

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**June 21, 2016**

The meeting was called to order by Board of Education President Katy Keohane-Glassberg at 6:00 p.m. on Tuesday June 21, 2016.

**Present:**

Ms. Katy Keohane-Glassberg, President  
 Mr. Christopher Repetto, Vice President  
 Ms. Karen Belanger  
 Ms. Nancy Pasquale  
 Ms. Nicole Weber  
 Mr. Blake Jines-Storey  
 Ms. Kelly Smith Powers

And

Dr. Frank Alvarez, Superintendent of Schools  
 Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction  
 Ms. Gabriella O'Connor, Assistant Superintendent for Business  
 Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

**Excused:**

On a motion by Ms. Belanger, seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 6:10 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Weber, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 7:30 p.m. to reconvene in public. The Pledge of Allegiance was recited. Board of Education President Katy Keohane Glassberg welcomed members of the public.

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**PRESENTATION/DISCUSSION**  
**4.01 Spanish IV Curriculum (Attachment # I)**

Assistant Superintendent for Curriculum, Instruction and Assessment Dr. Betty Ann Wyks introduced two of Rye High School's Spanish teachers; Ms. Laura Glicksman and Ms. Ali Soberon.

A proposal to develop the Spanish IV curriculum was presented to the Curriculum Council at the December 2, 2015 meeting by Dr. Betty Ann Wyks. With the Council's support, Ms. Laura Glicksman and Ms. Alexandra Soberon were approved at the January 12, 2016 Board of Education meeting to develop the curriculum. The presentation began with Ms. Glicksman clarifying that this was the new Spanish IV curriculum. This course is mainly offered to sophomore students in the high school. This course of student will focus on various units including: Who Am I?, Family History, Study Abroad, Friendship, What Will the Future Bring, Hypothetical What would you Do Statements. This curriculum is more advanced and students who have completed this new coursework will have a strong knowledge of Future, Formal and Informal Commands, Preterite vs Imperfect past tenses, double object pronouns and thematic vocabulary. The students will spend additional time on reading authentic materials, increasing their time on formal and informal writing, will have a deeper exploration of various cultural products, practices, and perspectives and will continue to increase Spanish fluency.

#### **4.01 Geometry Trigonometry Curriculum (Attachment # II)**

Assistant Superintendent for Curriculum, Instruction and Assessment Dr. Betty Ann Wyks introduced Rye High School's Mathematics Department Coordinator Ms. Beth Naber to provide the Board of Education and the Public a review of the new geometry trigonometry curriculum.

A proposal to develop the Geometry/Trigonometry curriculum was presented to the Curriculum Council by Dr. Betty Ann Wyks at the December 2, 2015 meeting. With the Council's support, Ms. Beth Naber, Ms. Danielle DeCristoforo and Ms. Alexa DeVito were approved at the January 26, 2016 Board of Education meeting to develop the curriculum.

Ms. Naber described the Current mathematic pathway concerns, what needed to be changed from the current trajectory, what the new pathways would be and the implementation of these new pathways from the 2015-16 school year through the 2017-18 school year. Ms. Naber continued by describing the new units of the Geometry / Trigonometry curriculum in both Regular and Honors classes.

#### **PUBLIC HEARING – CODE OF CONDUCT**

At 8:30 p.m. Board of Education President Katy Keohane Glassberg announced that at this point in the meeting, the Public Hearing on the Code of Conduct was opened.

Policy Committee Chairperson Ms. Karen Belanger provided remarks to the Board of Education and the public regarding the revised Draft Code of Conduct. The 41 pages of the new draft Code of Conduct was taken on by the Policy Committee as the full Code of Conduct had not been reviewed in depth for a while. There are large portions of the Code of Conduct that were part of our policy data bases with many

policies overlapping.

The policy committee began reviewing approximately 26 policies that, if not directly in the Code of Conduct, were relevant and germane and referenced items that were in the Code of Conduct. After much review, the Code of Conduct document was created.

Ms. Belanger continued by saying that the plan is to take 18 policies out of our current policy data base that are fully incorporated into this document. This will reside in two places, on the website as the Code of Conduct and also under our district's policies -- District Code of Conduct Policy # 5300. Previously, what were separate policies will now reside in one place reducing confusion that may have existed.

