

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
March 15, 2011

The meeting was called to order by Ms. Slack at 6:00 p.m. and the roll was called:

Present

Ms. Laura Slack, *Vice President*
Ms. Kendall Egan
Mr. Edward Fox
Ms. Katy Keohane Glassberg
Ms. Young Kim
Mr. Raymond Schmitt

Excused

Mr. Joshua Nathan, *President*

Dr. Edward Shine, Superintendent of Schools
Dr. Steven Cohen, Assistant Superintendent of Schools
Ms. Kathleen Ryan, Business Manager
Ms. Elaine Cuglietto, Director of Personnel

On a motion by Ms. Slack, seconded by Mr. Fox and carried unanimously (6-0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and current litigation.

On a motion by Mr. Schmitt, seconded by Ms. Slack and carried unanimously (6-0) it was voted at 9:00 p.m. to reconvene in public.

Ms. Slack called the meeting to order 9:01 p.m. The Pledge of Allegiance was recited.

REPORT OF THE SUPERINTENDENT

Dr. Shine extended his condolences to the District's Japanese students and staff who were affected by the earthquake and tsunami. He noted that each school will be reaching out to support those here as well as those in Japan who have endured loss as a result of the recent devastation. Ms. Slack, on behalf of the entire Board of Education, expressed condolences to all members of our Japanese community who have family both here in Rye and in Japan.

Continuing with school news, our students have demonstrated great success in academics, athletics, the arts, and more. Some of these accomplishments are as follows:

- All 7 of the High School's varsity winter sports teams have qualified for the Scholar Athlete Team Award from the New York State Public High School Athletic Association. To qualify, a team must include a pre-determined number of students whose combined average is 90 or above. The fall teams all earned the award as well.
- High School Senior Kevin Hughes earned a Con Edison Scholar/Athlete of the Week Award, and also recently won 2 state championship titles for swimming: the 200 freestyle and the 500 freestyle. Additionally, Chris Lyons placed 2nd in the 200 Individual Medley.
- Eighth grade student Michael Stack won the National Geographic Bee for the Middle School in January. In February, he passed the State exam, which qualified him to represent the school district in the State Finals, which will be held in Albany on April 1. Michael is one of 100 students competing at the State level, which could bring him to the National Finals in Washington DC in May. Michael was the first student from Rye to make it to the State Finals 3 years ago when he was in 5th grade at Midland.
- Midland School held its 10th annual Read-Aloud, also serving as a celebration of Dr. Seuss's birthday. Midland's fifth graders will perform the musical, "Annie," on March 23 and 24 at 7:30 p.m.
- Milton School held its annual science fair on March 9, will host the Milton Fair on Saturday, March 19, and will feature its fifth grade musical, "Fiddler on the Roof," on March 23 and 24 at 7:30 p.m.
- Osborn fifth grade students will present the original play, "Rye 2K," on March 16 and 17 at 7:30 p.m. Osborn will also kick off Project Linus on April 4, collecting new, homemade baby blankets that will be donated to a children's hospital.

Hearing of the Public on Non Agenda Items

The following individuals addressed the Board of Education regarding the Reading Recovery Teachers and the program continuation in the Rye City School District.

Ms. Carol Ranalli, Ms. Harriet Sessa Osborn School Reading Recovery teachers.
Ms. Brooke Remsen, Rye Middle School 7th grade student and her mother Ms. Hillary Remsen, both addressed the Board regarding their experience and support of the Program.
Ms. Rosemary Marszycki, Osborn School first grade teacher addressed the Board regarding her support of the Program.
Ms. Alison Shader, Osborn parent addressed the Board regarding her experience and support of the Program.

Ms. Lisa Keegan parent of four children who addressed the Board regarding her experience and support of the Reading Recovery Program.

Ms. Kelly Sheridan, Milton School first grade teacher addressed the Board regarding her support of the Program.

