

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**November 1, 2016**

The meeting was called to order by Board of Education President Katy Keohane Glassberg at 6:30 p.m. on Tuesday November 1, 2016 at Rye Middle School.

Present:

Excused:

Ms. Katy Keohane Glassberg, President

Mr. Christopher Repetto, Vice President

Ms. Karen Belanger

Ms. Nancy Pasquale

Mr. Blake Jines-Storey

Ms. Kelly Smith Powers

Ms. Jennifer Boyle

And

Dr. Brian Monahan, Interim Superintendent of Schools

Ms. Sheryl Goffman, Interim Assistant Superintendent for Curriculum, Instruction and Assessment

Prior to the start of the regular Board of Education Meeting, members of the Board of Education together with Central Office Administration, PO Representatives and Mr. Sam Carder Director of Facilities toured the Rye Middle and Rye High School buildings. Upon completion of the tour, the Board of Education and Central Administration returned to Rye Middle School for the regularly scheduled Board of Education Meeting.

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On a motion by Ms. Belanger, seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 7:30 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Smith-Powers, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 8:05 p.m. to reconvene in public. The Pledge of Allegiance was recited.

Board of Education President Katy Keohane-Glassberg began by announcing that Interim Superintendent of Schools Dr. Brian Monahan would present his report.

**Presentation/Discussion I**  
**Academic Data (Attachment #1)**  
**REPORT OF THE SUPERINTENDENT**

Superintendent of Schools Dr. Brian Monahan began by commenting that his report would include the report on our district's academic data. Dr. Monahan stated that he is amazed at all of the opportunities that are available for our students in this district; clubs, activities, performing arts and over 70 athletic teams are a wide range of the opportunities offered. This test data is part of what we do.

Dr. Monahan together with Interim Assistant Superintendent for Curriculum, Instruction and Assessment and Testing Coordinator Kerri Winderman presented an in depth report on how our students performed in grades 3 – 12. He noted to the audience that this full presentation would be on the district's website.

Mr. Robert Zahm addressed the Board of Education giving some historical perspective on the testing procedures of the last few years. Mr. Zahm asked the Board to review past practices and techniques, curriculum review and professional development opportunities that have been used in this district previously.

Ms. Sonia Hounsell inquired as to why the district is beginning to look at mathematics at this point especially at the elementary level. Ms. Keohane Glassberg gave a description of how the K-12 mathematics curriculum has been reviewed and changed. Ms. Hounsell is extremely concerned about the results of our state testing at the elementary level and how it will impact our high school students in the future.

Ms. Sonali Patel expressed her concerns over our dropping testing scores and our ranking of our elementary schools against other peer districts. She expressed concern over the turnover in the central administration office. She stated that she does not see consistency classroom to classroom, etc. and feels it should be looked at more closely throughout the district.

Ms. Jane Anderson expressed her concerns about the social and emotional well-being of students. She asked that the district look at what other districts are doing to address the social and emotional needs of the students to be sure that they are not only successful in the classroom but also in life.

Board President Ms. Katy Keohane-Glassberg thanked all of the school district administrators that attended this evening's Board of Education Meeting.

**HEARING OF THE PUBLIC ON NON AGENDA ITEMS**

There were no communications from the public.

## **CONSENT AGENDA**

On a motion by Mr. Repetto seconded by Ms. Pasquale, and carried unanimously (7-0) to approve the following consent agenda items:

### **GENERAL**

#### **Consent Agenda General 8.01**

##### **Recommended Action:**

That the Board approves the appointment of Brian Monahan as Temporary District Clerk.

#### **Consent Agenda General 8.02**

##### **Recommended Action:**

That the Board approves the September 27, 2016 Minutes as presented.

#### **Consent Agenda General 8.03**

##### **Recommended Action:**

That the Board approves the October 5, 2016 Minutes as presented.

#### **Consent Agenda General 8.04**

##### **Recommended Action:**

That the Board approves the October 18, 2016 Minutes as presented.