The Board of Education will vote to approve the Newly Revised Code of Conduct as presented at the July 1, 2016 Board of Education Meeting.

Ms. Belanger expressed thanks to the Policy Committee as well as the entire Board of Education relative to the extensive work and research that has gone into this substantial project.

Board President Katy Glassberg thanked Ms. Belanger and the Policy Committee as well as the administration for working so hard on this for the full school year.

Ms. Glassberg asked for public comment on the Newly Revised Code of Conduct. There were no comments from the Public.

The Public Hearing on the Code of Conduct was closed at 8:38 p.m.

### **DISCUSSION** **4.03 Class Size**

Ms. Belanger explained that there are no changes to the guideline numbers in the existing Class Size Policy # 4420. The intention is not to change the class size guidelines, but will instead set the timing and management of the creation of additional class sections.

The timeline sets that by July 31st, an explicit time that updated enrollment records will be reviewed by the Principals, the Superintendent and the Board of Education to make final determinations on the number of class sections at the elementary level. The class size guidelines will be used at that time to determine the number of elementary classes in each grade at each elementary school. At the same time, a review of class sizes at the secondary level will determine final staffing requirements. Teachers will be informed of their class placement by August 10<sup>th</sup>. Ms. Glassberg explained that historically there were discussions on section numbers into the month of August and possibly later.

Leslie Ebbers addressed the Board of Education relative to creation of sections and the cutoff dates for section creations. She is concerned with the numbers of Kindergarten students moving to first grade and the large numbers. She expressed concern that people would not register students by July 31 but is fearful that many more students would be enrolled in August/September and that class sizes become too large.

Ms. Belanger clarified that the policy includes a clause as follows: At the discretion of the Superintendent, additional support or class sections may be provided if enrollment increases after July 31st resulting in class sizes significantly above guidelines.

Midland School 1<sup>st</sup> grade teacher Michelle Ring addressed the Board of Education regarding the Class Size Policy # 4420. Ms. Ring inquired if the 18 – 22 guideline for class size rises, if one class goes to 23 to we open another section or do we wait to see if another class goes to 23. She stated it means a great deal of shifting of rooms, movement, etc. A detailed discussion was held among the Board and administration and the Board stated that the numbers are being looked at very closely on almost a daily basis. The Superintendent will make a recommendation to the Board if the numbers continue to grow and require any additional sections.

### **REPORT OF THE SUPERINTENDENT**

Superintendent Dr. Frank Alvarez announced that this week's Board of Education meeting falls at a difficult time of year in terms of honoring students with Rye Recognition of Excellence awards – many of our Middle and High School students have finished classes or are still in the midst of finals. That being said, Dr. Alvarez did want to bring to your attention some recent notable achievements.

In golf, junior James McHugh advanced to Cornell University over the first weekend in June for the State High School Championship and finished tied for 5th out of 99 golfers, achieving back-to-back "All State" recognition with that win. Golf Coach Pat Romano notes that he is the first Section 1 golfer to do this since the early 2000s and possibly the first ever Rye golfer to win back-to-back sectionals. Congratulations to James and Coach Romano.

The men's rowing lightweight four boat has won a second silver medal, this time at the US Rowing Youth Championships in West Windsor, New Jersey on June 11. The team was representing New York State having earned the right to attend at the State Championships in Nashport, OH. Congratulations to Coach Stan Nelson, coxswain Zach Szabo and rowers Jimmy Cronin, John Dailey, Jack Hartman and Tim Rudolph-Math.

The Osborn School's ballroom dance team competed in the quarterfinal round on June 13 and brought home gold medals. The 12 students then went on to compete in the Bronx Semi-Final Match this past Friday. They advanced again and will compete

Thursday in Manhattan. Congratulations to all the dancers, their families and Coach Amy Carman. Good wishes were extended to all.

Dr. Alvarez continued to announce that this year the District had a total of 108 students participate in New York State School Music Association - or NYSSMA- competitions: 21 from the High School, 56 from the Middle School and 31 from the three elementary schools. Some students performed with as many as 3 different instruments. 14 of the District's music students earned outstanding results. These students received perfect scores on their performances – scores of 28 or 100 – depending on their level. We will honor them with Rye Recognition of Excellence Certificates in the fall.

