

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD PLANNING SESSION
Wainwright House, Rye, New York
July 22, 2015

The Board of Education's annual Planning Session was called to order by Ms. Keohane-Glassberg at 6:05 p.m. at the Wainwright House, 260 Stuyvesant Avenue, Rye New York.

Present

Ms. Katy Keohane-Glassberg, President
Mr. Christopher Repetto, Vice President
Ms. Karen Belanger
Ms. Nancy Pasquale
Ms. Nicole Weber
Mr. Blake Jines-Storey
Ms. Kelly Smith Powers

And

Dr. Frank Alvarez, Superintendent of Schools
Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction
Ms. Gabriella O'Connor, Assistant Superintendent for Business
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources
Ms. Susan Gibson, Legal Council
Ms. Kaitlyn Sassone
Mr. Mario Caliguiri
Mr. Stephen Amy

On a motion by Ms. Pasquale, seconded by Ms. Weber and carried unanimously (7-0) it was voted to move immediately into executive session to review the employment history of current and prospective employees.

On a motion by Mr. Repetto, seconded by Ms. Weber and carried unanimously (7-0) it was voted at 6:10 p.m. to reconvene in public and adjourn the meeting for a brief recess.

On a motion by Ms. Belanger, seconded by Ms. Weber and carried unanimously (7-0) it was voted at 7:00 p.m. to reconvene the meeting. The Pledge of Allegiance was recited.

On a motion by Ms. Pasquale, seconded by Ms. Belanger, and carried unanimously (7-0) to approve the following agenda items:

GENERAL

Consent Agenda General 4.01

Recommended Action:

That the Board adopts the New York State Education Department's approved list of Impartial Hearing Officers to conduct special education impartial hearings.

Consent Agenda General 4.02

Recommended Action:

That the Board approves the resolution regarding a Stipulation of Settlement.

FISCAL

Consent Agenda Fiscal 5.01

Recommended Action:

That the Board approves the RCSD-Midland-Alphone-Change Order for \$2,403.44. (Attachment #I)

Consent Agenda Fiscal 5.02

Recommended Action:

That the Board approves the Contract for Health and Welfare Services with the Tarrytown School District for \$4,501.00 for the 2014-15 school year. (Attachment #II)

Consent Agenda Fiscal 5.03

Recommended Action:

That the Board approves the Consulting Services Agreement with Jane W. Riley, PT, DPT, MS for the 2015-2016 school year. (Attachment #III)

Consent Agenda Fiscal 5.04

Recommended Action:

That the Board approves the award of the transportation runs as detailed below.
Date of Bid Opening: July 9, 2015. Based on the current placements and lowest submitted prices, the following initial recommended awards for 2015-16 are as follows:

Award of New Contracts:

Osborn School to Allways East Transp. for \$5,250/month with wheelchair and bus attendant.

Rye Neck HS to County Coach Corp. for \$2,142/month.

Mamaroneck HS to County Coach Corp. for \$2,142.00/month.

Rye Lake Campus to County Coach Corp. for \$5,250/month with bus attendant.

Byram Hills HS to All County Bus for \$3,150/month.

Harrison HS to All County Bus for \$4,050/month with bus attendant.

Cerebral Palsey of Westchester to Allways East Transp. for \$5,250/month with wheelchair and bus attendant.

White Plains HS (SAIL Program) to All County Bus for \$3,150/month.

Irvington HS (CATS Program) to County Coach Corp. for \$4,500/month.

Eagle Hill School to County Coach Corp. for \$4,500/month.

Windward MS to County Coach Corp. for \$4,500/month.

Windward Lower School to County Coach Corp. for \$4,500/month.

Winston Preparatory School to County Coach Corp. for \$4,750/month

Devereux Millwood LC to Allways East Transp. for \$5,775/month with wheelchair and bus attendant.

King Street School to Allways East Transp. for \$5,250/month with wheelchair and bus attendant.

Legacy HS to Allways East Transp. for \$6,300/month

Pines Bridge/Walden School to Allways East Transp. for \$6,300/month with wheelchair and bus attendant.

Center for Discovery (Cypress House) to Montauk Student Transp. for \$435/trip with bus attendant.

Center for Discovery (Elderberry House) to Montauk Student Transp. for \$380/trip with wheelchair.