#### **Consent Agenda General 8.05**

##### **Recommended Action:**

That the Board confirms the attached Resolution Agreement for Website Accessibility. Attachment #II)

#### **Consent Agenda General 8.04**

##### **Recommended Action:**

That the Board adopts the Global I and Global II curricula for implementation during the 2016-2017 school year. (Attachment #III)

### **FISCAL**

#### **Consent Agenda Fiscal 9.01**

##### **Recommended Action:**

That the Board accepts the 2016/17 Risk Assessment, services provided by Cullen & Danowski, LLP the District's Internal Auditors for a not to exceed amount of \$9,400. (Attachment #IV)

#### **Consent Agenda Fiscal 9.02**

##### **Recommended Action:**

That the Board approves the Amendment to the Consultant Agreement with Holistic Learning Center, LLC for the 2016.2017 school year. (Attachment # V)

**Consent Agenda Fiscal 9.03****Recommended Action:**

That the Board approves the Amendment to the Consultant Agreement with Dramatic Pragmatics Speech and Language Center, LLC for the 2016.2017 school year.  
(Attachment # VI)

**Consent Agenda Fiscal 9.04****Recommended Action:**

That the Board approves the gift of \$5,460.00 from RHS XCT PO to purchase 100 cross country uniforms.

**PROFESSIONAL****Consent Agenda Professional 10.01****Recommended Action:**

That the Board approves the Resignation of Jessica Butler from her position as an Elementary Teacher, assigned to Milton School, effective at the close of business October 28, 2016.

**Consent Agenda Professional 10.02****Recommended Action:**

That the Board approves the Resignation of Laitrice Anderson as a .9 FTE Teaching Assistant for Special Education, assigned to Rye High School, effective October 24, 2016.

(Laitrice Anderson was previously approved as a Teaching Assistant for Special Education, assigned to Rye High School, effective October 24, 2016 at the October 18, 2016 Board of Education Meeting.)

**Consent Agenda Professional 10.03****Recommended Action:**

That the Board approves the Leave Replacement Appointment of Marissa Curcio as a Special Education Teacher, for which she holds New York State Initial Certification in Students With Disabilities – Grades 7-12 Generalist, assigned to Rye Middle School, MA Step 1 of the 2016-2017 Teacher Salary Schedule, \$62,486\* (pro rated amount of \$31,243.00\*), effective January 30, 2017 – June 30, 2017.

(Marissa Curcio was previously approved as a Leave Replacement Special Education Teacher, assigned to Rye Middle School, effective September 1, 2016 – January 29, 2017. Marissa Curcio will be replacing Leanne Janos who was previously approved for a Child Care Leave of Absence effective January 30, 2017 – June 30, 2017.)

\*salary pending contract settlement

Recommendation: That the Board approves the Leave Replacement Appointment of Katerina Dillulio as an ELL Teacher, for which she holds New York State Initial Certification in English To Speakers Of Other Languages, assigned to Milton School

and Osborn School, 1.0 FTE, MA Step 2 of the 2016-2017 Teacher Salary Schedule \$64,734\* (pro rated amount of \$33,014.34\*), effective January 30, 2017 – June 30, 2017.

(Katerina Dillulio was previously approved as a Leave Replacement ELL Teacher, assigned to Milton School, effective February 1, 2016 – June 30, 2016 and September 1, 2016 – January 29, 2017. Katerina Dillulio will be replacing Marisa Galvin who was previously approved for a Child Care Leave of Absence, effective January 30, 2017 – June 30, 2017.)

\*salary pending contract settlement

#### **Consent Agenda Professional 10.04**

##### **Recommended Action:**

That the Board approves the Part Time Appointment of Remy Silvestre as a Special Education Teacher, for which she holds New York State Initial Certification in Students With Disabilities (Birth-Grade 2) and New York State Initial Certification in Students With Disabilities (Grades 1-6), assigned to Osborn School, 0.7 FTE, MA Step 1 of the 2016-2017 Teacher Salary Schedule \$62,486\* (pro rated amount of \$34,773.46\*), (pending proof of level of education), effective November 2, 2016 to serve at the pleasure of the Board.

\*salary pending contract settlement

#### **Consent Agenda Professional 10.05**

##### **Recommended Action:**

That the Board approves the Appointment of Vincent Baione as a .9 FTE Teaching Assistant for Special Education, assigned to Rye High School, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$26.13 per hour, 6.5 hours per day, 5 days per week, effective October 24, 2016 – June 23, 2017.

#### **Consent Agenda Professional 10.06**

##### **Recommended Action:**

That the Board approves the Appointment Amendment of Robin Roude as a Teaching Assistant for Special Education, assigned to Osborn School, Step 5 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$29.55 per hour, 2.5 hours per day, 5 days per week, effective September 29, 2016 – June 23, 2017.

(Robin Roude was previously approved as a Teaching Assistant, effective September 29, 2016 – June 23, 2017 at the October 18, 2016 Board of Education Meeting.)

Recommendation: That the Board approves the Leave Replacement Appointment Amendment of Deborah Nye as a .9 FTE Teaching Assistant, assigned to Midland School, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$21.54 per hour, 6.5 hours per day, 5 days per week, effective October 5, 2016 – December 16, 2016.

