

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**June 14, 2011**

The meeting was called to order by Ms. Slack at 7:03 p.m. and the roll was called:

Present

Mr. Joshua Nathan, *President\**  
Ms. Laura Slack, *Vice President*  
Ms. Kendall Egan  
Mr. Edward Fox  
Ms. Katy Keohane Glassberg  
Ms. Young Kim  
Mr. Raymond Schmitt

Dr. Edward Shine, Superintendent of Schools  
Dr. Steven Cohen, Assistant Superintendent of Schools  
Ms. Kathleen Ryan, Business Manager  
Ms. Elaine Cuglietto, Director of Personnel

\*Mr. Nathan arrived at 8:05 p.m.

On a motion by Ms. Slack, seconded by Ms. Kim and carried unanimously (6-0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Mr. Nathan, seconded by Ms. Slack and carried unanimously (7-0) it was voted at 8:20 p.m. to reconvene in public.

Mr. Nathan welcomed those community members present. The Pledge of Allegiance was recited.

At this meeting, Board of Education President Josh Nathan recognized Interim High School Principal Dr. Jay sharing remarks about his contributions to the District and presenting Dr. Smith with a commemorative gift. Dr. Smith thanked the Board of Education and administration for the opportunity that he had to serve in this role since November.

Mr. Nathan also thanked retiring PTO and PO Presidents Terry DeBartolo, Lora Katsikas, Lauren Rosen, Sue Wexler, Karen Belanger, and Nancy Pasquale for their efforts and service to our students and school community and provided them with parting gifts.

Mr. Nathan presented Ms. Young Kim with a framed certificate from the Westchester Putnam School Boards Association acknowledging her service as a Board of Education member and expressed sincere thanks to her for her three years of service to our school district.

Mr. Nathan indicated that he will be stepping down from the President chair on June 30, and Ms. Slack will be taking on that role. Mr. Nathan thanked the administration and fellow Board Members Board of Education Vice President Laura Slack, who has been an outstanding partner to his work on the Board of Education and is pleased that she will be serving as the President of the Board of Education next year working with a terrific team.

Mrs. Slack expressed appreciation for Josh Nathan and his dedication to the Board and District, and presented him with the traditional gavel as a small token of gratitude for his eight years of service to the Board and for serving as its President for three years.

Mr. Nathan expressed thanks to both Ms. Nicole Levitsky and Mr. Jonathan Capasso for their work in the production of the Board of Education meetings.

**Hearing of the Public on Non Agenda Items**

There were no communications from the public.

**CONSENT AGENDA**

On a motion by Ms. Slack, seconded by Mr. Fox and carried unanimously (7-0) to approve the following items:

**General**

**Consent Agenda General 6.01**

**Recommended Action:**

That the Board approves the May 31, 2011 Minutes as presented.

**Consent Agenda General 6.02**

**Recommended Action:**

That the Board of Education approves the \$1,500.00 gift from the Milton School PTO for Heard in Rye.

**Fiscal**

**Consent Agenda Fiscal 7.01**

**Recommended Action:**

That the Board approves the reduction of amounts due for the Special Aid Fund for the 2004/05 through 2008/09 school years for a total of \$92,880.00, as indicated as required by the external audit report from 6/30/10. (Attachment #1)

**Consent Agenda Fiscal 7.02**

**Recommended Action:**

That the Board approves the closing of completed capital fund projects and the transfer of unappropriated funds to the General Fund for a total of \$306.49. (Attachment #II)

**Consent Agenda Fiscal 7.03**

**Recommended Action:**

That the Board approves the renewal of the Consulting Services Agreement with CCC Computer Center, Inc. for Data Support Services at an annual cost of \$98,325 for 2011/12 as attached. (Attachment #III)

**Consent Agenda Fiscal 7.04**

**Recommended Action:**

That the Board of Education approves Budget Transfer #26 in the amount of \$20,867.71 to cover the cost of new football helmets. (Attachment #IV)

**Consent Agenda Fiscal 7.05**

**Recommended Action:**

That the Board approves contract award of District-Wide Tree Pruning and Maintenance Services Bid #10-11-018 to Beaver Tree in the total amount of \$29,000 and \$275.00 hourly for (2) Men and \$375.00 hourly for (3) Men.

