

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**October 18, 2016**

The meeting was called to order by Board of Education President Katy Keohane Glassberg at 7:00 p.m. on Tuesday October 18, 2016 at Osborn Elementary School.

Present:

Excused:

Ms. Katy Keohane Glassberg, President

Mr. Christopher Repetto, Vice President

Ms. Karen Belanger

Ms. Nancy Pasquale

Mr. Blake Jines-Storey \*\* Arrived at 7:30 p.m. at Rye Middle School

Ms. Kelly Smith Powers

Ms. Jennifer Boyle

And

Dr. Brian Monahan, Interim Superintendent of Schools

Ms. Sheryl Goffman, Interim Assistant Superintendent for Curriculum, Instruction and Assessment

Ms. Gabriella O'Connor, Assistant Superintendent for Business

Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

Prior to the start of the regular Board of Education Meeting, six members of the Board of Education together with Central Office Administration and Mr. Sam Carder Director of Facilities toured the Osborn Elementary School building. Upon completion of the tour, the Board of Education and Central Administration returned to Rye Middle School.

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On a motion by Ms. Belanger, seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 7:30 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Smith-Powers, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 8:02 p.m. to reconvene in public. The Pledge of Allegiance was recited.

Board of Education President Katy Keohane-Glassberg began by announcing that the Board of Education of the Rye City School District has been actively engaged in its search process for a new Superintendent of Schools. Invitations will be going out to

parents, students, faculty, staff and administrators to participate in the information gathering part of the process. There will be a series of meetings on October 25, October 26 and November 3, 2016 to seek input from all members of our community, and we are looking forward to active and vigorous participation.

At this point of the meeting, she introduced Interim Superintendent of Schools Dr. Brian Monahan to distribute some Rye Recognition of Excellence awards.

Dr. Monahan addressed the Board of Education and the public announcing the district is pleased to begin tonight's meeting by honoring a group of extraordinary students. Tonight's Rye Recognition of Excellence Awards recognizes those students who have achieved great things in so many areas of academics. Tonight, we honor 6 Rye High School seniors who have been named National Merit Scholarship Program Semifinalists and 16 seniors who have been named National Merit Commended Students.

The National Merit Scholarship Program is a competition presented annually by the National Merit Scholarship Corporation to recognize outstanding students based on their Preliminary SAT test scores. Approximately 1.6 million students enter this competition when they take the PSAT in their junior year. 6 of our now-seniors were named National Merit Semifinalists. The Semifinalists are the highest-scoring entrants from each state in the country, and represent less than 1 percent of all U.S. high school seniors.

Dr. Monahan went on to state the success of these students is reflective of a great deal of hard work and dedication, not only by the students themselves, but by their parents, their teachers and the Rye City School District community at large. Congratulations also to High School Principal Pat Taylor.

Please come forward to receive your award as I call your name, and then join us in the back of the room for some photographs. Our six National Merit Semifinalists are:

Arthur M. Burke  
Aarsh Desai  
Thomas R. Hager  
Alexander T. Hu  
Allison R. Hufford  
Keaton I. Mueller

And now our 26 National Merit Commended Students are:

Noe Abe  
Amanda J. Cadenhead  
Michael Carty  
Edward J. Clark  
Ethan W. Fogarty  
Olivia Giroux

Nicholas Lepore  
Matthew P. Licursi  
Jacob M. Mequet  
Alexandra Meyer  
Jared Patel  
Nathalie Rodillosso  
Katrina Roth  
Ellen Scully  
Theodore S. Stubbs  
Mark A. Willis

### **REPORT OF THE SUPERINTENDENT**

Superintendent of Schools Dr. Brian Monahan began by commenting that one week ago the District held an outstanding Staff Development Day that focused on Technology led by Ms. Kaitlyn Sassone.

The State of New York recently passed legislation requiring testing for lead in water at all schools in the State. A letter will be going out to all parents tomorrow from me regarding the water tested at the three elementary schools. Per the schedule from the State, tests at the Middle and High Schools will be conducted on October 29th. Filtered drinking water is available in all schools.