(Deborah Nye was previously approved as a Teaching Assistant, effective October 5, 2016 – November 14, 2016 at the October 18, 2016 Board of Education Meeting.)

**Consent Agenda Professional 10.07**

**Recommended Action:**

That the Board approves the Appointment of the following for 6th Assignment or Additional Pay Beyond Annual Salary:

These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

2016-2017 6th Assignments

Name	Assignment	Frequency	% of Base Salary	Contract Rate*
Bruno, Michael	Health	1/2 year/spring	5%	\$ 5,432
Haiken, Michele	Speech Debate	1/2 year/spring	5%	\$ 6,605

\*salary pending contract settlement

**Consent Agenda Professional 10.08**

**Recommended Action:**

That the Board approves the Appointment Amendment of the following for 6th Assignment or Additional Pay Beyond Annual Salary:

These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

2016-2017 6th Assignments

Name	Assignment	Frequency	% of Base Salary	Contract Rate*
Tejera, Alex	Math Lab (9/19/16-6/30/17)	Full year	10%	\$ 11,056
Luftman, Danielle	Mathematics (9/16-6/30/17)	Full year	10%	\$ 7,654

(Alex Tejera & Danielle Luftman were previously approved for the above, effective September 19, 2016 - October 31, 2016 at the September 27, 2016 Board of Education Meeting.)

\*salary pending contract settlement

**Consent Agenda Professional 10.09****Recommended Action:**

That the Board approves the following Appointment for Extra Pay for Extra Work, for the 2016-2017 school year:

EPEW	ACTIVITY		INDEX	STEP	RATE*
<b>ATHLETICS -WINTER</b>					
BASKETBALL (Girls) Varsity		Hurlie, Dennis	0.115006		8,652
BASKETBALL (Girls) J.V.		Halstead, Christopher	0.080006		6,019
BASKETBALL (Girls) Assistant to Program		Carlucci, Jr., Joseph	0.055006		4,138
BASKETBALL (Boys) Varsity		Aguilar, John	0.115006		8,652
BASKETBALL (Boys) J.V.		Tuttle, Douglas	0.080006		6,019
ICE HOCKEY Varsity		Thomas, Peter	0.115006		8,652
ICE HOCKEY Ass't Varsity		Bailey, Thomas	0.080006		6,019
ICE HOCKEY J.V.		Bannon, James	0.080006		6,019
SWIMMING (Boys) Varsity		Eggers, Brendan	0.080000		4,492
DIVING (Boys) Varsity		DiLascio, Melanie	0.030005		2,150
WINTER TRACK Varsity-Boys		Yedowitz, James	0.115006		8,652
WINTER TRACK Varsity-Girls		McGee, John	0.115006		8,652
WINTER TRACK Ass't to Varsity		Moynahan, Blair	0.080006		6,019
WINTER TRACK Ass't to Varsity		Ciocioiu, Adrian	0.080006		6,019
WRESTLING Varsity		Beatty, Matthew	0.115006		8,652
SQUASH Varsity (Girls)		Campbell, Anthony	0.080006		6,019
SQUASH Varsity (Boys)		Ali, Mohammad	0.080006		6,019
SQUASH JV Varsity (Girls)		Griffin, John	0.065006		4,890
SQUASH JV Varsity (Boys)		Hicks, Jason	0.065006		4,890
<b>Middle School - Winter</b>					
BASKETBALL (boys) M.S.(Modified 7/8)		McCumber, Randall	0.065006		4,890
BASKETBALL (boys) M.S.(Modified 7/8)		Rinaldi, James	0.065006		4,890
BASKETBALL (girls) M.S.(Modified 7/8)		Freeman, Daniel	0.065005		4,658
BASKETBALL (girls) M.S. (7th)		Tuttle, Jonathan	0.065002		4,023
WINTER TRACK (7/8) Modified Coach		Dowling, Connor	0.065006		4,890
WINTER TRACK (7/8) Modified Coach		Carman, Charles	0.065006		4,890
WINTER TRACK (7/8) Assist. To Mod. Prog.		DiRusso, Lisa-Marie	0.055006		4,138
WRESTLING Modified (7-8)		Ball, David	0.065006		4,890
<b>Middle School - Clubs</b>					
Clubs M.S. Photography Club		Potoma Tamucci, Julianne**	0.030000		1,684

Midland School - Clubs

Clubs	Science advisor 3-5	Brennan, Marie***	0.030003	1,950
Clubs	Science advisor 3-5	Vinci, Julie***	0.030002	1,857
Osborn School				
Clubs	MakerSpace	Gr. 2&3 Russell, Danielle	0.030000	1,684
Clubs	MakerSpace	Gr. 4&5 Del Vecchio, Gabrielle	0.030000	1,684

\*salary pending contract settlement

\*\*Julianne Potoma Tamucci will be replacing John Aguilar who was previously approved for this position.

