

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**September 27, 2016**

The meeting was called to order by Board of Education President Katy Keohane Glassberg at 7:08 p.m. on Tuesday September 27, 2016.

Present:

Ms. Katy Keohane Glassberg, President  
 Mr. Christopher Repetto, Vice President  
 Ms. Karen Belanger  
 Ms. Nancy Pasquale  
 Ms. Kelly Smith Powers  
 Ms. Jennifer Boyle

And

Dr. Brian Monahan, Interim Superintendent of Schools  
 Ms. Sheryl Goffman, Interim Assistant Superintendent for Curriculum, Instruction and Assessment  
 Ms. Gabriella O'Connor, Assistant Superintendent for Business  
 Ms. Julia Chung, Director of Pupil Personnel Services and Special Education  
 Mr. Tom Scapoli, Legal Counsel

Excused:

Mr. Blake Jines-Storey

On a motion by Ms. Belanger, seconded by Ms. Pasquale and carried unanimously (6-0) it was voted at 7:09 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Smith-Powers, seconded by Ms. Belanger and carried unanimously (6 -0) it was voted at 8:09 p.m. to reconvene in public. The Pledge of Allegiance was recited. Board of Education President Katy Keohane Glassberg welcomed members of the public. She indicated that later in the meeting some Rye Recognition of Excellence Awards will be distributed.

**REPORT OF THE SUPERINTENDENT**

Dr. Brian Monahan stated that he just returned from a meeting in Albany with other New York State School District Superintendents discussing many issues including budgets and state aide with government officials.

On a positive note, Dr. Monahan stated that he attended some Open Houses in

our school district recently and enjoyed each of them.

Dr. Monahan mentioned that he has observed students already involved in a variety of activities. Clubs are beginning, drama and musicals commencing indicating that we will begin to see results of this great work shortly. Athletics is off to a wonderful start with our teams doing a great job.

In terms of Staff Development, Dr. Monahan mentioned that we will have an upcoming Superintendent's Conference Day on October 11, 2016, organized by Ms. Kaitlyn Sassone focusing on technology.

Dr. Monahan went on to comment about a dynamic guest speaker Mr. Ken Bartolo who spoke with students earlier in the day and is speaking with parents this evening regarding making good choices in life. Dr. Monahan stated that he has seen some very positive events since his recent arrival to Rye.

Dr. Monahan stated that one of the issues the Board of Education is concerned with is the update to the Health Curriculum. He then introduced Assistant Superintendent of Curriculum Instruction and Assessment Ms. Sherri Goffman to give a short update on the work that is being done on the Health Curriculum in our schools.

### **HEALTH CURRICULUM UPDATE** **(Attachment # I)**

Assistant Superintendent of Curriculum Instruction and Assessment Ms. Sherri Goffman discussed goals and timeline for the Health Curriculum update project, resources available from the district and from the State to assist with this project. She continued to discuss the elementary units of study and secondary courses that are expected to be completed.

### **HEARING OF THE PUBLIC ON NON AGENDA ITEMS**

Mr. Bob Zahm, community member, parent and former Board of Education member addressed the Board of Education presented his analysis of recently released testing data from the State education Department. Mr. Zahm asked when the District would be presenting its analysis. Dr. Monahan announced that there would be a testing report presented at the first Board of Education meeting in November.

### **SPECIAL ACKNOWLEDGEMENTS**

Dr. Monahan began by stating that in 2012 the district introduced a student recognition program-- Rye Recognition of Excellence Awards. He extended congratulations to 14 students commending them with this honor for outstanding musical achievement. These students received perfect scores on their performances of either 100 or 28, depending on their level. Dr. Monahan asked each of the following

students to please come forward to receive their awards:

Rye High School

Minori Aoki, Grade 11

Michael Liu, Grade 9

Jonathan Lloyd, Grade 10

Aidan Pasquale, Grade 11 (and All-State Symphony Orchestra)

Esther Yu, Grade 11 (and All-State Symphony Orchestra)

Rye Middle School

Ellie Hochberg, Grade 6

Aoi Kikuta, Grade 7

Geoffrey Lien, Grade 8

Zoe Lien, Grade 6

Hannah Lloyd, Grade 8

Emily Moloney, Grade 7

Elementary

Julia Cabrera, Grade 5

Charles Saurack, Grade 5

Selection to All-State Instrumental Jazz Ensemble:

Nicholas Creus, Grade 12

**CONSENT AGENDA**

Board of Education President Katy Keohane Glassberg announced that the following item will be pulled from the Consent Agenda for discussion and presentation:

**Consent Agenda Fiscal 8.01**

**Recommended Action:**

That the Board accepts the 2015/16 external audit prepared by O'Connor Davies.

