

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
June 7, 2016

The meeting was called to order by Board of Education President Katy Keohane-Glassberg at 7:00 p.m. on Tuesday June 7, 2016.

Present:

Ms. Katy Keohane-Glassberg, President
Mr. Christopher Repetto, Vice President
Ms. Karen Belanger
Ms. Nancy Pasquale
Ms. Nicole Weber
Mr. Blake Jines-Storey
Ms. Kelly Smith Powers

And

Dr. Frank Alvarez, Superintendent of Schools
Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction
Ms. Gabriella O'Connor, Assistant Superintendent for Business
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

Excused:

On a motion by Ms. Belanger, seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 7:10 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Weber, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 7:30 p.m. to reconvene in public. The Pledge of Allegiance was recited. Board of Education President Katy Keohane Glassberg welcomed members of the public and stated that this evening's meeting was a very special meeting for the entire Rye City School District. At tonight's meeting we will confer and celebrate the granting of tenure to some very talented and accomplished individuals.

GRANTING OF TENURE PRESENTATION

Superintendent Dr. Frank Alvarez introduced each of the following twelve (12) individuals for earning of their tenure from the Rye City School District this school year.

Assistant Principals ;Joanna Napolitano, Torrance Walley and Robert Zegarelli, Teachers; Alexa DeVito, Martha Enes, Laura Glicksman, Patricia Guzzo, Andrew Lask, Toni Marie Marano, Sean Moughty, Kaitlyn Sassone and Julia Vinci.

Note: Toni Marie Marano and Patrizie Guzzo earned their tenure during this past school year but are participating in this evening's celebration.

Board of Education President Katy Keohane Glassberg announced that Board of Education Vice President Christopher Repetto would be presenting a few more special acknowledgements this evening.

Mr. Repetto announced that the district is supremely grateful for our parent organizations in Rye and for those who step up to lead them. Tonight, we recognize and thank the PTO and PO Presidents who are completing their terms after generously giving of themselves in service to our schools.

These volunteers, who lead the parent organizations of the Rye City School District, partner with the Superintendent and the Principals and organize an army of other parents to enhance the quality of each child's educational experience in so many ways.

On behalf of the Board and the entire District, I extend great thanks to:

Kim Abt – Rye High School PO

Heather Cabot Khemlani – Osborn School PTO

Colleen Margiloff – Midland School PTO

Carol Pouchie – Rye Middle School PO

Megan Wardle – Milton School PTO

A small token of appreciation was presented to each outgoing President.

REPORT OF THE SUPERINTENDENT

Superintendent Dr. Frank Alvarez announced that on behalf of the Rye City School District, he wanted to extend congratulations to James McHugh on his second consecutive Section One Golf Championship.

Congratulations also to the Men's Lightweight Four (Crew Team) who continued their highly successful season by winning a Silver Medal at the Scholastic Rowing Association National Championships over the Memorial Day weekend in Nashport, Ohio in a field of 18 qualifying high school teams from around the country. The men's lightweight four now heads to the US Rowing Youth Championships and West Windsor, NJ June 9-13.

In other results from Nashport, the Rye women's lightweight four finished 6th in their event. The Men's lightweight eight came in 9th place.

Congratulations to the Men's Rugby Team who are 2016 Division 2 New York State Champions after a 3-0 win on June 5 over the Saratoga Mustangs at the New York State Rugby Championships in Utica. The team was undefeated in league play this year, and the division title comes in the team's second year of existence.

All of Rye High School's spring teams have successfully qualified as Scholar Athlete teams. We should be receiving another School of Distinction award for Mrs. Taylor's office as every Rye team in all three seasons has attained Scholar Athlete status.

The Rye Fund for Education will be funding a Summer Literacy Institute for 60-100 teachers at Milton School on June 27 and 28. The fund will also be providing resources for multi-sensory rooms in the elementary and middle schools and a grant for training and supplies for Project Lead the Way. Ms. Slack was present at the meeting. Dr. Alvarez extended his sincere thanks to Mrs. Slack and the Rye Fund for Education.

HEARING OF THE PUBLIC ON NON AGENDA ITEMS

Parents Ms. Maria Siller and Ms. Lucinda McKinnon addressed the Board of Education expressing thanks to the Board for all they do for the schools, the students and the community. They discussed their concern around the start time of the school day for middle and high school students. They mentioned research indicating test scores rise if the school day starts later; driving accidents are decreased; sleep deprivation, drug usage and depression are also reduced if students get more sleep. They are encouraging discussion among the Board of Education Members and the community regarding the possibility of adjusting the starting/ending times of the school day. They stated that the National Academy of Pediatrics has recommended that the day starts at 8:30 a.m.

Mr. Repetto has asked for more information from the administration. All

acknowledged that there are issues to be considered such as sports/team activities, participation in after school activities, drive times, working families, staffing issues, etc. that need to be reviewed and discussed in greater detail.

