

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**September 8, 2009**

The meeting was called to order by Mr. Nathan at 7:00P.M.and the roll was called.

Present

Mr. Joshua Nathan, President  
Ms. Laura Slack, Vice President  
Ms. Kendall Egan  
\*Mr. Edward Fox  
Ms. Young Kim  
Mr. Ray Schmitt  
Mr. Robert Zahm

And Dr. Steven Cohen, Assistant Superintendent  
Ms. Kathleen Ryan, Business Official  
Ms. Elaine Cuglietto, Director of Personnel  
\*Mr. Fox arrived at 7:05

On a motion by Laura Slack seconded by Mr. Nathan and carried unanimously, (7-0) the Board adjourned immediately into executive session for the discussion of the employment history of current and prospective employees and negotiations pursuant to the Taylor Law.

On a motion by Mr. Fox seconded by Ms. Slack and carried unanimously (7-0) the Board voted at 8:15 p.m. to reconvene in public.

The Pledge of Allegiance was recited.

**Report of the Superintendent**

Dr. Shine said it was great to be back for another school year and asked his colleagues from central office to give a brief summary of the work that was accomplished over the summer, some of the issues being dealt with over the summer and some of the plans for the year.

Dr. Steve Cohen, Assistant Superintendent for Curriculum reported on the developments in curriculum, instruction and assessment. Dr. Cohen began with a report on the A.P. scores from the spring. As in many previous years, 85 or more percent of all exams taken were a score of three or more. Particularly interesting is that 9% more students participated in the AP Program, demonstrating commitment on the high school to increase access to high level curriculum.

Dr. Cohen reported that in June, NYS decided to move the testing calendar to the month of May. ELA, Math, NYSESLAT, and the Science exam will be administered between last week of April and first week in June. In adjusting to this schedule a proposal has been given to Dr. Shine to set aside May 12, 2009 to be the day that all elementary teachers will sit to score all of the Math and ELA assessments. Plans are still in the works for grade 6, 7 and 8 to determine the best approach for the middle school. There may implications for each elementary school's calendar of events to see if any of the arts and music activities, if any need to be moved to another part of the year.

Elementary staff developers have been working over the summer on the math assessment, data verification and planning for an upcoming RTI (Response to Intervention) initiative. Dr. Cohen gave a detailed update on the professional Development Day activities held earlier in the day.

Dr. Cohen reported that the third grade Spanish curriculum was written this summer. This year we will be looking to finish the Spanish FLES program by adding fourth grade, budget permitting. The Introduction to High School Philosophy curriculum was written and begins this semester.

Mr. Nathan requested additional information on the A.P. process.

Mrs. Kathleen Ryan, Business Manager reported the Business Office has been busy closing the previous fiscal year. They have been registering many new students and also purchasing supplies and texts for the 2009-2010 school year.

The field work for the external audit was completed the prior week by Bennett Kielsen and the draft report will be presented to the Board of Education's Audit Committee in September and to the Board of Education in October.

Mrs. Ryan detailed the many facilities and capital projects that were completed in the schools over the summer as follows:

In the middle school, the installation of the acoustical tiles in the gymnasium was completed. A small section of roof was replaced and an expanded seating area and serving area in the middle school cafeteria to accommodate additional enrollment. Some ventilation improvements were also made at the middle school and new lockers were installed.

At the High School, we had the installation of additional ventilation of the boys and girls locker rooms and construction of two classrooms on the third floor was completed. Some floor replacements were completed and we were able to refurbish the auxiliary gym. There were some track repairs and field repairs done as well. There have been some sidewalk replacement projects done by the City at Osborn and Midland Elementary Schools. The long awaited ceiling tiles at the entrance at Midland were also installed.

There were a couple of scheduled projects that have not been completed. We had some window delivery delays on the curtain wall in middle school that will be completed after school at the end of September or beginning of October. The Osborn gym windows were not received

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to be installed and will be completed in the early part of October. Installation of the piping in Midland to deal with excess moisture issues under the gym floor is included in tonight's agenda.

Mrs. Cuglietto, Director of Personnel advised that the Office of Personnel was charged with filling many vacancies since the spring and early summer. The office has assisted in replacing approximately 40 employees including 15 professional staff members, food service workers, teacher aides, and substitute teachers. Central office was busy holding orientation meetings for new employees including the completion of all of their payroll paper work, retirement system enrollments and health benefits orientation.

All vacant positions have been filled and everyone is on track to be paid on the first pay date in September. Background and fingerprint clearances have been completed for all new employees.

The Office of Personnel has been working with other central office staff including Carole Andraesen to be sure that all new employees that need them are given Novell log in names, computer permissions as well as e-mail addresses. They have also working with Noemi Santana to ensure that everyone receives a voice mail extension and working with Ed DiNunzio to be sure that all new employees receive school identification badges.

Mr. Zahm asked if we have had any issues with the fingerprinting process reviews and the timely completion of the reviews by the State Education Department. Mrs. Cuglietto explained that anyone who we do not have full clearance from SED have had private background checks completed. Mrs. Cuglietto no longer fingerprints individuals at central administration. Although we still must complete the paperwork for all individuals, the actual fingerprinting is now done at BOCES as we have joined a COSER whereby fingerprints will be processed digitally. This results in the school district receiving clearance in about 3 days rather than the old process whereby we often waited weeks to get the clearance. At the present time, we do have some emergency conditional appointments on the agenda; however private background checks have been done on these individuals.

Dr. Shine reported that although many teachers have off during the summer, many teachers do work over the summer involved with special education students, CPSE work, CSE work and curriculum preparation.

All of district's vacant positions have been filled although personnel is always changing. We never know what may happen tomorrow and may need to find someone to work with the children at elementary, middle or high school.

Dr. Shine spoke about the enrollment numbers for September. As of today, high school enrollment is projected to be 23 students more than we had projected, middle school is 16 more than we projected and elementary schools are 17 students more than was projected. Right now our enrollment is 56 more than projected last October. This year, 408 new students registered, including kindergarten students, confirmed by Mrs. Ryan. Our Kindergarten students were projected to be 226 and we have enrolled 252. On the first grade level, our numbers were projected to be 248 and we have 263. There are some minor differences in other grades as well.

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Dr. Shine has visited the buildings, all teachers were present today for meetings today and tomorrow and students will begin on Thursday morning. Despite our best efforts, there may still be some late registrants. We will be ready for them when they come in to register.

### **Hearing of the Public on Non Agenda Items**

There were no questions or comments from the public.

### **CONSENT AGENDA**

Mr. Nathan announced that the following items would be removed from the Consent agenda:

General 4 – Tabled – Approval of the Minutes of the Board of Education Meeting of July 15, 2009.

General 7b - Pulled - Resolution to accept a gift in the amount of \$1,250 from the Rye High School Alumni and Friends, and the Environmental Advocacy Group of Rye for tree planning and a tree planting plan for Rye High School and Rye Middle School.

Fiscal Item B7 – Pulled - Award of Bid Award for Pipe Insulation to National Insulation for \$44,200

Fiscal Item B9 – Pulled - Award of Bid #08-09-021 to Castle Oil for 2009/10 Oil Purchases.

Fiscal Item B19 – Tabled - Repeal of the 6/30/09 General Fund Appropriations Increase for Tax Certiorari Refunds and Expenses.

Fiscal Item B20 – Tabled - 2008/09 Budget Transfer #20 to Cover Tax Certiorari Related Expenses Paid for \$920,015

Fiscal Item B21 – Tabled - Establishment of a Reserve for Retirement Contributions beginning 6/30/09

Personnel Item C12 – Pulled - Appointment of Per Diem Substitute Teachers

On a motion by Ms. Slack, seconded by Mr. Fox and carried unanimously (7-0) it was voted to approve the following items:

### **General**

1. Approval of the Minutes of the Board of Education Meeting of June 30, 2009
2. Approval of the Minutes of the Board of Education Meeting of July 1, 2009
3. Approval of the Minutes of the Board of Education Meeting of July 13, 2009
4. Approval of the Minutes of the Board of Education Meeting of July 28, 2009
5. Approval of the Minutes of the Board of Education Meeting of August 6, 2009
6. Accept a gift from the Niehaus Family in the amount of \$20,000 for a renewable scholarship awarded to five previous recipients (Attachment I)
7. Approval of Disclosure and Consent Agreement (Attachment II)

### **Fiscal**

1. Approval of the Treasurer's Report for the period ending June 30, 2009.
2. The award of Bid #09-10-001 School Lunch Food & Supply Bid to various vendors
3. The award of Related Services request for proposal to various vendors
4. The award of Transportation Bid #09-10-004 to Ardsley Bus Corp. for \$1,800 per month.
5. The award of Transportation Bid #09-10-005 to TLC Trans. Corp. for \$2,222 per month.
6. The award of Transportation Bid #09-10-006 to TLC Trans. Corp. for \$2,222 per month.
7. The enrollment of one non-resident student into the 11<sup>th</sup> Grade for the 2009-2010 school year.
8. The approval of contracts for Translations Services at \$50.00 per hour, as needed.
9. The approval of contract with Akiko Watanabe for academic support for District LEP students at \$50. per hour.
10. Budget Transfers 2008-2009 School Year  
\$21,703. To cover the cost of mentor salaries. Funds are being transferred from other salary budget lines.
11. Budget Transfers 2008-2009 School Year  
\$26,400. To cover salaries for classroom aides. Funds are being transferred from other salary budget lines.
12. Budget Transfers 2008-2009 School Year  
\$52,100. To cover salaries for teacher aides and clerical salaries in special education. Funds are being transferred from other salary budget lines.
13. Budget Transfers 2008-2009 School Year  
\$17,195. To cover the cost of unused personal days above budgeted amount.  
Funds are being transferred from Health Insurance Exp.
14. Approve the Student Activity Fund Report for the period ending June 30, 2009.
15. Budget Transfer 2009-2010 School Year  
\$92,338. to reclassify Worker's Compensation expense to the proper component.  
Funds are being transferred from program worker's comp administrative and capital worker's comp budget lines.
16. Budget Transfer 2009-2010 School Year  
\$20,000. to cover the cost of Technology Materials & Supplies. Funds are being transferred from Curriculum budget lines.

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**Personnel**  
**Professional**

- 1) APPROVE the Resignation due to Retirement of Dolores Remling from her position as an Art Teacher, assigned to Midland School, effective August 18, 2009.
- 2) APPROVE the request of Meredith Adams for a Personal Leave of Absence from her position as a Media Specialist, assigned to Osborn School, effective September 1, 2009 – June 30, 2010.
- 3) APPROVE the Amendment of the Child Care Leave of Absence for Dana Coppola to be effective June 22, 2009 – November 23, 2009.  
(Dana Coppola was previously approved for a Child Care Leave of Absence effective September 1, 2009 – November 30, 2009 at the May 19, 2009 Board of Education Meeting.)
- 4) APPROVE the Appointment of Ann Edwards as the Grant Facilitator for Title II-A for the Rye City School District for a Stipend of \$5,000 under the Title IIA-Teacher and Principal Training and Recruitment Grant for the 2009/2010 School Year.
- 5) APPROVE the Amendment of the Two Year Probationary Appointment of Ellen McDonnell as a Mathematics Teacher, for which she holds New York State Certification in Mathematics, assigned to Rye High School, 1.0 FTE, MA +60 Step 11, of the 2006/2007 Teacher Salary Schedule, \$94,603\* effective September 1, 2009 – June 30, 2011.  
(Ellen McDonnell was previously approved for a Two Year Probationary Appointment, assigned to Rye High School, 1.0 FTE, MA +30 Step 11, at the August 6, 2009 Board of Education Meeting. Ellen McDonnell has provided substantiation of MA +60.)  
\*Salary pending contract settlement
- 6) APPROVE the Amendment of the Appointment of Ellen McDonnell as the Rye High School Department Chairperson for Mathematics, MA +60 Step 11. 5% effective September 1, 2009 – June 30, 2010.  
(Ellen McDonnell was previously approved as the Rye High School Department Chairperson for Mathematics, MA +30 Step 11. 5% Percent of base salary =\$4,467.10, at the August 6, 2009 Board of Education Meeting.)  
\*Salary pending contract settlement
- 7) APPROVE the Three Year Probationary of Bret Reilly as an Art Teacher for which he holds New York State Initial Certification in Visual Arts, assigned to Midland School, 1.0 FTE, MA Step 1 of the 2006/2007 Teacher Salary Schedule, \$56,306\*, effective September 1, 2009 – June 30, 2012.  
\*Salary pending contract settlement
- 8) APPROVE the Leave Replacement Appointment of Brittany Shaw as an Elementary Teacher for which she holds New York State Initial Certification in Childhood

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Elementary 1-6, assigned to Midland School, 1.0 FTE, MA +15 Step 5, of the 2006/2007 Teacher Salary Schedule, \$67,943.\* effective September 1, 2009 – June 30, 2010.

\*Salary pending contract settlement

APPROVE the Leave Replacement Appointment of Kim Colacioppo as an Elementary Teacher for which she holds New York State Permanent Certification in Pre K-6, assigned to Midland School, 1.0 FTE, MA +15 Step 8 of the 2006/2007 Teacher Salary Schedule \$77,099\*, effective September 1, 2009 – June 30, 2010.

\*Salary pending contract settlement

APPROVE the Emergency Conditional Leave Replacement Appointment of Hillary Krane as an Elementary Teacher for which she holds New York State Permanent Certification in Pre K, Kindergarten & Grades 1-6, assigned to Milton School, 1.0 FTE, MA Step 7 of the 2006/2007 Teacher Salary Schedule, \$72,192\*, effective September 1, 2009 – June 30, 2010.

\*Salary pending contract settlement

APPROVE the Leave Replacement Appointment of Gerald Havlin as an Elementary Teacher for which he holds New York State Permanent Certification in Common Branches, assigned to Milton School, 1.0 FTE, MA +60 Step 11 of the 2006/2007 Teacher Salary Schedule, \$94,603\* (pro rated amount of \$25,069.80\*), effective September 8, 2009 – November 25, 2009.

\*Salary pending contract settlement

(Gerald Havlin will be replacing Dana Coppola whose previously approved Child Care Leave of Absence is being amended to be effective September 1, 2009 – November 23, 2009.)

- 9) APPROVE the Emergency Conditional Leave Replacement Appointment of Linda Cohen as a Library Media Specialist, for which she holds New York State Permanent Certification as a Library Media Specialist, assigned to Osborn School, 1.0 FTE, MA +30 Step 8, of the 2006/2007 Teacher Salary Schedule, \$79,173\*, effective September 1, 2009 – June 30, 2010.

\*Salary pending contract settlement

(Linda Cohen will be replacing Meredith Adams who has requested a Personal Leave of Absence, effective September 1, 2009 – June 30, 2010.)

- 10) APPROVE the Appointment of Jack Umansky as a Driving and Traffic Safety Education Instructor at \$39.39\* per hour, 30-47 ½ hours per session, 3 sessions – summer, fall and spring This rate includes preparation time and is dependent upon enrollment.

\*Salary pending contract settlement

- 11) APPROVE the Curriculum Rate of \$40\* per hour for George Krajca, effective July 1, 2009 – September 7, 2009.

Introduction to Western Philosophy

Not to exceed \$1,600

\*Salary pending contract settlement

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- 12) APPROVE the Appointment of Elizabeth Baione as a Permanent Substitute Teacher on the Secondary Level, for which she holds New York State Permanent Certification in Art, assigned to Rye High School/Rye Middle School, at the rate of \$105 per day, effective September 9, 2009 – June 25, 2010.

APPROVE the Appointment of Sara Linehan as a Permanent Substitute Teacher on the Secondary Level, for which she is enrolled in a Teacher Certification program at Pace University, assigned to Rye High School/Rye Middle School, at the rate of \$105 per day, effective September 9, 2009 – June 25, 2010.

APPROVE the Appointment of Jennifer Tramaglino as a Permanent Substitute Teacher on the Secondary Level, for which she holds New York State Initial Certification in English Language Arts 7-12, assigned to Rye High School/Rye Middle School, at the rate of \$105 per day, effective September 9, 2009 – June 25, 2010.

APPROVE the Emergency Conditional Appointment of Shevon Morris as a Permanent Substitute Teacher on the Elementary Level, for which she has applied for New York State Initial Certification in Childhood Education Grades 1-6 and a New York State Initial Certification in Early Childhood Education Birth–Grade 2 through an Interstate Reciprocity Pathway, assigned to Midland School/Milton School/Osborn School, at the rate of \$105 per day, effective September 9, 2009 – June 25, 2010.

- 13) APPROVE the following Per Diem Substitute Teachers to be used only on an as needed basis for the 2009-2010 School Year at a daily rate of \$100.00 per day:

Jessica Antico	Alexander Glennon	Kimberly Morganti
Mary Anzalone	Elisa Goldman	Peter Mutino, Sr.
Rudy Arcara	Jean Haluska	Bonnie Nurick
Elizabeth(Beth)Baine	Gerald Havlin	Deborah Nye
Angela Bilotta	Linda Hoffer	Caroline O'Callaghan
Annikki Bloomquist	Christine Hopkins	Anne Paglia
Gayle Miller Brody	Honora Johnston	Richard Pappalardo
Eric Budke	Susan Keating	Nancy Pasqualini
Frank Calandrucchio	Valerie Kehlenbeck	Lisa Pearson
Michele Capellano	Nelly Khandji	Brian Piechowicz
Tracy Charles	Jason King	Cindy Pitter
Thomas Cikatelli	Marci Litt	Belinda Quartey
Philip Cicchiello	Kathleen Little	Dorothy Roberts
Dawn DeDomenico	Christina Loffredo	Natalie Schirone
Joan Delaney	Nancy Logan	Janice Sganga
Maria Delgais	Jack Luceno	Hope Stanger
Colleen DeMarco	Amarilis Martins	Eric Stone
Anthony DiBenedetto	Dominique Mason	Maureen Summa
Louis DiMonaco	Rani Mathew	Eileen Sweeney
Gail Fiorille	Carol Maurer	Peter Tamalonis
Leslie Flamio	Jane Meryll	Lisa Urban
Francesca Flanagan	Lauren Miscimarra	Mike Weiner
James Flick	Brett Moeller	
Michele Garrison	Rosemary Monte	

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14) APPROVE the following Appointment as a Department Coordinator:

<u>School</u>	<u>Name</u>	<u>Assignment</u>	<u>Contract Rate</u>	<u>Percent of Base Salary</u>
High School	William Schrammel	Technology (1) Teacher	\$4,478	4.00%
*Salary pending contract settlement				

15) APPROVE the Amendment of the Appointment of William Schrammel as a SAT Supervisor for a total of 10 days at his daily rate of pay, for a total of \$6,031.70\*.