**Consent Agenda General 7.06**

**Recommended Action:**

That the Board approves contract award of HVAC Services Bid# 10-11-020 to Hudson Building Maintenance, Inc. D/B/A Hudson Mechanical Systems for Part I \$10,860.00/Preventive Maintenance and Part II \$85.00/Hour Straight Time, \$127.00/Hour Overtime, \$170.00/Hour for Sunday/Holiday Rate and a 10% Mark-up on Materials.

**Consent Agenda General 7.07**

**Recommended Action:**

That the Board approves contract award of Grounds and Landscaping Services Bid #10-11-022 to Pat Scanlan Landscaping in the amount of \$40,529 lump sum, mulch at \$60/per cubic yard and \$45.00/hourly rate.

**Consent Agenda General 7.08**

**Recommended Action:**

That the Board approves contract award Faria/Lee, LLC for Carpentry Services Bid #10-11-023 in the amount of \$75.00/Hourly and \$79.00/Hour Overtime Rate with an 8% mark-up on materials.

**Consent Agenda General 7.09**

**Recommended Action:**

That the Board approves contract award of Asphalt and Concrete Services Bid #10-11-025 to Gentile Construction in the amount of \$60 Hourly Rate, \$68 Overtime Rate with a 0% mark-up on materials, \$2.25 for asphalt repairs estimated under 1000 square feet, \$1.99 for asphalt repairs estimated for above 1000 square feet, \$14.00 for concrete repairs estimated under 400 square feet and \$10.00 for concrete repairs estimated above 400 square feet.

**Consent Agenda General 7.10**

**Recommended Action:**

That the Board of Education approves Budget Transfer # 27 in the amount of \$15,200.00 to cover school lunch program contractual expenses in order to complete the school year. Funds are being transferred from other school lunch fund accounts. (Attachment #V)

**Consent Agenda General 7.11**

**Recommended Action:**

That the Board approves Budget Transfer #28 in the amount of \$80,669.70 to transfer Capital Projects Funds from Architect and Other Costs to Construction Costs. This is done in order to facilitate the close out the 2009/10 \$900,000 Capital Projects Allocation that has a remaining balance of \$4,580.65. (Attachment #VI)

**Consent Agenda General 7.12**

**Recommended Action:**

That the Board of Education approves Budget Transfer #29 in the amount of \$5,100.00 to cover school lunch program food purchase expenses in order to complete the school year. Funds are being transferred from the school lunch improvement account. (Attachment #VII)

**Consent Agenda General 7.13**

**Recommended Action:**

That the Board approves the Contract for Health and Welfare Services for the New Rochelle School District for \$18,276.66 for the 2010/11 school year. (Attachment #VIII)

**Consent Agenda General 7.14**

**Recommended Action:**

That the Board of Education approves the establishment of a Scholarship fund, in memory of Elizabeth A. McKean. Proceeds are to come from various individual donations and managed, like many other scholarship accounts, through the District's Trust & Agency Fund.

**Consent Agenda General 7.15**

**Recommended Action:**

That the Board of Education approves the Treasurer's Report for April 2011. (Attachment #IX)

**Professional****Consent Agenda – Personnel 8.01****Recommended Action:**

That the Board approves the Resignation of Iris Praid from her position as a Teacher on Special Assignment, (Coordinator of Technology Curriculum and Instruction), assigned to Rye City School District, effective at the close of business June 30, 2011.

**Consent Agenda – Personnel 8.02****Recommended Action:**

That the Board approves the Amendment of the Child Care Leave of Absence of Laura O’Leary, to be effective May 27, 2011 - June 30, 2011. (Laura O’Leary was previously approved for a Child Care Leave of Absence effective on or about her estimated due date of May 18, 2011 – June 30, 2011 at the January 25, 2011 Board of Education Meeting.)