**Presentation of External Audit for the Fiscal Year that ended June 30, 2016**  
**By O'Connor Davies**

Audit Committee Chairperson Ms. Karen Belanger introduced Mr. H. Chris Kopf, Partner of the O'Connor Davies LLP Accounting Firm. Mr. Kopf provided a detailed Presentation of the External Audit for the Fiscal Year that ended June 30, 2016. Mr. Kopf gave an in depth analysis of the audit. Board President Ms. Keohane Glassberg and Audit Committee Chairperson Ms. Karen Belanger extended their sincere thanks to the team of O'Connor Davies as well as to Assistant Superintendent for Business Gabriela O'Connor, District Treasurer Kathy Viggiano, and the entire business office staff and to the District's Audit Committee. There will be a call for Audit Committee members this year.

Board of Education President Katy Keohane Glassberg asked for any comments from the public regarding the presentation of the external audit.

Mr. Bob Zahm commented and asked for clarification as to the year of the override. It was clarified that the district had a budget override not this past spring but the year before. Mr. Zahm asked that this presentation by O'Connor Davies be put on the school district website. The third item Mr. Zahm inquired about was if the expense reduction would continue in this current school year. Ms. Belanger commented that a reduction in TRS contributed to this reduction. Ms. Gabriella O'Connor, Assistant Superintendent for Business explained that the implementation of the Wincap System has assisted in this expense reduction, additional financial controls have been introduced as well as many savings in the Facilities Department.

Board of Education President Katy Keohane Glassberg announced that the following item will be pulled from the Consent Agenda for discussion:

**Consent Agenda Fiscal 8.07**

**Recommended Action:**

That the Board approves Budget Transfer 16-17-#1 in the amount of \$162,500.00 for redistribution of funds previously allocated to Aramark to preventative maintenance and mechanical repairs.

After discussion and clarification of this budget transfer by Assistant Superintendent for Business Gabriela O'Connor, On a motion by Ms. Pasquale seconded by Mr. Repetto and carried unanimously (6-0) to approve the following consent agenda items:

**GENERAL**

**Consent Agenda General 7.01**

**Recommended Action:**

That the Board approves the appointment of Brian Monahan as Temporary District Clerk.

**Consent Agenda General 7.02**

**Recommended Action:**

That the Board approves the resolution regarding the APPR Hardship Waiver WHEREAS, the Rye City School District has an approved Annual Professional Performance Review ("APPR") Plan in place, effective for the 2016-2017 school year;

WHEREAS, the District seeks to submit an Undue Burden Independent Evaluator Hardship Waiver application to the State Education Department since compliance with the independent evaluator requirement would create an undue burden on the District;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves the submission of the Undue Burden Independent Evaluator Hardship Waiver application to the State Education Department;

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent of

Schools and the Board President to execute such application on behalf of the District.  
(Attachment #II)

### **FISCAL**

#### **Consent Agenda Fiscal 8.01**

##### **Recommended Action:**

That the Board accepts the 2015/16 external audit prepared by O'Connor Davies.  
(Attachment # III)

#### **Consent Agenda Fiscal 8.02**

##### **Recommended Action:**

That the Board approves the following resolution:  
BE IT RESOLVED, that the Board of Education herewith authorizes and approves an Agreement between the Board and ECRA Group, Inc. The Board has previously reviewed said Agreement. (Attachment # IV)

#### **Consent Agenda Fiscal 8.03**

##### **Recommended Action:**

That the Board approves the Consultant Agreement with Vincent J. Carbone, Ed.D., BCBA, LLC dba Carbone Clinic for the 2016.2017 school year. (Attachment # V)

#### **Consent Agenda Fiscal 8.04**

##### **Recommended Action:**

That the Board approves the Consultant Agreement with James Wright, RTI/CCSS Trainer & Consultant for the 2016.2017 school year. (Attachment #VI)

#### **Consent Agenda Fiscal 8.05**

##### **Recommended Action:**

That the Board approves the Consultant Agreement with Therafins, LLC for the 2016.2017 school year. (Attachment #VII)

#### **Consent Agenda Fiscal 8.06**

##### **Recommended Action:**

That the Board approves the proposal for Goose Control Services by Geese Relief LLC for \$7500 for the 2016/17 school year. (Attachment #VIII)

#### **Consent Agenda Fiscal 8.07**

##### **Recommended Action:**

That the Board approves Budget Transfer 16-17-#1 in the amount of \$162,500.00 for redistribution of funds previously allocated to Aramark to preventative maintenance and mechanical repairs. (Attachment # IX)

**PROFESSIONAL**

**Consent Agenda Professional 9.01**

**Recommended Action:**

That the Board approves the request by Lisa Lanza for a Child Care Leave of Absence from her position as an Elementary Teacher, assigned to Midland School, effective on or about her estimated due date of March 26, 2017 - June 30, 2017.

