

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
August 17, 2010

The meeting was called to order by Mr. Nathan at 7:07 p.m. and the roll was called:

Present

Mr. Joshua Nathan, *President*
Ms. Laura Slack, *Vice President*
Ms. Katy Keohane Glassberg
Mr. Raymond Schmitt

Dr. Edward Shine, Superintendent of Schools
Ms. Kathleen Ryan, Business Manager
Ms. Elaine Cuglietto, Director of Personnel

On a motion by Ms. Slack, seconded by Mr. Schmitt and carried unanimously (4-0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and current litigation.

On a motion by Mr. Nathan, seconded by Ms. Slack and carried unanimously (4-0) it was voted at 8:10 p.m. to reconvene in public.

Mr. Nathan welcomed those present. The Pledge of Allegiance was recited.

Dr. Shine provided an overview and a review of the most current enrollment data for the district and anticipated class sizes at the three elementary schools.

After discussion, the Board authorized one additional elementary school section. Dr. Shine indicated that he would work with the principals to determine which grade levels at each school might be considered for additional sections to be added in the upcoming weeks and that the process of recruiting and interviewing will continue.

Ms. Karen Belanger, Midland School PO President addressed the Board of Education asking for their support for an additional kindergarten section at Midland School due to the larger than expected kindergarten class enrollment.

Hearing of the Public on Non Agenda Items

There were no communications from the public

CONSENT AGENDA

On a motion by Ms. Slack, seconded by Mr. Schmitt and carried unanimously (4-0) to approve the following items:

General

Consent Agenda – General – 4.01

Recommendation: That the Board approves the June 29, 2010 Minutes as presented.

Consent Agenda – General – 4.02

Recommendation: That the Board approves the July 1, 2010 Minutes as presented.

Consent Agenda – General – 4.03

Recommendation: That the Board approves the July 6, 2010 Minutes as presented.

Consent Agenda – General – 4.04

Recommendation: That the Board approves the July 20, 2010 Minutes as presented.

Consent Agenda – General – 4.05

Recommendation: That the Board approves the revised 2010-2011 school calendar. (Attachment # I)

Consent Agenda – General – 4.06

Recommendation: That the Board approves the exception (Policy #7900) requested to comply with new Heat Index Procedures and to assure appropriate conditions for student athletes' health and safety.

Fiscal

Consent Agenda – Fiscal – 5.01

Recommendation: That the Board approves the proposal for E-Rate Exchange for E-Rate Filing services for the 2011& 2012 funding years for an annual fee of \$3,050 and authorizes the Superintendent of Schools to execute the Agreement approved by District's counsel for same.

Consent Agenda – Fiscal – 5.02

Recommendation: That the Board approves the contract with Tarrytown House Conference Center in the amount of \$5,236. (Attachment #II)

Consent Agenda – Fiscal – 5.03

Recommendation: That the Board approves the contract with Rye Golf Club for the new teacher luncheon at Whitby Castle on August 31, 2010, in the amount of \$1,400. (Attachment #III)

Consent Agenda – Fiscal – 5.04

Recommendation: That the Board awards the items on Bid #10-11-001 to the recommended lowest, responsive vendors on the attached list for the purchase of Food and Beverage products during the 2010-11 school year.

Consent Agenda – Fiscal – 5.05

Recommendation: That the Board awards Bid #10-11-002 for 2010/11 Grounds and Landscaping services to Pat Scanlon Landscaping for the base annual bid of \$26,625, and at a rate of \$45 for hourly projects and \$60 for mulch. The bid award will be contingent upon the District's satisfaction with the provided services for the 60 day bid price hold period the other bidders provided.

Consent Agenda – Fiscal – 5.06

Recommendation: That the Board awards Bid #10-11-003 for 2010/11 full vending services to the highest compensating responsive vendor, American Vending Machines.

Consent Agenda – Fiscal – 5.07

Recommendation: That the Board award for Bid #10-11-004 to Sakayana II for the purchase of Sushi Rolls for the Food Services Department for the 2010-11 school year at the bid cost of \$3.25 per roll.

Consent Agenda – Fiscal – 5.08

Recommendation: That the Board of Education of the Rye City School District agrees to join with the following consortium school districts, Rye Neck, Blind Brook, Harrison, Mamaroneck, , Port Chester, Rye, Byram Hills & White Plains, in jointly issuing an RFP for Adventure Education Course and equipment inspection and repair services. Rye Neck will be the lead agent district for the RFP.