All of our athletic teams are off to a great start this fall season. There are various playoff games are happening or will be taking place this weekend.

At the next Board of Education Meeting, Ms. Sherri Goffman, Ms. Kerri Winderman and I will be presenting the results of our state tests. We will be going over those, doing some analysis of the scores as well as some recommendations to the Board as directions that we think the District should take will be made in the areas of Literacy and math and other areas as well.

Dr. Monahan mentioned that a few weeks ago, we had a wonderful Heard in Rye Presentation with the film "Most Likely to Succeed" shown at the high school. The complete calendar of the Heard in Rye Speaker Series is available on line. The next event scheduled is on November 3, 2016 at Midland School. We will remind everyone of this event at the next Board Meeting.

This coming weekend, October 21, and October 22, 2016 Rye High School will be presenting *Romeo and Juliet* at three performances, and we invite everyone to come out and see an amazing performance this weekend.

## **CONSENT AGENDA**

Board of Education President Katy Keohane Glassberg announced that the Consent agenda this evening would be addressed slightly out of order. She stated that the Board of Education would proceed to vote on Consent Agenda Item # 10.04, the probationary appointment of our new Director of Technology Ms. Kaitlyn Sassone.

On a motion by Ms. Belanger seconded by Mr. Repetto, and carried unanimously (7-0) to approve the following consent agenda item:

### **Consent Agenda Professional 10.04**

#### **Recommended Action:**

That the Board approves the Four Year Probationary Appointment of Kaitlyn Sassone as Director of Technology, for which she holds New York State Professional Certification as a School District Leader, assigned to Rye City School District at the annual salary of \$140,000 (pro rated salary amount of \$102,083.38), effective October 10, 2016 – October 9, 2020.

Congratulations were extended to Ms. Sassone for this appointment.

## **PRESENTATION** **Global I and Global II Curricula** **(Attachment # I)**

Interim Assistant Superintendent for Curriculum, Instruction and Assessment Ms. Sherri Goffman introduced Ms. Kristen Warner, Ms. Sara Charles and Ms. Kathryn Dowling from Rye High School who worked on developing the Revised Global I and Global II Curriculum.

A detailed presentation was shown on the Global History Curriculum Update explaining the rationale, the key units of both Global I and Global II and discussion of final projects. This curriculum will begin with next year's 9<sup>th</sup> graders who will be taking the new exam

## **HEARING OF THE PUBLIC ON NON AGENDA ITEMS**

There were no communications from the public.

## **CONSENT AGENDA - Continued**

On a motion by Ms. Pasquale seconded by Mr. Jines-Storey, and carried unanimously (7-0) to approve the following consent agenda items:

### **GENERAL**

#### **Consent Agenda General 8.01**

#### **Recommended Action:**

That the Board approves the September 13, 2016 Minutes as presented.

**Consent Agenda General 8.02****Recommended Action:**

That the Board adopts Policy 9259, Non-Represented Employees. Policy 9259 was provided to the Board for Information at the September 13, 2016, Board meeting and presented for Discussion at the September 27, 2016, Board meeting. It is ready for adoption effective immediately. (Attachment # II)

**FISCAL****Consent Agenda Fiscal 9.01****Recommended Action:**

That the Board approves the consulting agreement with Friends of Rye Nature Center for environmental science programs for the 2016-2017 school year for a total sum not to exceed \$5,000. (Attachment # III)

**Consent Agenda Fiscal 9.02****Recommended Action:**

That the Board approves the District Disaster Recovery Plan as updated October 2016. (Attachment # IV)

**Consent Agenda Fiscal 9.03****Recommended Action:**

That the Board approves StoneGate, the District's security consultant annual renewal for 2016/17 school year not to exceed \$11,900. In addition, Evacuation Diagram Design for \$8,400. (Attachment # V)

**Consent Agenda Fiscal 9.04****Recommended Action:**

That the Board approves the Amendment to the Consultant Agreement with Holistic Learning Center, LLC for the 2016.2017 school year. (Attachment # VI)

**Consent Agenda Fiscal 9.05****Recommended Action:**

That the Board approves the \$3,794.00 gift from the Milton School PTO for a double fountain/bottle filler.