At the elementary level:

Julia Cabrera, Osborn Grade 5, Piano Level 3, Score 28, Teacher: Yun Shim Kim  
Ellie Hochberg, Osborn Grade 5, Violin Level 2, Score 28, Teacher: Yun Shim Kim

Zoe Lien, Osborn Grade 5, Viola Level 2, Score 28, Teacher: Yun Shim Kim  
Charles Saurack, Osborn Grade 4, Guitar Level 2, Score 28, Teacher: Yun Shim Kim

At the Middle School:

Aoi Kikuta, Grade 6, Flute Level 2, Score 28, Teacher: Don Josuweit  
Geoffrey Lien, Grade 7, Viola Level 5, Score 100, Teacher: Lynn Kraut  
Michael Liu, Grade 8, Violin Level 4, Score 28, Teacher: Lynn Kraut  
Hannah Lloyd, Grade 7, Cello Level 6, Score 100, Teacher: Lynn Kraut  
Emily Moloney, Grade 6, Viola Level 5, Score 100, Teacher: Lynn Kraut  
Hikaru Sekiguchi, Grade 8, Violin Level 6, Score 100, Teacher: Lynn Kraut

At the High School:

Minori Aoki, Grade 10, Piano Level 6, Score 100, Teacher: Tom Snowden  
Jonathan Lloyd, Grade 10, Cello Level 6, Score 100, Teacher: Lynn Kraut  
Aidan Pasquale, Grade 10, Bass All-State Level 6, Score 100, Teacher: Lynn Kraut  
Esther Yu, Grade 10, Cello All-State Level 6, Score 100, Teacher: Lynn Kraut

Dr. Alvarez extended his congratulations to Aidan Pasquale, who has won one of only three Milton A. Williams family scholarships for summer study in music. The scholarship is given in honor of actress Vanessa Williams' father, who taught music for 43 years at an elementary school in Elmsford.

Dr. Alvarez went on to extend congratulations to the Osborn School for its participation in the Jump Rope for Heart fundraiser. The students raised \$16,213 for the American Heart Association – the most the school has ever raised. Well done!

Dr. Alvarez then commented on this past Saturday's Rye High School Graduation ceremony. At this his graduation ceremony 223 Seniors graduated, 96% are going on to 4 year colleges, 2% are going to 2 year colleges and 2% are taking a gap year.

The school processed 1,884 college applications. 5% of students will attend Ivy League schools, 16% will attend more competitive colleges/universities, and 25% will attend highly competitive universities.

### **HEARING OF THE PUBLIC ON NON AGENDA ITEMS**

There were no communications from the public.

### **CONSENT AGENDA**

On a motion by Ms. Pasquale seconded by Mr. Repetto, and carried unanimously (7-0) to approve the following Consent Agenda items:

### **CONSENT AGENDA**

#### **Consent Agenda General 8.01**

##### **Recommended Action:**

That the Board approves the May 17, 2016 Minutes as presented.

#### **Consent Agenda General 8.02**

##### **Recommended Action:**

That the Board of Education approves the resolution below to approve the Memorandum of Agreement between the Board of Education and the Civil Service Employees Association - Teacher Aides'/Teaching Assistants' Unit dated April 26, 2016.

BE IT RESOLVED, that the Board of Education of the Rye City School District hereby authorizes and approves the Memorandum of Agreement between the Board and the Civil Service Employees Association - Teacher Aides'/Teaching Assistants' Unit dated April 26, 2016; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to incorporate said Memorandum of Agreement into a more formal written agreement and further authorizes the Superintendent of Schools to execute said formal written agreement. (Attachment # III)

#### **Consent Agenda General 8.03**

##### **Recommended Action:**

That the Board approves the APPR Plan Submission.

RESOLVED, that the Board of Education herewith approves and adopts the District's Annual Professional Performance Review plan for classroom teachers and principals in compliance with Education Law Section 3012-d and 8 N.Y.C.R.R. 30-3, commencing with the 2016-2017 school year; and

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent or his designee to submit the plan via the online portal to the Commissioner of Education for review; and

BE IT FURTHER RESOLVED, the Board authorizes the Superintendent and Board of Education President to execute the Joint Certification Form, as required for submission of the plan to the Commissioner of Education.

