

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**June 1, 2010**

The meeting was called to order by Mr. Nathan at 6:30 p.m. and the roll was called:

Present

Mr. Joshua Nathan, *President*  
Ms. Laura Slack, *Vice President*  
Ms. Kendall Egan  
Ms. Katy Keohane Glassberg  
Ms. Young Kim (arrived at 6:35)  
Mr. Raymond Schmitt

Absent

Mr. Edward Fox

Dr. Edward Shine, Superintendent of Schools  
Dr. Steven Cohen, Assistant Superintendent of Schools  
Ms. Kathleen Ryan, Business Manager  
Ms. Elaine Cuglietto, Director of Personnel

On a motion by Mr. Nathan, seconded by Ms. Egan and carried unanimously (5-0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and current litigation.

On a motion by Mr. Schmitt, seconded by Ms. Slack and carried unanimously (6-0) it was voted at 8:05 p.m. to reconvene in public.

Mr. Nathan welcomed those present. Mr. Nathan thanked the entire Rye Community for its support in passing the school district budget on May 18, 2010. Mr. Nathan asked Ms. Katy Keohane Glassberg to publicly recite her Oath of Office as the newest elected member to the Rye City School District Board of Education who would be assuming her role as a Board of Education meeting at this meeting. Ms. Keohane Glassberg previously recited her Oath of Office in the Office of the District Clerk earlier in the day. The Pledge of Allegiance was recited.

**Extra Mile Award:**

Parent volunteers **Stan Nelson, Georgetta Morque, and Susan Whelan** were presented Extra Mile Awards for expanding opportunities for students by introducing two new sports -

crew and squash. As volunteer coaches, each has donated thousands of hours to their respective athletic clubs. For most of the nearly 100 Rye High School students who participate in Crew or Squash, these are the only sports they play. Board Vice-President Laura Slack and Board President Josh Nathan presented the awards on behalf of the entire Board of Education. This award is periodically given to those people who go the extra mile in support of the schools and students of RCSD

All three of the parent volunteers addressed the Board of Education and thanked them for this award and the support of their programs.

### **REPORT OF THE SUPERINTENDENT**

Dr. Shine reported on the following happenings around the school district:

- Each year, the Lower Hudson Council of Superintendents holds a dinner to celebrate the scholastic achievements of our leading high school students. Last week, I was pleased to be able to honor Alda Pontes and Samantha Lee – two outstanding Rye High School students. In addition, the Council awarded an academic scholarship to Samantha during the evening's events.
- Tomorrow morning, voting for the Lions Club Athlete of the Year takes place at the high school. This is the only sports award voted on by our students. Several Lions Club members will man the voting table and ballots will be counted later in the day. The Athlete of the Year winner is announced at the Lions Club annual dinner. This year, the dinner will be held at the Osborn Home on Monday June 7<sup>th</sup> and students and coaches have been invited to attend.
- The following spring season teams were named Scholar Athlete Teams by the New York State Public High School Athletic Association. To receive this recognition, a team must have a combined grade point average of 90% or above: Boys and Girls Golf, Girls Lacrosse, Softball, Boys Tennis, Boys Track & Field, Girls Track & Field.
- The high school Environmental Club conducted a Walk to School Contest. For two weeks in April, students handed raffle tickets to those who walked to and from school. The raffle drawing was May 19. Eighteen students received gift certificates, gift cards, merchandise and sports gear that the Club solicited as donations from local businesses.
- Early last month, over 500 hundred students and parents exercised on the Osborn field. The physical education teachers set up exercise stations on a "fitness trail" all around the field. Participants spent 30 seconds at each station and had a great time. At line up, everyone – including Mrs. Zeppie -- did the Macarena. At the conclusion of the activity, students were handed a bunch of grapes and a sticker, and then went inside to take the NY State Math test for Grades 3-5. This event was an effective "wake up" and a great way to get the day started.
- The FLES Department made insects the focal point for first grade students district-wide

in May. This Spanish curriculum reinforced the first-grade science unit. This type of unit is a good example of why our FLES program received recognition this year as the best Elementary Foreign Language Program in the state from the NY State Association of Foreign Language Teachers.