Parent Jane Anderson participated in the conversation advised that Wilton Connecticut School District has switched their start time and Greenwich School District is involved in a hearty debate on implementation plan. Rye Middle School Principal Dr. Ann Edwards commented that in Greenwich classes start at 7:30 a.m. with many students being bussed. She advised that this has been in discussion for quite some time but presently, no changes have been made there.

Ms. Kelsey Johnson addressed the Board representing a large group of parents focused on the safety issue of many students' ability to get to school safely. Ms. Johnson explained her work with the City of Rye. She mentioned the dangerous walking and driving conditions around the Forrest corridor of Rye. There are no pedestrian paths off the road. The group has been working closely with the Traffic and Pedestrian Safety Committee, the Rye City Council. She distributed a report to the Board relative to this important discussion. The issue will be discussed in greater detail with the City in July. She is asking for the consideration of the school district and Board to help and support this project.

Ms. Keohane Glassberg stated that, as a part of its work on behalf of the school district, the Board of Education is involved in and works closely with the Safe Routes to School Committee and the Pedestrian and Safety Committee. There are certain areas where often the Board needs to be respectful; as the City doesn't tell the Board of Education how to run the schools, the Board does not tell the City how it should govern Rye. We are participating in a conversation regarding the Master Plan with the City. We will continue our discussion as it pertains to safety for our students.

PRESENTATION/DISCUSSION

9.01 Adopt-a-School Program - Commissioner Michael Corcoran

Rye Police Commissioner Michael Corcoran attended this Board of Education meeting. Commissioner Corcoran was there to announce the creation of the Adopt-A-Schools program and to introduce eight, handpicked officers who will serve as school liaison officers for the five schools. The program is designed to foster positive relationships between students and police officers. Officers will begin visiting schools on a periodic basis beginning this week.

Commissioner Corcoran announced that for the High School, they are two officers Jonathan Klein and Gabrielle Caputo; at the Middle School, Officers Leila Molle and Lance Hindrichs; for Rye School of Leadership, Officer Mike Anderson (Rye High School class of 1992); at Osborn, Officer Amy Spillane, (herself an Osborn alum); at Midland, Officer Christine Incalcaterra; at Milton, Officer Al Hein. Each police officer

introduced themselves giving details of their background, their experience working with children and expressed their enthusiasm to begin this wonderful program in our schools.

9.02 2016/17 Lunch Fund: Food Service Budget (Attachment # I)

Assistant Superintendent for Business introduced the Director of Food Services Mr. John Rubbo. Mr. Rubbo presented the proposed 2016-17 school lunch budget that was provided to the Board for review. The Board will vote to adopt the lunch budget at its next meeting on June 21, 2016. Mr. Rubbo noted that the Food Services Department is constantly looking at areas that the Food Service Department can improve and will specifically work to address concerns regarding food allergies, food ingredient communication, various menu options that the students would eat and the reallocation of funds for improvements in the department.

9.03 Health Curriculum Update

Dr. Alvarez announced that we are currently looking at the Health Curriculum for District. This curriculum has not been totally revised in approximately ten years.

We now have an opportunity to enhance what we are already doing and to include more for our students between grades 5 and 9 as we become more engrossed in drug and alcohol abuse discussions. We will be rewriting the curriculum this summer. It may be out of curriculum cycle. A full scale review will be done and can be discussed at our planning retreat this summer.

It is our plan to work with outside resources, such as the Rye Police Department, Rye Youth Council. We will be looking at what other programs we may be able to provide, bring in outside speakers at the middle school and multiple assemblies at high school level. We will be looking at what works in other districts and will be able to utilize the resources of Rye-Act, Sound Shore Consortium School Districts and additional professional development for staff.

CONSENT AGENDA I

On a motion by Mr. Repetto seconded by Ms. Belanger, and carried unanimously (7-0) to approve the following Consent Agenda items:

PROFESSIONAL

Consent Agenda Professional – Tenure 5 .01 Administrators

Recommended Action:

That the Board approves the Tenure Recommendation of Joanna Napolitano in the Assistant Principal Tenure Area, for which she holds New York State Initial Time Extension Certification, as a School Building Leader, effective July 1, 2016.

Recommendation: That the Board approves the Tenure Recommendation of Torrance Walley in the Assistant Principal Tenure Area, for which he holds New York State Initial Certification as a School Building Leader, effective July 1, 2016.

Recommendation: That the Board approves the Tenure Recommendation of Robert Zegarelli in the Assistant Principal Tenure Area, for which he holds New York State Professional Certification as a School Building Leader, effective August 15, 2016.

Consent Agenda Professional – Tenure 5 .02 Teachers

Recommended Action:

That the Board approves the Tenure Recommendation of Julie Vinci in the Elementary Tenure Area, for which she holds New York State Professional Certification in Childhood Education (Grades 1-6, assigned to Midland School, effective September 1, 2016.