**Consent Agenda General 8.04**

**Recommended Action:**

That the Board approves the resolution regarding a Settlement Agreement and Release.

**FISCAL**

**Consent Agenda Fiscal 9.01**

**Recommended Action:**

That the Board awards the bid for Emergency Furnace Replacement at Osborn Elementary School to JNS heating Services Inc., in the amount of \$1,085,000. (Attachment # IV)

**Consent Agenda Fiscal 9.02**

**Recommended Action:**

That the Board accepts the 2015/16 Building Condition Survey AS PRESENTED.

**Consent Agenda Fiscal 9.03**

**Recommended Action:**

That the Board approves the contract with Wainwright House, Inc., for the Administrative Retreat on August 22-26, 2016, in the amount of \$4,239. (Attachment # V)

**Consent Agenda Fiscal 9.04**

**Recommended Action:**

That the Board approves the Girls' Swimming/Diving merger application with Blind Brook and Rye Neck for the 2016-17 school year. (Attachment #VI)

**Consent Agenda Fiscal 9.05**

**Recommended Action:**

That the Board rescinds the April 26, 2016 approval of the LightPath service agreement to increase bandwidth.

**Consent Agenda Fiscal 9.06**

**Recommended Action:**

That the Board approves the service agreement with LightPath, internet service provider. (Attachment #VII)

**Consent Agenda Fiscal 9.07**

**Recommended Action:**

That the Board approves the Consultant Agreement with Michael J. Cunningham, Speech-Language Pathologist, P.C. for the 2016.2017 school year. (Attachment #VIII)

**Consent Agenda Fiscal 9.08****Recommended Action:**

That the Board approves the Amendment to the Consultant Agreement with Stephen N. Calculator, Ph.D., CCC-SLP for the 2015.2016 school year. (Attachment # IX)

**Consent Agenda Fiscal 9.09****Recommended Action:**

That the Board awards Bid #15-16-019 for Driver Education Services for the 2016/17 school year to PAS Auto School at a price of \$333 per student.

**Consent Agenda Fiscal 9.10****Recommended Action:**

That the Board adopts this resolution to declare attached items as surplus for the purpose of disposal in accordance with Policy #6900 - Disposal of District Property. (Attachment # X)

**Consent Agenda Fiscal 9.11****Recommended Action:**

That the Board accepts the Monthly Financial Reports for April 2016. (Attachment # XI)

**Consent Agenda Fiscal 9.12****Recommended Action:**

That the Board accepts the monthly financial reports for May 2016. (Attachment # XII)

**Consent Agenda Fiscal 9.13****Recommended Action:**

That the Board approves the award of the summer transportation runs as indicated below.

Date of Bid Opening: June 6, 2016. Based on the lowest submitted prices, the following recommended awards for Summer 2016 are as follows:

Milton Elementary School to County Coach Corp. for \$6,877.00/summer  
 Rye Lake Campus (Bus #1) to County Coach Corp. for \$8,671.00/summer  
 Rye Lake Campus (Bus #2) to County Coach Corp. for \$8,671.00/summer  
 Devereux Millwood Learning Center to All County Bus for \$6,750.00/summer  
 Eagle Hill School to County Coach Corp for \$6,750.00/summer  
 Clear View School to All County Bus for \$8,250.00/summer  
 SW BOCES-Valhalla to All County Bus for \$8,250.00/summer  
 Tappan Hill School to All County Bus for \$7,500.00/summer  
 Hommocks Middle School to All County Bus for \$7,050.00/summer  
 The Glenholme School (Residential) to County Coach Corp. for \$320.00 per one way trip (summer trips)  
 Summit School (Residential) to All County Bus for \$250.00 per one way trip (summer trips)  
 Green Chimneys (Residential) to All County Bus for \$300.00 per one way trip (summer trips) (Attachment # XIII)



**Consent Agenda Fiscal 9.14****Recommended Action:**

That the Board approves the contracts with the individuals noted below for the 2016-2017 school year.