- Pennies for Patriotism is a BRAVO Character Education Program. The children are asked to bring in pennies for their classroom jars. The pennies will be converted to dollars and ultimately donated to the Marine Corps Law Enforcement Foundation. The foundation donates education money to the children of men and women killed while defending their country - military, police, and firefighters.
- The Midland Cafeteria was transformed into a Living History Museum. Parents and friends spent an hour touring the Fourth Grade Wax Museum. Each child was given a person's life to research and prepare a presentation that includes interesting facts about the historical character and important historical information. The children were encouraged to make the characters their own, and they did this with flair and enthusiasm.
- Clip board and directions in hand, every student in the First Grade partnered with a parent or grandparent and participated in the Midland Math Morning. Each pair worked through all the Mathematics stations and activities, including "Fraction Sundaes" and "Fraction Flags", "Race to a Hundred" "Sequencing Crayon Order" and "How much is Your Name Worth" among others. There were about 50 stations and a room for reading math books and playing math board games.
- Milton Parents and Students conducted an end of the year food drive to support The Carver Center in Port Chester last week.
- The fifth grade at Milton is working on a Human Body unit that introduces students to their own digestive system, circulatory system, eye, heart, and brain. During their lab time, students are able to dissect a "real" sheep eye, heart, and brain. In addition, students are able to use the smart boards and computers to complete virtual dissections.
- Jeanette Hughes' third grade class at Milton presented PowerPoint presentations to their parents last Friday morning. Each student researched a rainforest animal and completed 4 slides on their animal's diet, description, habitat, and other interesting facts that they learned.

#### **Hearing of the Public on Non Agenda Items**

There were no communications from the public.

Mr. Nathan announced that the following items were pulled from the Consent Agenda – Consent Agenda – Fiscal 7K - That the Board awards Bid #09-10-020 for the lease and installation of portable classrooms to M Space Holdings, LLC for \$618,100. Contingent upon the Board's attorney's review and approval of the 36 month lease agreement and preparation of a contract with M Space Holdings, LLC.

**CONSENT AGENDA**

On a motion by Ms. Slack, seconded by Mr. Schmitt and carried unanimously (6-0) to approve the following items:

**General**

Consent Agenda – General – 6A - Approval of the May 18, 2010 minutes as presented.

Consent Agenda – General – 6B - Approval of gift from the Midland PTO for 7 SMARTboards and Replacement of a Gym Net. The value of this gift is \$29,669.

Consent Agenda – General – 6C - Approval of gift from the Rye Middle School PTO of 4 SMARTBoards and 1 wireless slate. The value of this gift is \$17,237.

Consent Agenda – General – 6D - Approval of gift from the Milton School PTO of a SMARTBoard and associated writing and set-up costs at Milton. The value of this gift is \$4,255.

Consent Agenda – General – 6E - Approval of gift from the Rye High School Parent Org. of one SMARTBoard for the Music Dept. The value of this gift is \$4,222.

**Fiscal**

Consent Agenda – Fiscal– 7A – Approval of Contract with Facing History and Ourselves for a full day of on-site K-12 presentations for \$1,500, including all expenses. (Attachment # I)

Consent Agenda – Fiscal 7B – Approval of the non-resident tuition rates for 2010-11 of \$18,240. for Grade K-5 students and \$22,820. for Grade 6-12 students.

Consent Agenda – Fiscal 7C – Approval of Facilities Use Fees for 2010/11 (Attachment #II)

Consent Agenda – Fiscal 7D - Approval of KIDS S.P.A.C.E. Contract for 2010/11 at the rate of \$300. (Attachment #III)

Consent Agenda – Fiscal 7E - Approval of Agreement with Aramark for Facilities Management Services for 2010/11 for \$351,500

Consent Agenda – Fiscal 7F – The Rye City School District Board of Education approves the attached resolution provided by District's counsel to Declare the District the Lead Agent for SEQRA and to declare that the Renovations at Rye High School/Middle School for a new Gas Service Connection are a Type II Action, and the attached resolution shall be included in the minutes. (Attachment #IV)

Board Minutes

June 1, 2010

Consent Agenda – Fiscal 7G – The Board approves the award of the Rye City SD portion of the cooperative RFP for the required 2010 Building Condition Survey to ECG Engineering, LLC for \$16,115.93. A contract will be prepared by the District's Construction Counsel.

Consent Agenda – Fiscal 7H – Approval of the District Network Support Service contract extension with CCC Computer Center at a fixed annual cost of \$200,340 for 2010/11.  
(Attachment #V)

Consent Agenda – Fiscal 7I – Approval of the attached contract prepared by Ingerman Smith with Maxim Healthcare Services, d/b/a Maxim Staffing Solutions, for 6/2/10 through the time when Maxim requires a change in rates, for per hour or per diem substitute nurse coverage.  
(Attachment # VI)

Consent Agenda – Fiscal 7J - Approval of Health and Welfare Service Agreement with Mamaroneck School District for \$22,626.12 for the 2009/10 school year (Attachment # VII )

Consent Agenda – Fiscal 7L - Approval of the admission of two non-resident students for 2010/11 at a cost of \$1,824 per student, per month, (Rates as approved in Consent- Fiscal 7-B above)

Consent Agenda – Fiscal 7M – Approval of transfer of \$1500. To the Fabulous 40's Scholarship Fund Committee.