Recommendation: That the Board approves the Tenure Recommendation of Kaitlyn Sassone in the Elementary Education Tenure Area, for which she holds New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Rye City School District, effective September 1, 2016.

Recommendation: That the Board approves the Tenure Recommendation of Laura Glicksman in the Foreign Language Tenure Area, for which she holds New York State Initial Certification in Spanish 7-12, assigned to Rye High School, effective September 1, 2016.

Recommendation: That the Board approves the Tenure Recommendation of Martha Enes in the Foreign Language Tenure Area, for which she holds New York State Professional Certification in Spanish 7-12 and New York State Professional Extension/Annotation in Spanish Grades 1-6 Extension, assigned to Midland School, effective September 1, 2016.

Recommendation: That the Board approves the Tenure Recommendation of Alexa DeVito in the Mathematics Tenure Area, for which she holds New York State Initial Certification in Mathematics 7-12, assigned to Rye High School, effective September 1, 2016.

Recommendation: That the Board approves the Tenure Recommendation of Andrew Lask in the Science Tenure Area, for which he holds New York State Initial Certification in Biology 7-12 and New York State Initial Certification in Chemistry 7-12, assigned to Rye High school, effective September 1, 2016.

Recommendation: That the Board approves the Tenure Recommendation of Sean Moughty in the Social Studies Tenure Area, for which he holds New York State Professional Certification in Social Studies 7-12, assigned to Rye High School, effective September 1, 2016.

On a motion by Mr. Jines-Storey seconded by Ms. Weber, and carried unanimously (7-0) to approve the following Consent Agenda items:

CONSENT AGENDA II

Consent Agenda General 10.01

Recommended Action:

That the Board approves the April 12, 2016 Minutes as presented.

Consent Agenda General 10.02

Recommended Action:

That the Board approves the April 26, 2016 Minutes as presented.

Consent Agenda General 10.03

Recommended Action:

That the Board approves the May 10, 2016 Minutes as presented.

Consent Agenda General 10.04

Recommended Action:

That the Board approves the May 24, 2016 Minutes as presented.

Consent Agenda General 10.05

Recommended Action:

That the Board of Education approves the Revised List of Election Inspectors for May 17, 2016. (Attachment # II)

Consent Agenda General 10.06

Recommended Action:

That the Board adopts all policies presented as recommended. (Attachment # III)
The policies listed below have been provided to the Board for Information at the May 10, 2016 Board Meeting and presented for Discussion at the May 17, 2016 Board Meeting. They are ready for Board adoption, effective immediately.

5280 Interscholastic Athletics (this revised policy now incorporates Policy 5281, Selection/Classification)

5301 Students and the Law

5420 Student Health Services

5281 Selection/Classification

This policy will be eliminated when revised policy 5280, Interscholastic Athletics, is adopted.

Policy 5281 is attached for reference.

Consent Agenda: 11.01 Resolution for Certification of School Board Candidate/Budget Vote and Osborn Furnace Bond Vote

Recommended Action:

That the Board of Education accepts the Certification of the May 17, 2016 School Board Candidate/Budget Vote and Osborn Furnace Bond Vote as presented.
(Attachment # IV)

FISCAL

Consent Agenda Fiscal 12.01

Recommended Action:

That the Board approves the contract with New Directions for Excellence for consultation services for K-8 curriculum development and professional learning days, not to exceed the sum of \$105,000.00. (Attachment # V)

Consent Agenda Fiscal 12.02

Recommended Action:

That the Board authorizes the limit for the General Fund's Reserve for Tax Certiorari at a maximum \$10,000,000 and the limit for the Reserve for Retirement Contributions at \$4,000,000. The actual recommended reserve amounts will be finalized after the external audit in September 2016.

Consent Agenda Fiscal 12.03

Recommended Action:

That the Board approves the 2014/15 Internal Audit, Agreed Upon Procedures: Payroll by Cullen & Danowski, LLP dated December 8, 2016, Including: Management Response. (Attachment # VI)

Consent Agenda Fiscal 12.04

Recommended Action:

That the Board accepts the 2015/16 Risk Assessment Report Update by Cullen & Danowski, LLP dated December 8, 2015, Including: Management Response.
(Attachment # VII)

Consent Agenda Fiscal 12.05

Recommended Action:

That the Board approves the 2015/16 Engagement Letter for Cullen & Danowski, Internal Auditor, to perform Detail Internal Control Testing in the area of Food Service for an amount not to exceed \$19,000. (Attachment # VIII)

Consent Agenda Fiscal 12.06

Recommended Action:

That the Board adopts the Resolution declaring the long term use of excess funds from the School Lunch Fund. (Attachment # IX)

Consent Agenda Fiscal 12.07**Recommended Action:**

That the Board approves the Software Agreement with DecisionInsite: Premier demography projection software for annual renewal for up to 5 years not to exceed \$7,552/year, optional additional services for Master Planning not to exceed \$2,000/annually as needed. (Attachment # X)