**PROFESSIONAL****Consent Agenda Professional 10.01****Recommended Action:**

That the Board approves the Resignation of Rudolph Baron as a .9 FTE Teaching Assistant for Special Education, assigned to Rye High School, effective September 28, 2016.

(Rudolph Baron was previously approved as a .9 FTE Teaching Assistant for Special Education effective September 28, 2016 at the September 27, 2016 Board of Education Meeting.)

**Consent Agenda Professional 10.02****Recommended Action:**

That the Board approves the request by Emily Johnson for a Child Care Leave of Absence from her position as a Physical Education Teacher, assigned to Midland School and Osborn School, January 30, 2017 – June 23, 2017.

(Emily Johnson was previously approved for Child Care Leave of Absences, effective on or about her estimated due date of October 20, 2015 – January 29, 2016, February 1, 2016 – June 30, 2016 and September 1, 2016 – January 27, 2017.)

**Consent Agenda Professional 10.03****Recommended Action:**

That the Board approves the request by Kaitlyn Sassone for a Personal Leave of Absence from her position as a Teacher on Special Assignment/Instruction Coordinator, assigned to Rye City School District, effective October 10, 2016 – October 9, 2017.

**Consent Agenda Professional 10.05****Recommended Action:**

That the Board approves the Three Year Probationary Appointment of Margaret Brown as an Elementary Teacher, for which she holds New York State Permanent Certification in Pre-Kindergarten, Kindergarten and Grades 1-6, assigned to Osborn School, 1.0 FTE, MA Step 7/8 of the 2016-2017 Teacher Salary Schedule, \$81,748.52\*, (pro rated), effective November 30, 2016 – November 29, 2019 (a) (c).

(Margaret Brown has been a Leave Replacement Teacher effective November 30, 2015 – June 30, 2016 and September 1, 2016 – November 29, 2016.)

\*salary pending contract settlement

(a) This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR Composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

(b) The Education Transformation Act amended Section 3012 of the Education Law classroom teachers appointed on or after July 1, 2015 who have earned Jarema credit may be eligible for a reduced probationary term provided the teacher was subject to the district's APPR Plan.

**Consent Agenda Professional 10.06****Recommended Action:**

That the Board approves the Leave Replacement Appointment of Brittany Anderson as a Physical Education Teacher, for which she holds New York State Initial Certification in Physical Education, assigned to Rye High School, 1.0 FTE MA Step 1 of the 2016-2017 Teacher Salary Schedule \$62,486\* (pro rated amount of \$53,113.10\*), effective October 17, 2016 - June 30, 2017.

(Brittany Anderson will be replacing Emily Murphy who is on Medical Leave and was previously approved for Child Care Leave of Absences effective on or about her estimated due date of November 18, 2016 – January 30, 2017 and February 1, 2017 – June 30, 2017.)

**Consent Agenda Professional 10.07**

**Recommended Action:**

That the Board approves the Appointment of Robin Roude as a Teaching Assistant, assigned to Osborn School, Step 5 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$24.96 per hour, 2.5 hours per day, 5 days per week, effective September 29, 2016 – June 23, 2017.

(Robin Roude is being approved for a Personal Leave of Absence of Absence, effective September 29, 2016 - June 23, 2017.)

Recommendation: That the Board approves the Appointment of Kathleen Martin as a .9 FTE Teaching Assistant for Special Education, assigned to Midland School, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$26.13 per hour, 6.5 hours per day, 5 days per week, effective September 19, 2016 – June 23, 2017.

Recommendation: That the Board approves the Appointment of Latrice Anderson as a .9 FTE Teaching Assistant for Special Education, assigned to Rye High School, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$26.13 per hour, 6.5 hours per day, 5 days per week, effective October 25, 2016 – June 23, 2017.

**Consent Agenda Professional 10.08**

**Recommended Action:**

That the Board approves the Leave Replacement Appointment of Deborah Nye as a .9 Teaching Assistant, assigned to Midland School, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule \$21.54 per hour, 6.5 hours per day, 5 days per week, effective October 5, 2016 – November 14, 2016.

