

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
September 29, 2015

The meeting was called to order by Board of Education President Katy Keohane-Glassberg at 7:05 p.m. on Tuesday September 29, 2015.

Present:

Ms. Katy Keohane-Glassberg, President
 Mr. Christopher Repetto, Vice President
 Ms. Karen Belanger
 Ms. Nancy Pasquale
 Ms. Nicole Weber
 Mr. Blake Jines-Storey

And

Dr. Frank Alvarez, Superintendent of Schools
 Ms. Gabriella O'Connor, Assistant Superintendent for Business
 Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

Excused:

Ms. Kelly Smith Powers

On a motion by Ms. Belanger, seconded by Ms. Pasquale and carried unanimously (6-0) it was voted at 7:05 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Mr. Jines-Storey, seconded by Ms. Belanger and carried unanimously (6 -0) it was voted at 7:40 p.m. to reconvene in public. The Pledge of Allegiance was recited.

REPORT OF THE SUPERINTENDENT

Dr. Alvarez announced that this is the first full week of full day kindergarten in our schools. He is very excited for all of our youngest students and plans on visiting their classes at the end of the week.

The District's Dress Code is also currently being discussed. Dr. Alvarez advised that a letter was sent home to parents with clarification. The Policy Committee is now reviewing the current policy in detail and will be suggesting revisions in conjunction with the District's Code of Conduct.

Dr. Alvarez announced that The Smart Bond application is on our website for review.

The Rye High School Science Wing Courtyard opening ceremonies will be held on Thursday October 8, 2015 at 6:30 p.m.

PRESENTATION/DISCUSSION

Spanish 2/2H Curriculum

Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction previously asked Alexandra Soberon, Jose Maria Dominguez, Laura Glicksman and Maria Gabriela Murphy to present to the Board and the Public the new Spanish 2 and Spanish 2H curricula. These four teachers presented on the progress of the new curriculum for Spanish 2 and Spanish 2H. They answered all questions posed to them by Board of Education Members. Each teacher took turns at explaining a particular portion of the new curriculum.

HEARING OF THE PUBLIC ON NON GENDA ITEMS:

There were no communications from the public.

CONSENT AGENDA

Ms. Keohane-Glassberg announced that the following agenda item is being removed from the consent agenda for brief discussion:

Consent Agenda Fiscal 8.02

Recommended Action:

That the Board approve the 2014-15 Year End Budget Transfers.

On a motion by Ms. Pasquale, seconded by Ms. Weber, and carried unanimously (6-0) to approve the following Consent Agenda items:

GENERAL

Consent Agenda General 7.01

Recommended Action:

That the Board approves the September 8, 2015 Minutes as presented.

Consent Agenda General 7.02

Recommended Action:

That the Board approves the September 21, 2015 Minutes as presented.

Consent Agenda General 7.03

Recommended Action:

That the Board adopts the Kindergarten Art Curriculum for implementation in the 2015-2016 school year.

Consent Agenda General 7.04**Recommended Action:**

That the Board adopts the Latin Grade 6 Curriculum for implementation during the 2015-2016 school year.

Consent Agenda General 7.05**Recommended Action:**

That the Board adopts the Algebra 1 and Algebra 2 Curricula for implementation in the 2015-2016 school year.

Consent Agenda General 7.06**Recommended Action:**

That the Board adopts the English 11 and English 11 Honors Curricula for implementation in the 2015-2016 school year.