**Consent Agenda – Personnel 8.03****Recommended Action:**

That the Board approves the Three-Year Probationary Appointment of Lisa Irvine as a Science Teacher, for which she holds New York State Initial Certification in Earth Science 7-12, assigned to Rye Middle School, 1.0 FTE, MA Step 2, of the 2011-2012 Teacher Salary Schedule, \$62,526, effective September 1, 2011 – June 30, 2014.

That the Board approves the Two-Year Probationary Appointment of Julianne Corbalis as a Social Studies Teacher, for which she holds New York State Permanent Certification in Social Studies 7-12, assigned to Rye Middle School, 1.0 FTE, MA +30 Step 12 of the 2011-2012 Teacher Salary Schedule, \$95,767, effective September 1, 2011 – June 30, 2013.

That the Board approves the Three-Year Probationary Appointment of Simon Berk as a Social Studies Teacher, for which he holds New York State Initial Certification in Social Studies 7-12, assigned to Rye Middle School, 1.0 FTE, BA Step 4 of the 2011-2012 Teacher Salary Schedule, \$62,092, effective September 1, 2011 – June 30, 2014.

That the Board approves the Two-Year Probationary Appointment of James Bannon as a Special Education Teacher, for which he holds New York State Professional Certification in Students With Disabilities – Grades 7-12-Social Studies. assigned to Rye High School, 1.0 FTE, MA +15 Step 8 of the 2011-2012 Teacher Salary Schedule, \$82,643, effective September 1, 2011 – June 30, 2013.

**Consent Agenda – Personnel 8.04****Recommended Action:**

That the Board approves the Two-Year Probationary Appointment of Marianne Novelli as a Library Media Specialist, for which she holds New York State Professional Certification as a Library Media Specialist, assigned to Osborn School, 1.0 FTE, MA +60 Step 13 of the 2011-2012 Teacher Salary Schedule, \$105,802, effective September 1, 2011 – June 30, 2013.

**Consent Agenda – Personnel 8.05****Recommended Action:**

That the Board approves the Part Time Appointment of Cristina Gaspar as a Physical Education Teacher, for which she holds New York State Initial Certification in Physical Education, assigned to Rye Middle School and Rye High School, 0.6 FTE, MA +15 Step 5, of the 2011-2012 Teacher Salary Schedule, \$72,829 (pro rated amount of \$43,697, effective September 1, 2011 to serve at the pleasure of the Board.

**Consent Agenda – Personnel 8.06****Recommended Action:**

That the Board approves the Leave Replacement Appointment of Kerry Hutton as an English Teacher, for which she holds New York State Initial Certification in English Language Arts 7-12, assigned to Rye High School, 1.0 FTE, MA Step 1, of the 2011-2012 Teacher Salary Schedule, \$60,356, effective September 1, 2011 – June 30, 2012. (Kerry Hutton will be replacing Brittany Foster Rothstein who was previously approved for a Child Care Leave of Absence, effective September 1, 2011 – June 30, 2012 at the March 1, 2011 Board of Education Meeting.)

**Consent Agenda – Personnel 8.07****Recommended Action:**

That the Board approves the Appointment of Mary Gould as a Teacher on Special Assignment/CPSE Chairperson, assigned to Rye City School District, 1.0 FTE, MA +60 Step 18 of the 2011-2012 Teacher Salary Schedule, \$120,009 plus Growth Increment of \$729 plus Longevity Payment of \$3,425 = \$124,163 Total Salary, effective September 1, 2011 – June 30, 2012.

That the Board approves the Appointment of Catherine Sales as a Teacher on Special Assignment, 0.4 FTE Special Education Teacher and 0.6 FTE CSE Chairperson, assigned to Rye City School District, Ph.D. Step 18 of the 2011-2012 Teacher Salary Schedule, \$127,599 plus Longevity Payment of \$2,425 = \$130,024 Total Salary, effective September 1, 2011 – June 30, 2012.

