

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**September 9, 2008**

The meeting was called to order by Mr. Nathan at 7:04 p.m. and the roll was called.

Present

Mr. Joshua Nathan, *President*  
Ms. Laura Slack, *Vice President*  
Ms. Kendall Egan  
Mr. Edward Fox  
Ms. Young Kim

Excused

Mr. George Cady  
Mr. Robert Zahm

And Dr. Edward Shine, Superintendent of Schools  
Dr. Steven Cohen, Assistant Superintendent  
Ms. Kathleen Ryan, Business Official

On a motion by Ms. Slack, seconded by Ms. Egan and carried unanimously (5-0) it was voted to adjourn immediately into executive session for the review of the employment history of current and prospective employees and negotiations pursuant to the Taylor Law.

On a motion by Ms. Egan, seconded by Mr. Fox and carried unanimously (5-0) it was voted at 8:07 p.m. to reconvene in public.

Mr. Nathan welcomed those present and reviewed the order of the meeting and ways for those present to participate in the meeting.

Report of the Superintendent

Dr. Shine, Dr. Cohen and Ms. Ryan presented information on District, curriculum and financial and facilities matters.

Hearing of the Public on Non-Agenda Items

Jeanne Sinnott, resident, expressed her displeasure that the Board was still not saluting the flag. She thanked Mr. Nathan for calling her to tell her the Board's decision. Mr. Nathan thanked Ms. Sinnott for her two years of concern on this matter and explained that all Board members take an oath of office when elected to service or to office on the Board.

Sue Melfi, Milton PTO Co-President, expressed the gratitude of the Milton community to the Board for adding a fourth section of third grade.

(continued)

**CONSENT AGENDA**

Mr. Nathan announced that General Items 1, 2, 3, 4 and 7 and Fiscal Item 14 would be removed from the Consent Agenda.

On a motion by Ms. Egan, seconded by Ms. Slack and carried unanimously (5-0) it was voted to approve the following items:

**General**

1. The minutes of the meeting of the Board of Education of July 23, 2008.
2. The minutes of the meeting of the Board of Education of August 12, 2008.
3. The gift of a display case of historical memorabilia of school history to Rye High School at an estimated value of \$100.00 to \$200.00 and the gift of a \$1,600.00 scholarship awarded over 8 years at \$200.00 per year to seniors who will leave the school a better place than when they arrived and who will be chosen by Assistant Principal Patricia Taylor and class officers. (Attachment I)
4. The gift of \$2,000.00 from Rye Youth Lacrosse, Inc. for the Artificial Turf Maintenance account. (Attachment II)

**Fiscal**

1. The Treasurer's Report for the period ending May 31, 2008. (Attachment III)
2. The Budget Transfer Schedule for the month of May, 2008. (Attachment IV)
3. Warrants #43, 44 and 45 for the month of May, 2008. (Attachment V)
4. Budget Transfer #24 in the amount of \$48,600.00 to cover the cost of unused personal days paid in July 2008 for the 2007-2008 school year with funds transferred from the BAN Principal budget code. (Attachment VI)
5. The Treasurer's Report for the period ending June 30, 2008. (Attachment VII)
6. The Budget Transfer Schedule for the month of June 2008. (Attachment VIII)
7. Warrants #46, 47, 48 and 49 for the month of June 2008. (Attachment IX)
8. Student Activity Accounts for the period ending June 30, 2008. (Attachment X)
9. The bid awards to sixteen different vendors, per the attached, in seven different categories for foods, beverages and supplies to be purchased for the school lunch program throughout the 2008-2009 school year. (Attachment XI)
10. A contract with Altheus, Inc. for \$1,000.00 per day for providing the Rye Pride training program for students and coaches on ethics, sportsmanship and character building through sports funded through the 2007-2008 Title IV Grant. (Attachment XII)
11. A contract with the City School District of New Rochelle for 2007-2008 Health and Welfare Services in the amount of \$14,211.00. (Attachment XIII)
12. An agreement with the Port Chester Carver Center, Inc. for the use of the pool and locker rooms for the boys and girls swim teams for the 2008-2009 year at \$75.00/hour. (Attachment XIV)