Mr. Bertrand deFrondeville addressed the Board regarding Reading Recovery and suggested that our reading recovery teachers train our parents in the program to assist their children in reading.

CONSENT AGENDA

Ms. Slack announced that the following item was removed from the Consent Agenda:

Consent Agenda Fiscal 7.03

On a motion by Ms. Egan, seconded by Mr. Schmitt and carried unanimously (6-0) to approve the following items:

General

Consent Agenda General 6.01

Recommended Action:

That the Board approves the March 1, 2011 Minutes as presented.

Consent Agenda General 6.02

Recommended Action:

That the Board approves the March 7, 2011 Minutes as presented.

Consent Agenda General 6.03

Recommended Action:

That the Board approves the March 8, 2011 Minutes as presented.

Consent Agenda General 6.04

Recommended Action:

That the Board adopts the Resolution as attached to establish May 17, 2011 for Budget Election Procedures and Board Positions (Attachment #I)

Consent Agenda General 6.05

Recommended Action:

That the Board approves the revision to the 2010-2011 School Calendar by designating May 18, 2011, a Superintendent's Conference Day for Elementary Schools.

Consent Agenda General 6.06

Recommended Action:

That the Board approves Policy 1222 Relations with Booster Organizations as recommended. (Attachment #II)

Consent Agenda General 6.07

Recommended Action:

That the Board of Education approve a gift from The Milton PTO in the amount of \$1,472 to support the EPEW for the Co-Ed After School Sports Program conducted by Ms. Becky Ward.

Consent Agenda General 6.08

Recommended Action:

That the Board graciously approves the acceptance of three Gifts from Osborn PTO- \$10,000 for library SMARTboard purchase/installation and books, up to \$1,500 for a storage bin and play equipment for playground, and \$13,805 for the purchase and installation of 7 Audio Enhancement Systems, including installation.

Consent Agenda General 6.09

Recommended Action:

That the Board graciously approves the acceptance of \$25,000 from the Osborn PTO for the installation of a 45' by 65' blacktop play area extension to be installed near the portable classrooms.

Fiscal

Consent Agenda Fiscal 7.01

Recommended Action:

That the Board approves the contract with Mr. Michael K. Marshall for consultant services to lead workshops on teacher evaluation at the annual administrators' summer retreat not to exceed the sum of \$1,500. (Attachment #III)

Consent Agenda Fiscal 7.02

Recommended Action:

That the Board approves the attached resolution to amend the District's 403(b) Retirement Plan to include Non-Elective Contributions.
(Attachment #IV)

Consent Agenda Fiscal 7.04

Recommended Action:

That the Board approves the Contract for Health Services with the Greenburgh Central School District No. 7 for \$2,202.09 for the 2010-11 school year. (Attachment #V)

Consent Agenda Fiscal 7.05

Recommended Action:

That the Board approves the Health and Welfare Services Contract with the Pelham Union Free School District for \$887.99 for the 2010-11 school year. (Attachment #VI)

Consent Agenda General 7.06**Recommended Action:**

That the Board of Education approves this budget transfer #16 in the amount of \$289,885 to reallocate EPEW salaries to individual school budget lines. (Attachment #VII)

Consent Agenda General 7.07**Recommended Action**

Approval of Treasurer's Report for the month ending January 31, 2011. (Attachment #VIII)

Consent Agenda General 7.08**Recommended Action**

That the Board of Education approves the Treasurer's Report for the period ending February 28, 2011. (Attachment #IX)

Professional**Consent Agenda – Personnel 8.01****Recommended Action:**

That the Board approves the Resignation of Christine Brennan from her position as an Elementary Teacher, assigned to Midland School, effective June 30, 2011.

That the Board approves the Resignation of Peter Frost from his position as a Music Teacher, assigned to Rye High School and Rye Middle School, effective June 30, 2011.