(William Schrammel was previously approved as a SAT Supervisor at the June 30, 2009 Board of Education Meeting, prior to his appointment as Department Coordinator, for a total of \$5,807.80\* This Amendment reflects the increase in his daily rate of pay.)

\*Salary pending contract settlement

16) APPROVE the Amendment of the following Appointment as a Nurse (RN), for Special Education Summer work, effective July 1, 2009 – September 7, 2009.

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Christine Hopkins	Nurse 1:1 75 hours @ \$38.06/hour	\$ 2,854.50*

(Christine Hopkins was previously approved for a rate of \$36.88/ hour, total \$2,766.00 at the July 15, 2009 Board of Education Meeting.)

APPROVE the Amendment of the following Appointments for Special Education Summer Work, effective July 1, 2009 – September 7, 2009. All salaries are budgeted in Special Education accounts.

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>
Catherine Sales	CSE Chairperson/Special Education Teacher/IEP Development 140 hours @\$39.39*	\$ 5,514.60*
Mary Gould	CPSE Chairperson 254 hours @ \$39.39*	\$10,005.06*

(Catherine Sales was previously approved for 90 hours @ \$39.39/hour for a total of \$3,545.10\*at the June 30, 2009 Board of Education Meeting. This is an increase of 50 hours for a total of \$1,969.50\*.)

(Mary Gould was previously approved for 120 hours @ \$39.39/ hour for a total of \$4,726.80 at the June 30, 2009 Board of Education Meeting. This is an increase of 134 hours for a total of \$5,278.26\*.)

\*Salary pending contract settlement

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17) APPROVE the following Appointments for 6<sup>th</sup> Assignment or Additional Pay Beyond Annual Salary.

These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 class limit, and additional class assignments.

<u>Name</u>	<u>Assignment</u>	<u>Frequency</u>	<u>% of Base Salary*</u>	<u>Contract Rate*</u>
Anthony Campbell	Art	½ year - fall	5%	\$4,652
Cathy Telfer	Art	½ year – fall	5%	\$4,834
Leslie King	Physical Education	1 extra class/week All year	2%	\$1,167

18) APPROVE the Amendment of the following 6<sup>th</sup> Assignment or Additional Pay Beyond Annual Salary:

<u>Name</u>	<u>Assignment</u>	<u>% of Base Salary*</u>	<u>Contract Rate*</u>
Kelly Duffy	Health & Wellness	2.5%	\$2,417

(Kelly Duffy was previously approved for Health & Wellness at the rate of \$2,390 at the July 28, 2009 Board of Education Meeting. Kelly Duffy will be moving up one step effective December 1. This Amendment is the correct percentage of her base at the higher step. This assignment is for the period January 2010 to April 2010.)

19) APPROVE the Appointment of the following Extra Pay for Extra Work for Fall Coaches:

	<u>Activity</u>	<u>Name</u>	<u>Index</u>	<u>09/10 Step</u>	<u>09/10 Rate*</u>
Girls Diving	Varsity Coach	Darland,Michael±	.0300	6	\$2,034
Football	JV	Chad Charney	Volunteer		

(Chad Charney has been on the Extra Pay for Extra Work list for several years. He videotapes all the Varsity football games. Chad is required to complete all the necessary coaching courses for certification.)

±Emergency Conditional Appointment

\*Salary pending contract settlement

APPROVE the following RCSD employees to work as timers, supervisors, ticket takers, chain crew, announcers, etc. at athletic events on an as needed basis throughout the 2009-2010 School Year:

John Aguilar	Connor Dowling	Kate McCarthy
Michael Alberico, III	Lisa Elezovic	Mark Mero
James Angelo	Barbara Finder	Ann Moller
Debby Antonecchia	Emily Fitzgerald	Angelo Morganti
James Baker	Kathleen (Kate) Fitzgerald	John Murolo
Kevin Barrett	Jason Friesen	Deborah O'Gallagher
Matt Beckley	Dino Garr	Phyllis Reynolds
Donna Betsch	John Gwardyak	Nicole Riti
John Borchert	Mary Henwood	Julio Rodriguez
Maria Carlucci	Henri Heyne	Judd Rothstein
Amy Carman	Quan Huynh	Laura Schilling
Charles Carman	Richard Kelley	Laurie Schorr
Heather Castellani	James Kennedy	Catherine Telfer
Cari Caulway	Leslie King	Peter Thomas
Adrian Ciocoiu	Alanna Kramerson	Jennifer Tramaglini
Karen Clark	Melissa Lindsay	Doug Tuttle
Megan Degina	Sally Linehan	Peter Vavasour
Sue Dickson	Rosa Magnotta	Diana Vita
Lou Dimonaco	Nancy Maika	Cynthia (Cindy) Young
Brian Dooley	Melissa Mamangakis	
Ed DiNunzio	Mike Massett	

The following are not employees of the RCSD:

John Antonecchia	Steve Feeney	
Joe Carlucci	Christopher Frigon	Sean McSorley
Chad Charney	Douglas Goldman	Effraim Ortez
Jeff Charney	John Heller	Lori Talento
Andrew Dapolite	Del Layne	Todd Wagner
George DiFilippo	Peter Mastalli	Luke Walsh
Chris DiCinto	Charles Manna	Emily Yedowitz
Maxine Dreckmann	Joseph Mazza	
Chris Feeney	Robert Mazza	

\*Rates based upon approved rates for teachers in the 2006-2007 teacher contract.

APPROVE the Appointment of John Gwardyak for Performing Arts & Visual Arts technical repair services to be used on an emergency basis for the 2009/2010 school year at the following rates:

\$40.55 hourly rate – Monday – Thursdays hourly rate

\$52.39 hourly rate – Friday – Sunday hourly rate

APPROVE the Appointment of the following for medical supervision at Varsity and JV Football home games for the 2009/2010 school year at the rate of \$160.00 per game.

Russell Cavallo, MD

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**Personnel**  
**Classified**

- 1) APPROVE the Resignation of Joan Lopez as a Food Service Worker effective June 30, 2009.

APPROVE the Resignation of Margaret Brand as a Food Service Worker effective June 30, 2009.

- 2) APPROVE the Appointment of Janet Gray as Managerial and Confidential Secretary, Civil Service Title: Senior Office Assistant (Automated Systems), a twelve (12) month position, 1.0 FTE with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Rye City School District, Central Administration, School Business Office, annual salary \$55,000 (pro rated amount 41,038), effective September 23, 2009 with an administrative leave for 6 days off without pay from September 23, 2009 – September 30, 2009. Probationary period to begin October 1, 2009.

NOTE: Janet Gray is being appointed from Eligible List #02-416, Established 10/16/06 Certification #0000013745 Issued 7/27/09. Janet Gray will begin work on October 1, 2009.

- 3) APPROVE the Appointments of the following School Monitors/Traffic Control:

Name	Per Hour	# of hours	Days per week	Position	Location	Eff. Date
Peter Vavasour	\$30.00/hr.	2	5	School Monitor/Traffic Control	Midland School	9/10/09
Dominick Tavoletti	\$30.00/hr.	2	5	School Monitor/Traffic Control	Midland School	9/10/09
Jeanine O'Reilly Sestito	\$30.00/hr	1	5	School Monitor/Traffic Control	Milton School	9/10/09
William Salisbury	\$30.00/hr	1	5	School Monitor/Traffic Control	Milton School	9/10/09
Kevin Connolly	\$30.00/hr	$\frac{3}{4}$	5	School Monitor/Traffic Control	Osborn School	9/10/09
Peter Vita	\$30.00/hr	2	5	School Monitor/Traffic Control	Osborn School	9/10/09
Norman Cicelsky	\$30.00/hr	1	5	School Monitor/Traffic Control	Osborn School	9/10/09

- 4) APPROVE the Appointment of Jane Fitzpatrick as a Teacher Aide, assigned to Osborn School, at \$13.40 per hour, Step 3 of the 2009/2010 Teacher Aide/Teaching Assistant Salary Schedule, 6.5 hours per day, 5 days per week, effective September 9, 2009.

(Jane Fitzpatrick worked as a 16.25 hours per week aide at Osborn School during the 2007/2008 school year and 12.5 hours per week aide at Osborn School in the 2008/2009 school year.)

APPROVE the Appointment of Daniel Giorgi as a Teacher Aide, assigned to Osborn School at \$13.00 per hour, Step 2 of the 2009/2010 Teacher Aide/Teaching Assistant Salary Schedule, 2.5 hours per day, effective September 9, 2009.

(Daniel Giorgi worked as a 32.5 hours per week Leave Replacement aide, assigned to Osborn School in the 2008/2009 school year.)

APPROVE the Emergency Conditional Appointment of Sarah Shiboski as a Teacher Aide, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Milton School, at \$12.64 per hour, Step 1 of the 2009/2010 Teacher Aide/Teaching Assistant Salary Schedule, 6.5 hours per day, 5 days per week, effective September 9, 2009.

APPROVE the Emergency Conditional Leave Replacement Appointment of Steven Sciavillo as a Teacher Aide, assigned to Milton School, at \$12.64 per hour, Step 1 of the 2009/2010 Teacher Aide/Teaching Assistant Salary Schedule, 6.5 hours per day, 5 days per week, effective September 9, 2009 – June 25, 2010.

(Steven Sciavillo will be replacing Sabrina Alampi who was previously approved for a Personal Leave of Absence, effective September 9, 2009 – June 25, 2010 at the June 9, 2009 Board of Education Meeting.)

- 5) APPROVE the Appointment of the following Food Service Workers with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks:

Name	Pay Per Hour	Not to exceed	Days per week	Position	Location	Effective Date
Mariangela DeCarvalho	\$11.00	30 hours per week	5	Food Service Worker	Osborn	8/31/09
Florante Dalmacco	\$11.00	33 hours per week	5	Food Service Worker	Midland	8/31/09
Gloria D'Ottavio	\$10.75	26.25 hours per week	5	Food Service Worker	High School	8/31/09
Anthony Gilmore	\$10.75	30 hours per week	5	Food Service Worker	Middle School	8/31/09
Gloria Huanca	\$10.75	32 hours per week	5	Food Service Worker	High School/Milton	8/31/09
Donna Lewis-Whyte	\$10.75	30 hours per week	5	Food Service Worker	High School	8/31/09
Natalia Santiago	\$10.75	34 hours per week	5	Food Service Worker	High School	8/31/09
Karen Valencia	\$10.75	34 hours per week	5	Food Service Worker	High School	8/31/09

## Special Education

1. The recommendations of the Committee on Preschool Special Education and the Committee on Special Education:
  - April 30, 2009 for Student ID #879;
  - June 2, 2009 for Student ID #873;
  - June 22, 2009 for Student ID #1171;
  - August 12, 2009 for Student ID #1192
  - April 22, 2009 for Student ID #1166;
  - April 27, 2009 for Student ID #1010;
  - April 30, 2009 for Student ID #989;
  - May 14, 2009 for Student ID #1099;
  - May 21, 2009 for Student ID #1134;
  - May 26, 2009 for Student ID #1188;
  - May 27, 2009 for Student ID #920;
  - May 28, 2009 for Student ID #1146;
  - June 4, 2009 for Student ID #1193;
  - June 11, 2009 for Student ID #1179;
  - June 18, 2009 for Student ID #1183;
  - June 23, 2009 for Student ID #1123;
  - July 9, 2009 for Student ID #1200 and #914 and #1201 and #1204;
  - July 24, 2009 for Student ID #1212 and #1095;
  - August 13, 2009 for Student ID #1180;
  - April 23, 2009 for Student ID #902 and #1097
  - April 29, 2009 for Student ID #792
  - April 30, 2009 for Student ID #870 and #871
  - May 7, 2009 for Student ID #981
  - May 19, 2009 for Student ID #903
  - Sept. 2, 2009 for Student ID #1154
  - April 29, 2009 for Student ID #570
  - May 5, 2009 for Student ID #820
  - May 11, 2009 for Student ID #431 and #297
  - May 12, 2009 for Student ID #805
  - May 13, 2009 for Student ID #818 and #1087
  - May 20, 2009 for Student ID #482 and #656 and #911937
  - May 21, 2009 for Student ID #1086 and #1143 and #911666
  - May 22, 2009 for Student ID #756 and #479
  - May 29, 2009 for Student ID #270
  - June 11, 2009 for Student ID #220 and #856
  - June 17, 2009 for Student ID #921DOL
  - June 18, 2009 for Student ID #124
  - July 13, 2009 for Student ID #832
  - July 14, 2009 for Student ID #481
  - April 13, 2009 for Student ID #298 and #925
  - May 1, 2009 for Student ID #911768 and #443
  - May 14, 2009 for Student ID #911309
  - May 22, 2009 for Student ID #205

June 15, 2009 for Student ID #253 and #488  
June 19, 2009 for Student ID #911366  
June 17, 2009 for Student ID #965DOL  
May 21, 2009 for Student ID #1139  
March 30, 2009 for Student ID #626  
June 25, 2009 for Student ID #192  
June 29, 2009 for Student ID #179

Mr. Nathan acknowledged that we have accepted a gift from the Niehaus Family in the amount of \$20,000 for renewable scholarships awarded to five previous recipients. Thanks were given to the Niehaus Family for their support of these students.

Dr. Shine acknowledged that one of the resolutions approved this evening was that of the resignation of Dolores Remling as an Art teacher at Midland Elementary school after 51 years of service to the Rye City School District. That is a remarkable accomplishment. Dr. Shine noted that unfortunately, we did not have an opportunity to celebrate her retirement in June. Hopefully, we will have an opportunity to celebrate her career here in Rye in the not too distant future.

Mr. Nathan also acknowledged Dolores Remling's year of service noting that she was recognized at the beginning of last school year for her remarkable 50 years of service in the district. Mr. Nathan recommended that we will acknowledge her retirement more formally in the future.

Mr. Zahm commented on the fact that the Board has approved another program here in Rye, staffing for Driver's Education. Mr. Nathan acknowledged that this marks the return of Driver's Education Program here within the district. Parents no longer need to drive their children to other districts. The district is pleased to bring the program back to Rye.

### **Items Removed from the Consent Agenda**

#### **Personnel C12**

The appointment of per diem substitute teachers for the 2009-2010 school year. On a motion by Ms. Egan seconded by Mr. Schmitt and carried (6-1) with Mr. Zahm voting No, it was voted to appoint per diem substitutes as listed for the 2009-2010 school year.

#### **General A 7b**

Resolution to accept a gift in the amount of \$1,250 from the Rye High School Alumni and Friends, and the Environmental Advocacy Group of Rye for tree planning and a tree planting plan for Rye High School and Rye Middle School.



While considering the gift, several issues were shared. Questions were raised regarding changes to parking areas at the high school that should be coordinated with this tree planning plan. An additional concern was that a condition of the gift was that the district be required to enforce its contract with our tree care service. Concern is that we are contractually obligating ourselves to the grantors of the gift to take action against other contracts.

Dr. Shine indicated that he had already spoken to Mr. Feeney and Ms. Craig. They understand that the work of the tree planting plan will not take precedence over the work that the district needs to do. Ms. Egan noted that tree replanting had come up in the Facilities Committee in June. Ms. Egan is comfortable graciously accepting the gift and having the planning go into the Facilities Committee to be sure that trees are not placed in a parking lot or a place where they might need to be moved in a year or two.

Mr. Zahm commented that \$1250 as a matching contribution is a small sum but that we are violating our prioritization for other facilities work and this is money that is not presently in the budget. Mr. Zahm stated that by agreeing to accept this gift of \$1250 we are agreeing to expend \$1250 that is not presently committed in the budget and that is inconsistent with the budget principle followed in the spring. The language in the letter received from the donors was questioned in regard to the enforcement of the contract. Mr. Nathan acknowledged that everyone is appreciative of the gift. The spirit of the gift is to make sure that we replenish trees on the district's grounds and that we take appropriate steps ensure that the trees are cared for. Mr. Nathan's recommendation is to accept the gift with cleaning up some details of the gift so the Board is not binding itself to something it is not comfortable with.

Dr. Shine suggested to make a motion to accept the gift with modification in the fourth bullet of the letter, making it less restrictive or directive to the Board.

On a motion by Ms. Egan seconded by Mr. Kim and carried (7-0) it was approved to accept the gift from the Rye High School Alumni and Friends, and the Environmental Advocacy Group of Rye for a tree planting plan for the Rye High School and Middle School campus with modifications to the fourth bullet of the gift request letter. (Attachment III)

Mr. Nathan acknowledged that the Board has accepted the gift and thanked the Rye High School Alumni and Friends, and the Environmental Advocacy Group of Rye for a tree planting plan for this gift for the Rye High School and Middle School campus.

### **Fiscal 7**

The award of Bid #09-10-05 for Pipe Insulation to National Insulation and General Contracting Corp. for \$44,200.

On a motion by Mr. Fox, seconded by Ms. Egan and carried unanimously (7-0) it was voted to approve the bid award for Pipe Insulation to National Insulation and General Contracting Corp. (Attachment IV)

**Fiscal 9**

The award of Bid #08-09-021 to Castle Oil for 2009/2010 oil purchases  
On a motion by Mr. Fox, seconded by Ms. Slack and carried unanimously (7-0) it  
was voted to approve the bid award for oil purchases to Castle Oil. (Attachment V)

**Presentation and Discussion**

Dr. Shine presented to the Board of Education the Draft of Goals, Education  
Focus and Priorities for the 2009-2010 school year. (Attachment VI)

Dr. Shine presented H1N1 Influenza Flu Virus, 2009-2010, Guidance for the Rye  
City School District (Attachment VII)

Mr. Zahm addressed the Board of Education regarding modification of the policy  
relating to organizations authorized to use the Rye City School District facilities. There  
exist draft dates but not yet posted dates for the Rye School of Dance to use the  
Performing Arts Center and different individuals from another group to extend them an  
invitation to use the Performing Arts Center.

Mr. Zahm would like the Board to give consideration to the Rye School of Dance.  
The policy is still in force from last year with the Rye School of Dance included. He  
asked that they confirm and post the Rye School of Dance performances on the school  
district calendar.

Dr. Shine informed everyone that he did meet with individuals from the Rye  
School of Dance and suggested that there are other vehicles for meeting the commitment.  
They are attempting to work through the Rye Youth Council as a vehicle for use of the  
schools. The Policy Committee should review this again and any recommended change to  
go forward may be put into force for July 1, 2010 in order to get through this school year.  
He indicated that it could be put on the calendar as either an outright use or through the  
Rye Youth Council or Rye PTO. Members of the Board of Education were in agreement.

On a motion by Mr. Fox, seconded by Ms. Kim and carried unanimously (7-0) it  
was voted at 9:35 p.m. to adjourn into Executive session.

At 11:45 p.m. the Board returned to Public Session and a motion was made by  
Mr. Zahm, seconded by Ms. Kim to adjourn the meeting and carried unanimously (7-0).

Elaine Cuglietto

District Clerk