Agreements between Rye City School District and the following individuals for translation consultant services from July 1, 2016 – June 30, 2017, at the rate of \$50.00 per hour on an as needed basis: (Attachment # XIV)

Name	Language(s)
Heleen Paparella	Dutch
Chiyoko Morimoto	Japanese
Ana Maria P. Gomes Pontes	Portuguese
Yvonne Bibas	Dutch
Diane Cashman	Spanish
Rita Aspirany-Vassallo	Hungarian and Italian
Fumiko Nishino	Japanese
Claudia Teich Lepore	Dutch
Masako White	Japanese
Renate Boston	German and Swiss-German
Akiko Watanabe	Japanese
Taeko Okamoto	Japanese
Juela Mani	Albanian
Alessandra Tamerin	Italian
Anna Ljungdahl	Swedish

**Consent Agenda Fiscal 9.15****Recommended Action:**

That the Board approves the \$100,261.27 gift from the Rye Fund for Education for the High School Courtyard.

**Consent Agenda Fiscal 9.16****Recommended Action:**

That the Board approves the \$3,748 gift from the Osborn School PTO to purchase and install a new Kiln for the art room.

**Consent Agenda Fiscal 9.17****Recommended Action:**

That the Board approves the \$32,781.15 gift from the Osborn School PTO to purchase 115 chromebooks, software & 5 carts.

**Consent Agenda Fiscal 9.18****Recommended Action:**

That the Board approves the \$6,000 gift from David E. Retik & Christopher D. Mello for annual scholarship.

**Consent Agenda Fiscal 9.19****Recommended Action:**

That the Board approves four non-resident tuition students.

**PROFESSIONAL****Consent Agenda Professional 10.01****Recommended Action:**

That the Board approves the Retirement due to Resignation of Joseph Brown from his position as a Social Studies Teacher, assigned to Rye High School, effective at the close of business June 30, 2016.

**Consent Agenda Professional 10.02****Recommended Action:**

That the Board approves the Resignation of Alisha Wedemier from her position as a Teaching Assistant for Special Education, assigned to Rye High School, effective at the close of business June 24, 2016.

Recommendation: That the Board approves the Resignation of Noel Gallicano from her position as a Teaching Assistant, assigned to Osborn School, effective at the close of business June 24, 2016.

**Consent Agenda Professional 10.03****Recommended Action:**

That the Board of Education approves the following for Gabriella O'Connor, Assistant Superintendent for Business:

Gabriella O'Connor	
Base Salary 2015-2016	\$175,925
2% Increase	\$ 3,518
Total 2016-2017 Salary	\$179,443

**Consent Agenda Professional 10.04****Recommended Action:**

That the Board approves the Leave Replacement Appointment of Marissa Curcio as a Special Education Teacher, for which she holds New York State Initial Certification in Students With Disabilities – Grades 7-12 Generalist, assigned to Rye Middle School, MA Step 1 of the 2016-2017 Teacher Salary Schedule, \$62,486\* (pro rated amount of \$31,243.00\*), effective September 1, 2016 to the end of the first semester.

(Marissa Curcio will be replacing Leanne Janos who was previously approved for a Child Care Leave of Absence, effective September 1, 2016 to the end of the first semester.

\*salary pending contract settlement

Recommendation: That the Board approves the Leave Replacement Appointment of Francesca Mount as a Special Education Teacher, for which she holds New York State Initial Certification in Students With Disabilities (Grades 1-6), assigned to Rye Middle School, MA Step 4 of the 2016-2017 Teacher Salary Schedule, \$70,628\*, effective September 1, 2016 – June 30, 2017.

(Francesca Mount will be replacing Michele Garofano who was previously approved for a Child Care Leave of Absence, effective September 1, 2016 – June 30, 2017.)

\*salary pending contract settlement

### **Consent Agenda Professional 10.05**

#### **Recommended Action:**

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2015-2016 school year:

2015-2016

EPEW

	ACTIVITY		INDEX	STEP RATE*
ALL ELEMENTARY SCHOOLS	Assistant to Elem. Music Dept. (Inventory Maintenance)	Amdur, Shawn	0.040006	3,010

\*salary pending contract settlement

### **Consent Agenda Professional 10.06**

#### **Recommended Action:**

That the Board approves Suzanne Adams and John O'Donnell for ELA K-8 Summer Literacy Curriculum Development on July 21, 2016 and July 22, 2016 at the curriculum rate of \$40.00 per hour, not to exceed 20 hours, or an aggregate total of \$800.00, as approved in advance by the Assistant Superintendent for Curriculum, Instruction and Assessment.