Consent Agenda – Personnel 8.02**Recommended Action:**

That the Board approves the Appointment of the following Extra Pay for Extra Work for the 2010-2011 school year:

ACTIVITY	NAME	INDEX	10/11 STEP	10/11 RATE
High School - Clubs				
Sports Weight Lifting & Fitness (Spring)	Charney, Chad	0.01000	2	592
High School Spring Musical				
Spring Musical Director	Green, Peter	0.06500	6	4,677
Spring Musical Set Construction	Krajca, George	0.02000	0	1,074
Spring Musical Lighting/Sound	Starr, Joshua	0.02000	0	1,074
Spring Musical Voc. Dir.	Arucci, Carol	0.04200	0	2,255
Spring Musical Choreog.	Locust, Jimmy	0.01750	4	1,142
Spring Musical Orch./Cond.	Brown, Dan	0.03250	6	2,338

Consent Agenda – Personnel 8.03

Recommended Action:

That the Board approves the Appointment Amendment of the following Extra Pay for Work for the 2010-2011 school year:

ACTIVITY	NAME	INDEX	10/11 STEP	10/11 RATE
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Middle School - Clubs

Clubs	Rye Pong	Huynh, Quan (1/2 year)	0.02000	1	609
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(Quan Huynh was previously approved for Rye Pong for a full year at the September 21, 2010 Board of Education Meeting. Quan Huynh will only be supervising Rye Pong for one-half (1/2) year.)

Consent Agenda – Personnel 8.04

Recommended Action:

That the Board approves the following Per Diem Substitute Teachers to be used on an as needed basis for the 2010-2011 School Year at a daily rate of \$102.00 per day:

<u>Name</u>	<u>Effective Date</u>
Nanci Dupuis	March 16, 2011
Andrea Graziano	March 16, 2011
Gail Kamer	March 16, 2011
Kristyn O'Brien	March 16, 2011
Jacqueline Pace	March 16, 2011
Antonia Siciliano	March 16, 2011
Pat Sheehy	March 16, 2011

Classified

Consent Agenda – Personnel 9.01

Recommended Action:

That the Board approves the Resignation of Juan Arnaud from his position as a Food Service Worker, assigned to Rye High School, effective at the close of business March 11, 2011.

Consent Agenda – Personnel 9.02

Recommended Action:

That the Board approves the Resignation of Daniel Giorgi from his position as a Teacher Aide, assigned to Osborn School, effective at the close of business March 11, 2011.

Consent Agenda – Personnel 9.03

Recommended Action:

That the Board approves the Appointment of the following Food Service Workers with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks:

Name	Pay Per Hour	Not to exceed	Days per week	Position	Location	Effective Date
Juan Allase	\$12.00	7 hours per day	5	Food Service Worker	High School/Midland School	2/28/11
Joanne Dinowitz	\$12.00	6 hours per day	5	Food Service Worker	High School	2/28/11
Cesar Fabian Cruz	\$10.50	7.5 hours per day	5	Food Service Worker	High School	3/16/11

(Juan Allase was previously approved as a Temporary Food Service Worker, effective November 24, 2009 at the November 24, 2009 Board of Education Meeting.)

(Joanne Dinowitz was previously approved as a Temporary Food Service Worker, effective January 27, 2010 at the February 9, 2010 Board of Education Meeting.)

Consent Agenda – Personnel 9.04

Recommended Action:

That the Board approves the following to work as a supervisor, ticket taker, chain crew, announcer, etc. at Drama/Musical events on an as needed basis throughout the 2010-2011 School Year:

<u>Name</u>	<u>Effective Date</u>
Lynda Barchetta	March 16, 2011
Heather Camacho	March 16, 2011
Ligia Rende	March 16, 2011
Melissa Mamangakis	March 4, 2011

That the Board approves the Appointments for Additional Work of the following Teacher Aides, assigned to Special Education, at their hourly rate of pay, for the 2010-2011 School Year:

<u>Name</u>	<u>Hourly Rate</u>	<u>Not To Exceed</u>
Catherine Groglio	\$21.31	12 hours
Alison Sheehy	\$17.58	35 hours

(Catherine Groglio will be an aide for a child in an after school club.)