**Consent Agenda Professional 10.09**

**Recommended Action:**

That the Board approves the Additional Work of Yunshim Kim for additional instrumental music time at her hourly rate of pay not to exceed 1 hour per week, effective September 21, 2016.

**Consent Agenda Professional 10.10****Recommended Action:**

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2016-2017 school year:

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2016-2017 school year:

**2016/2017****EPEW**

	<u>ACTIVITY</u>		<u>INDEX</u>	<u>STEP</u>	<u>RATE*</u>
<b>High School - Clubs</b>					
Publications	Garnet & Black	Frabizzio, Anthony	0.05500	0	3,088
Publications	Zephyr -Lit.	Krajca, George	0.04000	6	3,010
Publications	Zephyr - Art	Mani, Bendis	0.04000	4	2,730
Academic	Model U.N.	Bannon, James	0.07500	2	4,642
Academic	Nat'l Honor Society	Kenefick, Daniel	0.02000	1	1,179
Social	VAASA (RHS)	Tolve, Tim	0.01500	6	1,129
Social	Internat'l Club	Horgan, Marion (shared)	0.03000	6	1,128
Social	Internat'l Club	Soberon, Alexandra (shared)	0.03000	5	1,075
Social	GSA (formerly SAGA)	Degenhardt, Sandra	0.02000	6	1,505
Social	Animal Welfare	Horgan, Marion	0.03000	3	1,950
Instructional	Science Olympiad	Leahy, Amy (shared)	0.06500	6	2,445
Instructional	Science Olympiad	Rodefled, Brian (shared)	0.06500	4	2,218
Leadership	Sr. Class Adv.	Sarig, Roni	0.03000	3	1,950
Leadership	Sr. Class Adv.	Paley, Alexandra	0.03000	2	1,857
Leadership	Jr. Class Adv.	Glicksman, Laura	0.02000	2	1,238
Leadership	Jr. Class Adv.	Murphy, Maria Gabriella	0.02000	2	1,238
Leadership	Soph. Class Adv.	Luftman, Daniella	0.01500	0	842
Leadership	Soph. Class Adv.	DeVito, Alexa	0.01500	1	884
Leadership	Fresh Class Adv.	Renner, Garrett	0.01500	0	842
Leadership	Fresh Class Adv.	Murphy, Kevin	0.01500	0	842
Leadership	H.S. AWARDS ASSEMBLY	Albano, Amanda	0.03463	1	2,041
Leadership	H.S. AWARDS ASSEMBLY	Calaf, Maria	0.03463	0	1,944
Leadership	Student Council	Thomas, Peter	0.05500	1	3,242
Sports	Weight Lifting & Fitness(Fall)	Plaice, Josh	0.01500	6	1,129
Sports	Weight Lifting & Fitness (Winter)	Plaice, Josh	0.01500	6	1,129
Sports	Weight Lifting & Fitness(Spring)	McCumber, Randall	0.01500	6	1,129
Administrative	Comptroller, Treasurer	Viggiano, Katharine	0.04500	2	2,785
Administrative	Comptroller, Assist	Ragone, Maureen	0.08000	6	6,019
Clubs	My Soldier	Tobing, Joanna	0.04000	0	2,246
Music	Jazz Band Director	Brown, Dan	0.05000	6	3,762
Music	Jazz Band Percussion	Beaney, Todd	0.03500	6	2,633
Theater	R.H.S. Theater Adv. - Drama & Music	Snowden, Thomas	0.04000	3	2,600
Clubs	Drama Club	Snowden, Thomas	0.02000	3	1,300
Academic	Junior Statesman	Baker, James (shared)	0.07500	5	2,687
Academic	Junior Statesman	Murolo, John (shared)	0.07500	5	2,687
Social	Coord. of Volunteer Student Groups	Degenhardt, Sandra	0.03500	6	2,633
Clubs	Environmental Sportsmen Club	Frost, Maite	0.01500	0	842
Clubs	Sailing	Jakobson, Tracey		Volunteer	
Clubs	Sailing	Fung, Drew		Volunteer	
Clubs	Sailing	Brett, Kirk		Volunteer	
Clubs	Sailing	Papert, Rhonda		Volunteer	