Recommendation: That the Board approves Hillary Krane for ELA K-8 Summer Literacy Curriculum Development on June 30, July 5 and July 6, 2016 at the curriculum rate of \$40.00 per hour, not to exceed 20 hours, or an aggregate total of \$800, as approved in advance by the Assistant Superintendent for Curriculum, Instruction and Assessment.

### **Consent Agenda Professional 10.07**

#### **Recommended Action:**

That the Board of approves the Appointment of Kaitlyn Sassone for technology related work with prior approval of the Assistant Superintendent for Business at her daily rate of pay, effective June 28, 2016 – September 2, 2016.

Recommendation: That the Board approves the Appointment of Kaitlyn Sassone for curriculum related work with prior approval of the Assistant Superintendent for Curriculum, Instruction and Assessment at her daily rate of pay, not to exceed 2 days, effective June 27, 2016 – June 28, 2016.

### **Consent Agenda Professional 10.08**

#### **Recommended Action:**

That the Board approves the following, who has applied for and has been selected, to mentor in accordance with the District Mentorship Plan. A full year stipend of \$1,500 is offered for each full year mentor. It is expected that mentors will devote approximately 30-40 hours of contact time to their mentee. Funding will be provided via the curriculum budget.

<u>Mentor</u>	<u>Amount</u>
Christine Balsama	\$1,500

### **Consent Agenda Professional 10.09**

#### **Recommended Action:**

BE IT RESOLVED, that the Board of Education of the Rye City School District herewith authorizes the Board President and the Superintendent of Schools to execute a Settlement Agreement and General Release between the Board and Employee #2183.

### **CLASSIFIED**

### **Consent Agenda Classified 11.01**

#### **Recommended Action:**

That the Board approves the Resignation due to Retirement of Elaine Mancuso from her position as a Sr. Office Assistant (Automated Systems), assigned to Rye City School District for Special Education, effective at the close of business June 30, 2016.

### **Consent Agenda Classified 11.02**

#### **Recommended Action:**

That the Board approves the Resignation of Luzmar Valoy from his position as a Food Service Worker, assigned to Osborn School, effective at the close of business June 30, 2016.

### **Consent Agenda Classified 11.03**

#### **Recommended Action:**

That the Board approves the Probationary Appointment of Samuel Carder as Director of Facilities II with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks assigned to Rye City School District, at the annual salary of \$140,000, effective July 1, 2016.

NOTE: Samuel Carder is being appointment from Eligible List #25-910, Established 04-14-15, Certification #000023233, Issued 06-13-16.

**Consent Agenda Classified 11.04****Recommended Action:**

That the Board approves the Probationary Appointment of Timothy Connick as a Head Elementary Custodian with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Osborn School, on Step 1 of the 2016-2017 Custodial Unit Salary Schedule \$69,257.00\* with a Head Custodian Stipend of \$534\*, effective July 1, 2016.

NOTE: Timothy Connick is being appointed from Eligible List #60-926, Established 06-13-14, Certification #000023074, Issued 05-04-16.

**Consent Agenda Classified 11.05****Recommended Action:**

That the Board approves the Leave Replacement Appointment of Nicholas Colantonio as a Custodian, assigned to Milton School, 1.0 FTE Step 1, of the Custodial Unit 9231, Westchester Local 860 Salary Schedule \$52,454\* (pro rated amount of \$5,055.25\*), effective July 1, 2016 – August 5, 2016.

(Nicholas Colantonio is replacing German Garcia who is on medical leave. Nicholas Colantonio was previously approved, effective February 24, 2016 to June 30, 2016.)