Consent Agenda – Fiscal 7N - Approval of Budget Transfer #21 in the amount of \$24,787. to cover the cost of transportation for athletic contests.

### **PROFESSIONAL**

The Board approves the Resignation due to Retirement of Michele Phelan from her position as an Elementary Teacher, assigned to Midland School, effective at the close of business June 30, 2010.

The Board approves the request of Vanessa Lawson for a Child Care Leave of Absence from her position as an English Teacher, assigned to Rye High School, effective September 1, 2010 – June 30, 2011.

The Board approves the Three-Year Probationary Appointment of Brian Mulvihill as a Foreign Language Teacher, for which he holds New York State Initial Certification in Spanish 7-12, assigned to Rye High School, 1.0 FTE, MA Step 7, of the 2006-2007 Teacher Salary Schedule, \$72,192\*, effective September 1, 2010 – June 30, 2013.

The Board approves the Three-Year Probationary Appointment of Salvatore Curella as a Technology Education Teacher, for which he holds New York State Initial Certification in Technology Education, assigned to Rye Middle School, 1.0 FTE, BA Step 2, of the 2006-2007 Teacher Salary Schedule, \$52,615\*, effective September 1, 2010 – June 30, 2013.



The Board approves the Resignation due to Retirement of Richard Kelley from his position as a School Monitor/Security Officer, assigned to Rye High School and Rye Middle School, effective at the close of business June 24, 2010.

The Board approves the Resignation of Kathleen Martin from her position as a Teacher Aide for Special Education, assigned to Milton School, effective at the close of business June 4, 2010.

The Board approves the Resignation of Natalia Santiago from her position as a Food Service Worker, assigned to Rye High School, effective at the close of business June 9, 2010.

The Board approves the following Per Diem Substitute Nurses to be used only on an as needed basis for the 2009-2010 School Year: Hourly rate of pay as follows:

School Nurse, - \$38.06 hourly rate of pay, Salary Step 1 of the Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule for the 2009-2010 School Year.

Toni Kavanagh  
Kathleen Priest

The Board approves the Abolishment of Competitive Class Positions:

BE IT RESOLVED, that the Board of Education herewith eliminates the following competitive class positions:

Senior Library Clerk (0.8 FTE)  
Library Clerk (0.5 FTE)  
Library Clerk (0.8 FTE)

BE IT FURTHER RESOLVED, that the employment of the least senior employees within the civil service classification shall be terminated effective June 30, 2010.

That the Board approves the Abolishment of Non-Competitive Class Positions:

BE IT RESOLVED, that the Board of Education herewith eliminates the following non-competitive class positions:

Teacher Aide (1.0 FTE)  
Teacher Aide (1.0 FTE)  
Teacher Aide (1.0 FTE)  
Nurse (1.0 FTE)

BE IT FURTHER RESOLVED, that the employment of the least senior employees within the civil service classification shall be terminated effective June 30, 2010.

The Board approves the Increase of a 0.8 FTE Library Clerk to a 1.0 FTE Library Clerk, effective July 1, 2010.

The Board approves the Increase of a 0.5 FTE Nurse to a 1.0 FTE Nurse, effective July 1, 2010.

That the Board approves the following Stipulation of Agreement:

BE IT RESOLVED that the Board of Education of the Rye City School District herewith authorizes the Board President and the Superintendent of Schools to executive a Settlement Agreement and General Release between the Board and a certain staff member (Employee #8024) discussed in Executive Session.

Consent Agenda – Special Education - Approval of the Recommendations of the Committee on Special Education and the Committee on Preschool Special Education (Attachment #VIII)

Mr. Nathan acknowledged the gifts that the Board accepted this evening. He thanked the Midland, Milton, Rye Middle School and Rye High School Parent Organizations for their very generous gifts to our schools accepted in the Consent Agenda.

Mr. Nathan acknowledged the receipt of three retirements this evening. One retirement is from Ms. Mickey Phelan, teacher at Midland School who has been in the professional for 43 years. Mr. Nathan acknowledged another retirement from Mr. Richard Kelley, school security guard at Rye High School and from Ms. Lorraine Demarco, a teacher aide at Midland School twenty three years. All were thanked for their hard work and lengthy service given to the Rye City School District and wish them well in their future endeavors.

### **Items Pulled from the Consent Agenda**

Ms. Kathleen Ryan explained the bidding process and the outcome of this bid award to the public and to the Board of Education including the base bid, canopy and 3 year lease costs. On a motion by Ms. Egan, seconded by Ms. Kim and carried (6-0) to approve the following item: Consent Agenda – Fiscal 7K - That the Board awards Bid #09-10-020 for the lease and installation of portable classrooms to M Space Holdings, LLC for \$618,100. Contingent upon the District’s Legal Counsel’s review and approval of the 36 month lease agreement and preparation of a contract with M Space Holdings, LLC.

### **Action/Discussion Items**

Dr. Steve Cohen, Assistant Superintendent for Curriculum and Assessment presented a report on the revised Middle School Math Standards. All students will be taught according to these standards in grades 6, 7 and 8. Dr. Cohen together with Rye Middle School Principal Dr. Ann Edwards, Elementary Mathematics Staff Developer Ms. Peggy Gelman, Coordinator of Middle School Math Program Mr. Quan Huynh, and High School Department Chair Ms. Ellen McDonnell were all present to participate in this detailed discussion.

Ms. Kendall Egan led a presentation and discussion of the Facilities Committee

recommendations for the High School/Middle School Facility and Grounds Issues. Dr. Shine, Ms. Kathleen Ryan, architect Mr. John D'Angelo and High School Science Department Chairman Mr. Pat DeRosa participated in the discussion and recommendations of the Facilities Committee.

Mr. Nathan announced that all were looking at these recommendations for the first time and that there are many questions and issues to be considered by the Administration, the Board of Education and the community. Mr. Nathan asked for follow up discussions on this topic during this current school year.

Mr. Nathan asked if there were any members of the Facilities Committee present who wished to speak to do so at this point.

Mr. Bertrand deFrondeville recognized the Chairperson of the Facilities Committee Ms. Kendall Egan and Mr. John D'Angelo for their hard work. Mr. deFrondeville addressed the Board of Education noting that he was looking forward to the questions raised this evening regarding additions and renovations will be addressed by the Facilities Committee and reinforcing his desire that the Budget Analysis Committee be established this summer to work on the audit.

Mr. Jim Culyer, Facilities Committee member, addressed the Board acknowledging the facilities committee ability to look at the needs of the district from the curriculum perspective. In his opinion, key elements of pedestrian safety were addressed. The need for public restrooms has been addressed as well as the issue of separate male and female locker rooms and facilities together with the need for science labs have been researched. Mr. Culyer feels that the Facilities Committee did a really good job on assessing the needs of the district.

Dr. Shine addressed the policies that are being present to the Board for their further review as follows:

Board Policy #5220 – School – Sponsored Student Expression

Board Policy #5225 – Student Personal Expression

Board Policy # 5225R – Student Personal Expression

Board Policy #4526R1 – Employee Acceptable Use

Board Policy #4526 R3 – MS/HS Acceptable Use

This is the second major review of these policies that have been modified.

The Food Service Proposed Budget for 2010 – 20-11 school year was presented to the Board for informational purposes only and will be presented for discussion on June 15, 2010 and

for approval on the June 29, 2010 agenda as well as additional policies for the Board to review at the next meeting on June 15, 2010.

### **COMMUNICATIONS TO/FROM THE BOARD**

Mr. Nathan stated that according to the Board of Education's Bylaws this is the time of the year when Board members indicate their intentions or willingness to serve in a Board leadership role.

Mr. Ray Schmitt acknowledged the dedication and hard work of both Laura Slack and Joshua Nathan in leadership positions during this last school year and encouraged both to do so again for 2010-2011 school year.

Mr. Nathan indicated that he would continue to serve in his role if the Board decides to appoint him to the role.

Ms. Slack indicated that she would accept the nomination if one was given.

### **Adjournment**

On a motion by Mr. Schmitt, seconded by Ms. Slack and carried unanimously (6-0) it was voted at 11:20 p.m. to move into Executive Session for the continuation of discussion of topics discussed during an earlier executive session this evening to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and current litigation.

On a motion by Ms. Slack, seconded by Mr. Nathan and carried unanimously (6-0) it was voted at 12:25 a.m. to reconvene in public and immediately adjourn the meeting.

Elaine Cuglietto  
District Clerk

Video of this meeting can be found on the District's website ([www.ryeschools.org](http://www.ryeschools.org)). Click on District and on Board of Education.