Clubs	Rhythm on Rye	Snowden, Thomas	0.03000	4	2,047
Clubs	Mathletes Club	Comitino, Jessica	0.02000	3	1,300
Clubs	Investment Club	Thomas, Peter (shared)	0.01500	2	464
Clubs	Investment Club	Baker, James (shared)	0.01500	2	464
Clubs	Gardening	Krajca, George	0.02000	1	1,179
Clubs	Music and Beyond	Kruat, Lynn (shared w/MS)	0.01500	0	421
Clubs	E.M.B.R.A.C.E. Life Style	Kaminer, Robyn	0.02000	0	1,123
<b>High School Fall Play (10/21 &amp; 10/22)</b>					
Plays - Fall	Director	Limone, Michael	0.07500	6	5,643
Plays - Fall	Set Construction	Gwardyak, John	0.02000	6	1,505
Plays - Fall	Lighting/Sound	Gwardyak, John	0.02750	6	2,069
<b>High School Winter Musical</b>					
Plays - Spring	Director	Snowden, Thomas	0.09500	3	6,174
Plays - Spring	Set Construction	Gwardyak, John	0.02500	6	1,881
Plays - Spring	Lighting with weekend matinees	Gwardyak, John	0.02750	6	2,069
Plays - Spring	Voc. Dir.	Kostner, Douglas	0.04200	2	2,600
Plays - Spring	Orch. / Cond.	Brown, Dan	0.03250	6	2,445
Plays - Spring	Accompanist	Kostner, Douglas	0.01750	3	1,137
<b>Senior Directing Project (12/2 &amp; 12/3)</b>					
Sr. Directing Project	Director	Green, Peter	0.02750	6	2,069
Sr. Directing Project	Lighting/Sound	Gwardyak, John	0.02000	6	1,505
<b>Middle School - Clubs</b>					
Clubs	Student Council (GO)	Gouveia, Peter	0.05500	6	4,138
Clubs	RMS Press	Adams, Suzanne (shared)	0.05000	2	1,548
Clubs	RMS Press	Miller, Francesca (shared)	0.05000	0	1,404
Clubs	M.S. Yearbook-Lit	Gouveia, Peter	0.03000	6	2,257
Clubs	M.S. Yearbook-Photo	Gouveia, Peter	0.03000	6	2,257
Clubs	M.S. Math Counts	Apiscopa, Nicholas	0.02000	6	1,505
Clubs	French/Spanish Club	Rastegar, Nicholas	0.02000	0	1,123
Clubs	M.S.Tech. Ed. Club	Rodefelf, Brian	0.02000	6	1,505
Clubs	M.S. Photography Club	Aguilar, John	0.03000	6	2,257
Clubs	M.S. Jr. Nat'l Hon. Society	Kennedy, Noreen	0.02000	0	1,123
Clubs	Peer Coaching (Math)	Dosso, Victoria (shared)	0.03000	0	842
Clubs	Peer Coaching (Math)	Vodyanitskiy, Aleksey (shared)	0.03000	6	1,129
Clubs	Robotics	Kohlbrener, Timothy	0.03000	0	1,684
Clubs	Diabetic Club	Tolve, Tim	0.01500	0	842
Clubs	Guitar Club	Villanova, Robert	0.02000	1	1,179
Clubs	Color Guard	Farewell, Dina	0.01500	1	884
Clubs	GSTA Club	Green, Peter (shared)	0.01500	0	421
Clubs	GSTA Club	Farewell, Dina (shared)	0.01500	0	421
Clubs	Music and Beyond	Kruat, Lynn (shared w/HS)	0.01500	0	421
RMS Club Sports	Director - Club Sports	Masset, Michael	0.11000	0	6,176
RMS Club Sports-Session 1	Club Sports	Melher, Carin	0.00910	0	511
RMS Club Sports-Session 1	Club Sports	Deen, Cynthia	0.00910	1	536
<b><u>Middle School Spec. Performances (Musical Review)-Fall</u></b>					
Special Performances	Director	Snowden, Thomas	0.04500	5	3,224
Special Performances	Music Director	Beaney, Todd	0.04200	6	3,160