Consent Agenda – Fiscal – 5.09

Recommendation: That the Board approves the revision of its Policy 6700 on Purchasing to recognize the recent change in NYS GML section 103 and adopt the revised threshold for aggregate purchases of materials, equipment and supplies of \$20,000, effective immediately. (Attachment #IV)

Consent Agenda – Fiscal – 5.10

Recommendation: That the Board approves the contract with John A. Coleman School for the 2010-11 school year. (Attachment #V)

Consent Agenda – Fiscal – 5.11

Recommendation: That the Board approves an agreement for the use of the diving well at SUNY Purchase at the rate of \$50 per hour for 2010/11, and the Board authorizes the execution of an agreement for this use pending approval by District counsel.

Consent Agenda – Fiscal – 5.12

Recommendation: That the Board approves the award of Request for Proposal (RFP) for a

Land Survey to LAN Associates, LLP for \$8,956, contingent upon the review by Mr. Alex Ferrini, Esq. that the firm's qualifications, proposal and references can meet the RFP specifications. Mr. Ferrini will prepare the contract after this review is satisfactorily completed, and the Board hereby authorizes the Superintendent to execute the contract.

PROFESSIONAL

Consent Agenda – Personnel Professional 6.01

Recommendation: That the Board approves the Resignation of Kathleen Finnegan from her position as a Mathematics Teacher, assigned to Rye High School, effective September 1, 2010. (Kathleen Finnegan was previously approved for a Leave Replacement Appointment, effective September 1, 2010 – January 28, 2011 at the July 20, 2010 Board of Education Meeting.)

Recommendation: That the Board approves the Resignation of Cathy Telfer from her position as an Art Teacher, assigned to Rye Middle School and Rye High School, effective at the close of business September 3, 2010.

Consent Agenda – Personnel Professional 6.02

Recommendation: That the Board approves the Three-Year Probationary Appointment of Erin Sornberger as a Science Teacher, for which she holds New York State Initial Certification in Biology 7-12 and has applied for New York State Initial Certification in Earth Science 7-12, assigned to Rye High School, 1.0 FTE, BA Step 3 of the 2010-2011 Teacher Salary Schedule, \$58,041, effective September 1, 2010 – June 30, 2013.

Recommendation: That the Board approves the Three-Year Probationary Appointment of Joseph Mannozi as a Media Specialist, for which he holds New York State Professional Certification as a Library Media Specialist, assigned to Rye High School, 1.0 FTE, MA +30 Step 8 of the 2010-2011 Teacher Salary Schedule, \$84,028, effective September 1, 2010 – June 30, 2013.

Recommendation: That the Board approves the Emergency Conditional Three-Year Probationary Appointment of Stephanie Cohn as an Art Teacher for which she holds New York State Initial Certification in Visual Arts, assigned to Rye Middle School, 1.0 FTE, MA Step 2 of the 2010-2011 Teacher Salary Schedule \$61,907, effective September 1, 2010 – June 30, 2013.

Consent Agenda – Personnel Professional 6.03

Recommendation: That the Board approves the Leave Replacement Appointment of John Griffin as a Science Teacher for which he holds New York State Permanent Certification in Biology and General Science 7-12, assigned to Rye High School, 1.0 FTE, MA Step 13 of the 2010-2011 Teacher Salary Schedule, \$96,108 (pro rated amount of \$48,054), effective September 1, 2010 – January 28, 2011. (John Griffin will be replacing Jennifer Giaquinto who was previously approved for a Child Care Leave of Absence effective September 1, 2010 – January 28, 2011 at the June 15, 2010 Board of Education Meeting.)

Recommendation: That the Board approves the Leave Replacement Appointment of Aleksandra Nasi as a Mathematics Teacher, for which she holds New York State Initial Certification in Mathematics 7-12 assigned to Rye High School, 1.0 FTE, MA Step 2 of the 2010-2011 Teacher Salary Schedule, \$61,907 (pro rated amount of \$30,953.50), effective September 1, 2010 – January 28, 2011. (Aleksandra Nasi will be replacing Mary Georgiadis who was previously approved for a Child Care Leave of Absence effective September 1, 2010 – January 28, 2011 at the June 15, 2010 Board of Education Meeting.)

Recommendation: That the Board approves the Leave Replacement Appointment of Francesca Zimmer as a Mathematics Teacher, for which she holds New York State Initial Certification in Mathematics 7-12, assigned to Rye High School, 1.0 FTE, MA +30 Step 4 of the 2010-2011 Teacher Salary Schedule, \$70,123 (pro rated amount of \$35,061.50), effective September 1, 2010 – January 28, 2011. (Francesca Zimmer will be replacing Beth Naber who was previously approved for a Child Care Leave of Absence effective on or about her estimated due date of October 4, 2010 - January 28, 2011 at the June 15, 2010 Board of Education Meeting.)

Consent Agenda – Personnel Professional 6.04

Recommendation: That the Board approves Sara Charles at the Curriculum Rate of \$40.00 per hour for up to 17 hours for the Facing History and Ourselves curriculum project, not to exceed \$680, effective July 1, 2010- June 30, 2011.

Consent Agenda – Personnel Professional 6.05

Recommendation: That the Board approves John Mazza for Special Education/General Education US History Instruction at the rate of \$39.39 per hour not to exceed 10 hours of instruction effective August 9, 2010 – August 17, 2010. John Maza will be paid an additional hour of prep time for every two hours of instruction at the same rate.

Recommendation: That the Board approves Peter Gouveia as a Special Education/General Education Proctor at the rate of \$39.39 per hour not to exceed four hours eff. August 18, 2010.

Recommendation: That the Board approves Megan Degina as a Special Education/General Education Proctor at the rate of \$39.39 per hour not to exceed four hours effective August 18, 2010.
Consent Agenda – Personnel Professional 6.06

Recommendation: That the Board approves the following Department Chairpersons for the 2010-2011 School Year:

SCHOOL	NAME	ASSIGNMENT	CONTRACT RATE*	PERCENT OF BASE SALARY
High School	Todd Beaney	H.S. Dept. Chair - Music (4) Teachers	\$5,941	5.00%
High School	Susanne Abramson	H.S. Dept. Chair – Science (10) Teachers	\$7,129	6.00%

Consent Agenda – Personnel Professional 6.07

Recommendation: That the Board approves the Appointment of William Glynn as a .9 FTE Teaching Assistant, for which he holds New York State Initial Certification in Social Studies 7-12, assigned to Rye High School – Academic Intervention Center for Social Studies, at Step 1 of the 2010-2011 Teaching Aides/Teaching Assistants Salary Schedule, \$19.81 per hour, 6.5 hours per day, 5 days per week, effective September 2, 2010.

Recommendation: That the Board approves the Appointment of Thomas Durning as a .9 FTE Teaching Assistant, for which he holds New York State Professional Certification in Mathematics 7-12, assigned to Rye High School - Academic Intervention Center for Mathematics, at Step 1 of the 2010-2011 Teaching Aides/Teaching Assistants Salary Schedule, \$19.81 per hour, 6.5 hours per day, 5 days per week, effective September 2, 2010.

Consent Agenda – Personnel Professional 6.08

Recommendation: That the Board approves the attached Appointments for 6th Assignment or Additional Pay Beyond Annual Salary (Attachment #VI)
 These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 class limit, and additional class assignments.

Consent Agenda – Personnel Professional 6.09

Recommendation: That the Board approves the Appointment of the following Additional Assignment for the 2010-2011 School Year

<u>Name</u>	<u>Assignment</u>	<u>Frequency</u>	<u>Current Rate</u>
Laura Evans	Music	one 30 minute class each week	\$34.69/per class
(approximately 39 weeks for a total of \$1,352.91)			

Consent Agenda – Personnel Professional 6.10

Recommendation: That the Board approves the Appointment of the attached Extra Pay for Extra Work Fall Coaches for the 2010-2011 School Year (Attachment #VII)

Recommendation: That the Board approves the following RCSD employees to work as timers, supervisors, ticket takers, chain crew, announcers, etc. at athletic events on an as needed basis throughout the 2010-2011 School Year:

- John Aguilar
- Michael Alberico, III
- James Angelo
- Debby Antonecchia
- James Baker
- Kevin Barrett
- Matt Beckley
- Donna Betsch
- John Borchert

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Board Minutes
Joseph Brown
Linda Byrne
Maria Carlucci
Amy Carman
Charles Carman
Heather Castallani
Cari Caulway
Adrian Ciocoiu
Chad Charney
Karen Clark
Andrew Dapolite
Megan Degina
Aida DeJesus
Sue Dickson
Lou Dimonaco
Brian Dooley
Ed DiNunzio
Connor Dowling
Craig Dreves
Kelly Duffy
Lisa Elezovic
Barbara Finder
Emily Fitzgerald
Kathleen Fitzgerald
Jason Friesen
German Garcia
Dino Garr
John Guardyak
Mary Henwood
Henri Heyne
Rebecca Hurta
Quan Huynh
James Kennedy
Leslie King
Sally Linehan
Rosa Magnotta
Nancy Maika
Melissa Mamangakis
Mike Massett
Kate McCarthy
Suzanne Ugliarolo-McKay
Mark Merro
Emily Mills
Ann Moller
Angelo Morganti

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Board Minutes
John Murolo
Deborah O’Gallagher
Richard Pappalardo
Zachary Papas
Andrew Pease
Melissa Pellettieri
Phyllis Reynolds
Nicole Riti
Jean Romano
Judd Rothstein
William Salisbury
Laura Schilling
Laurie Schorr
Jared Small
Peter Thomas
Jennifer Tramaglino
Doug Tuttle
Ashley Valentine
Peter Vavasour
Steve Verille
Diana Vita
Cynthia Young
The following are not employees of the RCSD:
John Antonecchia
Patrick Beckley
Joe Carlucci
Russell Cavallo, MD
Jenai Cayea
Jeff Charney
Douglas Goldman
George DiFilippo
Chris DiCinto
Maxine Dreckman
Chris Feeney
Steve Feeney
Christopher Frigon
John Heller
Joseph (Joe) Hurta
Richard Kelly
Alanna Kramerson
Del Layne
Gerardo Magnotta
Charles Manna
Peter Mastalli
Joseph Mazza

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Board Minutes
Robert Mazza
Sean McSorley
Young Don Oh, MD
Efraim Ortez
Melissa Puterio
Julio Rodriguez
Lori Talento
Catherine Telfer
Luke Walsh

Consent Agenda – Personnel Professional 6.11

Recommendation: That the Board approves the following Per Diem Substitute Teachers to be used only on an as needed basis for the 2010-2011 School Year at a daily rate of \$100.00 per day:

Anechiarico, Laura
Antico, Jessica
Anzalone, Mary
Appleton, Noah
Asencio-Trezza, Vanessa
Baine, Elizabeth
Baker, Linda
Bilotta, Angela
Bloomquist, Annikki
Brody, Gayle Miller
Budke, Eric
Calandrucchio, Frank
Capellano, Michele
Charles, Tracy
Cicatelli, Thomas
Cicchiello, Philip
Connor, Elaine
Davis, Lauren
DeAngelo, Francesca
DeDomenico, Dawn
Delgais, Maria
DeMarco, Colleen
DiBenedetto, Anthony
Fillat, Lisa
Fiorille, Gail
Flamio, Leslie
Flick, James
Glennon, Alexander
Haluska, Jean
Holden, Tim
Hopkins, Christine
Hughes, Evan

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Board Minutes
Ice, Kathi
Jeraci, Eric
John, Krystle
Johnston, Honora
Kehlenbeck, Valerie
Khandji, Nelly
King, Jason
Litt, Marci
Little, Kathleen
Logan, Nancy
Lynch, Leslie
Maloney, Meaghan
Maloney, Regina
Martins, Amarilis
Mason, Dominique
Maurer, Carol
Meryll, Jane
Miscimarra, Lauren
Moeller, Brett
Monte, Rosemary
Mutino, Peter
Nurick, Bonnie
Nye, Deborah
O'Callaghan, Caroline
Oprisek, Marianna
Pacos, Catherine
Paglia, Anne
Pappalardo, Richard
Pasqualini, Nancy
Ponce, Noel
Quartey, Belinda
Ramsey, Kendall
Ross, Allison
Russo, Daniel
Sheehy, Alison
Simmons, Herbert
Sorondo, Marc
Stanger, Hope
Stavrides, Nicholas
Summa, Maureen
Sweeney, Eileen
Tolve, Marisa
Urban, Lisa
Vasile, Simona
Verille, Steve

Consent Agenda – Personnel Professional 6.12

Background: In the recent Memorandum of Agreement (MOA) with the Rye Administrators Association, there was an agreement that the title of Dean of Students would be dropped from the contract and that the title of Assistant Principal would be added in its place. Mr. Joseph DeRuvo who had been appointed to the Dean of Students is given the new title of Assistant Principal effective July 1, 2010, without any other changes in seniority, salary or benefits.

Recommendation: The Board approves the change in title for Mr. Joseph DeRuvo, as noted in the Administrator's MOA.

Consent Agenda – Personnel Professional 6.13

Recommendation: That the Board approves the Retirement Incentive Plan between the Rye City School District and The Rye Administrators Association, authorizing the Superintendent of Schools to sign the agreement. (Attachment #VIII)

Consent Agenda – Personnel Professional 6.14

Recommendation: That the Board approves the Stipulation of Agreement with Employee #3349, authorizing the President of the Board to sign the Agreement. (Attachment #IX)

CLASSIFIED

Consent Agenda – Personnel Classified 7.01

Recommendation: That the Board approves the Resignation of Ernestine Hess from her position as a Teacher Aide for Special Education, assigned to Rye City School District, effective September 7, 2010

Consent Agenda – Personnel Classified 7.02

Recommendation: That the Board approves the Appointment of Erica Williams as a School Monitor, with a probationary period of a minimum of twelve weeks to a maximum of fifty two weeks, assigned to Rye High School and Rye Middle School, at \$15.00 per hour, 8 hours a day, 5 days a week, effective September 2, 2010.

Consent Agenda – Personnel Classified 7.03

Recommendation: That the Board approves the Appointments of the attached School Monitors/Traffic Control: (Attachment # X)

Consent Agenda – Personnel Classified 7.04

Recommendation: That the Board approves the Appointment of Anthony Garcia as a Night Custodian, with a probationary period of a minimum of twelve weeks to a maximum of fifty two weeks, assigned to Rye High School at Step 1, of the 2008-2009 CSEA Rye City School Custodial Unit No. 9231, Westchester Local 860 Salary Schedule \$48,093* (pro rated amount of \$41,618.94*), plus the night differential \$2,404.65 (pro rated amount of \$2,080.95*) effective August 23, 2010. (Anthony Garcia will be replacing Robert Fortunato who retired effective June 30, 2010.)*Salary pending contract settlement

Consent Agenda – Personnel Classified 7.05

Recommendation: That the Board approves the Appointment of Paul Caiazza as a Night Cleaner, with a probationary period of a minimum of twelve weeks to a maximum of fifty two weeks, assigned to Rye High School and Milton School at Step 1, of the 2008-2009 CSEA Rye City School Custodial Unit No. 9231, Westchester Local 860 Salary Schedule \$39,577* (pro rated amount of \$34,249.33*), plus the night differential \$1,978.85* (pro rated amount of \$1,712.47*) effective August 23, 2010.(Paul Caiazza will be replacing Sonia Ferrerosa *Salary pending contract settlement

Consent Agenda – Personnel Classified 7.06

Recommendation: That the Board approves the Appointment of the following Per Diem Substitute Nurses to be used only on an as needed basis for the 2010-2011 School Year:

Hourly rate of pay as follows:

School Nurse, - \$38.06* hourly rate of pay, Salary Step 1 of the Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule for the 2010-2011 School Year.

<u>Name</u>	<u>Effective Date</u>
Donna Gaudet	September 7, 2010
Nancy Gordon	September 7, 2010
Christine Hopkins	September 7, 2010
Toni Kavanagh	September 7, 2010
Penny Kovacic	September 7, 2010
Brenda Pica	September 7, 2010
Colleen Powers	September 7, 2010
Kate Tiedemann	September 7, 2010
Margaret Turiano	September 7, 2010
Kate Priest	September 7, 2010

Consent Agenda - Special Education 8.01

Recommendation: That the Board approves the appointment for the Committee on Special Education CSE/CPSE/504 Chairpersons, Sub CSE/504 Committee Chairpersons for the 2010-2011 school year as attached. (Attachment #XI)

Consent Agenda - Special Education 8.02

Recommendation: That the Board approves the appointment for Committee on Special Education/Committee on Preschool Special Education parent members for the 2010-2011 school year as attached. (Attachment #XII)

Consent Agenda - Special Education 8.03

Recommendation: That the Board approves the Committee on Special Education and the Committee on Preschool Education recommendations as attached. (Attachment #XIII)

Adjournment

On a motion by Ms. Slack, seconded by Mr. Schmitt and carried unanimously (4-0) it was voted at 8:25p.m.to move into Executive Session for the continuation of discussion of topics discussed during an earlier executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and current litigation.

On a motion by Ms. Slack, seconded by Mr. Schmitt and carried unanimously (4-0) it was voted at 10:50 p.m. to reconvene in public and immediately adjourn the meeting.

Elaine Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.