Center for Discovery (Acorn House) to Montauk Student Transp. for \$435/trip with bus attendant.

Green Chimneys to Allways East Transp. for \$275/trip.

Summit School to Allways East Transp. for \$275/trip.

The Glenholme School to Montauk Student Transp. for \$365/trip.

Midland School to All County Bus for \$2,250/month.

SW BOCES-Valhalla to All County Bus for \$2,970/month.

Consent Agenda Fiscal 5.05**Recommended Action:**

The following recommended awards of extended contracts for 2015-16 are as follows:

Award of Extended Contracts:

In-District Schools (Midland/Osborn/Milton) to County Coach for \$5,371.56/month. Contract #E001816

Clear View School to County Coach for \$5,350/month with bus attendant. Contract #E273281

Pocantico Hills School to County Coach for \$5,350/month with bus attendant. Contract #E273283

Villa Maria School to County Coach for \$3,467/month. Contract #E273284

PROFESSIONAL**Consent Agenda Professional 6.01****Recommended Action:**

That the Board approves the Four Year Probationary Appointment of Alyssa Montgomery as a Teacher on Special Assignment/CPSE/CSE Chairperson, for which she holds New York State Provisional Certification as a School Psychologist, assigned to Rye City School District, 1.0 FTE, MA +30, Step 3 of the 2015-2016 Teacher Salary Schedule, \$69,729* (pending proof of level of education), effective September 1, 2015 – August 31, 2019 (*a*).

Recommendation: That the Board approves the Four Year Probationary Appointment of Daniel Freeman as a 0.6 FTE Social Studies Teacher and 0.4 FTE Special Education Teacher, for which he holds New York State Initial Certification in Social Studies 7-12 and pending New York State Initial Certification in Students With Disabilities – 7-12 – Generalist, assigned to Rye High School, 1.0 FTE, MA Step 2 of the 2015-2016 Teacher Salary Schedule \$64,734*(pending proof of level of education), effective September 1, 2015 – August 31, 2019 (*a*).

Recommendation: That the Board approves the Four Year Probationary Appointment of Kerrie Neuhaus as a Reading Teacher, for which she holds New York State Initial Certification in Students With Disabilities (Grades 1-6), New York State Initial Certification in Literacy (Birth-Grade 6) and New York State Initial Certification in Literacy (Grades 5-12), assigned to Rye City School District, 1.0 FTE, MA Step 1 of the 2015-2016 Teacher Salary Schedule \$62,486* (pending proof of level of education), effective September 1, 2015 – August 31, 2019 (*a*).

(Kerrie Neuhaus will be replacing Toni Ann Carey who resigned effective at the close of business June 30, 2015.)

*salary pending contract settlement

(*a*) This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR

Composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

Consent Agenda Professional 6.02

Recommended Action:

That the Board approves the Leave Replacement Appointment of Abigail Cole as an English Teacher, for which she holds New York State Initial Certification in English Language Arts, assigned to Rye High School, 1.0 FTE, MA Step 1 of the 2015-2016 Teacher Salary Schedule \$62,486* pro rated salary of \$31,243*) (pending proof of level of education), effective September 1, 2015 – January 29, 2016.

(Abigail Cole will be replacing Kerry Tolan who was previously approved for a Child Care Leave of Absence effective September 1, 2015 – January 29, 2016.)

*salary pending contract settlement

Consent Agenda Professional 6.03

Recommended Action:

That the Board approves the Appointment for Additional Work Days for the following Guidance Counselor, effective July 1, 2015 – August 31, 2015:

Name	School	Position	# of Days	Daily Rate*	Total
Garrett Renner	Rye High School	Counselor	5	\$312.43	\$1,562.15

*salary pending contract settlement

Consent Agenda Professional 6.04

Recommended Action:

That the Board approves the Appointment of Kaitlyn Sassone for teaching in-service courses during July and August at the rate of \$39.39 per hour plus one hour of prep time for every two hours of teaching, not to exceed \$295.43.

Recommendation: That the Board approves the Appointment of Kaitlyn Sassone for curriculum related work with prior approval of the Assistant Superintendent of Curriculum, Instruction and Assessment at her daily rate of pay, not to exceed 5 days, effective July 23, 2015 – August 31, 2015.