Special Performances	Set Construction	Gwardyak, John	0.02000	6	1,505
Special Performances	Lighting	Gwardyak, John	0.02000	6	1,505
Special Performances	Accompanist	Beaney, Todd	0.02750	6	2,069
Special Performances	Choreographer	Cunningham, Catherine	0.03250	6	2,445
<b><u>M.S. Spring Production</u></b>					
Special Performances	Director	Snowden, Thomas	0.04500	5	3,224
Special Performances	Music Director	Beaney, Todd	0.04200	6	3,160
Spec.Perf. Drama	Set Construction	Gwardyak, John	0.02000	6	1,505
Spec.Perf. Drama	Lighting	Gwardyak, John	0.02000	6	1,505
Spec. Perf. Drama	Choreographer	Cunningham, Catherine	0.03250	6	2,445
Spec. Perf. Drama	Accompanist	Beaney, Todd	0.02750	6	2,069
<b>Midland School - Clubs</b>					
Clubs	Student Council	Partington, Mary	0.03000	6	2,257
Clubs	Spirit Coordinator	Olsen, Ruthann	0.02000	6	1,505
Clubs	Book Club 4-5	Andrews, Amy	0.01500	6	1,129
Clubs	Science advisor 3-5	Brennan, Marie	0.03000	2	1,857
Clubs	Science advisor 3-5	Vinci, Julie	0.03000	1	1,769
After School Co-ed spr	Midl - 3 days/week win	Panagos, Peter	0.04250	6	3,198
Clubs	MakerSpace	Boyum, Ori	0.03000	1	1,769
Web Advisor	Building Level	Boylan, James	0.03500	Volunteer	
<b>Milton Clubs</b>					
Clubs	A.V. Coord.	Dreves, Xiomara	0.03000	2	1,857
Clubs	Student Council	Bailey, Thomas	0.03000	6	2,257
Clubs	Science Fair Coord.	Cifone, Scott	0.02000	6	1,505
Web Advisor	Building Level	Dreves, Xiomara	0.03500	3	2,275
<b>Milton - Musical</b>					
Special Performances	Director	Yoshiura, Miki	0.02750	0	1,544
Special Performances	Set Construction	Yoshiura, Miki	0.00880	0	494
Special Performances	Lighting	Yoshiura, Miki	0.00880	0	494
Special Performances	Choreographer	Yoshiura, Miki	0.01750	0	983
Special Performances	Accomp.	Yoshiura, Miki	0.01750	0	983
<b>Osborn School</b>					
Clubs	Osborn Student Council	O'Leary, Laura	0.03000	3	1,950
Clubs	Science Fair Coord.	Savage, Rich	0.02000	6	1,505
Club	Yearbook	Toppo, Marshall	0.02500	6	1,881
Web Advisor	Building Level	Garcia, Angela	0.03500	Volunteer	
<b>Osborn - Musical</b>					
Special Performances	Director	Carman, Amy	0.02750	2	1,702
Special Performances	Set Construction	Lipari, Cara	0.00880	0	494
Special Performances	Lighting	Carman, Amy	0.00880	2	545
Special Performances	Choreog.	Lipari, Cara	0.01750	2	1,083
Special Performances	Accomp.	Carman, Amy	0.01750	1	1,032

\*salary pending contract settlement

### **Consent Agenda Professional 10.11**

#### **Recommended Action:**

That the Board approves the Appointment of Xu Yang as a Teacher of Home Instruction, for which she holds New York State Professional Certification in Mandarin 7-12, not to exceed two (2) hours per week for approximately 6 weeks, at the Home Instruction Rate of \$49.89 per hour, effective October 12, 2016.

Recommendation: That the Board approves the Appointment of Lisa Mount as a Teacher of Home Instruction, for which she holds New York State Permanent Certification in Special Education, not to exceed three (3) hours per week, per student\* at the Home Instruction Rate of \$49.89 per hour, effective September 19, 2016.

