

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
March 1, 2011

The meeting was called to order by Mr. Nathan at 7:00 p.m. and the roll was called:

Present

Mr. Joshua Nathan, *President*
Ms. Laura Slack, *Vice President*
Ms. Kendall Egan
Mr. Edward Fox
Ms. Katy Keohane Glassberg
Ms. Young Kim
Mr. Raymond Schmitt

Dr. Edward Shine, Superintendent of Schools
Dr. Steven Cohen, Assistant Superintendent of Schools
Ms. Kathleen Ryan, Business Manager
Ms. Elaine Cuglietto, Director of Personnel

On a motion by Mr. Nathan, seconded by Ms. Slack and carried unanimously (7-0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and current litigation.

On a motion by Mr. Schmitt, seconded by Ms. Slack and carried unanimously (7-0) it was voted at 9:00 p.m. to reconvene in public.

Mr. Nathan welcomed those present. The Pledge of Allegiance was recited.

REPORT OF THE SUPERINTENDENT

Dr. Shine reported on the following events around the district:

The Wrestling Team sent two students to the New York State Qualifying Tournament, two Boys and Girls Squash squads were sent to High School Nationals and fared well, and the Ice Hockey Team finished the season as League Champions and advanced to the Sectional

Championship Game, where they were named Section runners-up. The Girls Basketball Team played in the Section 1 Semifinal Game on March 3, while the Boys Basketball Team also had a very successful season, playing into the second round of the Section 1 Tournament. The Boys Swim Team is sending four members to the State Championships, and Winter Track sent five runners to the State Qualifying meet.

Dr. Shine also announced a reminder for the High School Winter Musical, *Urinetown*, for the dates of March 4 and 5.

Hearing of the Public on Non Agenda Items

Mr. Robert Zahm addressed the Board of Education asking them to review the policy regarding distribution of announcements of Special Board of Education Meeting notices. Mr. Zahm requested clarification that notices of non regularly scheduled off-cycle Special Board of Education meetings be distributed through the district’s own list serve rather than through the district’s Parent Organization list serves and that all meetings regular and special, appear on the district’s website.

Mr. Bertrand DeFrondeville addressed the Board of Education regarding what he perceives as standard conservative accounting margins and, in his opinion, the over taxation of the citizens of Rye.

CONSENT AGENDA

On a motion by Ms. Egan, seconded by Mr. Fox and carried unanimously (7-0) to approve the following items:

General

Consent Agenda General 6.01

Recommended Action:

That the Board approves the February 8, 2011 Minutes as presented.

Consent Agenda General 6.02

Recommended Action:

That the Board approves the February 15, 2011 Minutes as presented.

Consent Agenda General 6.03

Recommended Action:

That the Board accepts this gift of \$1,000 from Schwab Charitable Fund.

Consent Agenda General 6.04

Recommended Action:

That the Board, with gratitude, accepts the gifts of \$411 for Two Ceiling fans, \$350 for a wireless slate for a SMARTboard, and \$350 for a Class Set of Atlases of the World from the Middle School PO.

Fiscal

Consent Agenda Fiscal 7.01

Recommended Action as amended:

That the Board awards the Request for Proposal for contracted Comprehensive Communication Services to Watermoor Group Ltd, d/b/a Syntax Communication Group for \$16,000 for March through June 2011. The Board approves the execution of a contract for these services prepared by District's Counsel to be signed by the Superintendent of Schools. (Attachment #I)

Consent Agenda Fiscal 7.02

Recommended Action:

That the Board approves the agreement with New York State School Boards Association for a 2011 update of the Demographics and Enrollment Projection Update and Facilities Capacity Analysis of the Middle School and High School report. The fee for the services for Paul Seversky with the Advisory Solutions department is \$6,800 with up to \$850 for travel costs. (Attachment #II)

Consent Agenda Fiscal 7.03

Recommended Action:

That the Board approves the agreement with Karin Smith for a maximum of 25 hours at \$30 per hour for the period from November 30, 2010 to June 30, 2011. (Attachment #III)

Consent Agenda Fiscal 7.04

That the Board approves a Budget Transfer #13 for \$11,087 of Special Education payroll funds to cover the cost of IEP reader stipends that were planned to be paid through a Federal Grant, but now must be shifted to the District's budget. There are available funds in the Teaching Assistants' budget line. (Attachment #IV)

Consent Agenda Fiscal 7.05

Recommended Action:

That the Board approves transfer #14 for \$6,400. This transfer is from contractual expenses to a salary line because an employee (not a contacted provider) will provide required home instruction for a student consistent with the IEP. (Attachment #V)

Consent Agenda General 7.06

Recommended Action:

That the Board approves Budget Transfer #15 for \$12,000 between various High School accounts to provide funding for several new HS clubs. The EPEW appointments for those club advisors will also be approved by the Board. (Attachment #VI)

Consent Agenda General 7.07

Recommended Action

Recommended Action

That the Board approves Participation in Cooperative Bids through SW BOCES. (Attachment #VII)

Professional**Consent Agenda – Personnel 8.01****Recommended Action:**

That the Board approves the request by Britany Foster Rothstein for a Child Care Leave of Absence from her position as an English Teacher, assigned to Rye High School, effective September 1, 2011 – June 30, 2012.

That the Board approves the request by Therese McDonough for a Child Care Leave of Absence from her position as an Elementary Teacher, assigned to Milton School, effective September 1, 2011 – June 30, 2012.

Consent Agenda – Personnel 8.02**Recommended Action:**

That the Board approves the Appointment of the following Extra Pay for Extra Work for the 2010-2011 school year:

	ACTIVITY	NAME	INDEX	10/11 STEP	10/11 RATE
Athletic-SPRING					
ATHLETIC	Assistant to Program	Mazza, John	0.09000	6	6,476
BASEBALL	Varsity Baseball Coach	Bruno, Michael	0.09500	6	6,835
BASEBALL	JV Coach	Bruno, Matthew	0.07500	3	4,662
BASEBALL	Asst. to Program	Kennedy, James	0.05500	4	3,589
GOLF Boys	Varsity Coach	Romano, Pat	0.08000	6	5,756
GOLF Girls	Varsity Coach	Savage, Rich	0.08000	3	4,972
LACROSSE (Boys)	Varsity Coach	Dooley, Brian	0.09500	6	6,835
LACROSSE (Boys)	JV Coach	GiaQuinto, Ken	0.07500	6	5,396
LACROSSE (Boys)	Asst. to Var. Prog.	Dooley, Scott	0.05500	6	3,957
LACROSSE (Boys)	Asst. to JV Prog.	Savarese, Anthony	0.05500	6	3,957
LACROSSE (Girls)	Varsity Coach	Zweigenhaft, Lisa	0.09500	2	5,624
LACROSSE (Girls)	JV Coach	Weeks-Padgett, Judith	0.07500	6	5,396
LACROSSE (Girls)	Asst. to the Program	Ryan, Julia	0.05500	3	3,419
SOFTBALL	Varsity Coach	Tejera, Alex	0.09500	6	6,835
SOFTBALL	JV Coach	Nixon, Kim	0.07500	6	5,396
SOFTBALL	Asst. to Var/JV Prog	Apiscopa, Nicholas	0.05500	6	3,957
TENNIS (Boys)	Varsity Coach	Dickson, Susan	0.08000	6	5,756
TENNIS (Boys)	JV Coach	Bellofatto, Mary	0.06500	6	4,677
TENNIS (Boys)	Asst. to Var. Prog	Parsons, Mark		Volunteer	
TRACK	Varsity (Boys) Coach	Yedowitz, Jim	0.09500	6	6,835
TRACK	Varsity (Girls) Coach	McGee, John	0.09500	6	6,835
TRACK	Asst. to Var. Prog. (Girls)	King, Leslie	0.07500	4	4,895
TRACK	Asst. to Var. Prog. (Boys)	Ciociou, Adrian	0.07500	6	5,396
Middle School - Spring					
BASEBALL	Modified 7/8 Coach (Black)	Garr, Dino	0.06500	6	4,677
BASEBALL	Modified 7/8 Coach (Red)	Vavasour, Peter	0.06500	6	4,677
BASEBALL	Asst. to the Program	DiDomenico, Domenick	0.05500	Volunteer	
LACROSSE(Boys)	Modified 7/8 Coach (Black)	Johnson, Michael	0.06500	6	4,677

Board Minutes

March 1, 2011

LACROSSE (Boys)	Modified 7/8 Coach (Red)	McReddie, Adam	0.06500	3	4,040
LACROSSE (Girls)	Modified 7/8 Coach (Red)	Henwood, Mary	0.06500	6	4,677
LACROSSE (Girls)	Modified 7/8 Coach (Black)	Fitzgerald, Emily	0.06500	4	4,242
SOFTBALL	Modified 7/8 Coach (Black)	Poland, Wayne	0.06500	5	4,454
SOFTBALL	Modified 7/8 Coach (Red)	Pellettieri, Melissa	0.06500	5	4,454
TRACK (Co-Ed)	Modified 7/8 Coach	Carman, Charles	0.06500	6	4,677
TRACK (Co-Ed)	Modified 7/8 Coach	Sandhaus, Craig	0.06500	6	4,677
TRACK (Co-Ed)	Assist. To Mod. Program	Dowling, Connor	0.05500	2	3,256

High School - Clubs

Sports	Outdoor Club	Coppola, Robert (eff. 10/1/10)	0.04500	0	1,932
Sports	Outdoor Club	Sornberger, Erin (eff. 10/1/10)	0.04500	0	1,932
Academic	Junior Statesman	Baker, James (eff. 10/1/10 -Shared)	0.07500	0	1,611
Academic	Junior Statesman	Murolo, John (eff. 10/1/10-Shared)	0.07500	0	1,611
Clubs	Cricket Club	Dissanayake, Hirantha (eff. 10/1/10)	0.01000	0	430
Clubs	Fishing Club	Tuttle, Doug (eff. 10/1/10)	0.01000	0	430

High School Winter Musical

Plays - Spring	Lighting with weekend matinees	Gwardyak, John	0.02750	6	1,979
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(John Gwardyak was previously approved for Lighting at 0.02250 Index at the December 21, 2010 Board of Education Meeting. John Gwardyak will be working Lighting with weekend matinees and should be paid at the 0.0275 Index.)

Consent Agenda – Personnel 8.03**Recommended Action:**

That the Board approves the following to work as a supervisor, ticket taker, chain crew, announcer, etc. at athletic events on an as needed basis throughout the 2010-2011 School Year:
Patrick Romano

Consent Agenda – Personnel 8.04**Recommended Action:**

That the Board approves the following Per Diem Substitute Teacher to be used on an as needed basis for the 2010-2011 School Year at a daily rate of \$102.00 per day:
Daniel Mohr Effective: January 25, 2011

Consent Agenda – Personnel 8.05**Recommended Action:**

That the Board approves the:
AGREEMENT BY AND BETWEEN THE RYE CITY SCHOOL DISTRICT AND THE RYE TEACHERS ASSOCIATION (RTA) CONCERNING A RETIREMENT INCENTIVE PLAN.
(Attachment #VIII)

Consent Agenda – Personnel 8.06**Recommended Action:**

That the Board approves the:
AGREEMENT BY AND BETWEEN THE RYE CITY SCHOOL DISTRICT AND THE RYE ADMINISTRATORS ASSOCIATION (RAA) CONCERNING A RETIREMENT INCENTIVE PLAN. (Attachment #IX)

Classified

Consent Agenda – Personnel 9.01**Recommended Action:**

That the Board approves the Appointment of Caitlyn Santoro as a Teacher Aide for Special Education, with a probationary period of a minimum of twelve weeks to a maximum of fifty two weeks, assigned to Milton School, at \$17.58 per hour, Step 1 of the 2010-2011 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective February 9, 2011.

Consent Agenda – Personnel 9.02**Recommended Action:**

That the Board approves the Appointment of Anne Povella as a Substitute School District Treasurer at the rate of \$90.00 per hour, effective February 17, 2011.

Consent Agenda – Personnel 9.03**Recommended Action:**

That the Board approves the Part Time Appointment of William Oricchio as a School District Treasurer, a twelve (12) month position, 0.6 FTE, assigned to Rye City School District, Central Administration, School Business Office, annual salary \$60,000 (pro rated amount of \$20,076.92), effective March 2, 2011 to serve at the pleasure of the Board.

Consent Agenda – Personnel 9.04**Recommended Action:**

That the Board approves the Appointment of Janice Morgan as a Substitute for the Substitute Teacher Placement Coordinator, on an as needed basis only, effective March 1, 2011 – June 30, 2011. Hourly rate of pay is as follows: Step 1 of Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2010-2011 School Year is:

Column C - \$26.22* (This work will only be performed outside of the work day of Janice Morgan's Teacher Aide duties at Midland School. She will be substituting for Donna Betsch only during absences of Donna Betsch.)

Consent Agenda – Special Education 10.01**Recommended Action:**

That the Board approves the Committee on Special Education and Committee on Preschool Special Education recommendations as attached. (Attachment #X)

Mr. Nathan expressed his thanks on behalf of the Board of Education for the gifts that were accepted in the consent agenda this evening. One gift received is \$1,000 from Schwab Charitable Fund through Class of 1949 graduate John Boname, to be used as needed. Also approved was the acceptance of a gift from the Middle School PTO for technology in the middle school. The Board expressed gratitude and appreciation for these generous gifts. The Board also approved a consulting agreement for consulting services regarding the high

school and middle school campus and to best address our facilities needs. Mr. Fox further addressed this item.

Presentation/Discussion Items

Dr. Shine advised the Board that this is a redraft of Policy #1222 - Relations with Booster Organizations. Dr. Shine and Board members noted the positive impact of booster organizations on school sports teams. The new policy is ready for Board adoption, effective July 1, 2011.

Fund Balance Presentation for the Recommended 2011-2012 Budget

At the last Board of Education meeting, Dr. Shine and Mrs. Ryan, the District's business official, presented the 2011-2012 Superintendent's Recommended Budget. As a follow-up to that presentation, Mrs. Ryan shared additional information regarding Fund Balance Planning, which compares five-year projections for the District with and without spending reductions. A budget calendar and related budget information are available on the Budget and Election Information page of the District web site.

A discussion of the Superintendent's Recommended Budget was held among Board of Education members, administrators along with input from community members; Mr. Robert Zahm, Mr. Martin Gerson and Mr. Bertrand deFrondeville.

Dr. Shine asked the Board of Education to provide direction to the Administration for preparation of the information the Board would require at the upcoming Board of Education Meetings on March 15 and March 29, 2011. Mr. Nathan summarized the items that the Board is requesting from Administration as follows.

Budget projections without using fund balance
Chart that shows what could occur if we do not adhere to the 2% ceiling
Impact on class size if reductions are not taken

Adjournment:

On a motion by Mr. Fox seconded by Ms. Keohane-Glassberg and carried unanimously (7-0) it was voted at 10:45 p.m. to adjourn into Executive Session to review current litigation.

On a motion by Mr. Nathan seconded by Mr. Slack and carried unanimously (7-0) it was voted at 11:55 p.m. to reconvene in public and immediately adjourn the meeting.

Elaine M. Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.