(Alison Sheehy will be an aide for a child practicing for the play and an after school club.)

Consent Agenda – Personnel 9.05**Recommended Action:**

That the Board approves the Appointment of Rebekah Mitrione as a Substitute Food Service Worker, to be used only on an as needed basis at the rate of \$12.00 per hour effective March 16, 2011.

Consent Agenda – Special Education 10.01**Recommended Action:**

That the Board approves the Committee on Special Education and Committee on Preschool Special Education recommendations as attached. (Attachment #X)

Ms. Slack expressed her thanks on behalf of the Board of Education for the gifts that were accepted in the consent agenda this evening. Thanks are extended to the Milton School PTO for funding of the Co-Ed After School Sports Program and thanks are extended to the Osborn PTO that has gifted almost \$50,000 which includes the installation of a 45' by 65' blacktop play area extension to be installed near the portable classrooms and \$10,000 for library SMARTboard purchase/installation and books, up to \$1,500 for a storage bin and play equipment for playground, and \$13,805 for the purchase and installation of 7 Audio Enhancement Systems, including installation.

Ms. Slack extended thanks to the parents for their time, effort and money to continuously support the efforts of our parent organizations.

Presentation/Discussion Items

Dr Shine stated that on February 8, 2011 he recommended a budget for the 2011-12 school year in the amount of \$71,505,000, with a 2.56% budget to budget increase, an estimated 1.99 tax levy impact and estimated tax rate increase of 2.6%. In that budget is included all of the programs we are currently running with additional staff for middle school and high school to respond to enrollment growth. Most of the discussion at the last Board meeting has focused around the use of fund balance in order to achieve those percentages. Dr. Shine indicated that he has recommended that the district use fund balance in order to mitigate the growth in the tax levy and the tax rate increase. As a result of the last meeting, the Board entered into a discussion of the use of fund balance, what are the possibilities of a budget reduction that would offset that in order to make sure that we were keeping tax rate increases as low as possible.

Dr. Shine stated that he has supplied the Board and the public with a listing of a number of programs and identified those programs and approximate costs associated with them in order to further the discussion and allow the Board to discuss pros and cons of fund balance both next year and out for the next five years and some of the program reduction issues that we are going to have to face if the current state of finances continues to exist. This is in addition to the very real possibility of a tax cap soon to be considered after the state budget is approved.

Various budgetary items were discussed among the Board members and the Administration. Public Comment was invited. The following individuals addressed the Board regarding the 2011-2012 school year budget, class size guidelines, tax reserves, retirement costs, program supports, professional development, enrollment projection, fund balance, Race to the Top, and the implications for school budgets in the next five years:

Mr. Robert Zahm, community member and parent
Mr. Bertrand deFrondeville, community member
Ms. Lauren Rosen and Ms. Molly Howsen, Co Presidents of Osborn PO read a letter from concerned parents of Osborn School. The names of over 200 parents were read aloud.
Ms. Vicki Edmonds, Executive Board Member Osborn PO
Ms. Karry Sach, Osborn parent
Mr. Heath Kaplan, Osborn parent
Ms. Nancy Pasquale, Co-President of Milton PO

Dr. Shine closed the discussion stating that Board members:

Will be submitting e mails to the administration regarding individual line item issues where the board members may need further clarification.

The administration will address Mr. Schmitt's discussion of \$400,000. decrease in incremental levels.

The administration will prepare various budgetary scenarios using fund balance of \$800,000, \$700,000 and \$600,000 and dealing with the nuances and sensitivities related to those reductions

Adjournment:

On a motion by Ms. Egan seconded by Ms. Keohane-Glassberg and carried unanimously (6-0) it was voted at 11:20 p.m. to adjourn the meeting.

Elaine M. Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.