\*not to exceed 5 students per week

Recommendation: That the Board approves the Appointment of Andrew Lask as a Teacher of Home Instruction, for which he holds New York State Initial Certification in Biology 7-12, New York State Initial Certification in Chemistry 7-12 and New York State Supplementary Certification in Students With Disabilities 7-12 Generalist, not to exceed three (3) hours per week, per student\* at the Home Instruction Rate of \$49.89 per hour, effective October 5, 2016.

\*not to exceed 5 students per week

Recommendation: That the Board approves the Appointment of Judith Dayton as a Teacher of Home Instruction, for which she holds New York Initial Certification in Physics 7-12, not to exceed 3 hours per week, at the Home Instruction Rate of \$49.89 per hour, effective September 27, 2016.

### **Consent Agenda Professional 10.12**

#### **Recommended Action:**

That the Board approves the Appointment of the following to work as timers, supervisors, ticket takers, chain crew, announcers, etc. at Rye City School District Events on an as needed basis throughout the 2016-2017 school year:

Dina Gelman  
 Peter Gouveia  
 Catherine Henne  
 Geri Jones  
 Daniel Kenefick  
 Stephen Kozal  
 Kevin Murphy  
 James O'Hara  
 Garrett Renner  
 Jennifer Schwartz  
 Michael Szarkowicz  
 Sally Vincoli

**Consent Agenda Professional 10.13****Recommended Action:**

That the Board approves the Appointment of Sharon Ofsevit as a Per Diem Substitute Special Education Teacher, for which she holds New York State Permanent Certification in Special Education, assigned to Osborn School at the rate daily rate of \$550.00 per day, effective October 11, 2016 – November 30, 2016.

**Consent Agenda Professional 10.14****Recommended Action:**

That the Board approves the following Per Diem Substitute Teachers, Teaching Assistants and Teacher Aides for Special Education to be used only on an as needed basis for the 2016-2017 school year at the approved per diem rates:

Per Diem Rate as follows:

Per Diem Substitute Teacher - \$110.00

Per Diem Substitute Teaching Assistant for Special Education - \$110.00

Per Diem Substitute Teaching Assistant - \$110.00

Per Diem Substitute Teacher Aide for Special Education - \$110.00

Holly Malkasian Staudinger

Sara Rivka Bass

Douglas Tuttle

Ann Stanton

Roberta Rubenstein

**CLASSIFIED****Consent Agenda Classified 11.01****Recommended Action:**

That the Board approves the request by Robin Roude for a Personal Leave of Absence as a Teacher Aide, assigned to Osborn School, effective September 29, 2016 - June 23, 2017.

(Robin Roude is being appointed as a 2.5 hour a day Teaching Assistant and a 2.5 hour Teacher Aide for Lunch Time.)

**Consent Agenda Classified 11.02****Recommended Action:**

That the Board approves the Appointment of Kathleen Martin as a Teacher Aide for Special Education, for summer work, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$18.82 per hour, effective August 15, 2016 – August 25, 2016.

**Consent Agenda Classified 11.03****Recommended Action:**

That the Board approves the Probationary Appointment of Luciano Rizzuti as a Cleaner with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Rye High School, 1.0 FTE, Step 1 of the 2016-2017 Custodial Unit Salary Schedule \$44,030 (pro rated amount of \$30,990.35), effective October 19, 2016.

**Consent Agenda Classified 11.04****Recommended Action:**

That the Board approves the Appointment of Robin Roude as a Teacher Aide for Lunch Time, assigned to Osborn School, Step 5 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$18.82 per hour, 2.5 hours per day, 5 days per week, effective September 29, 2016 – June 23, 2017.

Recommendation: That the Board approves the Appointment of Brett Farson as a Teacher Aide for Special Education, with a probationary period of a minimum of 12 weeks to a maximum of fifty-two weeks, assigned to Rye Country Day School, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$18.82 per hour, 20 hours per week, effective September 26, 2016.

