

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**November 15, 2016**

The meeting was called to order by Board of Education President Katy Keohane Glassberg at 6:30 p.m. on Tuesday November 15, 2016 at Rye Middle School.

Present:

Excused:

Ms. Katy Keohane Glassberg, President

Mr. Christopher Repetto, Vice President

Ms. Karen Belanger

Ms. Nancy Pasquale

Mr. Blake Jines-Storey

Ms. Kelly Smith Powers

Ms. Jennifer Boyle

At: 7:30 p.m. the following individuals joined the Executive Session

Dr. Brian Monahan, Interim Superintendent of Schools

Ms. Sheryl Goffman, Interim Assistant Superintendent for Curriculum, Instruction and Assessment

Ms. Gabriella O'Connor, Assistant Superintendent for Business

Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

On a motion by Ms. Belanger, seconded by Ms. Pasquale and carried unanimously (6-0) it was voted at 6:30 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Smith-Powers, seconded by Ms. Belanger and carried unanimously (6 -0) it was voted at 8:02 p.m. to reconvene in public. The Pledge of Allegiance was recited.

Board of Education President Katy Keohane-Glassberg began by announcing the meeting would begin with a presentation by the superintendent's search consultants Deborah Raizes and Robert Roelle of Hazard, Young, Attea & Associates.

**PRESENTATION/DISCUSSION I**

(Attachment # I)

Dr. Roelle began the presentation by introducing his colleague Deborah Raizes

who together formulated our Leadership Profile Report. The confidential search for a new Superintendent is underway at the present time. The search would be conducted on behalf of the Board of Education.

Dr. Roelle continued to discuss the purpose of the profile; how the search firm would solicit Input from the school community, the recruitment and alignment of candidates with profile, conducting focused groups and individual meetings. Among the issues to be discussed are; what are the strengths of the District? What are the challenges and issues facing the District? What are the preferred characteristics desired in the next superintendent? Are there any candidate recommendations?

Board of Education President Katy Keohane-Glassberg thanked the search firm for their many hours of work and input into this search for our Superintendent of Schools. She asked if there was any further comment from the Board Members or the public regarding the search. There was no further comment.

### **REPORT OF THE SUPERINTENDENT**

Superintendent of Schools Dr. Brian Monahan began by commenting that the Rye Middle School musical *Seussical* was a huge success. The students were outstanding and well trained and he truly enjoyed the performance.

Last week a large group of administrators including all of our principals participated in the Ryeact Coalition program entitled "The Positive Culture Framework" which was held in the Rye Free Reading Room.

There was an addition to the Board Agenda this evening regarding some Apple Product purchases. Technology is certainly being used in our classrooms and these products will prove extremely helpful to our staff.

The Crew Team season has recently ended and Dr. Monahan expressed his commendations to the parents as well for their huge commitment to this sport.

### **HEARING OF THE PUBLIC ON NON AGENDA ITEMS** **OPEN TOPICS FORUM**

At 8:30 p.m. members of the Board of Education joined the audience for the Open Topics Forum for approximately 30 minutes. This forum concluded at 9:10 p.m. Ms. Keohane-Glassberg stated that the administration will formulate responses to the questions that will be communicated back to the extent practicable. The answers to questions should be available in approximately two weeks and will be posted to the school district's website.

## **CONSENT AGENDA**

On a motion by Ms. Belanger seconded by Mr. Jines-Storey, and carried unanimously (6-0) to approve the following consent agenda items:

### **GENERAL**

#### **Consent Agenda General 7.01**

##### **Recommended Action:**

That the Board adopts Policy 4526.2, Website Accessibility. (Attachment # II)

### **FISCAL**

#### **Consent Agenda Fiscal 8.01**

##### **Recommended Action:**

That the Board passes the resolution authorizing piggybacking to purchase Apple products under the Nassau BOCES contract (Attachment # III)

#### **Consent Agenda Fiscal 8.02**

##### **Recommended Action:**

That the Board approves the Budget Transfer #16-17-02 in the amount of \$30,000 for the purpose of reallocating funds within the facilities budget. (Attachment # IV)

#### **Consent Agenda Fiscal 8.03**

##### **Recommended Action:**

That the Board approves the Consultant Agreement with Star Interpreting for the 2016.2017 school year. (Attachment # V)

### **PROFESSIONAL**

#### **Consent Agenda Professional 9.01**

##### **Recommended Action:**

That the Board approves the Resignation of Kathleen Hanaburgh from her position as a .9 FTE Teaching Assistant for Special Education, assigned to Rye Middle School, effective at the close of business November 18, 2016.

