

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**October 12, 2010**

The meeting was called to order by Mr. Nathan at 7:30 p.m. and the roll was called:

Present

Mr. Joshua Nathan, *President*  
Ms. Laura Slack, *Vice President*  
Ms. Kendall Egan  
Mr. Edward Fox  
Ms. Katy Keohane Glassberg  
Ms. Young Kim  
Mr. Raymond Schmitt

Dr. Edward Shine, Superintendent of Schools  
Dr. Steven Cohen, Assistant Superintendent of Schools  
Ms. Kathleen Ryan, Business Manager  
Ms. Elaine Cuglietto, Director of Personnel

On a motion by Mr. Nathan, seconded by Ms. Egan and carried unanimously (7-0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and current litigation.

On a motion by Mr. Schmitt, seconded by Ms. Slack and carried unanimously (7-0) it was voted at 8:40 p.m. to reconvene in public.

Mr. Nathan welcomed those present. The Pledge of Allegiance was recited.

**REPORT OF THE SUPERINTENDENT**

Dr. Shine reported on the following events around the district:

- One of our seniors Besia Friedel was named as an Outstanding Participant in the National Achievement Scholarship Program.
- Our Varsity Girls Soccer Team was ranked Number One in the nation last week.

- Rye High School is holding a comprehensive "Dignity for All Students" anti-bullying campaign this month.
- The Parsons Street Players will present The Laramie Project on October 22 and 23 (a chronicle about life in Laramie WY in the year following the Matthew Shepard torture and murder) and there will be discussions in social studies classes about the issues raised in the play.
- Saturday October 16, 2010 is the Rye – Harrison Football Game. There are many festivities including a Pep Rally leading up to this game.
- Saturday October 23, 2010 is the Osborn School Carnival.

**Hearing of the Public on Non Agenda Items**

Mr. Robert Zahm addressed the Board of Education. He thanked the administration for posting the Board of Education Meeting agenda on the district’s website. Mr. Zahm also addressed the issue of the elementary school math testing results. He has asked for an objective and open analysis and assessment of the elementary school math test results based on the district’s entrance and exit criteria. He asked the Board to encourage the administration that the analysis that is done be fact based; looking at the school level, grade level, strand level and section level recognizing that section level cannot be communicated to the public. Among his suggestions for the assessment are how to make the overall program better, how to address the deficiencies in students, identify where the opportunities for improvement are, how to make the overall program better, how to address the deficiencies in students that did not achieve what was expected of them in the Rye City School District and to engender parental and public confidence in the district’s math instruction.

Mr. Nathan stated that this is a core prerogative of the Board and the administration is focusing on those issues. A report will be presented at the October 26, 2010 meeting.

**CONSENT AGENDA**

Mr. Nathan announced that the following items were removed from the Consent Agenda:

Consent Agenda General 6.01

Recommended Action

That the Board approves the September 17, 2010 Minutes as presented.

Consent Agenda General 6.03

Recommended Action

That the Board approves the September 24, 2010 Minutes as presented.

Consent Agenda Fiscal 7.01

Recommended Action

That the Board approves the Independent Financial Audit and Corrective Action Plan for 6/30/10.

Consent Agenda – Fiscal 7.02

Recommended Action

That the Board awards the RFP for Environmental Consulting for the Rye HS/MS campus to AKRF, Inc. for up to six phases in an amount not to exceed \$38,500. The Board authorizes Dr. Shine to execute a contract prepared by attorney Alex Ferrini for this work.

On a motion by Ms. Slack, seconded by Ms. Egan and carried unanimously (7-0) to approve the following items:

**General**

Consent Agenda General 6.02

Recommended Action

That the Board approves the September 21, 2010 Minutes as presented.

Consent Agenda General 6.04

Recommended Action

That the Board of Education accept these gifts for Heard In Rye: \$2,500 from The Parents' Org. of Rye High School, \$2,500 from Blind Brook Ridge Street PTA 18-318, \$2,500 from Rye Neck PTSA, \$1,500 from Midland School Parent Teacher Organization, \$1,500 from Osborn School PTO

Consent Agenda General 6.05

Recommendation: That the Board of Education accept this gift of \$1,000 from the Intel Science Talent Search School Award of the Society for Science & the Public.