**Consent Agenda Classified 11.06****Recommended Action:**

That the Board of Education approves salaries as noted below:

NAME	BASE SALARY 2015-2016	PROPOSED SALARY INCREASES	BASE SALARY 2016-2017
Katherine Viggiano	\$103,530	2%	\$105,601
Vicinanza, Josephine	\$76,237	2%	\$77,761
Confalone, Josephine	\$68,510	2%	\$69,881
Gray, Janet	\$62,844	1.5%	\$63,786
Karen Jost 0.5 FTE	\$30,701	2%	\$31,315
STIPENDS			
	2015-2016		2016-2017

Bertha Zevallos Transportation Clerk	\$5,000	\$5,000
Tracey Barnett Director of Health Care Services	\$5,300	\$5,300
Tracey Barnett Impact Program Coordinator	\$5,100	\$5,100
Josephine Confalone My Learning Plan Coordinator		\$,1000

Recommendation: That the Board of Education approves salaries as noted below:

NAME	BASE SALARY 2015-2016	PROPOSED SALARY INCREASES	BASE SALARY 2016-2017
Russo, Annette Security/Floater	\$29,729	2%	\$30,324

#### **Consent Agenda Classified 11.07**

##### **Recommended Action:**

That the Board approves the Appointment of Ryan Lustyik for summer work in the Rye City School District Business Office at the rate of \$20.00 per hour not to exceed \$5,000, effective June 22, 2016 – September 2, 2016:

#### **Consent Agenda Classified 11.08**

##### **Recommended Action:**

That the Board approves the Appointment of the following Substitute Clerical Workers to be used on an as needed basis for the 2016-2017 school year:

Rate of pay is dependent upon the civil service title of the position being substituted for

—  
Step 1 of the Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2016-2017 School Year is:

Column B - \$23.12

Column D - \$26.28

Column E - \$28.53

Column F - \$31.98

Susan Peek

Joanna Tobing

Beatriz Reeves

Rosemarie Barone

Dorothy Scarfone  
 Rosemarie Hanley  
 Janet O'Neill  
 Ann Mackey  
 Ann Moller  
 Wendy Dolce  
 Marie Carlucci

**Consent Agenda Classified 11.09**

**Recommended Action:**

That the Board approves the Appointment of the following Substitute Cleaner to be used on an as needed basis for the 2015-2016 school year:

Step 1 of Custodial Unit Contract for cleaner

\$20.75 per hour for days and \$21.79 per hour for nights

Michael Proper

**Consent Agenda Classified 11.10**

**Recommended Action:**

That the Board approves the Termination of Employee #8069 due to probationary failure, effective June 30, 2016.

**Consent Agenda Special Education 12.01**

**Recommended Action:**

That the Board approves the Committee on Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # XV)

Board President Katy Glassberg announced that on tonight's agenda, there were important items to mention. The Board of Education Approved the Memorandum of Agreement between the Board of Education and the Civil Service Employees Association - Teacher Aides'/Teaching Assistants' Unit Ms. Glassberg extended her thanks and appreciation to all members of the negotiating team on the successful negotiation of this agreement.

Board President Katy Glassberg announced that on tonight's agenda, the Board of Education Approved the APPR Plan Submission. Special thanks were extended to Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction as well as to Dr. Jaime Zung and Ms. Michelle Ring for negotiating on behalf of the Rye Teachers' Association. She thanked all for their hard work in this regard in a timely manner to get this filed with the State Education Department.

Board President Katy Glassberg announced that on tonight's agenda a bid was awarded for the Emergency Furnace Replacement at Osborn Elementary School to JNS heating Services Inc. The good news is this job is still tracking below estimated

costs.

Board President Katy Glassberg announced that on tonight's agenda the Board accepted the 2015/16 Building Condition Survey. This is a very huge undertaking on behalf of our Director of Facilities Sam Carder, Ms. Gabriella O'Connor, Board Member Nancy Pasquale and the entire Facilities Committee as well as the engineers and architects of KSQ. Special thanks are extended to all who participated in this effort.

Board President Katy Glassberg announced that on tonight's agenda four very generous gifts were also accepted by the Board. A \$100,261.27 gift from the Rye Fund for Education for the High School Courtyard; a \$3,748 gift from the Osborn School PTO to purchase and install a new Kiln for the art room and a \$32,781.15 gift from the Osborn School PTO to purchase 115 chrome books, software & 5 carts. The Board of Education also accepted a \$6,000 gift from David E. Retik & Christopher D. Mello for annual scholarship.