Recommendation: That the Board approves the Appointment of Jennifer Neville as a Teacher Aide for Lunch Time, with a probationary period of a minimum of 12 weeks to a maximum of fifty-two weeks, assigned to Midland School, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$14.23 per hour, 2.5 hours per day, 5 days per week, effective October 18, 2016.

Recommendation: That the Board approves the Appointment of Aldo Spano as a Teacher Aide for Lunch Time, with a probationary period of a minimum of 12 weeks to a maximum of fifty-two weeks, assigned to Midland School, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$14.23 per hour, 2.5 hours per day, 5 days per week, effective October 17, 2016.

**Consent Agenda Classified 11.05****Recommended Action:**

That the Board approves the Leave Replacement Appointment of Rena Pemble as a Teacher Aide, assigned to Osborn School, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$14.23 per hour, 5 hours per day, 5 days per week, effective October 18, 2016.

**Consent Agenda Classified 11.06****Recommended Action:**

That the Board approves the Appointment of the following Food Service Workers with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks:

Name	2016-2017 Rate	Location	Effective Date	Position
Manuel Rugel	\$14.00/hr.	Middle School	10/5/16	Cook
Christine McCauley	\$10.95/hr.	Osborn School	10/13/16	Cashier
Angela DeFreitas	\$12.00/hr.	Midland School	10/13/16	Food Service Worker

**Consent Agenda Classified 11.07****Recommended Action:**

That the Board approves the Additional work of Sharon McSorley as a Teacher Aide for Special Education, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$18.82 per hour, not to exceed 18 hours per week, effective September 27, 2016 for the 2016-2017 school year:

(Sharon McSorley will be working 1:1 with a student for After School Activities.)

**Consent Agenda Classified 11.08****Recommended Action:**

That the Board approves the Salary Amendment of the following Food Service Worker for the 2016-2017 school year:

Name	2015-2016 Rate	2016-2017 Rate
Kenisha Johnhope	\$12.00/hr.	\$12.18/hr.

(Kenisha Johnhope was previously approved for the incorrect rate at the August 30, 2016 Board of Education Meeting.)

**Consent Agenda Classified 11.09****Recommended Action:**

That the Board approves the Appointment of the following to work as timers, supervisors, ticket takers, chain crew, announcers, etc. at Rye City School District Events on an as needed basis throughout the 2016-2017 school year:

Jeff Charney  
Andre Jaudon  
Phyllis Reynolds

**Consent Agenda Special Education 12.01****Recommended Action:**

That the Board approves the Committee on Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # VII)

Board President Ms. Katy Keohane-Glassberg acknowledged and thanked the Milton School PTO for their generous gift in the amount \$3,794.00 for a double fountain/bottle filler.

**COMMUNICATIONS TO/FROM THE BOARD**

Board member Nancy Pasquale and Ms. Gabriella O'Connor, Assistant Superintendent for Business commented on a recently held Health and Safety Committee Meeting on October 5, 2016. Our security consultant StoneGate as well as our Police Commissioner Michael Corcoran attended this meeting together with a group of representatives from throughout the District. An update was shared on the district

wide health and safety plans as well as the building levels plans that we are putting together. Training and drills was a focus of the discussion. Feedback was given in areas we could expand on or make some changes.

Board Member Jennifer Boyle announced that she recently had the opportunity to attend a panel discussion about Social and Emotional Wellness programs that are happening around Westchester County. This was sponsored by the Westchester Putnam School Boards Association. Each district described their programs, some of which have been in existence for a while and others that are just being implemented. These were all meant to address specific issues that had been identified some just school based and others community based.

Board Member Kelly Smtih-Powers announced that she recently attended a Rye Pedestrian and Safety Committee Meeting. Among the various issues discussed at the meeting were the Hewlett Avenue reduction of parking issue, the five –points intersection, Osborn signage, crosswalks, Sonn Drive area, Forest Avenue sidewalks and some concerns and suggestions around the high school. Individuals are encouraged to come forward with their concerns and ideas.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 8:56 p.m. to adjourn the meeting.

Elaine Cuglietto  
District Clerk