Consent Agenda Fiscal 12.08**Recommended Action:**

That the Board approves the Software Agreement with InfoSnap: electronic student registration and annual student information update for a one time set up fee of \$3,535 and annual renewal based on student enrollment of \$14,175, approximately: \$4/student. (Attachment # XI)

Consent Agenda Fiscal 12.09**Recommended Action:**

That the Board adopts the Resolutions: Termination of Contract and Authorization of Counterclaim related to the HS/MS Science Wing Renovation. (Attachment # XII)

Consent Agenda Fiscal 12.10**Recommended Action:**

That the Board approves the amendment to the Consulting Services Agreement with Cheryl Small Jackson, M.S.C.C.C., d/b/a The Center for Small Jewels, Inc. for the 2015.2016 school year. (Attachment # XIII)

Consent Agenda Fiscal 12.11**Recommended Action:**

That the Board approves the Contract for Health Services with Scarsdale Public Schools for \$910.50 for the 2015/16 school year. (Attachment # XIV)

Consent Agenda Fiscal 12.12**Recommended Action:**

That the Board approves the Consultant Agreement with The Waverly Group for the 2015.2016 school year. (Attachment # XV)

Consent Agenda Fiscal 12.13**Recommended Action:**

That the Board approves of the \$14,672.00 gift from the Osborn School PTO for the purchase and installation of four filtered water bottle filler stations.

Consent Agenda Fiscal 12.14**Recommended Action:**

That the Board approves the \$7,400.00 gift from the Osborn School PTO to purchase an additional outdoor block set for K-2 playground with housing shed.

Consent Agenda Fiscal 12.15**Recommended Action:**

That the Board approves two students moving out of the district as non-resident, tuition-paying students

Consent Agenda Fiscal 12.16**Recommended Action:**

Approval of one new non-resident student as discussed in Executive Session.

Consent Agenda Fiscal 12.17**Recommended Action:**

That the Board approves the \$9,000.00 gift from the Parents' Organization of Rye High School to purchase equipment & furniture for the Learning Commons.

Consent Agenda Fiscal 12.18**Recommended Action:**

That the Board approves the Consultant Agreement with Body 4 Brain for the 2015.2016 school year. (Attachment # XVI)

Consent Agenda Fiscal 12.19**Recommended Action:**

That the Board approves the agreement with Diane Cashman for the remainder of the 2015-2016 school year. (Attachment # XVII)

PROFESSIONAL**Consent Agenda Professional 13.01****Recommended Action:**

That the Board approves the Resignation due to Retirement of Shawn Amdur from his position as a Music Teacher, assigned to Milton School, effective at the close of business June 30, 2016.

Consent Agenda Professional 13.02**Recommended Action:**

That the Board approves the Resignation of Kelly Robinson-Finn from her position as an English Teacher, assigned to Rye High School, effective at the close of business June 30, 2016.

Consent Agenda Professional 13.03

Recommended Action That the Board approves the request by Michelle Garofano for a Child Care Leave of Absence from her position as a Special Education Teacher, assigned to Rye Middle School, effective on or about her anticipated due date of August 21, 2016 – June 30, 2017.

Consent Agenda Professional 13.04**Recommended Action:**

That the Board Rescind the request by Jaime Condon for a Child Care Leave of Absence, from her position as a Guidance Counselor, assigned to Rye High School, effective July 1, 2016 – June 30, 2017.

(Jaime Condon was previously approved for a Child Care Leave of Absence, effective July 1, 2016 – June 30, 2017 at the April 12, 106 Board of Education Meeting.)

Consent Agenda Professional 13.05**Recommended Action:**

That the Board approves the Appointment of Sheryl Goffman as an Interim Assistant Superintendent of Curriculum, Instruction and Assessment, for which she holds New York State Permanent Certification as a School District Administrator (pending SED Waiver) at the annual salary of \$175,000, effective July 1, 2016 – June 30, 2017. (Attachment # XVIII)

Consent Agenda Professional 13.06**Recommended Action:**

That the Board approves the Four-Year Probationary Appointment of Jake Ross as a School Psychologist, for which he holds New York State Provisional Certification as a School Psychologist, assigned to Osborn School, 1.0 FTE, PhD Step 1 of the 2016-2017 Teacher Salary Schedule, \$71,695* (pending proof of level of education), effective September 1, 2016 – August 31, 2020 (b).

(Jake Ross will be replacing Jennifer Nielsen who resigned effective at the close of business June 30, 2016.)

*salary pending contract settlement

Recommendation: That the Board approves the Four-Year Probationary Appointment of Natalie Folloro as a School Psychologist, for which she holds New York State Permanent Certification as a School Psychologist, assigned to Rye High School, 1.0 FTE, MA Step 2 of the 2016-2017 Teacher Salary Schedule, \$64,734* (pending proof of level of education), effective September 1, 2016 – August 31, 2020 (b).

(Natalie Folloro will be replacing Talia Hindin who resigned effective at the close of business June 30, 2016.)