Recommendation: That the Board approves the request by Leanne Janos for a Child Care Leave of Absence from her position as a Special Education Teacher, assigned to Rye Middle School, effective January 30, 2017 – June 30, 2017.

(Leanne Janos was previously approved for a Child Care Leave of Absence effective May 20, 2016 – January 27, 2017 at the February 9, 2016 Board of Education Meeting.)

**Consent Agenda Professional 9.02**

**Recommended Action:**

That the Board approves the Four Year Probationary Appointment of Christen Rorke as a Special Education Teacher for which she holds New York State Initial Certification in Special Education (Grades 1-6), assigned to Osborn School, 1.0 FTE, PhD Step 9 of the 2016-2017 Teacher Salary Schedule \$101,562\* (pro rated amount of \$96,991.71\*), effective September 16, 2016 – August 31, 2020 (a) (b).

(Christen Rorke is replacing Sharon Ofsevit who resigned due to retirement effective June 30, 2016. Christen Rorke was previously approved as a Substitute Teacher, effective September 6, 2016.)

\*salary pending contract settlement

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(a) This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR Composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

(b) The Education Transformation Act amended Section 3012 of the Education Law amended to include classroom teachers appointed on or after July 1, 2015 with prior tenure (from either another district or from another tenure area in the district) may be eligible for a reduced probationary term provided they have received an APPR score in their final year and produces the score to the Rye City School District. Upon receipt and review probationary period may be amended.

**Consent Agenda Professional 9.03****Recommended Action:**

That the Board approves the Leave Replacement Appointment of Caitlyn Stein as a Mathematics Teacher for which she holds New York State Initial Certification in Mathematics 7-12 and New York State Initial Certification in Mathematics (Grades 5-9), assigned to Rye Middle School, 0.6 FTE, MA Step 1 of the 2016-2017 Teacher Salary Schedule \$62,4866\* (pro rated amount of \$5,623.74) effective September 19, 2016 – October 31, 2016.

\*salary pending contract settlement

**Consent Agenda Professional 9.04****Recommended Action:**

That the Board approves the Appointment of Rudolph Baron as a .9 FTE Teaching Assistant for Special Education, assigned to Rye High School, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$26.13 per hour, 6.5 hours per day, 5 days per week, effective September 28, 2016 – June 23, 2017.

**Consent Agenda Professional 9.05****Recommended Action:**

That the Board approves the Appointment of the following for 6th Assignment or Additional Pay Beyond Annual Salary :

These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

## 2016-2017 6th Assignments

Name	Assignment	Frequency	% of Base Salary	Contract Rate*
Horgan, Marion	French	Full year	10%	\$ 10,061
Tolve, Tim	Adaptive PE	Full year	10%	\$ 12,425
McWilliams, Mark	Latin	Full year	10%	\$ 11,869
Tejera, Alex	Math Lab 10/31/16)	(9/19- Full year	10%	\$ 1,746
Luftman, Danielle	Mathematics 9/19-10/31/16)	( Full year	10%	\$ 1,209

\*salary pending contract settlement

**Consent Agenda Professional 9.06****Recommended Action:**

That the Board approves the Appointment Amendment of the following, who has applied for and has been selected, to mentor in accordance with the District Mentorship Plan. A full year stipend of \$1,500 is offered for each full year mentor. It is expected that mentors will devote approximately 30-40 hours of contact time to their mentee. Funding will be provided via the curriculum budget.

Mentor	Amount
Alexa DeVito	\$ 1,500

(Alexa DeVito was previously approved for \$600 to mentor a 0.4 FTE part time teacher. Alexa DeVito will now be mentoring a 1.0 full time teacher at the August 3, 2016 Board of Education Meeting.)