\*\*\*Marie Brennan and Julie Vinci were previously approved at the wrong step at the October 18, 2016 Board of Education Meeting.

### **Consent Agenda Professional 10.10**

#### **Recommended Action:**

That the Board approves the Appointment of James Bannon as a Teacher of Home Instruction, for which he holds New York State Professional Certification Students With Disabilities 7-12 – Social Studies, not to exceed three (3) hours per week, per student\* at the Home Instruction Rate of \$49.89 per hour, effective October 17, 2016.

\*not to exceed 5 students per week

Recommendation: That the Board approves the Appointment of Nora Webber as a Teacher of Home Instruction, for which she holds New York State Permanent Certification in Special Education, not to exceed three (3) hours per week, at the Home Instruction Rate of \$49.89 per hour, effective October 24, 2016 – November 30, 2016.

### **Consent Agenda Professional 10.11**

#### **Recommended Action:**

That the Board approves the following Per Diem Substitute Teachers and Teaching Assistants to be used only on an as needed basis for the 2016-2017 school year at the approved per diem rates:

Per Diem Rate as follows:

Per Diem Substitute Teacher - \$110.00

Per Diem Substitute Teaching Assistant for Special Education - \$110.00

Per Diem Substitute Teaching Assistant - \$110.00

Per Diem Substitute Teacher Aide for Special Education - \$110.00

Ezamina Alibasic

Kristina Bicher

Thomas Corbia

Mary Ellen Egan

Samantha Lipman

Cara Mieles

Meghan Stache



**CLASSIFIED****Consent Agenda Classified 11.01****Recommended Action:**

That the Board approves the Probationary Appointment of Leslie DiFeo as a Teacher Aide for Lunch Time, with a probationary period of a minimum of 12 weeks to a maximum of fifty-two weeks, assigned to Osborn School, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$14.23 per hour, 2.5 hours per day, 5 days per week, effective October 18, 2016.

**Consent Agenda Classified 11.02****Recommended Action:**

That the Board approves the Appointment Amendment of Brett Farson as a Teacher Aide for Special Education, with a probationary period of a minimum of 12 weeks to a maximum of fifty-two weeks, assigned to Rye Country Day School, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$18.82 per hour, 5.5 hours per day, 5 days per week, effective September 26, 2016.

(Brett Farson was previously approved for 20 hours per week, effective September 26, 2016 at the October 18, 2016 Board of Education Meeting.)

**Consent Agenda Classified 11.03****Recommended Action:**

That the Board approves the Additional Work of Angelica Guaraglia as a Teacher Aide, at Step 3 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule \$15.09 per hour, assigned to Milton School, for Supervision of Circus Arts, not to exceed two (2) hours, effective October 21, 2016.

Recommendation: That the Board approves the Additional work of Glenn Westerink as a Teacher Aide for Special Education, at Step 5 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule \$22.64 per hour, assigned to Milton School, for Before and After School Activities, not to exceed four (4) hours per week, effective October 20, 2016 – June 23, 2016.

**Consent Agenda Classified 11.04****Recommended Action:**

That the Board approves the Appointment of the following Substitute Secretarial Clerical Workers to be used on an as needed basis:

Rates as follows: Substitute Clerical Worker - \$20.00 per hour

Gayle Brody  
Michele Cappellano  
Frances DiBona  
Susan Heyel  
Linda Ritacco  
Margaret Sheehan  
Ellen Slater

**Consent Agenda Special Education 12.01****Recommended Action:**

That the Board approves the Committee on Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment #VII)

Board President Ms. Katy Keohane-Glassberg acknowledged the very generous gift of \$5,460.00 from Rye High School Cross Country Parent Organization to purchase 100 cross country uniforms.

**Presentation/Discussion II****Website Accessibility Concerns Complaints and Grievances Policy**

Chair of the Policy Committee Karen Belanger stated that this Website Accessibility Concerns Complaints and Grievances Policy has been recommended by our school district attorneys for adoption. There were no further communications or discussions about this policy.

**COMMUNICATIONS TO/FROM THE BOARD**

There were no further communications or discussions by the Board.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 10:10 p.m. to adjourn the meeting.

Elaine Cuglietto  
District Clerk