*salary pending contract settlement

(b) The Education Transformation Act amended Section 3012 of the Education Law amended to include classroom teachers appointed on or after July 1, 2015 with prior tenure (from either another district or from another tenure area in the district) may be

eligible for a reduced probationary term provided they have received an APPR score in their final year and produces the score to the Rye City School District. Upon receipt and review probationary period may be amended.

Consent Agenda Professional 13.07

Recommended Action:

That the Board approves the Four Year Probationary Appointment of Nicolas Reza Rastegar as a Foreign Language Teacher, for which he holds New York State Professional Certification in French 7-12, assigned to Rye Middle School, 1.0 FTE, MA +30 Step 7 of the 2016-2017 Teacher Salary Schedule, \$84,214* (pending proof of level of education), effective September 1, 2016 – August 31, 2020 (a) (b).

(Nicolas Reza Rastegar will be replacing Sophie Kent who resigned due to retirement effective at the close of business June 30, 2016.)

*salary pending contract settlement

Recommendation: That the Board approves the Four Year Probationary Appointment of Cody Blume, as a Social Studies Teacher, for which he holds New York State Initial Certification in Social Studies, assigned to Rye Middle School, 1.0 FTE, MA Step 4 of the 2016-2017 Teacher Salary Schedule, \$70,628* (pending proof of level of education), effective September 1, 2016 – August 31, 2020 (a) (b).

(Cody Blume will be replacing Stephanie Zanotta who resigned effective at the close of business June 30, 2016.)

*salary pending contract settlement

Recommendation: That the Board approves the Four Year Probationary Appointment of Christa Agostino as a Special Education Teacher, for which she holds New York State Initial Certification in Students With Disabilities (Birth – Grade 2) and New York State Initial Certification in Students With Disabilities (Grades 1-6), assigned to Milton School, 1.0 FTE MA Step 3 of the 2016-2017 Teacher Salary Schedule \$67,035* (pending proof of level of education), effective September 1, 2016 – August 31, 2020 (a) (b).

(Christa Agostino will be replacing Michele Black who resigned effective at the close of business May 31, 2016.)

*salary pending contract settlement

Recommendation: That the Board approves the Four Year Probationary Appointment of Julianne Potoma Tamucci as a Science Teacher for which she holds New York State Professional Certification in Chemistry 7-12, New York State Initial Certification in

Chemistry (Grades 5-9) and New York State Initial Extension Annotation in General Science (Grades 5-9) Extension, assigned to Rye Middle School, 1.0 FTE MA +30 Step 10 of the 2016-2017 Teacher Salary Schedule \$93,282* (pending proof of level of education), effective September 1, 2016 – August 31, 2020 (a) (b).

(Julianne Potoma Tamucci will be replacing Dulce Barker who resigned effective at the close of business June 30, 2016.

*salary pending contract settlement

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(a) This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR Composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

(b) The Education Transformation Act amended Section 3012 of the Education Law amended to include classroom teachers appointed on or after July 1, 2015 with prior tenure (from either another district or from another tenure area in the district) may be eligible for a reduced probationary term provided they have received an APPR score in their final year and produces the score to the Rye City School District. Upon receipt and review probationary period may be amended.

(a) This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR Composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

(b) The Education Transformation Act amended Section 3012 of the Education Law amended to include classroom teachers appointed on or after July 1, 2015 with prior tenure (from either another district or from another tenure area in the district) may be eligible for a reduced probationary term provided they have received an APPR score in their final year and produces the score to the Rye City School District. Upon receipt and review probationary period may be amended.

Consent Agenda Professional 13.08

Recommended Action:

That the Board approves the Part Time Appointment of Caitlin Stein as a Mathematics Teacher for which she holds New York State Initial Certification in Mathematics 7-12, assigned to Rye High School, 0.4 FTE, MA Step 1 of the 2016-2017 Teacher Salary Schedule, \$62,486* (pro rated amount of \$24,994.40) (pending proof of level of education), effective September 1, 2016 to serve at the pleasure of the Board.

*salary pending contract settlement

Consent Agenda Professional 13.09

Recommended Action:

That the Board approves the Leave Replacement Appointment of Amanda Massett as an Elementary Teacher for which she holds New York State Professional Certification in Childhood Education (Grades 1-6) and New York State Limited Professional Certification in Kindergarten, assigned to Milton School, MA +15 Step 10 for 1 month and Step 11 for 9 months of the 2016-2017 Teacher Salary Schedule, \$92,186.70*, effective September 1, 2016 – June 30, 2017.

(Amanda Massett was previously approved as a Leave Replacement Teacher, effective September 4, 2013 - June 30, 2014, September 1, 2014 – June 30, 2015 and September, 1, 2015 – June 30, 2016.)

