

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING/BUDGET HEARING II
Rye Middle School Multipurpose Room
June 30, 2015

The meeting was called to order by Board of Education President Laura Slack at 7:00 p.m. on Tuesday June 30, 2015.

Present:

Ms. Laura Slack, President
 Ms. Katy Keohane Glassberg, Vice President
 Ms. Karen Belanger
 Ms. Nancy Pasquale
 Mr. Christopher Repetto

**Ms. Nicole Weber – Arrived at 7:17 p.m.

Mr. Blake Jines-Storey

And

Dr. Frank Alvarez, Superintendent of Schools
 Ms. Gabriella O'Connor, Assistant Superintendent for Business
 Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

Excused:

On a motion by Mr. Jines-Storey, seconded by Ms. Pasquale and carried unanimously (6 -0) it was voted at 7:00 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Mr. Jines-Storey, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 8:01 p.m. to reconvene in public. The Pledge of Allegiance was recited.

REPORT OF THE SUPERINTENDENT

Superintendent of Schools Dr. Frank Alvarez noted what a great year this past school year has been. The Senior Class continues to reach great achievements with multiple students getting into all of the eight Ivy League colleges. Our graduating students will be going to many wonderful colleges and universities both in and out of the country.

Dr. Alvarez mentioned that there has been lots of work on the New Literacy Initiative that was rolled out this year and has been immensely successful. Workshops to train teachers have occurred throughout the year and will continue into the upcoming summer.

Dr. Alvarez proudly announced that the opening of our new Science Wing at the Rye High School was an incredible effort and the fact that it opened on time and within budget is something we are all very proud of.

This year, the district launched the Rye Fund for Education. To date, there are over \$700,000 in contributions and pledges this year. This is an incredible first year for a school foundation. The override of the school district budget vote was absolutely phenomenal and a great indication that the public is happy and satisfied with what is happening in our schools.

We look forward to the implementation of the full day Kindergarten Program for next school year. We hope to do something significantly different in the classrooms this year not just to extend the school year. Excitement for this new program is

Dr. Alvarez stated that this year many awards were given to both students and other worthy individuals. The Rye Recognition of Excellence Awards were given out this year. 152 students were presented with awards at Board of Education Meetings and 12 Extra Mile Awards were awarded to some of our adult friends who have gone above and beyond.

Dr. Alvarez ended his report by stating that some other tangible goals and accomplishments this year were achieved including the agreements of two collective bargaining agreements.

HEARING OF THE PUBLIC ON NON AGENDA ITEMS

The following community members addressed the Board of Education:

Community member and parent Ms. Denise Cypher expressed her heartfelt thanks and appreciation to Ms. Laura Slack for all of her years of service to the students of the Rye City School District. Ms. Cypher described Ms. Slack as dedicated, passionate, intelligent and compassionate. She thanked her for her countless hours, days, weeks, months and years that she has dedicated to this district always giving it your all with all of your decisions always with the decision being made for what is the best for the students.

Community member and parent Ms. Judy Keller expressed her thanks to Ms. Slack for putting all of her heart and soul into her position working for all schools, students and the community. She thanked Laura for all the work over the past decade for always doing what Laura felt was the right thing for the students, schools and community.

Former Board of Education President and Board Member Mr. Josh Nathan extended his congratulations and thanks to Ms. Slack for all of her service to thousands of students in the Rye City School District over the last nine years. Mr. Nathan stated that he has known Mrs. Slack for twelve years and there are no words to describe what you have done for this entire school community. Much of what you have done is not known but Mr. Nathan wanted to thank her for everything that Laura has done.

Former Board of Education President and Board Member Mr. Jim Culyer thanked Ms.

Slack for all that she has done during her tenure on the School Board. He added an additional adjective to describe Mr. Slack and that is--Knowledgeable. He thanked Ms. Slack for the additional challenge of the tax cap that has been instituted in NYS and congratulated her on passing of the override this school year.

Friends of Rye City School District Co-Chair, community member and parent Ms. Mary Emery extended her thanks to Ms. Slack for all of your efforts that have helped so many students including her own children. She thanked Ms. Slack for the support of the Friends of the Rye City School District which will have a lasting impact for years and years to come. She thanked Ms. Slack for her support of the Rye Fund for Education support and for working as the liaison. Ms. Emery told Ms. Slack that they are counting on her to continue working with the Rye Fund for Education. Mary continued to express her thanks and appreciation to Ms. Slack for all of the service she has given to the students and school district during her nine years on the Board and prior to that as well.

CONSENT AGENDA

On a motion by Ms. Pasquale, seconded by Mr. Repetto, and carried unanimously (7-0) to approve the following Consent Agenda items:

GENERAL

Consent Agenda General 6.01

Recommended Action:

That the Board adopts Policy 5423, Life-Threatening Allergies and Anaphylaxis Management. Policy 5423 has been provided to the Board for Information at the June 2, 2015, Meeting and presented for Discussion at the June 16, 2015, Board of Education meeting. It is ready for adoption effective immediately. (Attachment #I)

Consent Agenda General 6.02

Recommended Action:

That the Board authorizes the Superintendent of Schools to sign contracts for IEP out-of-district placements during the 2015-16 school year which includes extended school year as discussed in executive session.

Consent Agenda General 6.03

Recommended Action:

That the Board approves the resolution below to approve the Memorandum of Agreement between the Board of Education and the Rye Administrators Association dated June 30, 2015. (Attachment #II)

Consent Agenda General 6.04

Recommended Action:

That the Board approves the resolution below to approve the Memorandum of Agreement between the Board of Education and the Rye Teachers Association - Secretarial/Clerical/School Nurse and Computer Aide Unit dated June 30, 2015. (Attachment #III)

Consent Agenda General 6.05**Recommended Action:**

That the Board approves the attached resolution regarding indemnification in a legal matter before the courts. (Attachment #IV)

FISCAL**Consent Agenda Fiscal 7.01****Recommended Action:**

That the Board approves the 2014-2015 SEDCAR-1 Agreement with AMIC/Clear View School. (Attachment #V)

Consent Agenda Fiscal 7.02**Recommended Action:**

Approval of the Consulting Contract with Loubeb Financial Corp/Carole Andreasen. (Attachment #VI)

Consent Agenda Fiscal 7.03**Recommended Action:**

That the Board renews the RFP for Public Information Officer to Sarah C. Derman for July and August 2015 at the Special Projects Rate of \$23.05/HR.

Consent Agenda Fiscal 7.04**Recommended Action:**

That the Board authorizes the limit for the General Fund's Reserves for Tax Certiorari at a maximum of \$10,000,000 and the limit for the Reserve for Retirement Contributions at \$4,000,000. The actual recommended reserve amounts will be finalized after the external audit in September 2015.