#### **Consent Agenda Professional 9.02**

##### **Recommended Action:**

That the Board approves the request by Nicole Marron for a Child Care Leave of Absence from her position as a Mathematics Teacher, assigned to Rye High School effective on or about her estimated due date of March 14, 2017 – June 30, 2017.

#### **Consent Agenda Professional 9.03**

##### **Recommended Action:**

That the Board approves the Four Year Probationary Appointment of Caitlyn Stein as a Mathematics Teacher for which she holds New York State Initial Certification in Mathematics 7-12 and New York State Initial Certification in Mathematics (Grades 5-9), assigned to Rye Middle School, 1.0 FTE, MA Step 1 of the 2016-2017 Teacher Salary

Schedule \$62,486\* (pro rated amount of \$47,176.93\*) effective November 16, 2016 – November 15, 2020 (a) (b).

(Caitlyn Stein was previously approved as a 0.4 FTE Part Time Teacher, effective September 5, 2016 to serve at the pleasure of the Board and a 0.6 FTE Leave Replacement Teacher, effective September 19, 2016 – October 31, 2016.)

\*salary pending contract settlement  
-----

(a) This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR Composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

(b) The Education Transformation Act amended Section 3012 of the Education Law amended to include classroom teachers appointed on or after July 1, 2015 with prior tenure (from either another district or from another tenure area in the district) may be eligible for a reduced probationary term provided they have received an APPR score in their final year and produces the score to the Rye City School District. Upon receipt and review probationary period may be amended.

#### **Consent Agenda Professional 9.04**

##### **Recommended Action:**

That the Board approves the Part Time Appointment of Deborah Hickey as a Music Teacher, for which she holds New York State Initial Certification in Music, assigned to Midland School, 0.4 FTE BA Step 1 of the 2016-2017 Teacher Salary Schedule \$56,144\* (pro rated amount of \$16,955.49\*), effective November 14, 2016 to serve at the pleasure of the Board.

#### **Consent Agenda Professional 9.05**

##### **Recommended Action:**

That the Board approves the Leave Replacement Appointment of Wendy Pecora as an Elementary Teacher, for which she holds New York State Permanent Certification in Pre K – 6, assigned to Milton School, 1.0 FTE MA Step 7 of the 2016-2017 Teacher Salary Schedule \$80,116\* (pro rated amount of \$34,049.30\*), effective September 22, 2016 – January 29, 2017.

(Wendy Pecora has been replacing Jeanette Hughes, effective September 22, 2016 – November 13, 2016. Wendy Pecora will be replacing Sarah Bailey, effective November 14, 2016 – January 29, 2017.)

#### **Consent Agenda Professional 9.06**

##### **Recommended Action:**

That the Board approves the Leave Replacement Appointment Amendment of Brian Scarano as Special Education Teacher, for which he holds New York State Initial Certification in Students With Disabilities (Grades 1-6), assigned to Midland School, 1.0

FTE, BA Step 1 of the 2016-2017 Teacher Salary Schedule \$56,144\* (pro rated amount of \$14,316.72), effective September 1, 2016 – November 15, 2016.

(Brian Scarano was previously approved for a Leave Replacement Appointment, effective September 1, 2016 – November 14, 2016 at the September 13, 2016 Board of Education Meeting.)

**Consent Agenda Professional 9.07**

**Recommended Action:**

That the Board approves the Appointment Amendment of Vincent Baione as a .9 Teaching Assistant for Special Education, assigned to Rye High School, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule \$26.13 per hour, 6.5 hours per day, 5 days per week, effective September 16, 2016 – June 23, 2017.

(Vincent Baione was previously approved as a .9 FTE Teaching Assistant for Special Education, effective October 24, 2016 at the November 1, 2016 Board of Education Meeting.)

**Consent Agenda Professional 9.08**

**Recommended Action:**

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2016-2017 school year:

EPEW	ACTIVITY	INDEX	STEP	RATE*
Middle School - Clubs				
RMS Club Sports- Session 2	Club Sports Mehler, Carin	0.00910	0	511
RMS Club Sports- Session 2	Club Sports Deen, Cynthia	0.00910	1	536
RMS Club Sports- Session 3	Club Sports Mehler, Carin	0.00910	0	511
RMS Club Sports- Session 3	Club Sports Tejera, Alex	0.00910	0	511
RMS Club Sports- Session 4	Club Sports Mehler, Carin	0.00910	0	511
RMS Club Sports- Session 4	Club Sports McRedmond, Michele	0.00910	0	511