*salary pending contract settlement

Recommendation: That the Board approves the Leave Replacement Appointment of Margaret Brown as an Elementary Teacher for which she holds New York State Permanent Certification in Pre Kindergarten, Kindergarten and Grades 1-6, assigned to Osborn School, MA Step 8 of the 2016-2017 Teacher Salary Schedule, \$83,317*, effective September 1, 2016 – June 30, 2017.

*salary pending contract settlement

Recommendation: That the Board approves the Part Time Leave Replacement Appointment of Bracken Feldman as an Art Teacher for which she holds New York State Initial Certification in Visual Arts, assigned to Milton School, 0.6 FTE, MA Step 4 of the 2016-2017 Teacher Salary Schedule, \$70,628* (pro rated amount of \$42,376.80*) (pending proof of level of education), effective September 1, 2016 – June 30, 2017.

(Bracken Feldman will be replacing Kristen Castaldi who was previously approved for a Personal Leave of Absence, effective September 1, 2016 – June 30, 2017.)

*salary pending contract settlement

Consent Agenda Professional 13.10

Recommended Action:

That the Board approves the Appointment of Nicole Manfredi as a Teacher of Home Instruction on the Elementary Level, for which she holds New York State Permanent Certification in Special Education, not to exceed five (5) hours per week at the Home Instruction Rate of \$49.89 per hour, effective May 23, 2016.

Recommendation: That the Board approves the Appointment of Sarah Heckman as a Teacher of Home Instruction on the Elementary Level, for which she holds New York State Initial Certification in Students With Disabilities (Grades 1-6), not to exceed five (5)

hours per week at the Home Instruction Rate of \$49.89 per hour, effective May 23, 2016.

Consent Agenda Professional 13.11

Recommended Action:

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2015-2016 school year:

2015-2016

EPEW

	ACTIVITY	INDEX STEP	RATE*
Athletic-SPRING			
Rugby	Coach Mannion, Dennis Blake	Volunteer	

*salary pending contract settlement

Consent Agenda Professional 13.12

Recommended Action:

That the Board approves the Stipend for Dr. Ann Edwards as the Grant Facilitator for Title I and Title IIA for the Rye City School District in the amount of \$5,000 under the Consolidated Grant July 1, 2016 – June 30, 2017.

Consent Agenda Professional 13.13

Recommended Action:

That the Board approves the following appointments as CPSE /CSE Chairperson, General Education Teachers, School Psychologists, Special Education Teachers-IEP Development, and School Nurse, effective July 1, 2016 – August 31, 2016.

That the Board approves the following appointments as Special Education Teachers, Special Education Teaching Assistants and Special Education Teacher Aides effective July 5, 2016 – August 15, 2016. All salaries are budgeted in Special Education accounts.

SPECIAL EDUCATION SUMMER POSITIONS		
SUMMER 2016		
Name	Assignment	Stipend
Alyssa Montgomery*	CPSE/CSE Chairperson/Psychologist/IEP Development/Meeting	\$39.39 per hour**
Fran Coleman (5)	CSE Chairperson/Psychologist/IEP Development Meeting	\$39.39 per hour**

Steve Coleman (5)	Psychologist/IEP Development Meeting	\$39.39 per hour**
Marisa Cuomo (5)	CSE Chairperson/Psychologist/IEP Development/Meeting	\$39.39 per hour**
Laura Finkelson (5)	CSE Chairperson/Psychologist/IEP Development/ Meeting	\$39.39 per hour**
Nicole Ippolito (5)	CSE Chairperson/Psychologist/IEP Development/ Meeting	\$39.39 per hour**
Anat Mor (5)	CSE Chairperson/Psychologist/IEP Development/ Meeting	\$39.39 per hour**
Robert Schechter (5)	CSE Chairperson/Psychologist/IEP Development/ Meeting	\$39.39 per hour**
Various Staff (1)	General Education Teachers*	\$39.39 per hour**
Ashley Bruno (2/3)	Special Education Teacher	\$39.39 per hour**
Katie Friedrichs (2/3)	Special Education Teacher	\$39.39 per hour**
Christina Hatjygeorge(2/3)	Special Education Teacher	\$39.39 per hour**
Andy Lask (2/3)	Special Education Teacher	\$39.39 per hour**
Francesca Mount (2/3)	Special Education Teacher	\$39.39 per hour**
Lisa Mount (2/3)	Special Education Teacher	\$39.39 per hour**
Kerrie Neuhaus (2/3)	Special Education Teacher	\$39.39 per hour**
Brian Scarano (2/3)	Special Education Teacher	\$39.39 per hour**
Beth Uzcategui (2/3)	Special Education Teacher	\$39.39 per hour**
Liz Antinozzi (3)	Special Education Teaching Assistant	\$25.62 per hour**
Carey Burns (3) (substitute)	Special Education Teaching Assistant	\$25.62 per hour**
Lori Cardino (3) (substitute)	Special Education Teaching Assistant	\$25.62 per hour**
Maureen Damiano (3)	Special Education Teaching Assistant	\$25.62 per hour**
Linda Dever (3)	Special Education Teaching Assistant	\$25.62 per hour**
Cathy Groglio (3) (substitute)	Special Education Teaching Assistant	\$25.62 per hour**
Sarah Heckman (3) (substitute)	Special Education Teaching Assistant	\$25.62 per hour**
Victoria Klotz (3)	Special Education Teaching Assistant	\$25.62 per hour**
Yvonne McCrae (3)	Special Education Teaching Assistant	\$25.62 per hour**

