the Board approves the Additional Work of Michael Gelardi, assigned to Rye Middle School, for Before and After School Activities, effective April 26, 2017.

Consent Agenda Classified 10.05**Recommended Action:**

That the Board approves the Appointment of the following Testing Proctors and/or Hall Monitor for standardized testing at the rate of \$110.00 per day for the 2016-2017 School Year:

Ann Moller
Wendy Dolce
Peter Vita
Madison May

Consent Agenda Classified 10.06**Recommended Action:**

That the Board approves the Appointment of the following Substitute Secretarial Clerical Workers to be used on an as needed basis:

Rates as follows:

Substitute Clerical Worker - \$20.00 per hour

Katherine Montilli

SPECIAL EDUCATION**Consent Agenda Special Education 11.01****Recommended Action:**

That the Board approves the Committee on Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # VII)

Board of Education President Katy Keohane Glassberg acknowledged that on tonight's agenda, the Board approved the establishment of the Warren A. Barrett Engineering Scholarship. The scholarship is in honor of Rye High School Principal Patricia Taylor's father Warren A. Barrett to be awarded annually in the amount of \$500.

Board of Education President Katy Keohane Glassberg further acknowledged that on tonight's agenda, the Board accepted the resignation due to retirement of one of our high school guidance counselors. Barbara is retiring in June from the District after 17 years as a guidance counselor at Rye High School. At Rye High School, she was the National Honor Society advisor and became the de facto coordinator for the annual exchange program wherein a group of Danish students and their advisors visit Rye High School each spring. She has also served as advisor to the Dance Ensemble and the Homework Club.

Rye High School Principal Pat Taylor said of her, "Barbara has been a

compassionate and dedicated professional in the Guidance Office. She welcomes students, and serves as their advocate as a caring, concerned adult. Barbara has shepherded many, many students through the college admission process as a delicate and knowledgeable guide. It is rewarding to observe countless students returning to Rye High School eager to see Barbara and share their experiences thanks to her guidance and support. We will greatly miss her sense of humor and steadfast commitment to Rye High School.”

Rye High School Head of Guidance Jim O’Hara said of her, “Barbara has been a valued student advocate and colleague during her dedicated career at Rye High School. She is knowledgeable and experienced in helping students and families navigate the ups and downs of high school. Barbara’s calming and humorous presence will certainly be missed in the Guidance Office. We all wish Barbara all the very best in her retirement.”

Ms. Keohane Glassberg thanked Assistant Superintendent for Business Gabriella O’Connor and Director of Facilities Sam Carder for the hard work they and their teams performed on the Osborn Furnace Project. On tonight’s agenda, the Board accepted a credit in the amount of \$20,659.80.

PRESENTATION / DISCUSSION II

5275 Eligibility for Middle School/High School Extra-Curricular Activities
 5420 Student Health Services
 6690 Audit Committee
 6690-E Audit Committee Charter
 8414.5 Alcohol and Drug Testing of Drivers and Other Covered Employees
 9350 Staff Requests for Workplace Accommodations under the American with Disabilities Act as Amended (ADAAA)
 With 9350-R, Request for Workplace Accommodation, attached

Chairperson of the Policy Committee Karen Belanger explained some of the minor edits, recommended additions/changes that are included in each of these policies. Administration has been asked to supply additional information regarding Policy 5275 Eligibility for Middle School/High School Extra Curricular Activities. All of these other policies will be presented at the next Board of Education meeting agenda for approval.

There were no communications from the Public on any of the mentioned policies.

COMMUNICATIONS TO/FROM THE BOARD

Ms. Keohane Glassberg announced that Board members have received an e mail from a parent (unnamed) expressing pleasure that her child was thriving in the American Sign Language Class.

Board Member Ms. Pasquale mentioned that on Tuesday May 9, 2017 from 7:00 – 9:30 p.m. at Rye High School, the Rye ACT Coalition Parent University is hosting a community-wide event which will include a presentation of 2016 student survey data. In addition, guest speaker Founder of the Institute for Behavior and Health Dr. Robert DuPont will be addressing the audience and then breakout sessions will begin for parents. Members of the public are encouraged to attend this community event.

Ms. Keohane Glassberg reminded the Public to Vote on Tuesday May 16, 2017.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 8:49 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk