

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
October 13, 2015

The meeting was called to order by Board of Education President Katy Keohane-Glassberg at 7:05 p.m. on Tuesday October 13, 2015.

Present:

Ms. Katy Keohane-Glassberg, President
 Mr. Christopher Repetto, Vice President
 Ms. Karen Belanger
 Ms. Nancy Pasquale
 Ms. Nicole Weber**Arrived at 7:09 p.m.
 Mr. Blake Jines-Storey
 Ms. Kelly Smith Powers
 And
 Dr. Frank Alvarez, Superintendent of Schools
 Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction
 Ms. Gabriella O'Connor, Assistant Superintendent for Business
 Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

Excused:

On a motion by Ms. Belanger, seconded by Ms. Pasquale and carried unanimously (6-0) it was voted at 7:05 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Mr. Jines-Storey, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 7:30 p.m. to reconvene in public. The Pledge of Allegiance was recited.

Special Acknowledgements - 2016 National Merit Scholarship Program

Dr. Alvarez announced that we are pleased to begin tonight's meeting by honoring a group of extraordinary students. The Rye Recognition of Excellence Awards recognizes those students who have achieved great things in the arenas of academics, arts and athletics. Tonight, we honor 4 Rye High School seniors who have been named National Merit Semifinalists and 26 seniors who have been named National Merit Commended Students.

The National Merit Scholarship Program is a competition presented annually by the National Merit Scholarship Corporation to recognize outstanding students based on their Preliminary SAT test scores. Approximately 1.5 million students enter this competition when they take the PSAT in the fall of their junior year. Four of our now-seniors were named National Merit Semifinalists, a recognition that approximately 16,000 students in the nation receive. The Semifinalists are the highest-scoring entrants from each state in the country, and represent less than 1 percent of all U.S. high school seniors.

The National Merit Scholarship Corporation also names National Merit Commended Students on the basis of their high scores on the PSAT. 26 of our now-senior students were named National Merit Commended Students. These students place in the top 5% of the students who took the 2014 PSAT exam. The following students were all invited up to the podium to receive their acknowledgement. Dr. Alvarez extended his sincere congratulations to you all!

National Merit Semifinalists:

William Colwell

Julia Donovan

Christopher Julian

Su-Lynn Kok

Our 26 National Merit Commended Students:

Evi Alexopoulos

Ryan Anderson

Mihir Bala

Nicholas Berger

Elizabeth Brett

Ryan Ciardiello

Madeline Eck

Quinn Fahey

Charlie Flynn

Franklin Goldszer

Dominic Guarnieri

Isabelle Hentschel

Josh Johnson

Madeline Johnson

Christopher Karpovich

Grant Keith

Zichen Liu

Taylor Maurer

Thomas Mechem

Dain Monaghan

Owen Moore

Liza Moses

Luke Murphy

Sakiko Nishida

Deirdre Potter

Kana White

REPORT OF THE SUPERINTENDENT

Dr. Alvarez congratulated the Rye Garnets Football Team for a great win in the Rye Harrison Football Game last weekend. He is looking forward to another exciting game this coming Saturday for Post Season play with Harrison.

Dr. Alvarez announced that The Parsons Street Players will be opening this upcoming weekend with Rye High School Fall Play “Inherit the Wind” to begin the drama season.

Last week, the Rye Fund for Education hosted a wonderful opening of the Rye High School Courtyard opening that is adjacent to the new science wing. This was a nicely attended event. This upcoming weekend, the Rye Fund for Education will be hosting a defense driving course in conjunction with BMW at Rye Playland. He encouraged everyone to check the Rye Fund for Education website.

Dr. Alvarez announced that in two weeks we will be presenting the annual Rye Academic Achievement Report.

PRESENTATION/DISCUSSION

Latin Grade 6 Curriculum Revisions

Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction introduced Mr. David Perry; newly retired previous Latin Teacher from the Rye City School District.

Mr. Perry explained in detail the revisions to the Latin 6 Curriculum that was completed over the summer. He was available to answer some Board of Education Member questions. After his presentation, Mr. Andres Soltren also addressed the Board. Mr. Soltren is our newly hired Latin Teacher at the high school. He thanked Mr. Perry for all of the hard work on this revised curriculum.

Algebra 1 and Algebra 2 Curricula

Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction introduced Math Department Chairperson Ms. Beth Naber to describe the recent changes to the Algebra 1 and Algebra 2 curricula. Ms. Naber gave an in depth description of the changes, comparisons to 8th grade Mathematics and the New Mathematics Pathways. She answered the Board members questions with detailed explanations.

Fencing Team Proposal

Three Rye High School Students; Sara Brizio, Jessica Molitor and Emily Habeck addressed the Board of Education requesting support of the Rye High School Fencing Team. Interim Athletic Director Mr. Rod Mergardt and Rye High School Principal were present. Mr. Mergardt supports the position of bringing a fencing team to the district. This would be a team that would be supported by parents and the Rye Fencing Booster Club. Several issues and details

still need to be researched regarding the startup of this club including insurance and coaching certification requirements. (Attachment #I)

Presentation of External Audit for the Fiscal Year that ended June 30, 2015
By O'Connor Davies

Mr. Robert Daniele Partner of the O'Connor Davies LLP Accounting Firm provided a detailed Presentation of the External Audit for the Fiscal Year that ended June 30, 2015. He stated that he was representing Mr. Chris Kopf, the engaging partner for this project. Mr. Daniele gave an in depth analysis of the audit. Board President Ms. Keohane-Glassberg and Audit Committee Chairperson Ms. Karen Belanger extended their sincere thanks to the team of O'Connor Davies as well as to Assistant Superintendent for Business Gabriela O'Connor, District Treasurer Kathy Viggiano, and the entire business office staff and to the District's Audit Committee. (Attachment #II)

HEARING OF THE PUBLIC ON NON GENDA ITEMS:

There were no communications from the public.

CONSENT AGENDA

On a motion by Ms. Pasquale, seconded by Ms. Weber, and carried unanimously (7-0) to approve the following Consent Agenda items:

GENERAL

Consent Agenda General 7.01

Recommended Action:

That the Board approves the resolution regarding a Settlement and Release agreement. (Attachment #III)

Consent Agenda General 7.02

Recommended Action:

That the Board approves the revised Board of Education Meeting Calendar for the 2015/16 school year. (Attachment #IV)

Consent Agenda General 7.03

Recommended Action:

That the Board approves the Board of Education Committees for 2015-2016 as attached. (Attachment #V)

Consent Agenda General 7.04

Recommended Action:

That the Board approves the resolution regarding APPR Hardship Waiver. (Attachment #VI)

Consent Agenda General 7.05**Recommended Action:**

That the Board adopts the Spanish 2/2H Curriculum for implementation in the 2015-2016 school year.

Consent Agenda General 7.06**Recommended Action:**

That the Board adopts the attached resolution calling for modification to legal representation (Attachment #VII)

FISCAL**Consent Agenda Fiscal 8.01****Recommended Action:**

That the Board approves the Contract for Health Services with the White Plains School District for \$12,340.20 for the 2013-14 school year. (Attachment #VIII)

Consent Agenda Fiscal 8.02**Recommended Action:**

That the Board approves the contracts with the individuals noted below for the 2015-2016 school year. (Attachment #IX) R. Vassalo and A. Tamarin

Consent Agenda Fiscal 8.03**Recommended Action:**

That the Board approves the amendment to the 2015-16 Consulting Services Agreement with TheraCare Preschool Services Inc. for the 2015-16 school year. (Attachment #X)

Consent Agenda Fiscal 8.04**Recommended Action:**

That the Board approves the Consultant Agreement with Stephen N. Calculator, Ph.D., CCC-SLP for the 2015-16 school year. (Attachment # XI)

Consent Agenda Fiscal 8.05**Recommended Action:**

That the Board approves the contract with Ann Fleming Brown for a parent/student presentation on January 7, 2016, in the amount of \$500. (Attachment #XII)

Consent Agenda Fiscal 8.06**Recommended Action:**

That the Board approves the \$9,143 gift from Rye Garnets Ice Hockey Inc. to support the JV Ice Hockey program.

Consent Agenda Fiscal 8.07**Recommended Action:**

That the Board accepts the External Audit for fiscal year that ended June 30, 2015.

Consent Agenda Fiscal 8.08**Recommended Action:**

That the Board approves the \$3,000 gift from the Rye Football Association, Rye Rugby Association, and Julia B. Fee to purchase a golf cart for the athletic trainer.

PROFESSIONAL**Consent Agenda Professional 9.01****Recommended Action:**

That the Board approves the Appointment of Jennifer Serena as a .9 FTE Teaching Assistant for Special Education, assigned to Osborn School, Step 5 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule, \$28.97* per hour, 6.5 hours per day, 5 days a week, effective September 29, 2015 – June 24, 2016.

*salary pending contract settlement

Consent Agenda Professional 9.02**Recommended Action:**

That the Board approves the Appointment of Carol Ranalli as a Teacher of Home Instruction for Special Education Resource Room on the Secondary Level, for which she holds New York State Permanent Certification in Special Education, not to exceed three (3) hours per week at the Home Instruction Rate of \$49.89 per hour, effective September 29, 2015 - June 30, 2016.

Consent Agenda Professional 9.03**Recommended Action:**

That the Board approves the Appointment of the following for 6th Assignment or Additional Pay Beyond Annual Salary:

These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

<u>Name</u>	<u>Assignment</u>	<u>Frequency</u>	<u>% of Base Salary</u>	<u>Contract Rate</u>
Jennifer Fall 9/28/15)	(eff. Spanish	½ semester/fall	5%	\$ 2,520

Consent Agenda Professional 9.04**Recommended Action:**

That the Board approves the Additional Work of Shawn Amdur, Yunshim Kim and Andrew Raynor for additional instrumental music time at their hourly rate of pay not to exceed 1 hour per week, effective September 1, 2015.

Consent Agenda Professional 9.05**Recommended Action:**

That the Board approves the Salary Amendment for Alyssa Montgomery for a Four Year Probationary Appointment as a Teacher on Special Assignment/CPSE/CSE Chairperson, for which she holds New York State Provisional Certification as a School Psychologist, assigned to Rye City School District, 1.0 FTE, MA Step 3 of the 2015-2016 Teacher Salary Schedule \$67,035*, effective September 1, 2015 – August 31, 2019 (a).

(Alyssa Montgomery was previously approved for the incorrect Column at the July 22, 2015 Board of Education Meeting.)

*salary pending contract settlement

(a) This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR Composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

Consent Agenda Professional 9.06**Recommended Action:**

That the Board approves the attached Appointments for Extra Pay for Extra Work, for the 2015-2016 school year. (Attachment #XIII)

Consent Agenda Professional 9.07**Recommended Action:**

That the Board approves the Appointment of Frances Coleman as a Substitute School Psychologist to be used only on an as needed basis for the 2015-2016 school year at the rate of \$49.89 per hour, effective September 1, 2015.

Recommendation: That the Board approves the Appointment of Laura Finkelson as a Substitute School Psychologist to be used only on an as needed basis for the 2015-2016 school year at the rate of \$49.89 per hour, effective September 1, 2015

Consent Agenda Professional 9.08**Recommended Action:**

That the Board approves the following Per Diem Substitute Teachers and Teaching Assistants to be used only on an as needed basis for the 2015-2016 school year at the approved per diem rates:

Per Diem Rate as follows:

Per Diem Substitute Teacher - \$102.00

Per Diem Substitute Teaching Assistant for Special Education - \$102.00

Per Diem Substitute Teaching Assistant - \$102.00

Daniel Oppenheim
Yvonne Prileau McCrae
Danielle Perrelli
Dean Wegweiser
Melissa Hlubik-Garcia

CLASSIFIED**Consent Agenda Classified 10.01****Recommended Action:**

That the Board approves the Resignation of Leticia Gamez-Michaca from her position as a Food Service Worker, assigned to Rye High School, effective at the close of business September 25, 2015.

Consent Agenda Classified 10.02**Recommended Action:**

That the Board approves the Appointment of Amanda Beth Ecker as a Teacher Aide for Special Education, with a probationary period of a minimum of 12 weeks to a maximum of fifty-two weeks, assigned to Rye Country Day School, at \$18.45* per hour, Step 1 of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule, 20 days per week, effective October 6, 2015.

*salary pending contract settlement

Consent Agenda Classified 10.03**Recommended Action:**

That the Board approves the Additional Work of Kathryn Friedrichs as a Teacher Aide for Special Education, at the Step 1 rate of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule \$18.45 per hour, for Before and After School Activities, effective September 17, 2015.

Recommendation:

That the Board approves the Additional Work of Paola Corallo Balentine as a Teacher Aide for Special Education, at the Step 1 rate of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule \$18.45 per hour, for Before and After School Activities, effective September 17, 2015.

Recommendation:

That the Board approves the Additional Work of Sharon McSorley as a Teacher Aide for Special Education, at the Step 1 rate of the 2015-2016 Teacher Aide/Teaching Assistant Salary Schedule \$18.45 per hour, for Before and After School Activities, effective September 17, 2015.

Consent Agenda Classified 10.04**Recommended Action:**

That the Board approves the Appointment of the following to work as timers, supervisors, ticket takers, chain crew, announcer, etc. at Rye City School District Events on an as needed basis throughout the 2015-2016 school year:

Cynthia Deen

Consent Agenda Classified 10.05**Recommended Action:**

That the Board approves the Appointment of the following Substitute Teacher Aides to be used only on an as needed basis for the 2015-2016 school year at the approved rates:

Rates as follows:

Per Diem Substitute Teacher Aide for Special Education - \$102.00

Substitute Teacher Aide \$13.95 per hour

Daniel Oppenheim
 Yvonne Prileau McCrae
 Danielle Perrelli
 Lisa DePauw
 Dean Wegweiser
 Melissa Hlubik-Garcia

Consent Agenda Classified 10.06

Recommended Action:

That the Board approves the Appointment of the following Substitute School Monitor/Traffic Control for 2015-2016 School Year:

NAME	Pay Per Hour	Position	Effective Date
Marina Carrillo Ochoa	\$30.00/hr.	School Monitor/Traffic Control	10/6/15

Consent Agenda Classified 10.07

Recommended Action:

That the Board approves the Appointment of the following Videographer:

Clayton Esler as substitute camera person for the taping of Rye City School District Board of Education Meetings for the 2015-2016 school year at the hourly rate of \$35.92.

Consent Agenda Special Education 11.01

Recommended Action:

That the Board approves the Committee on Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment #XIV)

Board President Ms. Keohane-Glassberg acknowledged that on tonight's agenda, The Board approved a revised Board of Education Meeting Calendar. The revision is that some dates are added to the schedule for facilities tours originally scheduled for Board Meeting nights. She also acknowledged that the Board accepted a gift in the amount of \$9,143 gift from Rye Garnets Ice Hockey Inc. to support the JV Ice Hockey program, and the Board also accepted a gift in the amount of \$3,000. from the Rye Football Association, Rye Rugby Association, and Julia B. Fee to purchase a golf cart for the athletic trainer. She thanked everyone for their generosity. P

PRESENTATION II

Policy 5420.1 Immunizations

Chairperson of the Policy Committee Ms. Belanger stated that this revised policy is what is now required by the State regarding immunizations and changes to legislation. It has been

reviewed by our Director of Health Services Ms. Tracey Barnett.

COMMUNICATIONS TO/FROM THE BOARD

Board President Ms. Keohane-Glassberg announced that at the next regular Board Meeting on October 27, 2015, the school district's Dress Code Policy will be discussed.

There was no further communication To/From the Board

On a motion by Mr. Repetto seconded by Ms. Jines-Storey and carried unanimously (7-0) it was voted at 9:12 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.