FISCAL**Consent Agenda Fiscal 8.01****Recommended Action:**

That the Board approves the Facilities Use Fees for the 2015/16 school year. (Attachment #I)

Consent Agenda Fiscal 8.03**Recommended Action:**

That the Board approves the contracts with the individuals noted below for the 2015-2016 school year. (15 contracts - Attachment #II)

Name	Language
Renate Boston	German, Swiss-German
Heleen Paparella	Dutch
Fumiko Nishino	Japanese
Akiko Watanabe	Japanese
Taeko Okamoto	Japanese
Juela Mani	Albanian
Iwona Poplawska	Polish
Claudia Teich Lepore	Dutch
Suzanne Emilie Charlotte Mann	Dutch
Chiyoko Morimoto	Japanese
Ana Maria Pontes	Portuguese
Masako White	Japanese
Susan Skaf	French and Spanish
Paola Balentine	French, Italian, Portuguese, Spanish
Yvonne Bibas	Dutch

Consent Agenda Fiscal 8.04**Recommended Action:**

That the Board approves the Amendment to the Consulting Services Agreement with Blythedale Children's Hospital for the 2015-16 school year. (Attachment #III)

Consent Agenda Fiscal 8.05**Recommended Action:**

That the Board approves the Consultant Agreement with Latoya Hopkins for the 2015-16 school year. (Attachment #IV)

Consent Agenda Fiscal 8.06**Recommended Action:**

That the Board approves the consulting services contract for the purpose of maintaining Affordable Healthcare Act required information and IRS filings from MZQ Consulting, LLC for an annual amount of \$ 11,380. (Attachment #V)

Consent Agenda Fiscal 8.07**Recommended Action:**

That the Board approves the consulting agreement with Friends of Rye Nature Center for environmental science programs for the 2015-2016 school year for a total sum not to exceed \$5,000. (Attachment #VI)

Consent Agenda Fiscal 8.08**Recommended Action:**

That the Board approves the award of the transportation runs as detailed below.

Award of New Transportation Contracts:

Cerebral Palsey of Westchester to All County County bus for \$3,600/month with wheelchair and bus attendant.

King Street School to All County Bus for \$3,600/month with wheelchair and bus attendant.

Consent Agenda Fiscal 8.09**Recommended Action:**

That the Board approves the award of the transportation runs as detailed below.

Award of Additional Transportation Contract:

SW BOCES-Valhalla to All County Bus for \$2,500/month with bus attendant.

(Attachment #VII)

PROFESSIONAL**Consent Agenda Professional 9.01****Recommended Action:**

That the Board approves the Resignation of Nadia Gordon from her position as a Teaching Assistant for Special Education, assigned to Rye High School, effective at the close of business September 11, 2015.

Recommendation: That the Board approves the Resignation of John Steinbauer from his position as a Teaching Assistant for Special Education, assigned to Osborn School, effective at the close of business September 2, 2015.

Consent Agenda Professional 9.02**Recommended Action:**

That the Board approves the request by Emily Johnson for a Child Care Leave of Absence from her position as Physical Education Teacher, assigned to Midland School and Osborn School, effective February 1, 2016 – June 30, 2016.

(Emily Johnson was previously approved for a Child Care Leave of Absence, effective on or about her estimated due date of October 20, 2015 – January 29, 2016 at the September 1, 2015 Board of Education Meeting.)

Consent Agenda Professional 9.03**Recommended Action:**

That the Board approves the Four Year Probationary Appointment of Maria Narciso as Director of Technology, pending New York State Professional Certification as a School District Leader, assigned to Rye City School District at the annual salary of \$150,000, effective October 1, 2015 - September 30, 2019, (pro rated salary amount of \$112,500, effective October 1, 2015 – June 30, 2016).

Consent Agenda Professional 9.04**Recommended Action:**

That the Board approves the Salary Amendment of Kaitlyn Sassone as a 1.0 FTE Teacher on Special Assignment/Instruction Technology Coordinator, MA +30 Steps 4/5 of the 2015-2016 Teacher Salary Schedule, \$75,148.50*, plus a stipend of \$17,000 = 92,148.* Total Salary, effective September 1, 2015– June 30, 2016.

*salary pending contract settlement

Consent Agenda Professional 9.05**Recommended Action:**

That the Board approves the Appointment of Lisa Mount as a Teacher of Home Instruction for Special Education Resource Room on the Elementary Level, for which she holds New York State Permanent Certification in Special Education, not to exceed three (3) hours per week at the Home Instruction Rate of \$49.89 per hour, effective September 16, 2015 - June 30, 2016.