Wendy Volkmar (3)	Special Education Teaching Assistant	\$25.62 per hour**
Carey Burns (3) (substitute)	Special Education Teacher Aide	\$18.45 per hour**
Heather Camacho (3) (substitute)	Special Education Teacher Aide	\$18.45 per hour**
Pat Gutierrez (3)	Special Education Teacher Aide	\$18.45 per hour**
Yvonne McCrea (3)	Special Education Teacher Aide	\$18.45 per hour**
Monica Moreno (substitute)	Special Education Teacher Aide	\$18.45 per hour**
Chrissy Connor (4)	Special Education Teacher/IEP Development	\$39.39 per hour**
Lisa-Marie DiRusso (4)	Special Education Teacher/IEP Development	\$39.39 per hour**
Jennifer Johnson (4)	Special Education Teacher/IEP Development	\$39.39 per hour**
Meg Milano (4)	Special Education Teacher/IEP Development	\$39.39 per hour**
Toni Marie Marano (4)	Special Education Teacher/IEP Development	\$39.39 per hour**
Lisa Mount (4)	Special Education Teacher/IEP Development	\$39.39 per hour**
Allison Poskar (4)	Special Education Teacher/IEP Development	\$39.39 per hour**
Carol Ranalli (4)	Special Education Teacher/IEP Development	\$39.39 per hour**
Barbara D'Alois (4)	Speech Therapist/IEP Development/Meeting	\$39.39 per hour**
Tracey Barnett (3)	School Nurse	\$55.31 per hour
Michelle Ahern (3)	School Nurse	\$52.88 per hour
Julia Bilingsly (3)	School Nurse	\$41.21 per hour
Cliona Cronin (3)	School Nurse	\$41.21 per hour
Meg Donahue (3)	School Nurse	\$53.31 per hour
Ninfa Fiocco (3)	School Nurse	\$53.31 per hour
Deb O'Gallagher (3)	School Nurse	\$53.02 per hour
Kim Potter (3)	School Nurse	\$52.88 per hour
Lila Smith (3)	School Nurse	\$41.21 per hour
Rebecca Tenney (3)	School Nurse	\$41.21 per hour
Kate Tiedemann (3)	School Nurse	\$41.21 per hour

- (1) Not to exceed aggregate total of 200 hours
 - (2) For every two hours of class time – teacher will be paid an additional hour at the same rate of pay for preparation time
 - (3) Not to exceed 6 hours per day
 - (4) Not to exceed aggregate total of 400 hours
 - (5) Not to exceed aggregate total of 400 hours
- *Number of hours depending on CPSE and CSE requirements

**salary pending contract settlement

Consent Agenda Professional 13.14

Recommended Action:

That the Board approves the attached Appointments for Additional Work Days for Guidance Counselors, effective July 1, 2016 – August 31, 2017: (Attachment # XIX)

*salary pending contract settlement

Consent Agenda Professional 13.15

Recommended Action:

That the Board approves the Appointment of the following Testing Proctor and/or Hall Monitor for standardized testing at the rate of \$102.00 per day for the 2015-2016 School Year:

Christopher Skowronski

CLASSIFIED

Consent Agenda Classified 14.01

Recommended Action:

That the Board approves the Appointment Amendment of Nicholas Colantonio as a Night Custodian, assigned to Milton School, 1.0 FTE Step 1, of the Custodial Unit 9231, Westchester Local 860 Salary Schedule \$52,454 (pro rated amount of \$18,418.96), plus night differential \$2,622.70 (pro rated amount of \$890.92), effective February 24, 2016 – June 30, 2016.

(Nicholas Colantonio is replacing German Garcia who is on medical leave. Nicholas Colantonio was previously approved, effective February 24, 2016 to May 31, 2016.)

Consent Agenda Classified 14.02

Recommended Action:

That the Board approves the Appointment Amendment of Lila Smith as a School Nurse, a ten (10) month position, assigned to Midland School, 1.0 FTE Step 1, \$56,840 (pro rated amount of \$39,219.60) of the 2015-2016 Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule, effective November 30, 2015 – June 30, 2016.

(Lila Smith will be replacing Bernadette O'Neill who is on a medical leave. Lila Smith was previously approved, effective November 30, 2015 – May 31, 2016.)