(continued)

13. A consultation contract with Ariana Cezanne Nardi for staff training services, at an hourly rate of \$80.00. (Attachment XV)

### Personnel

1. The Resignation of Kristin Madden-Crudden from her position as a Special Education Teacher, assigned to Osborn School, effective as soon as possible or no later than the end of business September 26, 2008.
2. The Resignation of Elizabeth Daly from her position as a Special Education Teaching Assistant, assigned to Midland School, effective August 31, 2008.
3. The request by Andrea Mondella for a Child Care Leave of Absence from her position as an Elementary Teacher, assigned to Osborn School, effective on or about her estimated due date of December 17, 2008 – June 30, 2009.
4. The Resignation of Kevin Kennedy from his position as a 9<sup>th</sup> Grade Football Coach for the 2008 Fall Season.
5. The One-Year Probationary Appointment of Thomas Bailey as an Elementary Teacher, for which he holds New York State Professional Certification in Childhood Education Grades 1-6, assigned to Milton School, 1.0 FTE, MA Step 5 of the 2006/2007 Teacher Salary Schedule, effective September 1, 2008 – June 30, 2009.
6. The Appointment of Sara (Sally) Linehan as a Permanent Substitute Teacher on the Secondary Level, for which she is enrolled in a Teacher Certification program at Pace University, assigned to Rye High School/Rye Middle School, at the rate of \$105 per day, effective September 3, 2008 – June 30, 2009.
7. The Appointment of Louis Di Monaco as a Permanent Substitute Teacher on the Secondary Level, for which he is enrolled in a Teacher Certification program at Mercy College, assigned to Rye High School, Rye Middle School, at the rate of \$105 per day, effective September 3, 2008 – June 30, 2009.
8. The Appointment of Rachel Therres as a Permanent Substitute Teacher on the Secondary Level, for which she holds Maryland State Certification in Art and has applied for reciprocal New York State Certification, assigned to Rye High School, Rye Middle School, at the rate of \$105 per day, effective September 3, 2008 – June 30, 2009.
9. The Leave Replacement Appointment of Christina Lucca, as the Academic Intervention Center Intern/Teaching Assistant, assigned to Rye High School, Base Salary plus Stipend of the 2008/2009 Teacher Aides/Teaching Assistants Salary Schedule, effective September 3, 2008 – June 26, 2009.
10. The Appointment of Joseph Tito as a Teaching Assistant (.9 FTE), for which he holds New York State Teaching Assistant, Level I Certification, assigned to Rye High School Academic Intervention Center (Mathematics) at Step 1 of the 2008/2009 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 3, 2008.
11. The Appointment of Alfred Santilli as a Teaching Assistant (.9 FTE), for which he holds

(continued)

New York State Teaching Assistant Level I Certification, assigned to Rye High School - In School Suspension at Step 1 of the 2008/2009 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 3, 2008.

12. The Appointment of Jarrett Hairston as a Teaching Assistant (.9 FTE), for which he has completed all requirements and has applied for New York State Teaching Assistant Level 1 Certification, assigned to Rye High School – Academic Intervention Center for English/Social Studies, at Step 1 of the Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 3, 2008.
13. The Appointments for 2008 Fall Coaching of Peter Vavasour, 9<sup>th</sup> Grade Football Coach, Index .0900, Step 2; and Victor Byrne, Varsity Girls Swimming/Diving. Mr. Byrne will be paid by Byram Hills High School which will bill Rye for Rye’s portion of his compensation.
14. The attached Appointments for 6<sup>th</sup> Assignments or Additional Pay Beyond Annual Salary in accordance with the current collective bargaining agreement inclusive of Rye Middle School Elective Program, science labs above the 25-student class limit and additional class assignments. (Attachment XV)
15. The following appointments for Extra Pay for Extra Work for work as timers, supervisors, ticket takers, chain crew, announcer at athletic events on an as needed basis throughout the 2008-2009 School Year:

John Aguilar	Mary Henwood
Debby Antonecchia	Richard Kelly
Kevin Barrett	James Kennedy
Matt Beckley	Leslie King
Donna Betsch	Alanna Kramerson
Maria Carlucci	Sally Linehan
Adrian Ciocoiu	Melissa Mamangakis
Karen Clark	Mike Massett
Jaime Degina	Kate McCarthy
Megan Degina	Mark Merro
Sue Dickson	Angelo Morganti
Maxine Dreckman	Deborah O’Gallagher
Brian Dooley	Peter Thomas
Ed DiNunzio	Phyllis Reynolds
Connor Dowling	Julio Rodriguez
Jason Friesen	Peter Thomas
Dino Garr	Peter Vavasour

The following are not employees of the RCSD and will work as timers, supervisors, ticket takers, chain crew, announcer, etc. at athletic events on an as needed basis throughout the year:

John Antonecchia  
Joe Carlucci  
Chad Charney

(continued)

Jeff Charney  
Douglas Goldman  
George DiFilippo  
Chris DiCinto  
Steve Feeney  
John Heller  
Del Layne  
Peter Mastalli  
Lori Talento  
Luke Walsh

16. The Appointment as District Web Advisor effective September 1, 2008 – June 30, 2009 of Bonnie Manheimer, Index 0.13500.
17. The following Per Diem Substitute Teachers to be used only on an as needed basis for the 2008-2009 School Year at a daily rate of \$100.00 per day.

Jessica Antico  
Lisette Andujar  
Mary Anzalone  
Elizabeth Baine  
Joan Delaney  
Gail Fiorille  
Leslie Flamio  
James Flick  
Honora Johnston  
Alexander Glennon  
Nelly Khandji  
Sydney Lipez  
Nancy Logan  
Jack Luceno  
Martha Luppold  
Jane Meryll  
Alison Mincarelli  
Lauren Miscimarra  
Rosemary Monte  
Peter Mutino, Sr.  
Bonnie Nurick  
Anne Paglia  
Richard Pappalardo  
Nancy Pasqualini  
Belinda Quartey  
Kendall Ramsey  
Dorothy Roberts

(continued)

Glenn Roth  
Robyn Rosenberg Stefel  
Steven Schwartz  
Maureen Suma  
Mike Weiner

18. The Resignation of Lori Cardino from her position as a Teacher Aide, assigned to Osborn School, effective August 27, 2008.
19. The Request of Giovanna Bellantoni for a personal leave of absence from her position as a Teacher Aide, assigned to Osborn School, effective September 3, 2008 – June 26, 2009.
20. The Appointment of Peter Mutino as a Teacher Aide assigned to Special Education, at Milton School, at Step 5 of the 2008/2009 Teacher Aide/Teaching Assistant Salary Schedule, 6.5 hours per day, 5 days per week, effective September 3, 2008.
21. The Appointment of Peter Hauck as a Teacher Aide assigned to Special Education at Osborn School, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, at Step 1 of the 2008/2009 Teacher Aide/Teaching Assistant Salary Schedule, 6.5 hours per day, 5 days per week, effective September 3, 2008.
22. The Appointment of Hirantha Dissanayake as a Teacher Aide assigned to Special Education at Osborn School, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, at Step 1 of the 2008/2009 Teacher Aide/Teaching Assistant Salary Schedule, 6.5 hours per day, 5 days per week, effective September 3, 2008.
23. The Appointment of Maggie Culyer as a Teacher Aide assigned to Special Education at Milton School, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, at Step 1 of the 2008/2009 Teacher Aide/Teaching Assistant Salary Schedule, 6.5 hours per day, 5 days per week, effective September 3, 2008.
24. The Appointment of Zachary Papas as a Teacher Aide assigned to Special Education at Midland School, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, at Step 1 of the 2008/2009 Teacher Aide/Teaching Assistant Salary Schedule, 6.5 hours per day, 5 days per week, effective September 3, 2008.
25. The Appointment of Antonia Siciliano as a Teacher Aide assigned to Special Education at Osborn School, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, at Step 1 of the 2008/2009 Teacher Aide/Teaching Assistant Salary Schedule, 6.5 hours per day, 5 days per week, effective September 3, 2008.
26. The Appointment of Meghan Lorys as a Teacher Aide assigned to Special Education at Osborn School, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks at Step 1 of the 2008/2009 Teacher Aide/Teaching Assistant Salary Schedule, 6.5 hours per day, 5 days per week, effective September 3, 2008.
27. The Appointment of Heather Camacho as a Teacher Aide, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Midland School, at Step 1 of the 2008/2009 Teacher Aide/Teaching Assistant Salary Schedule, 6.5 hours per day, 5 days per week, effective September 3, 2008.