Recommendation: That the Board approves the Appointment of Lisa Mount as a Teacher of Home Instruction for Special Education Resource Room on the Secondary Level, for which she holds New York State Permanent Certification in Special Education, not to exceed four (4) hours per week at the Home Instruction Rate of \$49.89 per hour, effective September 16, 2015 - June 30, 2016.

Recommendation: That the Board approves the Appointment of Christiana Svenjak as a Teacher of Home Instruction for Special Education Resource Room on the Secondary Level, for which she holds New York Initial Certification in Students With Disabilities (Grades 1-6), not to exceed four (4) hours per week at the Home Instruction Rate of \$49.89 per hour, effective September 28, 2015 - June 30, 2016.

Consent Agenda Professional 9.06**Recommended Action:**

That the Board approves the Appointment of the following for 6th Assignment or Additional Pay Beyond Annual Salary:

These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

<u>Name</u>	<u>Assignment</u>	<u>Frequency</u>	<u>% of Base Salary</u>	<u>Contract Rate</u>
Maria Gabriela Murphy (eff. 9/17/15)	Spanish	Full year	10%	\$ 7,238

Consent Agenda Professional 9.07**Recommended Action:**

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2015-2016 school year:

2015/2016**EPEW**

	<u>ACTIVITY</u>		<u>INDEX</u>	<u>STEP</u>	<u>RATE</u>
Middle School (Fall)					
FIELD HOCKEY	Asst. to Program	Santoro, Ashley	0.05500	6	\$4,138
FIELD HOCKEY	Mod. 7/ 8 (RED)	Dimyan, Chelsea	0.06500	6	\$4,890
FIELD HOCKEY	Mod. 7/ 8 (BLACK)	Stravato, Alex	0.06500	0	\$3,649
FOOTBALL	Asst. to Varsity	King, Kevin	0.10000	Volunteer	

Consent Agenda Professional 9.08**Recommended Action:**

That the Board approves Christine Balsama, who applied and has been selected as a full year mentor for a teacher new to the District, in accordance with the District Mentorship Plan. A full year stipend of \$1,500 is offered to each full year mentor. It is expected that mentors will devote approximately 30-40 hours of contact time to their mentee.

Consent Agenda Professional 9.09**Recommended Action:**

That the Board approves the Appointment of the following RCSD employees to work as timers, supervisors, ticket takers, chain crew, announcer, etc. at Rye City School District Events on an as needed basis throughout the 2015-2016 school year:

Debby Antonecchia
 Maria Carlucci
 Karen Clark
 Lisa-Marie DiRusso
 Nancy Lustyik

Rosa Magnotta
 Lauren McGowan
 Deborah O’Gallagher
 Maureen Ragone
 Laura Schilling

Consent Agenda Professional 9.10

Recommended Action:

That the Board approves the following Per Diem Substitute Teachers and Teaching Assistants to be used only on an as needed basis for the 2015-2016 school year at the approved per diem rates:

Per Diem Rate as follows:

Per Diem Substitute Teacher - \$102.00

Per Diem Substitute Teaching Assistant for Special Education - \$102.00

Per Diem Substitute Teaching Assistant - \$102.00

Gayle Brody
 James Flick
 Deborah Zingg
 Alisha Wedemier
 Amanda Beth Ecker
 Kathryn Stack
 Cecilia Madden
 Jerome Stern
 Michael Weiner

CLASSIFIED

Consent Agenda Classified 10.01

Recommended Action:

That the Board approves the Resignation of Brittany Winter from her position as a Teacher Aide for Special Education, assigned to Milton School, effective at the close of business September 22, 2015.

Consent Agenda Classified 10.02

Recommended Action:

That the Board approves the Provisional Appointment of Rosemarie Hanley as a Secretary to School Principal, 12 month position, assigned to Rye High School, 0.5 FTE Step 4 of the 2015-2016 Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule, \$28,803. (pro rated amount of \$21,877.47), effective September 28, 2015.

NOTE: The Secretary to School Principal Certification of Eligible List has been canvassed. Westchester County Department of Human Resources has approved the provisional appointment of Rosemarie Hanley. Rosemarie Hanley will need to be appointed in accordance with Civil Service Rules and Regulations and participate in the next examination for Secretary to School Principal.

Consent Agenda Classified 10.03**Recommended Action:**

That the Board approves the Appointment of the following School Monitors/Traffic Control for 2015-2016 School Year:

NAME	Pay Per Hour	Position	Effective Date
William Salisbury	\$30.00/hr.	School Monitor/Traffic Control	9/2/15
Jose Marin	\$30.00/hr.	School Monitor/Traffic Control	9/2/15
Florentino Camacho	\$30.00/hr.	School Monitor/Traffic Control	9/2/15
Phillip Milazzo	\$30.00/hr.	School Monitor/Traffic Control	9/30/15

Consent Agenda Classified 10.04**Recommended Action:**

That the Board approves the Salary Amendment of Lynn Ferguson-Mastalli for summer work for New Teacher Orientation – Special Project for \$150.00, effective August 31, 2015 – September 1, 2015

Consent Agenda Classified 10.05**Recommended Action:**

That the Board approves the Increase in Assignment of Tyler Danzi as a Teacher Aide for lunch time duty, assigned to Milton School, from 2.5 hours per day, 5 days per week to 4.5 hours per day, 5 days per week, at the at \$13.95* per hour, Step 1 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule, effective September 8, 2015.

Consent Agenda Classified 10.06**Recommended Action:**

That the Board approves the Appointment of Valerie Desmarais as a Teacher Aide for lunch time duty, with a probationary period of a minimum of 12 weeks to a maximum of fifty-two weeks, assigned to Osborn School, at \$13.95* per hour, Step 1 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule, 2.5 hours per day, 5 days per week, effective September 17, 2015.

Consent Agenda Classified 10.07**Recommended Action:**

That the Board approves the following RCSD Event Stipends/Rates:

2015-2016 RCSD EVENT STIPENDS/RATES	
Non RTA and Non Secretarial/Clerical/School Nurse and Computer Aide Unit Members	
Game Supervisor- in district- day- per event up to 3 hours	\$ 45.00
Game Supervisor- in district- day- per event up to 3.5 hours	\$ 60.00
Game Supervisor- in district- day- per event up to 4 hours	\$ 75.00
Game Supervisor- in district- night- per event	\$ 70.00
Game Supervisor- in district- night- per football event	\$ 80.00
Game Supervisor- out of district- day event	\$ 70.00
Game Supervisor- out of district- day event > 3 hours	\$ 90.00
Game Supervisor- out of district- night- per event	\$ 90.00
Game Supervisor- out of district- night- per event > 3 hours	\$120.00
Supervision Rye/Harrison Game	\$ 90.00
Game Ticket Sales/Taker- per game	\$ 72.00
Game Score Keeper/Timer - per game- day game	\$ 45.00
Game Score Keeper/Timer- per game- night game	\$ 60.00
Game Chain Crew- per game- day game	\$ 50.00
Game Chain Crew- per game- night game	\$ 60.00
Game Announcer- per game	\$ 72.00
Chaperoning- per event	\$ 50.00
Performance Supervision- per event	\$ 50.00
Performance Ticket Selling- per event	\$ 50.00
Performing Arts & Visual Tech Repairs - per hour	\$ 35.00
Security & Traffic Control - per hour	\$ 30.00
Substitute Security & Traffic Control- per hour	\$ 25.00

Graduation Set-up, Filming & Breakdown - per hour	\$ 15.00
Graduation Director & Audio - per hour	\$ 25.00
Graduation Technician - per hour	\$ 50.00
Substitute BOE Meeting Cameraman- per hour	\$ 35.56
Detention Supervision- Saturday- per session	\$ 25.00
Lunch Room Duty- per period	\$ 25.00
Proctoring- per testing session	\$ 75.00
Athletic Dept. Summer Assistance	\$ 17.00