Consent Agenda Fiscal 7.05**Recommended Action:**

That the Board approves the 2014-2015 SEDCAR-1 Agreement with Bilinguals, Inc. d.b.a. Achieve Beyond. (Attachment #VII)

Consent Agenda Fiscal 7.06**Recommended Action:**

That the Board approves the 2014-2015 SEDCAR-1 Agreement with The Alcott School. (Attachment #VIII)

Consent Agenda Fiscal 7.07**Recommended Action:**

That the Board approves the 2014-2015 SEDCAR-1 Agreement with The Center for Discovery, Inc. (Attachment #IX)

Consent Agenda Fiscal 7.08**Recommended Action:**

That the Board approves the 2014-2015 SEDCAR-1 Agreement with Family Services of Westchester - Prime Time. (Attachment #X)

Consent Agenda Fiscal 7.09

Recommended Action: That the Board approves the 2014-2015 SEDCAR-1 Agreement with Fred S. Keller School. (Attachment #XI)

Consent Agenda Fiscal 7.10**Recommended Action:**

That the Board approves the 2014-2015 SEDCAR-1 Agreement with HTA of New York. (Attachment #XII)

Consent Agenda Fiscal 7.11**Recommended Action:**

That the Board approves the 2014-2015 SEDCAR-1 Agreement with JCC of Mid-Westchester. (Attachment #XIII)

Consent Agenda Fiscal 7.12**Recommended Action:**

That the Board approves the 2014-2015 SEDCAR-1 Agreement with Program for Little Learners. (Attachment #XIV)

Consent Agenda Fiscal 7.13**Recommended Action:**

That the Board approves the 2014-2015 SEDCAR-1 Agreement with The Summit School. (Attachment #XV)

Consent Agenda Fiscal 7.14**Recommended Action:**

That the Board approves the 2014-2105 SEDCAR-1 Agreement with Westchester County Department of Health. (Attachment #XVI)

Consent Agenda Fiscal 7.15**Recommended Action:**

That the Board approves the 2014-2015 SEDCAR-1 Agreement with TheraCare Preschool Services, Inc. (Attachment #XVII)

Consent Agenda Fiscal 7.16**Recommended Action:**

That the Board approves Budget Transfer 14-15, #7. (Attachment #XVIII)

Consent Agenda Fiscal 7.17**Recommended Action:**

That the Board approves two non-resident students as discussed in Executive Session.

Consent Agenda Fiscal 7.18**Recommended Action:**

That the Board approves the Kids' S.P.A.C.E. contract for the 2015/16 school year at a rate of \$300 for the school year. (Attachment #XIX)

Consent Agenda Fiscal 7.19**Recommended Action:**

That the Board approves the \$8,000 gift from the Niehaus Family Foundation for the Niehaus Scholarship.

Consent Agenda Fiscal 7.20**Recommended Action:**

That the Board approves the \$6,000 gift from David E. Retik & Christopher D. Mello for the David Retik/Christopher Mello scholarship.

Consent Agenda Fiscal 7.21**Recommended Action:**

That the Board approves the gift of costumes for the high school theatre program (Parsons Street Players) from Bettye Whiteman.

Consent Agenda Fiscal 7.22**Recommended Action:**

That the Board approves the \$39,981.75 gift from the Rye Fund For Education to support the high school fitness center upgrades and an increase to the general fund budget accordingly.

Consent Agenda Fiscal 7.23**Recommended Action:**

That the Board approves the District-wide Consulting Services Agreement with Education, Inc. for the 2015-16 school year. (Attachment #XX)

Consent Agenda Fiscal 7.24**Recommended Action:**

That the Board approves the Consulting Services Agreement with Marcie L. Klebanoff, MA, ATP for the 2015-16 school year. (Attachment #XXI)

Consent Agenda Fiscal 7.25**Recommended Action:**

That the Board approves the Consulting Services Agreement with Westchester Therapy Solutions for the 2015-16 school year. (Attachment #XXII)

Consent Agenda Fiscal 7.26**Recommended Action:**

That the Board approves the Consulting Services Agreement with Mario F. Pellegrino, OTR/L for the 2015-16 school year. (Attachment #XXIII)

Consent Agenda Fiscal 7.27**Recommended Action:**

That the Board approves the Consulting Services Agreement with Holistic Learning Center, LLC for the 2015-16 school year. (Attachment #XXIV)

Consent Agenda Fiscal 7.28**Recommended Action:**

That the Board approves the Consulting Services Agreement with Patricia C. Bucci, M.Ed. for the 2015-16 school year. (Attachment #XXV)

Consent Agenda Fiscal 7.29**Recommended Action:**

That the Board approves the Consulting Services Agreement with Dr. Yonatan Sokal for the 2015-16 school year. (Attachment #XXVI)

Consent Agenda Fiscal 7.30**Recommended Action:**

That the Board approves the Consulting Services Agreement with Kim Wilson-Gerardi for the 2015-16 school year. (Attachment #XXVII)

Consent Agenda Fiscal 7.31**Recommended Action:**

That the Board approves the Consulting Services Agreement with Creative Tutoring, Inc. for the 2015-16 school year. (Attachment #XXVIII)

Consent Agenda Fiscal 7.32**Recommended Action:**

That the Board approves the Consulting Services Agreement with The Center for Small Jewels, Inc. for the 2015-16 school year. (Attachment #XXIX)

Consent Agenda Fiscal 7.33**Recommended Action:**

That the Board approves the Consulting Services Agreement with TheraCare Preschool Services, Inc. for the 2015-16 school year. (Attachment #XXX)

Consent Agenda Fiscal 7.34**Recommended Action:**

That the Board approves the Consulting Services Agreement with Music Conservatory of Westchester for the 2015-16 school year. (Attachment #XXXI)

Consent Agenda Fiscal 7.35**Recommended Action:**

That the Board approves the Consulting Services Agreement with Tara Gallagher, MA, CCC-SLP d/b/a Listening Partners, Inc. for the 2015-16 school year. (Attachment #XXXII)

Consent Agenda Fiscal 7.36**Recommended Action:**

That the Board approves the Consulting Services Agreement with Heartsong for the 2015-16 school year. (Attachment #XXXIII)

Consent Agenda Fiscal 7.37**Recommended Action:**

That the Board approves the Consulting Services Agreement with Four Winds Hospital, Inc. for the 2015-16 school year. (Attachment #XXXIV)

Consent Agenda Fiscal 7.38**Recommended Action:**

That the Board approves the Consulting Services Agreement with Susan Barnett, M.S., CCC-SLP for the 2015-16 school year. (Attachment #XXXV)

Consent Agenda Fiscal 7.39**Recommended Action:**

That the Board approves the Consulting Services Agreement with Program for Little Learners, LLC for the 2015-16 school year. (Attachment #XXXVI)

Consent Agenda Fiscal 7.40**Recommended Action:**

That the Board approves the Consulting Services Agreement with Blythedale Children's Hospital for the 2015-16 school year. (Attachment #XXXVII)

Consent Agenda Fiscal 7.41**Recommended Action:**

That the Board approves the Consulting Services Agreement with Jennifer Montesano for the 2015-16 school year. (Attachment #XXXVIII)

Consent Agenda Fiscal 7.42**Recommended Action:**

That the Board approves the award of the summer transportation runs as detailed below:

In-District School to All County Bus for \$7,500 for Summer 2015.

Cerebral Palsey of Westchester to Royal Coach Lines for \$9,900 for Summer 2015 with wheelchair and bus attendant.

Pines Bridge/Walden School to Royal Coach Lines for \$10,500 for Summer 2015 with wheelchair and bus attendant.

Eagle Hill School to Royal Coach Lines for \$7,650 for Summer 2015.

Clear View School to County Coach Corp for \$8,952.60 for Summer 2015 with bus attendant.

Devereux Millwood LC to Royal Coach Lines for \$9,900 for Summer 2015 with wheelchair and bus attendant.

Hommocks Middle School to All County Bus for \$7,500 for Summer 2015.

Port Chester Middle School to All County Bus for \$6,450 for Summer 2015 with bus attendant.

Pocantico Hills (Bus #1) to County Coach Corp. for \$8,654.18 for Summer 2015 with bus

attendant.

Pocantico Hills (Bus #2) to County Coach Corp for \$8,654.18 for Summer 2015 with bus attendant.

Rye Lake Campus to County Coach Corp for \$9,344.38 for Summer 2015 with bus attendant.

Legacy High School to Royal Coach Lines for \$8,550 for Summer 2015.

Center For Discovery (Cypress House) to Royal Coach Lines for \$500 per trip for Summer 2015 with bus attendant.

Center For Discovery (Elderberry House) to Royal Coach Lines for \$937.50 per trip for Summer 2015 with wheelchair and bus attendant.

Center For Discovery (Acorn House) to Royal Coach Lines for \$500 per trip for Summer 2015 with bus attendant.

Green Chimneys to Royal Coach Lines for \$275 per trip for Summer 2015.

Summit School to Royal Coach Lines for \$301 per trip for Summer 2015.

The Glenholme School to Royal Coach Lines for \$375 per trip for Summer 2015.

Consent Agenda Fiscal 7.43

Recommended Action:

That the Board approves the award of the summer transportation runs as detailed below:

Wampus Elementary School to Royal Coach for \$2,250 for Summer 2015.

JCC of Mid-Westchester to All County Bus for \$5,000 for Summer 2015 with bus attendant.

Consent Agenda Fiscal 7.44

Recommended Action:

That the Board approves the Consulting Services Agreement with Blythedale Children's Hospital for the 2015-16 school year. (Attachment #XXXIX)

Consent Agenda Fiscal 7.45

Recommended Action:

That the Board approves the 2015-16 School Lunch Operating Budget in the amount of \$1,967,078.00. (Attachment XXXX)

Consent Agenda Fiscal 7.46

Recommended Action:

That the Board approves the Consulting Services Agreement with Audiology and Speech Solutions, PC for the 2015-16 school year. (Attachment #XXXXI)

Consent Agenda Fiscal 7.47

Recommended Action:

That the Board approves the Consulting Services Agreement with Dramatic Pragmatics for the 2015-16 school year. (Attachment #XXXXII)

PROFESSIONAL

Consent Agenda Professional 8.01

Recommended Action:

That the Board approves the Resignation of Judd Rothstein from his position as Social Studies Teacher, assigned to Rye High School, effective at the close of business June 30, 2015.

Consent Agenda Professional 8.02

Recommended Action:

That the Board approves the Resignation of Wendy Thomas from her position as a Teaching Assistant for Special Education, assigned to Rye High School, effective at the close of business June 26, 2015.

Consent Agenda Professional 8.03

Recommended Action:

That the Board of Education approves the leave of absence request for Julia Chung from her position as Assistant Director of Pupil Personnel Services effective July 1, 2015 – June 30, 2016.

Consent Agenda Professional 8.04

Recommended Action:

That the Board of Education approves the appointment of Julia Chung as Interim Director of Pupil Personnel Services and Special Education, annual salary \$167,000., effective July 1, 2015 – June 30, 2016, or until a permanent individual is appointed by the Board of Education to the position of Director of Pupil Personnel Services and Special Education.

Consent Agenda Professional 8.05

Recommended Action:

That the Board approves a 2% increase to the 2014-2015 salary for Frank R. Alvarez, Superintendent of Schools, to be codified in amended employment agreement.

Recommendation: That the Board approves a 2% increase to the 2014-2015 salary for Betty Ann Wyks, Assistant Superintendent for Curriculum, Instruction and Assessment, to be codified in amended employment agreement.

Recommendation: That the Board approves a 2% increase of the 2014-2015 salary for Elaine Cuglietto, Assistant Superintendent for Human Resources, to be codified in amended employment agreement.

Consent Agenda Professional 8.06

Recommended Action:

That the Board approves the Leave Replacement Appointment of Lisa-Marie DiRusso as a Special Education Teacher, for which she holds New York State Initial Certification in Students With Disabilities (Grades 1-6) and Students With Disabilities (Grades 7-12) – Generalist, assigned to Rye Middle School, 1.0 FTE, BA Step 2 of the 2015-2016 Teacher Salary Schedule \$58,390* (pro rated salary of \$29,195*), effective September 1, 2015 to the end of the first semester.

(Lisa-Marie DiRusso will be replacing Michelle Garofano who was previously approved for a Child Care Leave of Absence, effective September 1, 2015 to the end of the first semester.)

*salary pending contract settlement

Recommendation: That the Board approves the Leave Replacement Appointment of Amanda Massett as an Elementary Teacher, for which she holds New York State Professional Certification in Childhood Education (Grades 1-6) and New York State Limited Professional Extension for Kindergarten, 1.0 FTE, MA +15 Step 10 of the 2015-2016 Salary Schedule \$90,672*, effective September 1, 2015 – June 30, 2016.

(Amanda Massett was previously approved as a Leave Replacement Teacher, effective September 4, 2013 – June 30, 2014 and September 1, 2014 – June 30, 2015.)

*salary pending contract settlement

Consent Agenda Professional 8.07

Recommended Action:

That the Board approves the Appointment of Kerri Winderman as a 0.7 FTE Teacher on Special Assignment/Elementary Staff Developer and 0.3 FTE Testing Coordinator, MA +30 Step 18 of the 2015-2016 Teacher Salary Schedule, \$116,383*, effective September 1, 2015 – June 30, 2016.

*salary pending contract settlement

Recommendation: That the Board approves the Appointment of Kaitlyn Sassone as a 1.0 FTE Teacher on Special Assignment/Instruction Technology Coordinator, MA Steps 4/5 of the 2015-2016 Teacher Salary Schedule, \$73,687.50*, plus a stipend of \$12,000 = 85,687.50* Total Salary, effective September 1, 2015– June 30, 2016.

*salary pending contract settlement

Consent Agenda Professional 8.08

Recommended Action:

That the Board approves the Appointments for Additional Work Days for the following Guidance Counselors, effective July 1, 2015 – August 31, 2015:

| Name | School | Position | # of Days | Daily Rate* | Total |
|------------------|-------------------|-----------|-----------|-------------|------------|
| Jaime Condon | Rye High School | Counselor | 5 | \$475.54* | \$2,377.70 |
| Susan Dickson | Rye High School | Counselor | 5 | \$638.99* | \$3,194.95 |
| Barbara Finder | Rye High School | Counselor | 5 | \$641.53* | \$3,207.65 |
| Jennifer Magner | Rye High School | Counselor | 5 | \$431.46* | \$2,157.30 |
| James O'Hara | Rye High School | Counselor | 5 | \$457.29* | \$2,286.45 |
| Vanessa Caine | Rye Middle School | Counselor | 5 | \$594.61* | \$2,973.05 |
| Dina Farewell | Rye Middle School | Counselor | 5 | \$575.24* | \$2,876.20 |
| Robert Villanova | Rye Middle School | Counselor | 5 | \$400.58* | \$2,002.90 |

*salary pending contract settlement

Consent Agenda Professional 8.09**Recommended Action:**

That the Board approves Kristin Castaldi at the rate of \$40.00 per hour for 20 hours of curriculum development for a Kindergarten Art Curriculum, not to exceed a total of \$800.00, effective June 18, 2015 to August 13, 2015.

Recommendation: That the Board approves Shawn Amdur and Yun Shim Kim at the rate of \$40.00 per hour for 10 hours each of curriculum development for a Kindergarten Music Curriculum, not to exceed 20 hours total, or an aggregate total of \$800.00, effective June 18, 2015 to August 13, 2015

Recommendation: That the Board approves Anthony Campbell at the rate of \$40.00 per hour for 20 hours of new curriculum development for Web Journalism, not to exceed a total of \$800.00, effective June 30, 2015 to August 13, 2015.

Recommendation: That the Board approves Kelly Finn and Christen Klewicki at the rate of \$40.00 per hour for a combined total of 30 hours of curriculum work for ELA Grade 11 Curriculum Development, not to exceed a total of \$1,200.00, effective June 30, 2015 to August 13, 2015.

Consent Agenda Professional 8.10**Recommended Action:**

That the Board approves the Appointment of Dr. Ann Edwards as the Grant Facilitator for Title IIA for the Rye City School District for a Stipend of \$5,000 under the Consolidated Grant (Title I and Title IIA) for the 2015-2016 school year.

Consent Agenda Professional 8.11**Recommended Action:**

That the Board approves the following appointments as CPSE /CSE Chairperson, General Education Teachers, School Psychologists, Special Education Teachers-IEP Development, and School Nurse, effective June 29, 2015 - August 30, 2015.

That the Board approves the following appointments as Special Education Teachers, Special Education Teaching Assistants and Special Education Teacher Aides effective July 1, 2015 – August 11, 2015. All salaries are budgeted in Special Education accounts.

| SPECIAL EDUCATION SUMMER POSITIONS | | |
|------------------------------------|--|--------------------|
| SUMMER 2015 | | |
| Name | Assignment | Stipend |
| Alyssa Montgomery(1/4) | CPSE/CSE Chairperson/Psychologist/IEP Development/Meeting* | \$39.39 per hour** |
| Fran Coleman (4) | CSE Chairperson/Psychologist/IEP Development* | \$39.39 per hour** |
| Laura Finkelson (4) | CSE Chairperson/Psychologist/IEP Development* | \$39.39 per hour** |

| | | |
|----------------------------------|---|--------------------|
| Robert Schechter (4) | CSE Chairperson/Psychologist/IEP Development/Meeting* | \$39.39 per hour** |
| Joanna Diaco (4) | Psychologist/IEP Development/Meeting* | \$39.39 per hour** |
| Nicole Ippolito (4) | Psychologist/IEP Development/Meeting* | \$39.39 per hour** |
| Steve Coleman (4) | Psychologist/IEP Development/Meeting* | \$39.39 per hour** |
| | | |
| Various Staff (1) | General Education Teachers* | \$39.39 per hour** |
| Jill Rossiter (2/3) | Special Education Teacher | \$39.39 per hour** |
| Lisa Mount (2/3) | Special Education Teacher | \$39.39 per hour** |
| Leanne Janos (2/3) | Special Education Teacher | \$39.39 per hour** |
| Katie Friedrichs (2/3) | Special Education Teacher | \$39.39 per hour** |
| Beth Uzcategui (2/3) | Special Education Teacher | \$39.39 per hour** |
| Kerrie Neuhaus (2/3) | Special Education Teacher | \$39.39 per hour** |
| Lydia Pinto (3) (Substitute) | Special Education Teacher | \$39.39 per hour** |
| | | |
| Helaina Winnicki (3) | Special Education Teaching Assistant | \$25.62 per hour** |
| Victoria Klotz (3) | Special Education Teaching Assistant | \$25.62 per hour** |
| Liz Antinozzi (3) | Special Education Teaching Assistant | \$25.62 per hour** |
| Maureen Fennelly (3) | Special Education Teaching Assistant | \$25.62 per hour** |
| Lydia Pinto (3) (substitute) | Special Education Teaching Assistant | \$25.62 per hour** |
| Rhonda Papert (3) (substitute) | Special Education Teaching Assistant | \$25.62 per hour** |
| Trish Jennings (3) (substitute) | Special Education Teaching Assistant | \$25.62 per hour** |
| Teresa Murabito (3) (substitute) | Special Education Teaching Assistant | \$25.62 per hour** |
| | | |
| Catherine Groglio (3) | Special Education Teacher Aide | \$18.45 per hour** |
| Rhonda Papert (3) (substitute) | Special Education Teacher Aide | \$18.45 per hour** |
| Dinah Shumm (3) (substitute) | Special Education Teacher Aide | \$18.45 per hour** |
| Noel Galicano (3) (substitute) | Special Education Teacher Aide | \$18.45 per hour** |
| Tracy Murabito (3) (substitute) | Special Education Teacher Aide | \$18.45 per hour** |
| Liz Antinozzi (3) (substitute) | Special Education Teacher Aide | \$18.45 per hour** |
| | | |
| Christine Connor (5) | Special Education Teacher-IEP Development* | \$39.39 per hour** |
| Andrew Lask (5) | Special Education Teacher-IEP Development* | \$39.39 per hour** |
| Lisa Mount (5) | Special Education Teacher-IEP Development* | \$39.39 per hour** |
| Kristina Anderson (3/5) | Special Education Teacher-IEP Development* | \$39.39 per hour** |
| Lisa Marie DiRusso (5) | Special Education Teacher-IEP Development* | \$39.39 per hour** |
| Toni Ann Carey (3/5) | Special Education Teacher-IEP Development* | \$39.39 per hour** |
| Nicole Manfredi (5) | Special Education Teacher-IEP Development* | \$39.39 per hour** |
| Leanne Janos (5) | Special Education Teacher-IEP Development* | \$39.39 per hour** |
| Michele Black (5) | Special Education Teacher-IEP Development* | \$39.39 per hour** |
| Jennifer Johnson (5) | Special Education Teacher-IEP Development* | \$39.39 per hour** |
| Michele Black (5) | Special Education Teacher-IEP Development* | \$39.39 per hour** |
| Michelle Usai (5) | Special Education Teacher-IEP Development* | \$39.39 per hour** |
| | | |
| Tracey Barnett (3) | School Nurse | \$53.30 per hour** |
| Kim Potter (3) | School Nurse | \$53.30 per hour** |
| Cliona Cronin (3) | School Nurse | \$53.30 per hour** |
| Lila Smith (3) | School Nurse | \$53.30 per hour** |

| | | |
|--------------------|--------------|--------------------|
| Ninfa Fiocco (3) | School Nurse | \$53.30 per hour** |
| Michelle Ahern (3) | School Nurse | \$53.30 per hour** |
| Rebecca Tenney (3) | School Nurse | \$53.30 per hour** |
| Meg Donohue (3) | School Nurse | \$53.30 per hour** |

- (1) Not to exceed aggregate total of 200 hours
- (2) For every two hours of class time – teacher will be paid an additional hour at the same rate of pay for preparation time
- (3) Not to exceed 6 hours per day
- (4) Not to exceed aggregate total of 400 hours
- (5) Not to exceed aggregate total of 400 hours

*Number of hours depending on CPSE and CSE requirements.

** salary pending contract settlement

Consent Agenda Professional 8.12

Recommended Action:

That the Board approves the following Appointments for Department Coordinators and Team Leaders, effective September 1, 2015 June 30, 2016:

HIGH SCHOOL DEPARTMENT CHAIRPERSONS, TEAM LEADERS, LEVEL LEADERS AND COORDINATORS 2015-16

| SCHOOL | ASSIGNMENT | CONTRACT RATE* | PERCENT OF BASE SALARY |
|---------------|---|----------------|------------------------|
| District | Amdur, Shawn Dept. Coordinator - Music (10) Teachers | 7,926 | 6.00% |
| HS/MS | Abramson, Suzanne Dept. Coordinator - Science (21) Teachers | 7,455 | 6.00% |
| HS/MS | Rinaldi, James Dept. Coordinator – Social Studies (18) Teachers | 7,455 | 6.00% |
| HS/MS | Klewicki, Christen Dept. Coordinator - English (20) Teachers | 6,938 | 6.00% |
| HS/MS | Naber, Beth Dept. Coordinator - Math (16) Teachers | 6,280 | 6.00% |
| District | McWilliams, Mark Dept. Coordinator - Foreign Language (19) Teachers | 6,848 | 6.00% |
| District | Campbell, Anthony Dept. Coordinator - Art (7) Teachers | 6,016 | 5.00% |
| High School | Fall, Jennifer Alternative High School Coordinator | 4,892 | 4.00% |
| High School | Warner, Kristin Writing Mentor Coordinator | 6,983 | 6.00% |
| Middle School | Carey, Michael Team Leader Middle School – Team 6R | 3,593 | 4.00% |
| Middle School | Masset, Michael Team Leader Middle School – Team 6M | 4,970 | 4.00% |
| Middle School | Caponera, Patricia Team Leader Middle School – Team 6S | 4,914 | 4.00% |
| Middle School | O'Donnell, John Team Leader Middle School – Team 7R | 4,406 | 4.00% |

| | | | | | |
|---------------------|------------------------|-------------------------------------|-------|--|-------|
| School | | | | | |
| Middle School | Gouveia, Peter | Team Leader Middle School – Team 7M | 4,970 | | 4.00% |
| Middle School | Vodyanitskiy, Aleksey | Team Leader Middle School – Team 7S | 3,658 | | 4.00% |
| Middle School | Kennedy, James | Team Leader Middle School – Team 8R | 4,970 | | 4.00% |
| Middle School | Aguilar, John | Team Leader Middle School – Team 8M | 4,292 | | 4.00% |
| HS/MS District Wide | O'Hara, James | Director of Guidance (8) | 4,573 | | 5.00% |
| | Calandrucchio, Loretta | ELL Coordinator K-12 | 4,970 | | 4.00% |

*salary pending contract settlement

Consent Agenda Professional 8.13

Recommended Action:

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2015-2016 school year:

EPEW

| | <u>ACTIVITY</u> | | <u>INDEX</u> | <u>STEP</u> | <u>RATE*</u> |
|-------------------------|---------------------|---------------------|--------------|-------------|--------------|
| CR. COUNTRY (Boys) | Varsity Boys Coach | Brown, Joseph | 0.10500 | 5 | 7,524 |
| CR. COUNTRY(Girls) | Varsity Girls Coach | Moynahan, Blair | 0.10500 | 6 | 7,900 |
| CR. COUNTRY | Asst. to Program | Szarkowicz, Michael | 0.05500 | 1 | 3,242 |
| SOCCER (Boys) | Varsity Coach | Curella, Salvatore | 0.10500 | 4 | 7,166 |
| SOCCER (Boys) | JV | Ciocoiu, Adrian | 0.07500 | 6 | 5,643 |
| SOCCER (Girls) | Varsity Coach | Savage, Rich | 0.10500 | 6 | 7,900 |
| SOCCER (Girls) | J.V. Coach | Burke, Nicole | 0.07500 | 1 | 4,421 |
| SOCCER (Girls) | Asst. to Prog. | Mooney, Kimberly | 0.05500 | 6 | 4,138 |
| VOLLEYBALL (Girls) | Varsity | Jones, Geri | 0.10500 | 6 | 7,900 |
| VOLLEYBALL (Girls) | J.V. | Poccia, Erica | 0.07500 | 4 | 5,118 |
| CHEERLEADING | Varsity Coach | Pelletieri, Melissa | 0.08000 | 6 | 6,019 |
| FIELD HOCKEY | Varsity Coach | Prince, Emily | 0.10500 | 6 | 7,900 |
| FIELD HOCKEY | J.V. | DiRusso, Lisa-Marie | 0.07500 | 5 | 5,374 |
| FOOTBALL | Varsity | Garr, Dino | 0.13500 | 6 | 10,157 |
| FOOTBALL | Asst. to Varsity | Berk, Simon | 0.10000 | 6 | 7,524 |
| FOOTBALL | Asst. to Varsity | Rinaldi, James | 0.10000 | 6 | 7,524 |
| FOOTBALL | J.V. Coach | Domestico, Gregory | 0.10000 | 6 | 7,524 |
| FOOTBALL | J.V. Coach | Moughty, Sean | 0.10000 | 0 | 5,614 |
| FOOTBALL | J.V. Coach | Mancuso, Nicholas | 0.10000 | Volunteer | |
| SWIMMING (Girls) | Asst. to Program | Corsetti, Christine | 0.05500 | 4 | 3,753 |
| SWIMMING/DIVING (Girls) | Varsity Coach | DeLascio, Melanie | 0.03000 | 4 | 2,047 |
| TENNIS | Varsity | Campbell, Anthony | 0.08000 | 5 | 5,732 |
| TENNIS | J.V. | Power, Gerard | 0.06500 | 6 | 4,890 |
| CREW | Varsity (Girls) | Labine, Catherine | 0.09500 | 6 | 7,148 |
| CREW | Varsity (Boys) | Nelson, Stanley | 0.09500 | 6 | 7,148 |

Middle School (Fall)

| | | | | | |
|-------------|----------------------------|---------------|---------|---|-------|
| CR. COUNTRY | 7/8 Modified Coach (Girls) | Griffin, John | 0.06500 | 6 | 4,890 |
|-------------|----------------------------|---------------|---------|---|-------|

| | | | | | |
|----------------------|---------------------------|--------------------|---------|-----------|--------|
| CR. COUNTRY | 7/8 Modified Coach (Boys) | Carman, Charles | 0.06500 | 6 | 4,890 |
| CR. COUNTRY | Asst. Modified | McGowan, Lauren | | Volunteer | |
| FOOTBALL | 7/8 Modified Coach | Quirolo, Greg | 0.09000 | 6 | 6,771 |
| FOOTBALL | 7/8 Modified Coach | Cabezas, Diego | 0.09000 | 4 | 6,142 |
| FOOTBALL | 7/8 Modified Coach | Proudian, Thomas | 0.09000 | 3 | 5,849 |
| FOOTBALL | 7/8 Modified Coach | DeProssino, Joseph | 0.09000 | 5 | 6,449 |
| SOCCER (boys red) | 7/8 Modified Coach | Tuttle, Douglas | 0.06500 | 6 | 4,890 |
| SOCCER (boys black) | 7/8 Modified Coach | McCumber, Randall | 0.06500 | 6 | 4,890 |
| SOCCER (girls red) | 7/8 Modified Coach | Zanotta, Stephanie | 0.06500 | 1 | 3,832 |
| VOLLEYBALL (girls) | 7/8 Modified Coach | Nixon, Kim | 0.06500 | 6 | 4,890 |
| WEB ADVISOR | Athletic Department | Clark, Karen | 0.03500 | 2 | 2,166 |
| PRORATED ALL SCHOOLS | Web Advisor | Manheimer, Bonnie | 0.13500 | 6 | 10,157 |

(A majority of the fall coaches were previously approved at the June 16, 2015 Board of Education Meeting based on previous year rates. This reflects the 2015-2016 school year rates.)

*salary pending contract settlement

Recommendation: That the Board approves the Appointment of John Gwardyak for Performing Arts & Visual Arts Technical services for the 2015-2016 school year at the following rates not to exceed \$7,000:

\$42.00 hourly rate – Monday to Thursday hourly rate

\$54.00 hourly rate – Friday to Sunday hourly rate

Consent Agenda Professional 8.14

Recommended Action:

That the Board approves the Amendment Appointment of the 6th Assignment for Nichole Chiffriller as a Writing Mentor to be effective September 15, 2014.

Consent Agenda Professional 8.15

Recommended Action:

That the Board approves the Appointment of James Kennedy as a SAT Supervisor for a total of 10 days at his daily rate of pay, for the 2015-2016 school year.

Consent Agenda Professional 8.16

Recommended Action:

That the Board approves the Appointment of James Fatigate as a Driving and Traffic Safety Education Instructor at \$39.39 per hour, 40 hours per session, not to exceed 2 sessions for the fall of the 2015-2016 school year. This rate includes preparation time and is dependent upon enrollment.

CLASSIFIED**Consent Agenda Classified 9.01****Recommended Action:**

That the Board approves the Resignation of Jacqueline Paolucci from her position as a Food Service Worker, assigned to Milton School, effective at the close of business June 19, 2015.

Consent Agenda Classified 9.02**Recommended Action:**

That the Board approves the following Appointments for Summer 2015 work:

| Name | Location | Hourly Rate | Not to Exceed |
|------------------|---------------------|-------------|---------------|
| Bonnie Manheimer | CAB-Personnel | \$29.95 | 35 hours |
| Hayley Orr | CAB-Business Office | \$20.00 | 250 hours |
| Albert Mercado | Athletic Office | \$17.00 | 140 hours |

Consent Agenda Classified 9.03**Recommended Action:**

That the Board approves the Stipend of Frank Mangiamele as an Asbestos Designee for the Rye City School District in the amount of \$13,927.50 for the 2015-2016 school year. Frank Mangiamele has worked in this capacity since October 1988 and has been receiving an annual stipend for this service.

Consent Agenda Classified 9.04**Recommended Action:**

That the Board approves the stipend of Vito Lagani as Night Time Custodial Supervisor assigned to Rye High School and Rye Middle School in the amount of \$1,684.50 for the 2015-2016 school year. Vito Lagani has worked in this capacity since January 6, 2003 and has been receiving an annual stipend for this service.

Consent Agenda Classified 9.05**Recommended Action:**

Managerial/Confidential and Non-Represented Employees Salary Increases
July 1, 2015- June 30, 2016 **Recommendation:** That the Board of Education approves salaries as noted below:

| NAME | BASE SALARY 2014-2015 | PROPOSED SALARY INCREASE | BASE SALARY 2015-2016 |
|----------------------|-----------------------|--------------------------|-----------------------|
| Katherine Viggiano | \$101,500 | 1.5% | \$103,022.50 |
| Vicinanza, Josephine | \$75,110.00 | 1.5% | \$76,236.65 |
| Confalone, Josephine | \$67,498.00 | 1.5% | \$68,510.47 |

| | | | |
|-----------------------|-------------|------|-------------|
| Rubbo, John | \$95,41000 | 1.5% | \$96,841.15 |
| Gray, Janet | \$61,915.00 | 1.5% | \$62,843.73 |
| Karen Jost 0.5 FTE | \$30,247.00 | 1.5% | \$30,700.71 |

STIPENDS

| | 2014-2015 | 2015-2016 |
|---|------------|------------|
| Bertha Zevallos Transportation Clerk | \$2,500.00 | \$5,000.00 |
| Tracey Barnett Director of Health Care Services | \$5,300.00 | \$5,300.00 |
| Tracey Barnett Impact Program Coordinator | \$5,100.00 | \$5,100.00 |
| Josephine Confalone My Learning Plan Coordinator | | \$,1000.00 |

Recommendation: That the Board of Education approves salaries as noted below:

| NAME | BASE SALARY 2014-2015 | PROPOSED | |
|------------------------------------|--------------------------|--------------------|--------------------------|
| | | SALARY INCREASE | BASE SALARY 2015-2016 |
| Russo, Annette Security/Floater | \$29,290.00 | 1.5% | \$29,729.35 |

Consent Agenda Classified 9.06**Recommended Action:**

That the Board approves the following Food Service Worker Hourly Rates for the 2015-2016 School Year:

| <u>NAME</u> | | <u>7/1/14-6/30/15</u> <u>RATE</u> | <u>7/1/15-6/30/16</u> <u>RATE</u> |
|-------------|----------|--------------------------------------|--------------------------------------|
| DIMARZO | ROSA | \$ 22.25 | \$ 22.50 |
| KENNEDY | GEORGIA | \$ 16.75 | \$ 17.09 |
| CORDARO | MARIA | \$ 15.86 | \$ 16.17 |
| JOHNSON | SHADELL | \$ 15.78 | \$ 16.10 |
| DeJESUS | AIDA | \$ 14.83 | \$ 15.12 |
| BYRNE | LINDA | \$ 18.58 | \$ 18.95 |
| SYLVESTER | ANN | \$ 13.53 | \$ 13.80 |
| JAUDON | ANDRE | \$ 13.33 | \$ 13.60 |
| OCCHIOCHO | ANGELINA | \$ 13.27 | \$ 13.53 |
| MALONEY | JOAN | \$ 13.25 | \$ 13.78 |

