

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
September 7, 2010

The meeting was called to order by Mr. Nathan at 7:05 p.m. and the roll was called:

Present

Mr. Joshua Nathan, *President*

Ms. Laura Slack, *Vice President*

Ms. Kendall Egan

Mr. Edward Fox

Ms. Katy Keohane Glassberg

Ms. Young Kim

Mr. Raymond Schmitt

Dr. Edward Shine, Superintendent of Schools

Dr. Steven Cohen, Assistant Superintendent of Schools

Ms. Kathleen Ryan, Business Manager

Ms. Elaine Cuglietto, Director of Personnel

Mr. Rob Castagna, Director of Physical Education and Athletics (Arrived at 7:35 p.m.)

On a motion by Mr. Nathan, seconded by Ms. Egan and carried unanimously (7-0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and current litigation.

On a motion by Mr. Schmitt, seconded by Ms. Slack and carried unanimously (7-0) it was voted at 8:05 p.m. to reconvene in public.

Mr. Nathan welcomed those present. The Pledge of Allegiance was recited. Mr. Nathan made a special announcement regarding Dr. Rooney's retirement as Principal of Rye High School at the end of October. The District will have numerous opportunities to celebrate Dr. Rooney's tenure in the District.

REPORT OF THE SUPERINTENDENT

Dr. Shine welcomed the Board of Education and community to the first Board meeting of the new school year and reported to the Board that the first day of school, from all reports, went without major incident. The schools reported enrollment of 3,177 students. The elementary schools reported a total of 1,543; 67 more than were projected in October 2009.

The Board has approved four additional elementary teaching positions in response to increased enrollment over the last few weeks. The teachers have been hired and are in place.

Overall, the district has hired 31 new teachers this school year as a result of enrollment growth, resignations, approved leaves of absences, child care leaves, retirements, and some newly created positions at the secondary level. Our newly hired teachers have completed two days last week with the entire faculty, one day of professional development and one Superintendent's Conference Day preceded by three days of new teacher orientation in August.

Business Official Kathleen Ryan gave a brief report on the capital projects that were completed this summer. Ms. Ryan commended the custodial staff on doing their magic once again in getting each of our schools ready for Opening Day. A full report on capital projects will be given at the 10/12/10 Board meeting.

Ms. Ryan updated the community on the New York State budget and its impact on the District's funding. The District will receive approximately \$145,000 less than last year, which is within the funding level anticipated in the District's 2010-2011 school budget.

Hearing of the Public on Non Agenda Items

Mr. Nathan addressed the public acknowledging that people were present this evening to discuss the request from MSG Network to film certain athletic events in the District. We have arrived at a place where there are liability issues that still need to be resolved through counsel. The District's and MSG Counsel are to sort out these unresolved issues. The Board is open to the idea of televising some of our athletic events. Mr. Nathan encouraged MSG Network to formally pitch the administration or the Board and to follow the proper channels

Mr. Mark Davis, Rye resident, graduate and parent addressed the Board regarding the issues of filming of football games by the MSG Network. He requests that the Board listen to some of the members of the community about their desire to have the football games televised. Mr. Davis spoke in support with the Football Team Captains, parents and the 125 individuals who have signed a petition.

Mr. Anthony Vitiello, Co-Captain of the Rye High School Varsity Football Team spoke on behalf of his fellow team mates requesting the Board to consider renegotiating with MSG Channel to have the Rye High School Football Team games televised.

Lauren Rosen Co President of the Osborn PTO addressed the Board to thank them for the two additional elementary sections added recently to Osborn School. Ms. Rosen asked that in the future, perhaps, the administration could decide on additional sections prior to notification letters being sent to parents advising them of their student's teacher and to avoid confusion on the beginning days of school.

Mr. Nathan responded that the enrollment numbers did change very late in the summer and it is unfortunate that some communications needed to be sent out prior to final decisions being made regarding additional elementary sections.

Ms. Vicki Edmonds, member of the Osborn PTO Executive Board thanked the Board of Education for their support in providing two extra elementary sections; one at the Kindergarten level and one at 2nd grade level. Ms. Edmonds thanked the Board for its support in adding these sections. Ms. Edmonds expressed her disappointment regarding the test scores from Osborn School last year and requested that the Board monitor the situation closely in the future. Mr. Nathan remarked that the administration would address the issue and the Board would comment at a later date.

Mr. Robert Zahm addressed the Board of Education. He currently has four students in the schools including an exchange student from Germany. He thanked everyone for welcoming her to the school system. Mr. Zahm thanked everyone for getting the schools ready for the first day of school. In his opinion, traffic near Osborn School was moving slowly, more people were walking and it looked safer than in the past. Mr. Zahm requested that Board meeting agenda and agenda materials be placed on the website prior to the meetings, and he commented that the athletic materials are out of date on the website. He requested that the website be updated as this is a primary communication to the community.

Mr. Nathan announced that the following items were removed from the Consent Agenda:

Consent Agenda General 6.01

Recommended Action

That the Board approves the August 17, 2010 Minutes as presented.

Consent Agenda – Special Education 10.01

Recommended Action

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached.

CONSENT AGENDA

On a motion by Ms. Egan, seconded by Ms. Slack and carried unanimously (7-0) to approve the following items:

General

Consent Agenda General 6.02

Recommended Action

That the Board tentatively approves the Mandarin curriculum for use in the schools, pending a full review by the Curriculum Council and a superintendent's recommendation. (Attachment #I)

Consent Agenda General 6.03

Recommended Action

That the Board tentatively approves the 4th grade Spanish curriculum, pending a full review by the Curriculum Council and a superintendent's recommendation. (Attachment #II)

Consent Agenda General 6.04

Recommended Action

That the Board of Education approve a gift of \$16,000 from the Niehaus Family for four student scholarships.

Consent Agenda General 6.05

Recommended Action

That the Board approves the revised District Code of Conduct (Attachment #III)

Fiscal

Consent Agenda Fiscal 7.01

Recommended Action

That the Board approves the revised agreement with Neuropsychology Services of Westchester, LLC for \$1,850 for 2010/11. (Attachment #IV)

Consent Agenda – Fiscal 7.02

Recommended Action

That the Board awards Bid #10-11-008 for In-Car Driver Education Instruction to PAS Auto School, Inc. for \$313 per student for the 2010/11 school year, and authorizes Dr. Shine to execute a contract approved by Ingerman Smith, LLC for these services.

Consent Agenda – Fiscal 7.03

Recommended Action

That the Board of Education approves final Budget Transfers 31, 32, 33, 34, 35, & 36 for the 2009/10 fiscal year. (Attachment #V)

Consent Agenda – Fiscal 7.04

Recommended Action

That the Board of Education approve budget transfer #1 for the 2010/2011 school year to cover the cost of gas service at Milton School. (Attachment #VI)

Professional

Consent Agenda – Professional 8.01

Recommendation: That the Board approves the Amendment of the Three-Year Probationary Appointment of Alissa Cornelius as a Library Specialist, assigned to Osborn School, from a 1.0 FTE MA +30 Step 2 to a 1.0 FTE MA +15 Step 2 of the 2010-2011 Teacher Salary Schedule, \$63,194, effective September 1, 2010 – June 30, 2013.

(Alissa Cornelius was previously appointed at the June 15, 2010 Board of Education Meeting at a MA +30 Step 2. Alissa Cornelius has not met the requirement for a MA +30.)

Recommendation: That the Board approves the Amendment of the Two-Year Probationary Appointment of Brian Rodefeld as a Technology Teacher, assigned to Rye Middle School, from a 1.0 FTE MA Step 7 to a 1.0 FTE MA +15 Step 7 of the of the 2010-2011 Teacher Salary Schedule, \$78,604, effective September 1, 2010 – June 30, 2012.

(Brian Rodefeld was previously appointed at the June 29, 2010 Board of Education Meeting at a MA Step 7. Brian Rodefeld has provided proof of MA +15.)

Consent Agenda – Professional 8.02

Recommendation: That the Board approves Megan Degina as a Special Education/General Education Proctor at the rate of \$39.39 per hour for an additional one-half hour, effective August 18, 2010. (Megan Degina was previously approved for as a Special Education/General Education Proctor at the rate of \$39.39 per hour not to exceed four hours at the August 17, 2010 Board of Education Meeting.)

Recommendation: That the Board approves Mary Gould as CPSE Chairperson at the rate of \$39.39 per hour for an additional 39 hours effective, July 1, 2010 – August 31, 2010.(Mary Gould was previously approved as CPSE Chairperson at the rate of \$39.39 per hour not to exceed 150 hours at the June 29, 2010 Board of Education Meeting.)

Recommendation: That the Board approves Cathy Sales as CSE Chairperson/Special Education Teacher/IEP Development at the rate of \$39.39 per hour for an additional one-half hour, effective July 1, 2010 – August 31, 2010.(Cathy Sales was previously approved as CSE Chairperson/Special Education Teacher/IEP Development at the rate of \$39.39 per hour not to exceed 90 hours at the June 29, 2010 Board of Education Meeting.)

Consent Agenda – Professional 8.03

Recommendation: That the Board approves the Leave Replacement Appointment of Lisa Burroughs as an Elementary Teacher, for which she holds New York State Permanent Certification in Pre K, K and Grades 1-6, assigned to Midland School, 1.0 FTE, MA +30 Step 6 of the 2010-2011 Teacher Salary Schedule \$77,048, effective September 1, 2010 – June 30, 2011. (This is a new position in the budget.)

Recommendation: That the Board approves the Leave Replacement Appointment of Jessica Jewett as an Elementary Teacher, pending New York State Initial Certification in Early Childhood Education Birth-Grade 2 and pending New York State Initial Certification in Childhood Education Grades 1-6, assigned to Milton School, 1.0 FTE BA Step 1 of the 2010-2011 Teacher Salary Schedule \$53,692, effective September 1, 2010 – June 30, 2011. (This is a new position in the budget.)

Recommendation: That the Board approves the Leave Replacement Appointment of Caterine Trainor as an Elementary Teacher, for which she holds New York State Initial Certification in Childhood Education Grades 1-6, assigned to Osborn School, 1.0 FTE MA Step 4 of the 2010-2011 Teacher Salary Schedule \$67,545, effective September 1, 2010 – June 30, 2011. (This is a new position in the budget.)

Recommendation: That the Board approves the Leave Replacement Appointment of Deanna DelBorgo as an Elementary Teacher, for which she holds New York State Initial Certification in Early Childhood Education Birth-Grade 2, assigned to Osborn School, 1.0 FTE MA Step 1, of the 2010-2011 Teacher Salary Schedule \$59,758, effective September 1, 2010 – June 30, 2011. (This is a new position in the budget.)

Recommendation: That the Board approves the Leave Replacement Appointment of Cynthia LeClair Thom as an Elementary Teacher (Academic Intervention Services), for which she holds New York State Professional Certification in Students with Disabilities Grades 1-6 and New York State Permanent Certification in Pre K – Grade 6, assigned to Midland School, 1.0 FTE MA Step 7, of the 2010-2011 Teacher Salary Schedule \$76,618 (pro rated amount of \$21,453), effective September 1, 2010 – November 24, 2010. (Cynthia LeClair Thom will be replacing Michele Kovalyk who will be on a FMLA leave effective September 1, 2010 – November 29, 2010.)

Consent Agenda – Professional 8.04

Recommendation: That the Board approves the following Department Chairperson for the 2010-2011 School Year: (Attachment # VII)

Consent Agenda – Professional 8.05

Recommendation: That the Board approves the Appointment of James Kennedy as a SAT Supervisor for a total of 10 days at his daily rate of pay, for a total of \$6,058.60.

Consent Agenda – Professional 8.06

Recommendation: That the Board approves the following Appointments as IEP Readers on an as needed basis at the rate of \$221.74 per month per location throughout the 2010-2011 School Year, effective September 1, 2010 – June 30, 2011.

Christine Connor – Rye High School

Michele Tobias – Rye Middle School

Cathy Sales – Midland School

Joanna Truslow – Milton School and District of Location

Carol Ranalli – Osborn School

Consent Agenda – Professional 8.07

Recommendation: That the Board approves the following Appointment for a 6th Assignment or Additional Pay Beyond Annual Salary.

Name	Assignment	Frequency	% of Base Contract Salary	Rate
Christine Connor	Science	2 extra classes/week all year	4%	\$4,753

Consent Agenda – Professional 8.08

Recommendation: That the Board approves the Appointment of the attached Extra Pay for Extra Work Fall Coach for the 2010-2011 School Year: (Attachment #VIII)

Consent Agenda – Professional 8.09

Recommendation: That the Board approves the Appointment of Mandy Frolich as a Teaching Assistant for Special Education (.9 FTE), for which she holds New York State Level Three Teaching Assistant Certification, assigned to Midland School, at \$25.06 per hour, Step 2 of the 2010-2011 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 2, 2010 – June 24, 2011.

Recommendation: That the Board approves the Appointment of Zachary Papas as a Teaching Assistant for Special Education (.9 FTE), for which he holds New York State Level One Teaching Assistant Certification, assigned to Milton School at \$25.83 per hour, Step 3 of the 2010-2011 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 2, 2010 – June 24, 2011.

Classified

Consent Agenda – Classified 9.01

Recommendation: That the Board approves the Resignation of Lauren Schorr from her position as a Teacher Aide for Special Education, assigned to Milton School, effective August 16, 2010.

Consent Agenda – Classified 9.02

Recommendation: That the Board approves the Resignation of Alice Jones from her position as a Food Service Worker, effective August 23, 2010.

Consent Agenda – Classified 9.03

Recommendation: That the Board approves the Amendment of the Probationary Appointment of Anthony Garcia as a Night Custodian to be effective September 1, 2010.

(Anthony Garcia was previously approved as a Night Custodian effective August 23, 2010 at the August 17, 2010 Board of Education Meeting.)

Consent Agenda – Classified 9.04

Recommendation: That the Board approves the Appointment of Josephine Vicinanza as Secretary to Chief School Officer, a Managerial and Confidential Position, with a probationary

period of a minimum of twelve weeks to a maximum of fifty two weeks, assigned to the Rye City School District, Central Administration Building, Superintendent of Schools' Office, annual salary \$67,021.97, effective September 1, 2010. (Pro rated amount September 1, 2010 – June 30, 2011 \$56,195.34).

Consent Agenda – Classified 9.05

Recommendation: That the Board approves the Appointment of Steven Sciavillo as a Teacher Aide for Special Education, with a probationary period of a minimum of twelve weeks to a maximum of fifty two weeks, assigned to Milton School, at \$17.96 per hour, Step 2 of the 2010-2011 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 2, 2010. (Steven Sciavillo was previously appointed as a Leave Replacement Teacher Aide, effective September 9, 2009 – June 25, 2010.)

Recommendation: That the Board approves the Emergency Conditional Appointment of Tracy Drago as a Teacher Aide, with a probationary period of a minimum of twelve weeks to a maximum of fifty two weeks, assigned to Midland School, at \$13.08 per hour, Step 1 of the 2010-2011 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 2, 2010.

Recommendation: That the Board approves the Appointment of Andrea Reiff as a Teacher Aide for Special Education, with a probationary period of a minimum of twelve weeks to a maximum of fifty two weeks, assigned to Milton School, at \$17.58 per hour, Step 1 of the 2010-2011 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 2, 2010.

Recommendation: That the Board approves the Appointment of Alison Sheehy as a Teacher Aide for Special Education, with a probationary period of a minimum of twelve weeks to a maximum of fifty two weeks, assigned to Osborn School, at \$17.58 per hour, Step 1 of the 2010-2011 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 2, 2010.

Recommendation: That the Board approves the Emergency Conditional Appointment of Maclovia E. DelliColli as a Teacher Aide for Special Education, with a probationary period of a minimum of twelve weeks to a maximum of fifty two weeks, assigned to Osborn School, at \$17.58 per hour, Step 1 of the 2010-2011 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 2, 2010.

Recommendation: That the Board approves the Emergency Conditional Appointment of Meagan Kelly as a Teacher Aide for Special Education, with a probationary period of a minimum of twelve weeks to a maximum of fifty two weeks, assigned to Milton School, at \$17.58 per hour, Step 1 of the 2010-2011 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 2, 2010.

Recommendation: That the Board approves the Emergency Conditional Appointment of Susan Allegretti as a Teacher Aide for Special Education, with a probationary period of a minimum of

Board Minutes

September 7, 2010

twelve weeks to a maximum of fifty two weeks, assigned to Osborn School, at \$17.58 per hour, Step 1 of the 2010-2011 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 2, 2010.

Consent Agenda – Classified 9.06

Recommendation: That the Board approves the Appointments of the attached School Monitor/Traffic Control (Attachment #IX)

Consent Agenda – Classified 9.07

Recommendation: That the Board approves the Appointment of the attached Food Service Workers with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks: (Attachment #X)

Consent Agenda – Classified 9.08

Recommendation: That the Board approves the Appointment of the attached Food Service worker to be used on an as needed basis for the 2010-2011 School Year: (Attachment #XI)

Consent Agenda – Classified 9.09

Recommendation: That the Board approves the Appointment of the following Per Diem Substitute Secretarial Clerical Worker to be used on an as needed basis:

Effective 7/1/10 – 6/30/11

Rate of pay is dependent upon the civil service title of the position being substituted for –

Hourly rate of pay is as follows:

Step 1 of Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2009-2010 School Year is: Column A - \$15.97*, Column B - \$21.35*, Column C - \$22.19*, Column D - \$24.27*, Column E - \$26.35*, Column F - \$29.53*

Beth LaBella

Consent Agenda – Special Education 10.2

Recommended Action

That the Board approves the additional appointment for Committee on Special Education/Committee on Preschool Special Education parent members for the 2010-2011 school year as attached. (Attachment #XII)

Items Removed from the Consent Agenda

Consent Agenda General 6.01

Recommended Action

That the Board approves the August 17, 2010 Minutes as presented.

On a motion by Mr. Nathan, seconded by Ms. Slack and carried (4-0-3) with Ms. Egan, Mr. Fox and Ms. Kim abstaining to approve the following:

That the Board approves the August 17, 2010 Minutes as presented

Consent Agenda – Special Education 10.01

Recommended Action

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached.

On a motion by Mr. Nathan, seconded by Mr. Fox and carried (6-0-1) with Ms. Slack abstaining to approve the following:

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached (Attachment #XIII)

Mr. Nathan acknowledged the gifts that the Board accepted this evening. He thanked the Niehaus Family Foundation for their generous scholarship contributions to the Rye City School District and its students.

Action/Discussion Items

The Board reviewed and discussed the final draft of its Summer Planning Sessions: 2010-2011 Goal, Education Focus and Priorities.

The Board also discussed committee assignments and the charge to each committee. This document and the charge to each committee will be finalized at the Board's next meeting on September 21, 2010.

Information Items

Dr. Shine advised the Board that according to our independent auditors the administration is to bring the Investments and Deposit Policy to the attention of the Board each year for review. Dr. Shine asked that if Board Members had any concerns regarding this policy, they should be brought to the attention of the Board's Policy Committee.

Dr. Shine provided the Board with a listing of the school district employees who have cell phones for school district use according to the District's Policy on Cellular Telephones.

Adjournment:

On a motion by Ms. Egan, seconded by Ms. Slack and carried unanimously (7-0) it was voted at 9:02 p.m. to adjourn into Executive Session for the continuation of discussion of topics discussed during an earlier executive session this evening to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and current litigation.

On a motion by Ms. Slack, seconded by Mr. Nathan and carried unanimously (7-0) it was voted at 9:55 p.m. to reconvene in public and immediately adjourn the meeting.

Elaine Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.