Consent Agenda Classified 10.08

Recommended Action:

That the Board approves the Appointment of the following to work as timers, supervisors, ticket takers, chain crew, announcer, etc. at Rye City School District Events on an as needed basis throughout the 2015-2016 school year:

Katie Aylward
Matthew Bruno
Nicolle Burke
Joseph Carlucci (Jr.)
Joseph Carlucci (Sr.)
Chad Charney
Jeff Charney
Adrian Ciocoiu
Ian Clark
Linda Cunningham
Chelsea Dimyan
Bart DiNardo
Lisa-Marie DiRusso
Melanie DiLascio
Steve Feeney
James Flick
Dino Garr
Dennis Hurlie
Darius Kirkland
Sally Linehan
Nick Mancuso
Angelo Morganti
Blair Moynahan
Kim Nixon

Effraim Ortez
 Erica Poccia
 Rachel Poccia
 Patrick Romano
 Annette Russo
 Ashley Santoro
 William Totten
 Doug Tuttle
 Steve Verille
 Sally Vincoli
 Diana Vita
 Lara Vivolo
 Susan Williamson

Consent Agenda Classified 10.09

Recommended Action:

That the Board approves the Appointment of the following Substitute Teacher Aides to be used only on an as needed basis for the 2015-2016 school year at the approved rates:

Rates as follows:

Per Diem Substitute Teacher Aide for Special Education - \$102.00

Substitute Teacher Aide \$13.95 per hour

Gayle Brody
 James Flick
 Deborah Zingg
 Alisha Wedemier
 Amanda Beth Ecker
 Kathryn Stack
 Cecilia Madden
 Jerome Stern
 Michael Weiner

Consent Agenda Classified 10.10

Recommended Action:

Board approves the Appointment of the following Substitute Secretarial Clerical Workers to be used on an as needed basis:

Rate of pay is dependent upon the civil service title of the position being substituted for – Step 1 of the Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2015-2016 School Year is:

Column A - \$17.03

Column B - \$22.78

Column C - \$23.67

Column D - \$25.88

Column E - \$28.10

Column F - \$31.50

Phyllis Reynolds
 Rosemarie Hanley

Consent Agenda Classified 10.11**Recommended Action:**

That the Board approves the Appointment of the following Substitute Cleaners to be used on an as needed basis:

Step 1 of Custodial Unit Contract for cleaner

July 1, 2015 – December 31, 2015

\$20.45 per hour for days and \$21.47 per hour for nights

January 1, 2016 – June 30, 2016

\$20.75 per hour for days and \$21.79 per hour for nights

Luciano Rizzuti

Consent Agenda Special Education 11.01**Recommended Action:**

That the Board approves the Committee on Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # VIII)

ITEMS REMOVED FROM THE CONSENT AGENDA

After detailed explanation of the necessity of these budget transfers, on a motion by Ms. Belanger, seconded by Mr. Jines-Storey, and carried unanimously (6-0) to approve the following Consent Agenda item:

Consent Agenda Fiscal 8.02**Recommended Action:**

That the Board approve the 2014-15 Year End Budget Transfers. (Attachment #IX)

COMMUNICATIONS TO/FROM THE BOARD**INFORMATION**

Immunization Policy # 5420.1 will be ready for discussion at the next Board of Education Meeting on October 13, 2015.

Board President Ms. Keohane Glassberg announced that the Dress Code Policy is under review by the Policy Committee. She thanked the Policy Committee members for all of their hard work on this policy. This policy will be discussed at an upcoming Board of Education Meeting.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (6-0) it was voted at 8:17 p.m. to adjourn to Executive Session.

On a motion by Mr. Jines-Storey seconded by Ms. Pasquale and carried unanimously (6-0) it was voted at 9:18 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.