That the Board approves the Appointment of Debra Fishman as a Teacher on Special Assignment/Elementary Staff Developer, assigned to Rye City School District, MA +60 Step 18 of the 2011-2012 Teacher Salary Schedule, \$120,009 plus Longevity Payment \$2,925 = \$122,934 Total Salary, effective September 1, 2011 – June 30, 2012.

That the Board approves the Appointment of Tracey Orzo as a Teacher on Special Assignment/Elementary Staff Developer, assigned to Rye City School District, 0.8 FTE, MA +15 Step 18 of the 2011-2012 Teacher Salary Schedule, \$108,674 (pro rated amount \$86,939), effective September 1, 2011 – June 30, 2012.

That the Board approves the Appointment of Kerri Winderman as a Teacher on Special Assignment/Elementary Staff Developer, assigned to Rye City School District, 0.4 FTE, MA

+30 Step 16 for 5 months, MA +30 Step 17 for 5 months of the 2011-2012 Teacher Salary Schedule, \$108,797 (pro rated amount \$43,519), effective September 1, 2011 – June 30, 2012.

That the Board approves the Appointment of Jacquelyn Benfari as a Teacher on Special Assignment/Elementary Staff Developer for Mathematics, assigned to Rye City School District, MA +15 Step 10 of the 2011-2012 Teacher Salary Schedule, \$87,580, effective September 1, 2011 – June 30, 2012.

(Jacquelyn Benfari will be replacing Peggy Gelman who retired effective at the close of business June 30, 2011.)

**Consent Agenda – Personnel 8.08**

**Recommended Action:**

That the Board approves the following Appointments for 6th Assignment or Additional Pay Beyond Annual Salary:

Name	Assignment	Frequency	% of Base Salary	Contract Rate
*Kathryn Dowling	Social Studies	Full year	10%	\$1,227

\*Effective May 16, 2011

(Kathryn Dowling is teaching a Global 10 Regents class for Annmarie Cornacchia who is on a Medical Leave.)

**Consent Agenda – Personnel 8.09**

**Recommended Action:**

That the Board approves the Salary Amendment for John Griffin as a Science Teacher, assigned to Rye Middle School, 1.0 FTE, MA Step 16 of 2011-2012 Teacher Salary Schedule, \$100,594, effective September 1, 2011. (John Griffin was previously approved at an incorrect amount of \$93,599 for MA Step 16, at the May 31, 2011 Board of Education Meeting.)

That the Board approves the Salary Amendment of Kathleen Murphy from a Permanent Substitute Teacher at the rate of \$107 per day to a Leave Replacement Teacher, 1.0 FTE MA Step 1 of the of the 2010-2011 Teacher Salary Schedule, \$59,758 (pro rated amount of \$13,445.55), for which she holds New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Osborn School, effective April 25, 2011 – June 30, 2011.) (Kathleen Murphy is replacing Nicole Bolnik who is on a Child Care Leave of Absence.)

**Consent Agenda – Personnel 8.10**

**Recommended Action:**

That the Board approves the Amendment to the Appointment of Stanley Nelson for Extra Pay for Extra Work for Varsity Crew as follows:

That the Board approves Stanley Nelson rescinding his stipend of \$4,972 to be accepted as a gift to purchase items for the crew team.

**Consent Agenda – Personnel 8.11**

**Recommended Action:**

That the Board approves Debra Fishman at the Curriculum Rate of \$40.00 per hour for 95 hours of summer curriculum work, not to exceed \$3,800, effective July 1, 2011- August 31, 2011. (This assignment will be funded through a Title IIA Grant.)

That the Board approves Tracey Orzo at the Curriculum Rate of \$40.00 per hour for 95 hours of summer curriculum work, not to exceed \$3,800, effective July 1, 2011- August 31, 2011. (This assignment will be funded through a Title IIA Grant.)

That the Board approves Kerri Winderman at the Curriculum Rate of \$40.00 per hour for 87 hours of summer curriculum work, not to exceed \$3,480, effective July 1, 2011- August 31, 2011. (This assignment will be funded through a Title IIA Grant.)

That the Board approves Jacquelyn Benfari at the Curriculum Rate of \$40.00 per hour for 40 hours for reviewing curriculum and instruction in elementary mathematics, not to exceed \$1,600 total, effective July 1, 2011 – August 31, 2011.

That the Board approves Vanessa Franco, Lauren Gobbo, Reina McGoldrick, and Alejandrina Ramos at the Curriculum Rate of \$40.00 per hour for a total of 60 hours for writing the Spanish Grade 5 Curriculum Map and Guide, not to exceed \$2,400 in total, effective July 1, 2011 – August 31, 2011.

That the Board approves Toni Ann Carey for teaching in-service courses at the rate of \$39.39 per hour plus one hour of prep time for every two hours of teaching, not to exceed \$2,200, effective July 1, 2011 – August 31, 2011.

That the Board approves Sara Charles and Jared Small at the Curriculum Rate of \$40.00 per hour for a total of 60 hours for writing the AP World History Curriculum, not to exceed \$2,400 total, effective July 1, 2011 – August 31, 2011.

That the Board approves Suzanne Short and Jennifer Magner at the Curriculum Rate of \$40.00 per hour for a total of 50 hours for writing the Rye High School Internship Curriculum, not to exceed \$2,000 total, effective July 1, 2011 – August 31, 2011.

That the Board approves Beth Naber and Dominic Valinoti at the Curriculum Rate of \$40.00 per hour for a total of 20 hours for writing the Precalculus/AP Calculus Curriculum, not to exceed \$800 total, effective July 1, 2011 – August 31, 2011.

That the Board approves Ellen McDonnell, Jessica Comitino, Nicole Riti and Aaron Marsh at the Curriculum Rate of \$40.00 per hour for a total of 40 hours for writing the Geometry Curriculum, not to exceed \$1,600 total, effective July 1, 2011 – August 31, 2011.



That the Board approves Dominic Valinoti, John Murolo and Mary Georgiadis at the Curriculum Rate of \$40.00 per hour for a total of 30 hours for writing the Precalculus Curriculum, not to exceed \$1,200 total, effective July 1, 2011 – August 31, 2011.

That the Board approves Aaron Marsh, Beth Naber and John Murolo at the Curriculum Rate of \$40.00 per hour for a total of 30 hours for writing the Integrated Algebra Curriculum, not to exceed \$1,200 total, effective July 1, 2011 – August 31, 2011.

That the Board approves Suzanne Short, Stephanie DeMartini, Noreen Kennedy, Christine Connor, Kathryn Dowling, Kristen Warner and Kelly Finn at the Curriculum Rate of \$40.00 per hour for a total of 70 hours for writing the Inclusion Development Program, not to exceed \$2,800 total, effective July 1, 2011 – August 31, 2011.

That the Board approves Sheau-Yuann Huang at the Curriculum Rate of \$40.00 per hour for a total of 60 hours for writing the Mandarin II Curriculum, not to exceed \$2,400 total, effective July 1, 2011 – August 31, 2011.

### Classified

#### **Consent Agenda – Personnel 9.01**

##### **Recommended Action:**

That the Board approves the request by Sarah Shiboski for a Personal Leave of Absence, from her position as Teacher Aide, assigned to Milton School, effective September 2, 2011 – June 24, 2012.

#### **Consent Agenda – Personnel 9.02**

##### **Recommended Action:**

That the Board approves the following Appointments for Summer, 2011 work:

Name	Location	Hourly Rate	
Bonnie Manheimer	CAB-Personnel	\$27.95	(not to exceed 30 hours)
Cindy Young	Milton	\$22.12*	(not to exceed 3 days)

\*Pending contract settlement

#### **Consent Agenda – Personnel 9.03**

##### **Recommended Action:**

That the Board approves the Probationary Appointment of Iris Praid as a Computer Aide, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Midland School, 6.5 hours per day, 5 days per week, Step 3 with Masters Level of the 2009-2010 Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule, \$36,760\* plus Longevity Payment of \$2,283.63\* = \$39,043.63\* Total Salary, effective September 2, 2011. (Iris Praid will be replacing Stanley Laber who resigned effective at the close of business June 30, 2011.)

\*Salary pending contract settlement

**Consent Agenda – Personnel 9.04****Recommended Action:**

That the Board approves the Appointment of the following for Rye High School Graduation for the 2010-2011 school year:

Name	Assignment	Amount
Robert Rodriguez	Set-up, Filming & Breakdown	\$15.00/hr.

**Consent Agenda – Special Education 10.01****Recommended Action:**

That the Board approves the Committee on Special Education and Committee on Preschool Special Education recommendations as attached. (Attachment #X)

Mr. Nathan advised the public that the Board of Education accepted a gift from the Milton School PTO in the amount of \$1,500.00 for Heard in Rye. He also announced that the Board approved the establishment of a Scholarship Fund in memory of community resident Ms. Elizabeth A. McKean. Mr. Nathan expressed thanks on behalf of the Board to the McKean Family.

**Presentation/Discussion Items**

Mrs. Patricia Taylor Rye High School Assistant Principal presented a report on College Placements for the Class of 2011. Her full report is available for viewing on the school district's website [www.ryeschools.org](http://www.ryeschools.org)

Mr. John Rubbo, School Lunch Manager, reviewed the 2011-2012 Food Service Program Budget, Facilities, and Technology Improvement Plan. The lunch program provides nutritious selections, a daily organic/vegetarian menu selection, and continued research of a farm to school produce program. The proposed improvement plan includes technological upgrades, design consultants, equipment replacement and services. (Attachment #XI)

Dr. Shine led a presentation summarizing the enrollment and space study findings of Dr. Paul Seversky, Advisory Solutions Consultant, New York State School Boards Association. The report assessed, measured, and compared middle and high school enrollment and pupil capacity based on current and projected numbers, and provided suggestions for the current middle and high school facilities. Dr. Seversky's full report of the Middle School/High School Pupil Capacity Update Study and the Synopsis/Findings of the Middle School/High School Pupil Capacity Update Study is available for viewing on the school district's website [www.ryeschools.org](http://www.ryeschools.org) Dr. Seversky will be presenting his final report to the Board of Education and the public at an upcoming Board of Education Meeting.

Mr. Jim Culyer addressed the Board requesting that copies of Dr. Shine's presentation be circulated in hard copy format to existing members of the Facilities Committee. Mr. Culyer also stated that in the coming year, he is sure that the Facilities Committee would be willing to meet more than twice.

Ms. Kathleen Ryan, the District's Business Official, presented an overview of the fund balance and reserve projections for June 30, 2011, including tax certiorari reserve. Ms. Ryan's report is available for viewing on the school district's website [www.ryeschools.org](http://www.ryeschools.org)

Mr. Fox encouraged the community to visit the New York State PTA website at [nyspta.org](http://nyspta.org) to participate in an on line petition related to the tax cap. Mr. Fox encouraged everyone to visit this website if they are interested in adding their name to the petition.

The Board of Education conducted an in depth discussion of various proposed new and revised Board of Education Policies.

**Adjournment:**

On a motion by Ms. Egan seconded by Mr. Schmitt and carried unanimously (7-0) it was voted at 11:10 p.m. to adjourn into Executive Session to review current litigation.

On a motion by Mr. Nathan seconded by Mr. Slack and carried unanimously (7-0) it was voted at 12:05 a.m. to reconvene in public and immediately adjourn the meeting.

Elaine M. Cuglietto  
District Clerk

Video of this meeting can be found on the District's website ([www.ryeschools.org](http://www.ryeschools.org)). Click on District and on Board of Education.