(continued)

28. The Appointment of Jennifer Martino as a Teacher Aide, for lunch time duty, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Milton School, at Step 1 of the 2008/2009 Teacher Aide/Teaching Assistant Salary Schedule, 2.5 hours per day, 5 days per week, effective September 3, 2008.
29. The Appointment of Wendy Tandlich as a Teacher Aide, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Milton School, at Step 1 of the 2008/2009 Teacher Aide/Teaching Assistant Salary Schedule, 6.5 hours per day, 5 days per week, effective September 3, 2008.
30. The Appointment of Jeane Davey as a Teacher Aide, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Osborn School, at Step 1 of the 2008/2009 Teacher Aide/Teaching Assistant Salary Schedule, 6.5 hours per day, 5 days per week, effective September 3, 2008.
31. The Decrease in Assignment of Jane Fitzpatrick from her position as a Teacher Aide at Osborn School from 16.25 hours per week to 12.5 hours per week, for lunch time duty, 2.5 hours per day, 5 days per week, signed to Osborn School, at Step 2 of the 2008/2009 Teacher Aide/Teaching Assistant Salary Schedule, 2.5 hours per day, 5 days per week, effective September 3, 2008.
32. The Increase in Assignment for Helaina Winnicki from her position as a Teacher Aide assigned to Special Education, at Osborn School from a 0.8 FTE to 1.0 FTE, Step 2 of the 2008/2009 Teacher Aide/Teaching Assistant Salary Schedule, 6.5 hours per day, 5 days per week, effective September 3, 2008.
33. The following Per Diem Substitute Teacher Aides to be used only on an as needed basis for the 2008-2009 School Year at Step 1 of the Teacher Aide/Teaching Assistant Unit Contract for the 2008-2009 School Year or at Step 1 of the Teacher Aide for Special Education rate of pay, or at Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the 2008-2009 School Year, as applicable.

<u>Name</u>	<u>Effective Date</u>
Elisa Groglio	September 3, 2008
Luisa Ravitch	September 3, 2008
Joanne Santoro	September 3, 2008
Peter Tamalonis	September 3, 2008
Lauren McGowan	September 3, 2008

34. The following Per Diem Substitute Nurses to be used only on an as needed basis for the 2008-2009 School Year at Salary Step 1 of the Secretarial/Clerical/School Nurse and

(continued)

35. Computer Aide Unit Salary Schedule for the 2008-2009 School Year.

<u>Name</u>	<u>Effective Date</u>
Donna Gaudet	September 3, 2008
Nancy Gordon	September 3, 2008
Christine Hopkins	September 3, 2008
Penny Kovacic	September 3, 2008
Brenda Pica	September 3, 2008
Colleen Powers	September 3, 2008
Kate Tiedemann	September 3, 2008
Margaret Turiano	September 3, 2008

36. The following list of per diem substitute secretarial clerical workers to be used on an as needed basis effective 7/1/08 – 6/30/09 with the rate of pay dependent upon the civil service title of the position being substituted for:

<u>Name</u>	<u>Effective Date</u>
Michele Cappellano	September 3, 2008
Priya Sunkara	September 3, 2008

37. The attached list of Appointments of Food Service Helpers with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks. (Attachment XVI)