Board President Katy Glassberg announced that on tonight's agenda we were very fortunate to appoint a Director of Facilities II Mr. Sam Carder. Mr. Carder has been our Director of Facilities through a contract with an outside vendor for a number of years. Mr. Carder is now an employee of the district. This represents an additional cost saving factor to the district.

Board President Katy Glassberg continued by saying that on tonight's agenda, the Board also accepted the resignation due to retirement of Joseph (Joe) Brown Jr. He is retiring at the end of this school year after 28 years with the District. Joe joined the District as a Social Studies teacher with a one-year appointment in 1988. In 1989, he returned as a long-term substitute Social Studies teacher at the Middle School. In 1991, he became a full-time Social Studies teacher at the Middle School and was awarded tenure in 1992. He taught Social Studies at RMS until 2014, when he moved to Rye High School to teach 9th and 10th grade Social Studies. He served as a Middle School Team Leader in 1996-1997 and from 2011-2015.

Joe was the varsity cross country boys coach from 2012-2016 after being the Assistant to the program in 2011-2012. He served as head boys basketball coach from 1997 to 2000. Joe was an active member of the RTA, serving in a legislative capacity. He also served for a number of years as a teacher representative on the Extra Pay for Extra Work committee. Prior to coming to Rye, Joe was a Social Studies teacher in Connecticut and in New Jersey. Joe has an M.A. in Afro-American Studies from Boston University and a B.S. in History with a concentration in Secondary Education from Southern Connecticut State University. We wish Joe all the best in his retirement.

Board President Katy Glassberg announced that on tonight's agenda, the Board of Education accepted the resignation due to retirement of Elaine Mancuso who is retiring from the District after three years. She joined the District in 2013 as Senior Office Assistant, Automated Systems, with the Special Education Department. Prior to coming to the RCSD, Elaine worked in the Special Education arena at Southern



Westchester BOCES. Previously, she worked at IBM as an administrative assistant for 9 years and as a legal assistant for a law practice for 12 years.

Elaine's daughter Dina Farewell is a Middle School Guidance Counselor, so we look forward to continuing to see Elaine around the District. We wish Elaine all the best in her retirement.

### **COMMUNICATIONS TO/FROM THE BOARD**

Ms. Karen Belanger announced that she recently attended a Westchester Putnam School Boards Association Member meeting and learned that a former Rye City School District Board of education Member is continuing her involvement in public education. She is working to organize a group of former school board members from Westchester and Putnam counties to continue their involvement, in a limited way, in terms of legislative advocacy. Ms. Kendall Egan will be the moderator for a new blog and article/ letter writing campaign. The group is known as the New York Trustees for Public Education. Ms. Belanger extended thanks to Ms. Kendall Egan who has continued to care for public education after completing her term of office and is encouraging other past trustees to do the same. Ms. Glassberg extended her thanks as well to Ms. Egan and to the other members of the group for advocating at the State level.

Ms. Nancy Pasquale stated that on June 8th, the District's Health and Safety Committee met. The Committee meets once in the fall and again in June of each year. Normally, this meeting is the time when the committee reviews the public version of the District's Health and Safety Plan. This year, however, immediately before our meeting, the State gave us some changes with respect to policy.

Ms. Gabriella O'Connor added that one of the biggest changes is the summary document that circulated and has always been publicized has now become a confidential document that cannot be shared in Public. It has since been removed from the district's website. The only document that exists is the larger Health and Safety District wide plan as well as the building level plan that lives in each of our buildings. This complete document in whole needs to be reviewed each year. We are working with Stonegate Associates who has assisted us during the last three years to make the necessary changes to meet the new guidelines that were put out by the State Education Department.

President of the Board of Education Ms. Glassberg indicated that at this time of the year, we normally ask Board of Education members to declare their interests in being considered for Board officer positions. Vice President Chris Repetto stated that he would accept the nomination for Vice President of the Rye City School District Board of Education. Board President Katy Keohane Glassberg stated that she would accept the nomination for President of the Rye City School District Board of Education. Voting for Office positions will take place on July 1, 2016.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 10:5 p.m. to adjourn the meeting.

Elaine Cuglietto  
District Clerk

Video of this meeting can be found on the District's website ([www.ryeschools.org](http://www.ryeschools.org)). Click on District and on Board of Education.