Consent Agenda Classified 14.03

Recommended Action:

That the Board approves following for school nurses hours anticipated to be needed for Summer 2016:

<u>Name</u>	<u>Not to exceed</u>	<u>2016-2017 Hourly Rate</u>	<u>Total</u>
Ninfa Fiocco	34 hours	\$53.31	\$1,812.54
Kim Potter	34 hours	\$52.88	\$1,797.92

Liz Carty	60 hours	\$52.88	\$3,172.80
Deb O’Gallagher	90 hours	\$53.02	\$4,771.80
Tracey Barnett	120 hours	\$55.31	\$6,637.20
Meg Donohue	34 hours	\$53.31	\$1,812.54
Midland School TDB	34 hours	TBD	TBD

Consent Agenda Classified 14.04

Recommended Action:

That the Board approves the following Appointments for Summer 2016 work:

		<u>Hourly Rate</u>	<u>Not to Exceed</u>
Bonnie Manheimer	CAB – Personnel	\$29.95	35 hours
Albert Mercado	Athletic Office	\$40.00	200 hours

Consent Agenda Classified 14.05

Recommended Action:

That the Board approves the following resolution:

BE IT RESOLVED that the Board of Education of the Rye City School District hereby approves a Settlement Agreement and General Release between the Board and a certain civil service staff member (Employee #1233) a copy of which has been previously reviewed by the members of the Board of Education; and

BE IT FURTHER RESOLVED, that the Board of Education of the Rye City School District hereby authorizes the Board President and the Superintendent of Schools to execute said Settlement Agreement and Release. (Attachment # XX)

Consent Agenda Special Education 15.01

Recommended Action:

That the Board approves the Committee on Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # XXI)

Board of Education President Katy Keohane Glassberg announced that on this evening’s Board of Education agenda along with many business and personnel items, the Board of Education accepted the resignation due to retirement of Dr. Shawn Amdur. Ms. Glassberg highlighted the career of Dr. Shawn Amdur who is retiring from the District at the end of the school year after 27 years. Dr. Amdur came to Rye in 1989 as a music teacher at the Midland and Milton Schools. He became the District’s K5 (then K6) music coordinator in 1991. In 2013, he became the music department coordinator for the District’s entire department, grades K12. In addition to his duties as department coordinator, he teaches music classes at Milton school and assists with elementary band, elementary chorus, and numerous Milton musical productions, doing everything from Directing, Set Construction, Lighting, Choreography and Accompaniment. Dr.

Amdur was instrumental in creating the Kindergarten Music Curriculum for the new full day Kindergarten classes which launched last year.

Ms. Glassberg continued by saying that Shawn is a talented musician who plays piano and violin, sings, acts and produces plays. His students will always remember with fondness their fifth grade musical, kindergarten and first grade plays and theme musicals, and concerts. At Milton Shawn is an institution he represents the heart and soul of our Milton School family." In his retirement letter, he said, "it has been a pleasure to work in such a great community. It will be sad to bid a final farewell to the place that has been a second home to me." We wish Shawn all the very best in his retirement.

Ms. Glassberg stated that on tonight's agenda some gifts were also accepted. She thanked the Osborn PTO for their generous \$14,672.00 gift for the purchase and installation of four filtered water bottle filler stations. She also thanked them for the \$7,400.00 gift to purchase an additional outdoor block set for K-2 playground with housing shed. In addition, Ms. Glassberg announced that the Board also accepted a \$9,000.00 gift from the Parents' Organization of Rye High School to purchase equipment & furniture for the Learning Commons.

Ms. Belanger announced that also on tonight's agenda was the approval of Internal Audit, Agreed Upon Procedures: Payroll by Cullen & Danowski, LLP dated December 8, 2015, Including: Management Response and the 2015/16 Risk Assessment Report Update by Cullen & Danowski, LLP dated December 8, 2015, Including: Management Response. She thanked the Business Office and the Audit Committee for their hard work in managing these most important annual commitments. Ms. Glassberg thanked Ms. Belanger for all of her hard work as well as the Chairperson of this Committee and doing her best that everything is in order.

COMMUNICATIONS TO/FROM THE BOARD

Board President Ms. Keohane Glassberg announced that at a recent Westchester Putnam School Boards Association Business Meeting they elected their Board of Directors for the upcoming school year. We are very fortunate that Ms. Karen Belanger was highly sort after and was elected at that meeting to their Board of Directors. We look forward to her continued advocacy efforts on behalf of all of us.

Ms. Belanager stated that at the June 21, 2016 Board of Education Meeting, the Board will be looking at the District's Code of Conduct. There will be a Public Hearing held that night on the changes to the Code of Conduct. There will be an additional 18 policies that will be incorporated into the Code of Conduct and will no longer be standalone policies. A very minor discussion of the Class Size Guidelines policy will be discussed at the June 21 meeting. No changes to guidelines will be made. The changes will outline the process of how we continue to set class sections.

On a motion by Mr. Repetto seconded by Ms. Belanger and carried unanimously

(7-0) it was voted at 10:11 p.m. to adjourn to Executive Session.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 11:15 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.