Recommendation: That the Board approves the Appointment of Kaitlyn Sassone for technology related work with prior approval of the Assistant Superintendent for Business at her daily rate of pay, not to exceed 25 days, effective July 23, 2015 – August 31, 2015.

Consent Agenda Professional 6.05

Recommended Action:

That the Board approves the Appointment of Allison Bily, Kathryn Ridley and Elly Short at the rate of \$40.00 per hour for 3 hours each for ELA K-8 curriculum development, not to exceed the aggregate total of \$360.00, effective July 1, 2015 to August 13, 2015.

Recommendation: That the Board approves the Appointment of Leanne Janos at the rate of \$40.00 per hour for ELA K-8 curriculum development, not to exceed 12 hours or a total of \$480.00, effective July 1, 2015 to July 14, 2015.

Recommendation: That the Board approves the Appointment of Melissa Pellettieri and Dana King for up to 5 hours each of in-service prep time, at the rate of \$39.39 per hour, to teach in-service courses on Superintendent's Conference days throughout the 2015-2016 school year, effective August 1, 2015.

Consent Agenda Professional 6.06

Recommended Action:

That the Board approves the Appointment of Luboslava Antonyova as a 0.9 FTE Teaching Assistant, assigned to a Kindergarten Class (building to be determined), Step 6 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule, \$25.36* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2015 – June 24, 2016.

(Luboslava Antonyova holds New York State Conditional Initial Certification in Early Childhood Education (Birth – Grade 2).)

*salary pending contract settlement

Recommendation: That the Board approves the Appointment of Noel Gallicano as a 0.9 FTE Teaching Assistant, assigned to a Kindergarten Class (building to be determined), Step 4 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule, \$23.58* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2015 – June 24, 2016.

(Noel Gallicano holds New York State Permanent Certification in Business and Distributive Education.)

*salary pending contract settlement

Recommendation: That the Board approves the Appointment of Samantha Goyco as a 0.9 FTE Teaching Assistant, assigned to a Kindergarten Class (building to be determined), Step 1 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule, \$21.12* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2015 – June 24, 2016.

(Samantha Goyco holds New York State Initial Certification in Education (Grades 1-6).)

*salary pending contract settlement

Recommendation: That the Board approves the Appointment of Christina Hatjygeorge as a 0.9 FTE Teaching Assistant, assigned to a Kindergarten Class (building to be determined), Step 1 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule, \$21.12* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2015 – June 24, 2016.

(Christina Hatjygeorge holds New York State Initial Certification in Early Childhood Education (Birth – Grade 2) and New York State Childhood Education (Grades 1-6).)

*salary pending contract settlement

Recommendation: That the Board approves the Appointment of Jessica Lolis as a 0.9 FTE Teaching Assistant, assigned to a Kindergarten Class (building to be determined), Step 1 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule, \$21.12* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2015 – June 24, 2016.

(Jessica Lolis holds New York State Initial Certification in Childhood Education (Grades 1-6).)

*salary pending contract settlement

Recommendation: That the Board approves the Appointment of Aimee McSpedon as a 0.9 FTE Teaching Assistant, assigned to a Kindergarten Class (building to be determined), Step 1 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule, \$21.12* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2015 – June 24, 2016.

(Aimee McSpedon holds New York State Certification in Early Childhood Education (Birth – Grade 2) and New York State Initial Certification in Childhood Education (Grades 1-6).)

*salary pending contract settlement

Recommendation: That the Board approves the Appointment of Sarah Nardis as a 0.9 FTE Teaching Assistant, assigned to a Kindergarten Class (building to be determined), Step 1 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule, \$21.12* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2015 – June 24, 2016.

(Sarah Nardis holds New York State Certification in Childhood Education (Grades 1-6).)

*salary pending contract settlement

Recommendation: That the Board approves the Appointment of Verdiana Panetta as a 0.9 FTE Teaching Assistant, assigned to a Kindergarten Class (building to be determined), Step 1 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule, \$21.12* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2015 – June 24, 2016.

(Verdiana Panetta holds New York State Initial Certification in Early Childhood Education (Birth – Grade 2) and New York State Initial Certification in Childhood Education (Grades 1-6).)