38. The attached list of Appointments of School Monitors/Traffic Control personnel. (Attachment XVII)

**Special Education**

1. The recommendations of the Committee on Preschool Special Education from its meeting of March 20, 2008 for Student ID#625; from its meeting of March 22, 2008 for Student ID#879; from its meeting of March 27, 2008 for Student ID#822; from its meeting of April 2, 2008 for Student ID#788; from its meeting of April 16, 2008 for Student ID#998; from its meeting of May 7, 2008 for Student ID#852; from its meetings of May 8, 2008 for Student ID#953 and 789; from its meeting of May 14, 2008 for Student ID#847; from its meeting of May 15, 2008 for Student ID#1004; from its meetings of May 22, 2008 for Student ID#699.
2. The recommendations of the Committee on Special Education from its meetings of May 28, 2008 for Students ID#969, 773, 1001, and 1002; from its meeting of June 4, 2008 for Student ID#809; from its meetings of June 5, 2008 for Students ID#914 and 1010; and from its meetings of July 10, 2008 for Students ID#1046 and 1952.
3. The recommendations of the Committee on Preschool Special Education from its meetings of March 20, 2008 for Students ID#728 and 882; from its meetings of March 27, 2008 for Students ID#901 and 881; from its meetings of April 17, 2008 for Students ID#634 and 779; from its meeting of May 22, 2008 for Student ID#809; and from its meeting of July 24, 2008 for Student ID#1031.

(continued)





4. The recommendations of the Committee on Special Education from its meeting of June 3, 2008 for Student ID#911773; from its meeting of June 5, 2008 for Student ID#911691; and from its meeting of August 14, 2008 for Student ID#472.

### **ITEMS REMOVED FROM CONSENT AGENDA**

#### **Board Minutes**

On a motion by Ms. Egan, seconded by Ms. Slack and carried 4-0-1 with Ms. Kim abstaining it was voted to approve the minutes of the Board of Education meetings of June 17, 2008 and June 24, 2008.

The minutes of July 3, 2008 and August 26, 2008 could not be approved because there were not enough Board members present who had attended those meetings to vote on them. Mr. Nathan noted that in discussion with members of other district Boards of Education he had learned that Board members vote on minutes whether they attended the meeting or not.

#### **Admission for Non-Resident Students**

Mr. Fox requested that this item be discussed in executive session before it was voted on.

### **ACTION ITEMS / RESOLUTIONS**

#### **2008-2009 Goals, Education Focus and Priorities**

Dr. Shine reviewed the Boards Goals, Education Focus and Established Priorities for the 2008-2009 school year, noting that they had been developed by the Board on July 27 and 28.

Ms. Egan moved and Mr. Fox seconded the motion to approve the 2008-2009 Goals, Education Focus and Priorities.

Mr. Nathan said that Mr. Zahm, who was not present, had asked Mr. Nathan to relay Mr. Zahm's opinion that these should be tabled for discussion at another meeting. Mr. Nathan said that in his view the Board should move ahead with approving these items so that progress could be made. Mr. Fox said he also felt the Board should move ahead with approval. The motion carried unanimously (5-0). (Attachment XVIII)

Ms. Egan said that she suggested that as last year this information was communicated through Focus on Excellence for the community.

### **COMMUNICATIONS TO/FROM THE BOARD**

Mr. Nathan asked Board members to please review their committee charges.

Mr. Nathan talked about the tax cap recommendations and hearings that would be held to discuss them, encouraging people to attend in Yonkers on October 22.

(continued)

Adjournment & Action Item

On a motion by Ms. Slack, seconded by Mr. Fox and carried unanimously (5-0) it was voted to adjourn at 9:06 p.m. into executive session for the discussion of the employment history of current and prospective employees.

Upon reconvening in public at 9:08 p.m., on a motion by Mr. Fox, seconded by Ms. Slack and carried unanimously (5-0) it was voted to approve the admission of four non-resident tuition students. (Attachment XVIV)

On a motion by Mr. Fox, seconded by Ms. Egan and carried unanimously (5-0) it was voted at 9:10 p.m. to adjourn into executive session for the discussion of the employment history of current and prospective employees and negotiations according to the Taylor Law.

Upon reconvening in public at 9:52 p.m., there being no further business, on a motion by Ms. Egan, seconded by Ms. Slack and carried unanimously (5-0) it was voted to adjourn the meeting.

Lynn Ferrari  
District Clerk