**Fiscal**

Consent Agenda – Fiscal 7.03

Recommended Action

That the Board approves the revision of the 2009/10 Audit Engagement to include an additional fee of \$3,000.

Consent Agenda – Fiscal 7.04

Recommended Action

That the Board approves the admission of two non-resident tuition-paying elementary students.

Consent Agenda – Fiscal 7.05

Recommended Action

That the Board approves Budget Transfer #2 for \$96,068 from the Computer Services- BOCES Services code to the Computer Services- Contractual code to pay Optimum Lightpath for telecommunications and internet connectivity. (Attachment #I)

**Professional**

## Consent Agenda – Professional 8.01

**Recommendation:** That the Board approves the request of Kelly Beatty for a Child Care Leave of Absence from her position as an Elementary teacher, assigned to Osborn School, effective on or about her estimated due date of November 1, 2010 to the end of the school year, June 30, 2011.

**Recommendation:** That the Board approves the request of Deborah DioGuardi for a Child Care Leave of Absence from her position as an Elementary Teacher, assigned to Osborn School, effective January 31, 2011 – June 30, 2011. (Deborah DioGuardi was previously approved for a Child Care Leave of Absence, effective September 1, 2010 – January 28, 2011 at the September 21, 2010 Board of Education Meeting.)

**Recommendation:** That the Board approves the request of Jennifer Giaquinto for a Child Care Leave of Absence from her position as a Science Teacher, assigned to Rye High School, effective January 31, 2011 – June 30, 2011. (Jennifer Giaquinto was previously approved for a Child Care Leave of Absence, effective September 1, 2010 – January 28, 2011 at the June 15, 2010 Board of Education Meeting.)

**Recommendation:** That the Board approves the request of Shannon Gold for a Child Care Leave of Absence from her position as an Elementary Teacher, assigned to Milton School, effective January 31, 2011 – June 30, 2011. (Shannon Gold was previously approved for Child Care Leave of Absences from March 6, 2008 through January 28, 2011.)

## Consent Agenda – Professional 8.02

**Recommendation:** That the Board approves the One-Year Probationary Appointment of Allison Bily as an Elementary Teacher for which she holds New York State Professional Certification in Early Childhood Education Birth-2 and New York State Professional Certification in Childhood Education Grades 1-6, assigned to Milton School, 1.0 FTE, MA Step 7 of the 2010-2011 Teacher Salary Schedule, \$76,618, effective September 1, 2010 – June 30, 2011.

(Allison Bily was previously approved as a Leave Replacement Teacher effective September 1, 2008 – June 30, 2009, September 1, 2009 – June 30, 2010 and September 1, 2010 – June 30, 2011.)

**Recommendation:** That the Board approves the One-Year Probationary Appointment of Lisa Libertucci as an Elementary Teacher for which she holds New York State Initial Certification in Childhood Education Grades 1-6, assigned to Midland School, 1.0 FTE, MA Step 5 of the 2010-2011 Teacher Salary Schedule, \$70,604, effective September 1, 2010 – June 30, 2011.

(Lisa Libertucci was previously approved as a Leave Replacement Teacher effective September 1, 2008 – June 30, 2009, September 1, 2009 – June 30, 2010 and September 1, 2010 – June 30, 2011.)

**Recommendation:** That the Board approves the Two-Year Probationary Appointment of Kim Colacioppo as an Elementary Teacher for which she holds New York State Permanent Certification in Pre-K – 6, assigned to Midland School, 1.0 FTE, MA +30 Step 9 of the 2010-

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2011 Teacher Salary Schedule, \$87,464, effective September 1, 2010 – June 30, 2012.

(Kim Colacioppo was previously approved as a Leave Replacement Teacher effective March 23, 2009 – June 30, 2009, September 1, 2009 – June 30, 2010 and September 1, 2010 – June 30, 2011. Kim Colacioppo previously received tenure in New York City.)

Consent Agenda – Professional 8.03

**Recommendation:** That the Board approves the Part Time Appointment of Maria Beyrer as a Physical Education Teacher for which she holds New York State Professional Certification in Physical Education 7-12, assigned to Rye High School, 0.6 FTE, MA Step 4 of the 2010-2011 Teacher Salary Schedule \$67,545 (pro rated amount of \$37,487.48), effective September 24, 2010 to serve at the pleasure of the Board.

Consent Agenda – Professional 8.04

**Recommendation:**

That the Board approves the Leave Replacement Appointment of Patrizia Guzzo as an Elementary Teacher, for which she holds New York State Initial Certification in Early Childhood Education (Birth - Grade 2) and New York State Initial Certification Childhood Education (Grades 1 - 6), assigned to Osborn School, 1.0 FTE, MA Step 2 of the 2010-2011 Teacher Salary Schedule \$61,907. pro-rated amount \$53,859.54, effective October 12, 2010 – June 30, 2011. (Patrizia Guzzo is replacing Kelly Beatty who will be on a Child Care Leave of Absence from October 18, 2010 - June 30, 2011)

Consent Agenda – Professional 8.05

**Recommendation:** That the Board approves the following Amendment of Salary of a 6th Assignment or Additional Pay Beyond Annual Salary.

<u>Name</u>	<u>Assignment</u>	<u>Frequency</u>	<u>Salary</u>	<u>Rate</u>
Laurie Sandler (Effective September 20, 2010)	Earth Science	full year	10%	\$9,615.
Brian Mulvihill (Effective September 15, 2010)	Spanish	full year	10%	\$7,278.

(Laurie Sandler and Brian Mulvihill were previously approved for 1 section/semester at the September 21, 2010 Board of Education Meeting. These extra classes meet every day for the full year. Laurie Sandler and Brian Mulvihill are entitled to 10% for this class rather than the previously approved 5%.)

Consent Agenda – Professional 8.06

**Recommendation:** That the Board approves the Appointment of the attached Extra Pay for Extra Work for the 2010-2011 School Year: (Attachment #II)

**Recommendation:** That the Board approves the following persons to work as timers, supervisors, ticket takers, chain crew, announcers, etc. at athletic events on an as needed basis throughout the 2010-2011 School Year:

Ricky Evans

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Consent Agenda – Professional 8.07

**Recommendation:** That the Board approves the Increase in the Permanent Substitute Teacher rate from \$105.00 per day to \$107.00 per day, effective October 1, 2010.

Consent Agenda – Professional 8.08

**Recommendation:** That the Board approves the Increase in the Per Diem Substitute Teacher Rate from \$100.00 per day to \$102.00 per day, effective October 1, 2010.

Consent Agenda – Professional 8.09

**Recommendation:** That the Board approves the following Per Diem Substitute Teachers to be used only on an as needed basis for the 2010-2011 School Year at a daily rate of \$102.00 per day:

Paola Corallo Balentine  
John Luceno

**Classified**

Consent Agenda – Classified 9.01

**Recommendation:** That the Board approves the attached Hourly Rates for EPEW Events for Non Rye City School District teachers for the 2010-2011 school year (Attachment #III)

Consent Agenda – Classified 9.02

**Recommendation:** That the Board approves the Increase in Assignment of Guillermina DeRiggi as a Teacher Aide for Special Education, assigned to Midland School from 28.5 hours per week to 29.5 hours per week, effective September 7, 2010.

Consent Agenda – Classified 9.03

**Recommendation:** That the Board approves the Additional Assignment of Alison Sheehy as a Teacher Aide for Special Education for 1 hour per day, 1 day per week for 6 weeks at her hourly rate of \$17.58 per hour. (Alison Sheehy will provide supervision for a special education student at an after school club.)

Consent Agenda – Classified 9.04

**Recommendation:** That the Board approves the Appointment of Andrew Dapolite for Video-Editing for Rye High School Back to School Night at the rate of \$30.00 per hour not to exceed 20.5 hours, effective September 7, 2010.

Consent Agenda – Classified 9.05

**Recommendation:** That the Board approves the Appointment of Linda Silverstein as a Substitute Teacher Aide for Special Education on an as needed basis, effective September 7, 2010.(Linda Silverstein is a Regular Education Teacher Aide. Linda Silverstein will supervise a Special Education student one-half hour a day when needed at lunch. She should get paid \$2.25 more when substituting.

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Consent Agenda – Special Education 10.1  
Recommended Action

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That the Board approves the Committee on Special Education and Committee on Preschool Special Education Recommendations as attached. (Attachment #IV)

### **Items Removed from the Consent Agenda**

Consent Agenda General 6.01  
Recommended Action

That the Board approves the September 17, 2010 Minutes as presented.

After discussion and correction of which Board of Education members attended and which Board of Education members were absent from this meeting on September 17, 2010, on a motion by Mr. Fox and seconded by Ms. Slack it was voted (5-0-2) with Mr. Schmitt and Ms. Keohane Glassberg abstaining to approve the September 17, 2010 Minutes as amended.

Consent Agenda General 6.03  
Recommended Action

That the Board approves the September 24, 2010 Minutes as presented.

After discussion and correction of which Board of Education members attended and which Board of Education members were absent from this meeting on September 24, 2010, on a motion by Ms. Egan and seconded by Ms. Slack it was voted (6-0-1) with Mr. Schmitt abstaining to approve the September 24, 2010 Minutes as amended.

Consent Agenda – Fiscal 7.02  
Recommended Action

That the Board awards the RFP for Environmental Consulting for the Rye HS/MS campus to AKRF, Inc. for up to six phases in an amount not to exceed \$38,500. The Board authorizes Dr. Shine to execute a contract prepared by attorney Alex Ferrini for this work.

After discussion, this item was tabled to a future meeting.

Mr. Nathan acknowledged the gifts that the Board accepted this evening.

- \$1,000 from the Society for Science & the Public for an Intel Science Talent Search School Award
- \$10,500 for Heard in Rye as follows: \$2,500 from the Parents' Organization of Rye High School; \$2,500 from the Blind Brook/Ridge Street PTA; \$2,500 from the Rye Neck PTSA; \$1,500 from the Midland School PTO, and \$1,500 from the Osborn School PTO

### **Presentation/Discussion Items**

#### **Report of the Independent Auditor**

Ms. Susan Barossi and Ms. Nora Galleros of the O'Connor Davies Munns & Dobbins, LLP, Bennett Kielson Storch DeSantis Division, independent auditors reported to the Board of

Education on the results of their audit for financial year ended June 30, 2010.

Ms. Barossi and Ms. Galleros reviewed all the components of the audit, stating that they found prudent practices enabling the District to remain in a healthy position in a difficult economic time.

Consent Agenda Fiscal 7.01

Recommended Action

That the Board approves the Independent Financial Audit and Corrective Action Plan for 6/30/10.

After discussion and clarification, On a motion by Mr. Fox and seconded by Mr. Schmitt, it was voted unanimously (7-0) to approve the Amended Independent Financial Audit and Corrective Action Plan for June 30, 2010. (Attachment #V)

Mrs. Kathleen Ryan, Business Manager, and Ms. Noemi Santana, Director of Facilities, reported on Summer 2010 maintenance and construction projects acknowledging and giving thanks to the custodial staff for all of their hard work.

**Adjournment:**

On a motion by Ms. Slack, seconded by Ms. Kim and carried unanimously (7-0) it was voted at 10:15 p.m. to adjourn into Executive Session for the continuation of discussion of topics discussed during an earlier executive session; i.e., to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and current litigation.

On a motion by Ms. Slack, seconded by Mr. Nathan and carried unanimously (7-0) it was voted at 11:15 p.m. to reconvene in public and immediately adjourn the meeting.

Elaine Cuglietto  
District Clerk

Video of this meeting can be found on the District's website ([www.ryeschools.org](http://www.ryeschools.org)). Click on District and on Board of Education.