**Consent Agenda Professional 9.07****Recommended Action:**

That the Board approves the following Appointments as IEP Readers on an as needed basis at the rate of \$221.74 per month per location for the 2016-2017 school year:

Anat Mor – Midland School  
 Alyssa Montgomery – Milton School  
 Jennifer Johnson – Osborn School  
 Lisa Mount – Rye Middle School  
 Alyssa Montgomery - Rye High School

**Consent Agenda Professional 9.08****Recommended Action:**

That the Board approves the Salary Amendment of Megan Milano as a Teacher of Home Instruction on the Secondary Level, for which she holds New York State Permanent Certification in Special Education, not to exceed eighteen and one half (18.5) hours total at the Home Instruction Rate of \$49.89 per hour, effective July 1, 2016 – September 2, 2016.

(Megan Milano was previously approved for 16 hours at the July 19, 2016 Board of Education Meeting.)

**Consent Agenda Professional 9.09****Recommended Action:**

That the Board approves the Appointment of Frances Coleman as a Substitute School Psychologist to be used only on an as needed basis for the 2016-2017 school year at the rate of \$49.89 per hour, effective September 1, 2016.



**Consent Agenda Professional 9.10****Recommended Action:**

That the Board approves the following Per Diem Substitute Teachers and Teaching Assistants to be used only on an as needed basis for the 2016-2017 school year at the approved per diem rates:

Per Diem Rate as follows:

Per Diem Substitute Teacher - \$110.00

Per Diem Substitute Teaching Assistant for Special Education - \$110.00

Per Diem Substitute Teaching Assistant - \$110.00

Per Diem Substitute Teacher Aide for Special Education - \$110.00

Diana Moron  
 Jamela Joseph  
 Lynn Glener  
 Natalie Schirone  
 Jaclyn Koenig  
 Mary Hale  
 Sharon Ofsevit  
 Rhonda Papert  
 Wendy Pecora

**CLASSIFIED****Consent Agenda Classified 10.01****Recommended Action:**

That the Board approves the Resignation of Stephen Sullivan from his position as a Teacher Aide for lunch time duty, assigned to Midland School, effective at the close of business September 16, 2016.

**Consent Agenda Classified 10.02****Recommended Action:**

That the Board approves the Additional Work of Robin Roude as a Teacher Aide, at Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule \$14.23 per hour, assigned to Osborn School, 1.5 hours a day, 5 days a week, to work as a scribe, effective September 14, 2016 for approximately 7 weeks.

Recommendation: That the Board approves the Additional Work of Linda Devers as a Teacher Aide for Special Education, at Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule \$18.82 per hour, assigned to Midland School, for Before and After School Activities, not to exceed 15 minutes per day, 3 days per week, for the 2016-2017 school year, effective September 1, 2016.

Recommendation: That the Board approves the Additional Work of Michele Bentivenga as a Teacher Aide for Special Education, at Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule \$18.82 per hour, assigned to Midland School,

for Before and After School Activities, not to exceed 1 hour per week, for the 2016-2017 school year, effective September 1, 2016.

**Consent Agenda Classified 10.03**

**Recommended Action:**

That the Board approves the Appointment of the following Substitute Nurses to be used on an as needed basis:

Rates as follows: Substitute Nurses - \$40.00 per hour

Cliona Cronin  
Christine Hopkins  
Brenda Pica  
Kathleen Priest  
Nicole Regan  
Rebecca Tenney  
Kate Tiedeman

**Consent Agenda Classified 10.04**

**Recommended Action:**

That the Board approves the Appointment of the following Substitute Secretarial Clerical Workers to be used on an as needed basis:

Rates as follows: Substitute Clerical Worker - \$20.00 per hour

Mary Hale

**Consent Agenda Classified 10.05**

**Recommended Action:**

That the Board approves the following resolution:

BE IT RESOLVED that the Board of Education of the Rye City School District hereby approves a Settlement Agreement and General Release between the Board and a certain civil service staff member (Employee #3622) a copy of which has been previously reviewed by the members of the Board of Education; and

BE IT FURTHER RESOLVED, that the Board of Education of the Rye City School District hereby authorizes the Board President and the Superintendent of Schools to execute said Settlement Agreement and General Release.

**Consent Agenda Special Education 11.01**

**Recommended Action:**

That the Board approves the Committee on Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # X)

Board of Education President Katy Keohane Glassberg acknowledged that on tonight's agenda the Board approved the external auditor's report, we entered into some professional development contracts, and a variety of services and professional appointments were made.

Board Policy: NON REPRESENTED POLICY #9259

Ms. Belanger stated that the Non-Represented Policy was on the agenda for discussion. The only change to this policy is that the title of School Nurse/Director of Health Care Services has been added to Policy # 9259.

### **COMMUNICATIONS TO/FROM THE BOARD**

There were no further communications to or from the Board.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 9:15 p.m. to adjourn the meeting.

Elaine Cuglietto  
District Clerk