*salary pending contract settlement

Recommendation: That the Board approves the Appointment of Brian Scarano as a 0.9 FTE Teaching Assistant, assigned to a Kindergarten Class (building to be determined), Step 3 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule, \$22.74* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2015 – June 24, 2016.
(Brian Scarano holds New York State Initial Certification in Childhood Education (Grades 1-6).)

*salary pending contract settlement

Recommendation: That the Board approves the Appointment of Mark Silviotti as a 0.9 FTE Teaching Assistant, assigned to a Kindergarten Class (building to be determined), Step 1 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule, \$21.12* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2015 – June 24, 2016.

(Mark Silviotti holds New York State Initial Certification in Childhood Education (Grades 1-6).)

*salary pending contract settlement

Consent Agenda Professional 6.07

Recommended Action:

That the Board approves the following Per Diem Substitute Teachers and Teaching Assistants to be used only on an as needed basis for the 2015-2016 school year at the approved per diem rates:
Per Diem Rate as follows:

Per Diem Substitute Teacher - \$102.00

Per Diem Substitute Teaching Assistant for Special Education - \$102.00

Per Diem Substitute Teaching Assistant - \$102.00

Andolina, Deanna

Anzalone, Mary

Baione, Elizabeth

Baione, Vincent

Baker, Linda

Ballard, Adam

Barnhill, Cheryl

Becker, Christopher

Becker, Rachel

Bonet, Michael

Breslin, Jaime

Browne, April

Calandrucchio, Frank

Campion, Theresa

Capriglione, Toni

Castaldo, Maria

Chapler, Jayme

Cicchiello, Philip

Colletti, Steven
Dans, Jonathan
Diefenbach, Richard
Dreckmann, Maxine
Ferris, Daina
Flynn, Colleen
Furgiuele, Michelle
Greaves, Cicely
Groglio, Cara
Hernandez, Kate
Jenson, Joel
Kamer, Gail
Kohn, Lauren
Lanfranchi, Eunice
Levine, Aaron
Levine, Harold
Linehan, Sara
Little, Kathleen
Luceno, John
Lynch, Leslie
MacKenzie-Rapisarda, Keri
Martins, Amarilis
Maurer, Carol
McKenna, Jennifer
McShea, Laurie
Miscimarra, Lauren
Morris, Janine
Nye, Deborah
Oates, James
Olszewski, Elisa
O'Neill, Andrew
Oppedisano, Elise
Papert, Rhonda
Pappalardo, Richard
Pasqualini, Nancy
Phelan, Michele
Pinto, Lydia
Read, Karen
Reyes-Clark, Lizza
Roidis Cuddy, Christianne
Salomone, Jenna
Salov, Kristen
Sanguineti, Deborah
Scharbach, Deborah
Schumm, Dinah
Siekierski, Kathy

Slater, Ellen
 Stanger, Hope
 Uhle, Lori
 Vallarelli, Justin
 Walcott, Jason
 Weekley, Margaret

CLASSIFIED

Consent Agenda Classified 7.01

Recommended Action:

That the Board approves the Resignation of Frank Rogewitz from his position as a cleaner, assigned to Rye High School, effective at the close of business July 24, 2015.

Consent Agenda Classified 7.02

Recommended Action:

That the Board approves the Salary Amendment for the following:

NAME	BASE SALARY 2014-2015	PROPOSED SALARY INCREASE	BASE SALARY 2015-2016
Katherine Viggiano	\$101,500	2.0%	\$103,530.00

(Katherine Viggiano was previously approved for the incorrect percentage increase at the June 30, 2015 Board of Education Meeting.)

Consent Agenda Classified 7.03

Recommended Action:

That the Board approves the Appointment of the following Substitute School Monitor/Traffic Control for 2015-2016 School Year:

NAME	Pay Per Hour	Position	Effective Date
Steven Colletti	\$30.00/hr.	School Monitor/Traffic Control	9/2/15
Frank Reames	\$30.00/hr.	School Monitor/Traffic Control	9/2/15
Brian Scarano	\$30.00/hr.	School Monitor/Traffic Control	9/2/15
Stephen Sullivan	\$30.00/hr.	School Monitor/Traffic Control	9/2/15
Peter Vita	\$30.00/hr.	School Monitor/Traffic Control	9/2/15

Consent Agenda Classified 7.04**Recommended Action:**

That the Board approves Lynn Ferguson-Mastalli for summer work for New Teacher Orientation – Special Project for \$75.00, effective August 31, 2015 – September 1, 2015.