\*salary pending contract settlement

**Consent Agenda Professional 9.09**

**Recommended Action:**

That the Board approves the following individuals for a stipend of \$500 each, to be paid upon revision of the elementary report card:

Jacquelyn Benfari  
 Ori Boyum  
 Amy Carman  
 Dana Coppola  
 Deanna DelBorgo  
 Jaime Gabbriellini  
 Dina Gelman  
 Karen Kozan  
 Reina McGoldrick  
 Tracey Orzo  
 Mary Partington  
 Rita Pisano  
 Jennifer Tavalacci

Recommendation: That the Board approves the following individual for a stipend of \$1,000 for work and coordination of the Report Card Task Force:

Michelle Ring

**Consent Agenda Professional 9.10**

**Recommended Action:**

That the Board approves the Appointment Amendment of the following:

Mentor	Amount
Alexa DeVito	\$ 150.00

(Alexa DeVito was previously approved for a stipend of \$1,500 for the 2016-2017 school year. Alexa DeVito was a mentor for September 2016 only.)

**Consent Agenda Professional 9.11**

**Recommended Action:**

That the Board approves the following, who has applied for and has been selected, to mentor in accordance with the District Mentorship Plan. A full year stipend of \$1,500 is offered for each full year mentor. It is expected that mentor will devote approximately 30-40 hours of contact time to their mentee. Funding will be provided via the curriculum budget.

Mentor	Amount
Megan Milano	\$ 1,350

(Megan Milano will be replacing Alexa DeVito effective October 1, 2016.)

**CLASSIFIED****Consent Agenda Classified 10.01****Recommended Action:**

That the Board approves the Increase in Assignment of Jeanne Davey from a Teacher Aide, assigned to Osborn School, 5 hours per day, 5 days per week to a Teacher Aide for Special Education, assigned to Osborn School, Step 5 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$22.64 per hour, 6.5 hours per day, 5 days per week, effective September 6, 2016.

(Jeanne Davey has been a Teacher Aide, effective September 3, 2008.)

Recommendation: That the Board approves the Increase in Assignment of Leslie DiFeo from a Teacher Aide for Lunch Time, assigned to Osborn School, 2.5 hours per day, 5 days per week to a Teacher Aide, assigned to Osborn School, Step 1 of the 2016-2017 Teacher Aide/Teaching Assistant Salary Schedule, \$14.23 per hour, 5 hours per day, 5 days per week, effective November 14, 2016.

**Consent Agenda Classified 10.02****Recommended Action:**

That the Board approves the Appointment of the following SAT/PSAT Proctors:  
Rate of pay is dependent upon assignment – Daily rate of pay as per The College Board is as follows:

Double Time - \$235.00  
Extended Time - \$185.00  
Room Proctor - \$125.00

Robert Molina  
Lizza Reyes-Clark  
Jerome Stern

**Consent Agenda Classified 10.03****Recommended Action:**

That the Board approves the Appointment of the following to work as timers, supervisors, ticket takers, chain crew, announcers, etc. at Rye City School District Events on an as needed basis throughout the 2016-2017 school year:

Prince Danso  
Ernest Harmon

**Consent Agenda Classified 10.04****Recommended Action:**

That the Board approves the Appointment of the following Substitute Secretarial Clerical Workers to be used on an as needed basis:

Rates as follows:

Substitute Clerical Worker - \$20.00 per hour  
Lizza Reyes-Clark

**Consent Agenda Special Education 11.01****Recommended Action:**

That the Board approves the Committee on Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # VI)

**PRESENTATION/DISCUSSION II**

## Policy 9259, Non-Represented Employees

Chairperson of the Policy Committee Karen Belanger stated that the only change that would be made, at this time, to this policy is the addition of the title of Data Analyst.

**COMMUNICATIONS TO/FROM THE BOARD**

Mr. Jines-Storey stated that the District recently held a very well represented Technology Committee meeting. Mr. Jines-Storey reported that we are currently in year two of five of our infrastructure plan with many additional upgrades district wide. He was happy to report that since he has been attending these meetings there is a great improvement in the technology area thanks to the efforts of the administration. Coming soon - the district will be embarking on the creation of a new district website which will also include a mobile application. A telephone system upgrade will also be forthcoming.

On a motion by Ms. Pasquale seconded by Mr. Jines-Storey and carried unanimously (6-0) it was voted at 9:35 p.m. to adjourn the meeting into Executive Session II. Ms. Glassberg stated that the Board did not intend on coming back to Public Session.

On a motion by Ms. Boyle seconded by Ms. Smith-Powers and carried unanimously (6-0) it was voted at 10:40 p.m. to adjourn the meeting.

Elaine Cuglietto  
District Clerk