| | | | | | |
|---------------|----------|----|-----------|----|-----------|
| NICHOLS | LEILA | \$ | 12.29 | \$ | 12.53 |
| SULLIVAN | DEBROAH | \$ | 12.87 | \$ | 13.26 |
| DORSAINVIL | WALLINS | \$ | 12.74 | \$ | 13.00 |
| HUANCA | GLORIA | \$ | 12.92 | \$ | 13.18 |
| GILMORE | ANTHONY | \$ | 12.21 | \$ | 12.46 |
| D'OTTAVIO | GLORIA | \$ | 13.00 | \$ | 13.26 |
| ALLASE | JUAN | \$ | 13.27 | \$ | 13.53 |
| LAGOS | NELLY | \$ | 11.61 | \$ | 11.84 |
| DINOWITZ | JOANNE | \$ | 13.26 | \$ | 13.52 |
| SCOTT | ADRIANNE | \$ | 12.85 | \$ | 13.11 |
| INGUANTI | ROSE | \$ | 12.74 | \$ | 13.00 |
| SANCHEZ | PABLO | \$ | 13.47 | \$ | 13.74 |
| DAVENPORT | GLORIA | \$ | 11.96 | \$ | 12.20 |
| CONFALONE | VINCENT | \$ | 11.33 | \$ | 11.56 |
| SANTIAGO | RAUL | \$ | 17.69 | \$ | 18.04 |
| CHUQUINMUNI | OSCAR | \$ | 10.92 | \$ | 11.14 |
| DIAZ | PABLO | \$ | 12.88 | \$ | 13.13 |
| CALDERON | VICTORIA | \$ | 12.80 | \$ | 13.06 |
| CARRILLO | MARINA | \$ | 10.61 | \$ | 10.82 |
| SOUSA - CLARE | MARIA | \$ | 12.24 | \$ | 12.48 |
| GAMEZ MICHACA | LETICIA | \$ | 11.50 | \$ | 11.67 |
| UREILLES | NARCISA | \$ | 13.50 | \$ | 13.77 |
| VALOY | LUZMAR | \$ | 10.75 | \$ | 10.97 |
| ISKANDAR | SHAFIK | \$ | 13.00 | \$ | 13.26 |
| KAPP | DANA | \$ | 43,822.61 | \$ | 44,699.06 |
| TAURO | FRED | \$ | 56,941.50 | \$ | 58,080.33 |

Consent Agenda Classified 9.07

Recommended Action:

That the Board approves the Appointment of the following Food Service Worker, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks:

| Name | 7/1/14-6/30/15 Rate | 7/1/15-6/30/16 Rate | Position | Effective Date |
|------------------|------------------------|------------------------|------------------------|-------------------|
| Kenisha Johnhope | \$12.00 | \$12.00 | Food Service Worker | 8/15/15 |

(Kenisha Johnhope has been a Substitute Food Service Worker, effective November 19, 2014.)

Consent Agenda Classified 9.08**Recommended Action:**

That the Board approves following for school nurses hours anticipated to be needed for Summer 2015:

2015-2016*

| Name | Not to exceed | Hourly Rate* | Total |
|--------------------|---------------|--------------|------------|
| Ninfa Fiocco | 34 hours | \$51.21 | \$1,741.14 |
| Bernadette O'Neill | 34 hours | \$49.51 | \$1,683.34 |
| Kim Potter | 34 hours | \$49.51 | \$1,683.34 |
| Liz Carty | 60 hours | \$49.51 | \$2,970.60 |
| Deb O'Gallagher | 90 hours | \$51.00 | \$4,590.00 |
| Tracey Barnett | 120 hours | \$53.30 | \$6,396.00 |
| Meg Donohue | 34 hours | \$51.21 | \$1,741.14 |
| Michele Ahearn | 34 hours | \$50.83 | \$1,728.22 |

*salary pending contract settlement

Consent Agenda Classified 9.09**Recommended Action:**

That the Board approves the Additional Work of Margaret Donohue, School Nurse, for Training of CPR/AED and First Aid courses, at her hourly rate of \$51.21* for the 2015-2016 School Year.

(Margaret Donohue has scheduled 80.5 hours to teach the courses for a total amount of \$4,122.41*.)

*Salary pending contract settlement

Consent Agenda Classified 9.10**Recommended Action:**

That the Board approves the following SAT/PSAT Proctors:

Rate of pay is dependent upon assignment – Daily rate of pay as per The College Board is as follows:

Double Time - \$235.00

Extended Time - \$185.00

Room Proctor - \$125.00

| | |
|---------------------|--------------------------|
| Accurso, Donna | King, Dawn |
| Adams, Sue | King, Kevin |
| Antico, Jessica | Kravitz, Jeff |
| Audevard, Tom | Linehan, Sally |
| Baione, Elizabeth | Magnotta, Rosa |
| Baione, Vince | Maher, Nora |
| Brown, Joseph | Maier, Gloria |
| Camacho, Heather | Montesano, Jennifer |
| Cardino, Lori | Moreno, Monica |
| Carman, Charlie | O'Gallagher, Debby |
| Carofano, Christina | Orlando-Bangali, Kristie |
| Cayea, Janea | Scarfone, Dorothy |

| | |
|---------------------|----------------------------|
| Corbalis, Julianne | Sciavillo (Vincoli), Sally |
| Davey, Jeane | Sciavillo, Samantha |
| DioGuardi, Debby | Sciavillo, Steve |
| DiRusso, Lisa Marie | Serena, Jen |
| Dreves, Craig | Shah, Gira |
| Fagan, Keith | Sheehy, Alison |
| Febles, George | Stover, Melissa |
| Finnegan, Kathleen | Velez, Amber |
| Flick, Jim | Verille, Steve |
| Kennedy, Kevin | Wagner, Todd |

Consent Agenda Classified 9.11

Recommended Action:

That the Board approves the Appointment of the following Substitute Cleaners to be used on an as needed basis:

Step 1 of Custodial Unit Contract for cleaner

July 1, 2015 – December 31, 2015

\$20.45 per hour for days and \$21.47 per hour for nights

January 1, 2016 – June 30, 2016

\$20.75 per hour for days and \$21.79 per hour for nights

Juan Allase

Nicholas Colantonio

Stephen Colletti

James DeBellis

Wallens Dorsainvil

Hubert Hall

Andre Jaudon

Darius Kirkland

Denise Lucadamo

Steve Masters

Andre Powell

Kevin Ross

Richard Vitti

Consent Agenda Classified 9.12

Recommended Action:

That the Board approves the Appointment of the following Substitute Food Service Workers to be used on an as needed basis for the 2015-2016 school year:

| | Rate | Effective Date |
|-----------------|-------------|----------------|
| Jahmar McKenzie | \$12.00/hr. | 8/15/15 |

Consent Agenda Classified 9.13**Recommended Action:**

That the Board approves the Appointment of the following Videographers:

Nicole Levitsky for the Direction of taping of Rye City School District Board of Education Meetings for the 2015-2016 school year at the hourly rate of \$76.96 to a maximum of \$8,500.

Jonathan Capasso as a camera person for the taping of Rye City School District Board of Education Meetings for the 2015-2016 school year at the hourly rate of \$35.92 to a maximum of \$4,200 and as a substitute for the Direction of taping of Rye City School District Board of Education Meetings for the 2015-2016 school year at the hourly rate of \$50.00 on an as needed basis only.

Bill Rodriguez as a substitute for the Direction of taping of Rye City School District Board of Education Meetings for the 2015-2016 school year at the hourly rate of \$50.00 on an as needed basis only; and as a substitute camera person for the taping of Rye City School District Board of Education Meetings for the 2015-2016 school year at the hourly rate of \$35.92 on an as needed basis only.

Joel Louis Ferdinand as substitute camera person for the taping of Rye City School District Board of Education Meetings for the 2015-2016 school year at the hourly rate of \$35.92.

Debra Pitts as substitute camera person for the taping of Rye City School District Board of Education Meetings for the 2015-2016 school year at the hourly rate of \$35.92.

Jason D'Amore as a substitute camera person for the taping of Rye City School District Board of Education Meetings for the 2015-2016 school year at the hourly rate of \$35.92.

Consent Agenda Classified 9.14**Recommended Action:**

That the Board approves the Abolishment of Non-Competitive Class Positions:

BE IT RESOLVED, that the Board of Education herewith eliminates/reduces the following non-competitive class positions:

Teacher Aide (1.0 FTE)

Teacher Aide (1.0 FTE)

Teacher Aide (1.0 FTE)

Teacher Aide (1.0 FTE)

Teacher Aide (1.0 FTE)

Teacher Aide (1.0 FTE)

Teacher Aide (1.0 FTE)

Teacher Aide (1.0 FTE)

Teacher Aide (1.0 FTE)

Teacher Aide (1.0 FTE)

Teacher Aide (1.0 FTE)

Teacher Aide (1.0 FTE)

Teacher Aide (1.0 FTE)

As per the approved Superintendents' Recommended Budget 13 teacher aide positions for kindergarten asses are to be eliminated and replaced with 13 teaching assistant positions.

Consent Agenda Special Education 10.01

Recommended Action:

That the Board approves the Committee on Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment #XXXXIII)

Consent Agenda Special Education 10.02

Recommended Action:

That the Board approves the Committee on Special Education - CSE/CPSE/504 Chairpersons, Sub CSE/504 Chairpersons for the 2015-16 school year. (Attachment #XXXXIV)

President of the Board of Education Ms. Laura Slack announced that on the Consent Agenda this evening there were several important things to note:

The new Life-Threatening Allergy Policy was passed on tonight's agenda. The Board approved several gifts as well. Ms. Slack extended thanks on behalf of the Board to the Niehaus Family for their \$8,000 gift for the Niehaus Scholarship, thanks are also extended for the \$6,000. gift for the David Retik and Christopher D. Mello scholarship. The Board also accepted a gift of costumes for the high school theater program from Bettye Whitman.

Ms. Slack announced that the Board also accepted a gift of nearly \$40,000. from the Rye Fund for Education, to support the high school fitness center upgrades.

Ms. Slack was happy to announce that two bargaining unit contracts were recently settled and were approved this evening. The Secretarial, Clerical, School Nurse and Computer Aide Unit contract has been settled. There is now in place a five year agreement for the period 2013-2018. Ms. Slack thanked all of the members of the negotiation committee for all of their hard work in getting this collective bargaining agreement settled both on the administration side as well as on the clerical unit's side.

A second bargaining unit contract has also been settled. The Rye Administrators' Association has settled their collective bargaining agreement. The term of the contract is for the three year period 2015-2018. Ms. Slack stated it is notable that the administrators have eliminated the salary schedule and have lead the way by introducing the idea of merit as part of their COLA increases for the next two years 2016-17 and 2017-18. Ms. Slack thanked everyone involved in the recent negotiation sessions to get this done this school year especially thanking the RAA for their consideration during this tax cap compliant period of time.

PRESENTATION/DISCUSSION

Chair of the Board of Education Policy Committee Karen Belanger noted that the

following policies were on the Board Agenda for Presentation/Discussion

1420 Public Complaints About Instructional Materials (a copy of the Regulation is attached in the Information category for reference)

2410 Formulation, Adoption, Amendment of Policies

3310 Development of Regulations

4513 Library Materials Selection

5421 Use of Epinephrine Auto-Injector Devices

Ms. Belanger explained that much of the work surrounding the revisions of these policies was for clean-up and explanation purposes and that detailed discussions were held by the Policy Committee and other pertinent district personnel prior to being presented this evening. There were no comments or questions from either the Board of Education Members or the community.

Ms. Belanger did clarify on behalf of the Policy Committee the process for both district policies and regulations. Policy #2410- Formulation, Adoption, Amendment of Policies District states that the policies will continue to go through the full three step Board process; namely the first step is the notification to the Board in the form of Information at a Board Meeting, second step being Presentation/Discussion at a Board of Education Meeting and lastly formal adoption by the Board of Education.

Regulations will continue to be developed and promulgated by the Superintendent. Any regulation that the Superintendent deems will be of use to the general public will be placed on the Board agenda for information, will be acknowledged by the Board and will be placed on the website. It is not the Board's Policy Committee to develop the regulations.

Mr. Repetto expressed his thanks and gratitude to Ms. Belanger for Chairing the Policy Committee indicating how time consuming and labor intensive this role is to undertake. Ms. Belanger acknowledged other members of the Policy Committee; Ms. Katy Glassberg, Ms. Nancy Pasquale, Dr. Frank Alvarez and Dr. Betty Ann Wyks. Thanks were extended to all members of the committee by Ms. Belanger.

COMMUNICATIONS TO/FROM THE BOARD

Dr. Alvarez stated that a Drug and Alcohol Survey was conducted earlier in the school year. Results of the survey were just received today. Results of the survey will be discussed at a future Board of Education Meeting.

Ms. Slack expressed her thanks and appreciation to Ms. Glassberg for serving in her role as Vice President of the Rye City School District Board of Education. Ms. Slack indicated that she is confident that the school district and the school board will be in great hands when Ms.

Glassberg assumes her role as President of the School Board. A token of the Board's appreciation was presented to Ms. Glassberg.

Dr. Alvarez presented Ms. Slack with a certificate of thanks and appreciation from NYSSBA for her dedicated leadership to the Rye City School District. Dr. Alvarez offered his personal gratitude, thanks and appreciation to Ms. Slack for her service to the students, staff and the entire Rye community. He thanked her for her loyalty, knowledge, dedication and praised her for her decisions always being based on what is best for the children. Dr. Alvarez presented Ms. Slack with a token of his appreciation. He presented her with three books, with our Literacy Initiative in mind, for Midland School to honor the kindergarten program. The books are the Caldecott Winner books for each of the years that Ms. Slack's children began kindergarten at Midland School.

Vice President of the Board of Education Katy Glassberg expressed her heartfelt thanks and appreciation to Ms. Slack for her remarkable service as a board member in addition to her years of service to the district prior to being elected to the Board. Katy described Laura as tireless and knowledgeable about all members of the Rye City School District and the community. She described Laura as a woman with boundless energy and enthusiasm, strong convictions, a sense of fair play and a strong moral compass on behalf of the district for the benefit of the children of Rye. Ms. Glassberg went on to mention many, many of Laura Slack's accomplishments and achievements over the last decade. Our students are better off for all of the efforts of Ms. Slack.

Ms. Slack expressed her appreciation for all of the accolades presented to her. She expressed her thanks to everyone. Laura explained that it has been an honor and privilege to serve this community and school district on both good days and bad days as a PO member, PO President, Board Member, Board Vice President and eventually onto President of the Board of Education. She thanked past Board Presidents and Board Members, current and past Superintendents, administrators, our teachers and is especially grateful to her friends who have supported her in this work. She expressed special thanks and gratitude to her husband and three children who have always supported the work that she has done and the time away from them while appreciating the value of what she has done for the community and district.

On a motion by Mr. Repetto seconded by Ms. Belanger and carried unanimously (7-0) it was voted at 9:10 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.