Consent Agenda Classified 7.05**Recommended Action:**

That the Board approves the Appointment of the following Substitute Secretarial Clerical Workers to be used on an as needed basis:

Rate of pay is dependent upon the civil service title of the position being substituted for – Step 1 of the Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2015-2016 School Year is:

Column A - \$17.03

Column B - \$22.78

Column C - \$23.67

Column D - \$25.88

Column E - \$28.10

Column F - \$31.50

Barone, Rosemarie
 Billington, Roberta
 Brody, Gayle
 Bykowski, Dorothy
 Cappellano, Michele
 DiBona, Frances
 Doherty, Jeanie
 Dolce, Wendy
 Dowd, Tara
 Heyel, Susan
 Mackey, Ann
 Moller, Ann
 Peek, Susan
 Provenzano, Anna
 Ritacco, Linda
 Scarfone, Dorothy
 Scoli, Katia
 Serao, Leann
 Sheehan, Margaret
 Slater, Ellen
 Stevens, Ellen
 Yalcin, Lucille

Consent Agenda Classified 7.06**Recommended Action:**

That the Board approves the Appointment of the following Substitute Teacher Aides to be used only on an as needed basis for the 2015-2016 school year at the approved rates:

Rates as follows:

Per Diem Substitute Teacher Aide for Special Education - \$102.00

Substitute Teacher Aide \$13.95 per hour

Andolina, Deanna

Anzalone, Mary

Baione, Elizabeth

Baione, Vincent

Baker, Linda

Ballard, Adam

Barnhill, Cheryl

Becker, Christopher

Becker, Rachel

Bonet, Michael

Breslin, Jaime

Browne, April

Calandrucchio, Frank

Campion, Theresa

Capriglione, Toni

Castaldo, Maria

Chapler, Jayme

Cicchiello, Philip

Colletti, Steven

Dans, Jonathan

Diefenbach, Richard

Dreckmann, Maxine

Ferris, Daina

Flynn, Colleen

Furgiuele, Michelle

Greaves, Cicely

Groglio, Cara

Hernandez, Kate

Jenson, Joel

Kamer, Gail

Kohn, Lauren

Lanfranchi, Eunice

Levine, Aaron

Levine, Harold

Linehan, Sara

Little, Kathleen

Luceno, John

Lynch, Leslie

MacKenzie-Rapisarda, Keri
 Martins, Amarilis
 Maurer, Carol
 McKenna, Jennifer
 McShea, Laurie
 Miscimarra, Lauren
 Morris, Janine
 Nye, Deborah
 Oates, James
 Olszewski, Elisa
 O'Neill, Andrew
 Oppedisano, Elise
 Papert, Rhonda
 Pappalardo, Richard
 Pasqualini, Nancy
 Phelan, Michele
 Pinto, Lydia
 Read, Karen
 Reyes-Clark, Lizza
 Roidis Cuddy, Christianne
 Salomone, Jenna
 Salov, Kristen
 Sanguineti, Deborah
 Scharbach, Deborah
 Schumm, Dinah
 Siekierski, Kathy
 Slater, Ellen
 Stanger, Hope
 Uhle, Lori
 Vallarelli, Justin
 Walcott, Jason
 Weekley, Margaret

Consent Agenda Classified 7.07

Recommended Action:

That the Board approves the Termination of Employee #7530 from her position as a Secretary to School Principal, effective at the close of business July 31, 2015.

Recommendation: That the Board approves the Termination of Employee #0979 from her position as a Library Clerk, effective at the close of business July 31, 2015.

Recommendation: That the Board approves the Termination of Employee #2504 from her position as a Food Service Worker, effective at the close of business Jun 19, 2015.

SPECIAL EDUCATION**Consent Agenda Special Education 8.01****Recommended Action:**

That the Board approves the Committee on Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # IV)

Consent Agenda Special Education 8.02**Recommended Action:**

That the Board approves Committee on Special Education /Committee on Preschool Special Education parent members for the 2015-2016 school year. (Attachment #V)

On a motion by Mr. Jines-Storey, seconded by Ms. Weber and carried unanimously (7-0) it was voted at 7:10 p.m. to move into executive session to review the employment history of current and prospective employees, to discuss current litigation and litigation strategy.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 10:28 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk