

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
January 10, 2012

The meeting was called to order by Ms. Slack at 7:00 p.m. and the roll was called:

Present:

Ms. Laura Slack, President
Mr. Raymond Schmitt, Vice President
Mr. Joshua Nathan
Ms. Kendall Egan
Mr. Edward Fox
Ms. Katy Keohane Glassberg
Ms. Karen Belanger

Dr. Edward Shine, Superintendent of Schools
Dr. Mary Anne Evangelist, Assistant Superintendent for Curriculum and Instruction
Ms. Kathleen Ryan, Assistant Superintendent for Business
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

On a motion by Ms. Slack, seconded by Mr. Schmitt and carried unanimously (7-0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Slack, seconded by Mr. Schmitt and carried unanimously (7-0) it was voted at 8:10 p.m. to reconvene in public.

Ms. Slack welcomed those community members present. The Pledge of Allegiance was recited.

REPORT OF THE SUPERINTENDENT

Dr. Shine shared news from throughout the District's schools.

- A number of students' names were left off the original list of the College Board's AP Scholar Award recipients that was shared through our website and local media outlets. Please note that the press release on the District's website, www.ryeschools.org, has since been revised to include all of our AP Scholar Award recipients. Congratulations again to all of these students on a remarkable achievement.

- The Rye High School/Middle School Library continued last year's tradition and hosted its first Live Music Event of this school year in December. Performers included ninth grader Lucy Weld, eighth grader Daniella Fioretti, and sixth graders Anders Jensen, Aidan Pasquale, and Alex Mayo-Smith.
- A number of students were accepted to intermediate and elementary All-County ensembles. Violinists Will Hammer and Nabil Azim, along with Cellists Rebecca Jordan and Kiefer Mueller, made Intermediate All-County Orchestra. Cellist Esther Yu and Bassist Aidan Pasquale made Elementary All-County Orchestra and Trumpet player Anders Jensen was accepted to Elementary All-County Band.
- Rye High School students, under the leadership of senior Laura Kehoe and members of the Student Council, collected over 500 new toys to support the St. Rita's Free Medical Clinic in Mamaroneck. Through St. Rita's, the new toys were distributed to needy children in surrounding areas at an annual Holiday party. The effort was held as a competition between classes at Rye High School, with the freshman class claiming victory, collecting about half of the total gifts. The Student Council hopes to make this an annual tradition.
- Midland students participated in a school wide buddy activity during which they created holiday cards for the American troops. Each pair of student buddies designed and wrote a special card for an American hero thanking them for their service and wishing them a Happy Holiday. In addition, the Midland Elves program provided gifts to 260 children, 73 more than last year.
- The Fifth Grade students at Milton School have been working on public speaking, taking advice from professional public speaker Mrs. Karen DeMauro, who visits the school and works with students. Mrs. DeMauro holds a presentation for each class and then works with the students in small groups, providing tips on how to become better speakers/presenters. This program is sponsored by the Milton PTO.
- Congratulations to Osborn's Ballroom Dance Team, which competed in the Quarter-Final Match on December 13 and achieved silver ribbons. In other recent news at Osborn, second grader Alison Manolakakis donated a Frasier Fir Tree to the School Garden. Alison and her classmates planted the tree in December with the help of Garden Coordinator Anne Mottolla.
- *Rye Stagecoach's* "Beyond 2011" High School yearbook was nominated as a Columbia Scholastic Press Association Gold Crown Finalist. The Rye yearbook is one of the top 50 or so in the entire country and one of only two New York recipients. This award, a first-time honor for Rye, will be presented at the Columbia Scholastic Press Association's conference in March.
- Congratulations to the following teams that have been named Scholar Athlete Teams for the fall season: Boys Cross Country, Field Hockey, Football, Boys Soccer, Girls Soccer,

Girls Swimming and Diving, Girls Tennis, and Volleyball. Earning this status means that the required number of athletes on a team has achieved a combined average of 90 or above.

- The next Heard in Rye lecture will be held on Wednesday, January 25, at 7 p.m. in the Rye Neck High School Community Room located at 300 Hornidge Road in Mamaroneck. The topic, “Reducing Environmental Toxins and their Impact on Children” will be presented by Dr. Maida Galvez and Rhonda Sherwood.

Hearing of the Public on Non Agenda Items

Mr. Bertrand deFrondeville requested more detail be included on items listed on the Consent Agenda items that have financial impact and requested that the district Finance/Budget Committee include citizens.

Mr. Martin Gerson asked for an explanation of budget transfers that were included on the consent agenda. Mrs. Ryan clarified the reasons for the budget transfers.

CONSENT AGENDA

On a motion by Ms. Glassberg, seconded by Ms. Belanger and carried (7-0) to approve the following items:

General

Consent Agenda General 6.01

Recommended Action:

That the Board approves the Minutes of November 29, 2011 as presented.

Consent Agenda General 6.02

Recommended Action:

That the Board approves the Minutes of December 6, 2011 as presented.

Consent Agenda General 6.03

Recommended Action:

That the Board approves the Minutes of December 13, 2011 as presented.

Consent Agenda General 6.04

Recommended Action:

That the Board approves the Minutes of December 15, 2011 as presented.

Consent Agenda General 6.05

Recommended Action:

RESOLVED, that the Board of Education hereby appoints Keane & Beane, P.C., as special counsel to handle the defense of the District, including any counter-claims, in connection with a certain lawsuit, Civil Action No. 11 CIV 8208, United States District Court, Southern District of New York, at the rate of \$200.00 per hour.

Consent Agenda General 6.06

Recommended Action:

That the Board of Education approves \$3,970.00 gift from the Milton School PTO for the purchase of a SMARTBoard.

Consent Agenda General 6.07

Recommended Action:

That the Board of Education approves \$5,000.00 gift from the Class of 2011 for a scholarship and the setting up of a "Class of 2011 Scholarship Fund" Expendable Trust Fund account.

Fiscal

Consent Agenda Fiscal 7.01

Recommended Action:

That the Board approves the Consultant Services Agreement with Westchester Institute for Human Development (WIHD) for the June 28, 2011 evaluation. (Attachment #I)

Consent Agenda Fiscal 7.02

Recommended Action:

That the Board approves the Consultant Services Agreement with Westchester Institute for Human Development (WIHD) for the 2011/12 school year. (Attachment #II)

Consent Agenda Fiscal 7.03

Recommended Action:

That the Board approves the agreement for Health and Welfare Services with The Dobbs Ferry School District for \$4,938.10 for the 2011/12 school year. (Attachment #III)

Consent Agenda Fiscal 7.04

Recommended Action:

That the Board of Education approves Budget Transfer #13 in the amount of \$20,000.00, to reallocate BOCES transportation funds in an effort to consolidate account codes. (Attachment #IV)

Consent Agenda Fiscal 7.05

Recommended Action:

That the Board of Education approves Budget Transfer #14 in the amount of \$17,000.00, to cover Superintendent search advertising, originally budgeted to be paid through BOCES COSER. (Attachment #V)

Consent Agenda Fiscal 7.06

Recommended Action:

That the Board of Education approves Budget Transfer #15 in the amount of \$4,028,778.96, to align wage budget codes to meet annual state reporting requirements (ST-3) by building. (Attachment #VI)

Consent Agenda Fiscal 7.07

Recommended Action:

That the Board of Education increases the General Fund budget by \$3,970.00 for gifts.

Professional

Consent Agenda – Personnel 8.01

Recommended Action:

That the Board not approve the request by Steven Sciavillo for an unpaid Personal Leave of Absence, from his position as a Teaching Assistant for Special Education, assigned to Milton School, effective January 23, 2012 – June 22, 2012.

Consent Agenda – Personnel 8.02

Recommended Action:

That the Board approves the Resignation of Steven Sciavillo from his position as a Teaching Assistant for Special Education, assigned to Milton School, effective at the close of business January 20, 2012.

Consent Agenda – Personnel 8.03

Recommended Action:

That the Board approves the Child Care Leave of Absence by Noreen Kennedy, from her position as an English Teacher, assigned to Rye High School, effective on or about her estimated due date of March 9, 2012 – June 30, 2012.

Consent Agenda – Personnel 8.04

Recommended Action:

That the Board approves the Amendment of the Child Care Leave of Absence of Courtney Albaum to be effective December 3, 2011 – June 30, 2012.

(Courtney Albaum was previously approved for a Child Care Leave of Absence effective on or about her estimated due date of November 15, 2011 – June 30, 2012 at the October 11, 2011 Board of Education Meeting.)

Consent Agenda – Personnel 8.05

Recommended Action:

That the Board approves the Increase of Assignment of Gregory Janos from a 0.8 FTE Physical Education Teacher to a 0.9 FTE Physical Education Teacher, assigned to Rye Middle School, Rye High School and Milton School, BA Step 6 of the 2011-2012 Teacher Salary Schedule, \$67,352 (pro rated amount of \$53,039.70, effective October 11, 2011 to serve at the pleasure of the Board

Consent Agenda – Personnel 8.06

Recommended Action:

That the Board approves the Appointment of the following Additional Assignment for the 2011-2012 School Year:

Name	Assignment	Frequency	Current Rate
Gregory Janos	Health & Wellness (Effective January 3, 2012-April 5, 2012 for an approximate total of \$2,087.85)	6 weeks out of 12 weeks	\$67.35 per class

Consent Agenda – Personnel 8.07

Recommended Action:

That the Board approves the Part Time Appointment of Kaitlyn Sassone as an Elementary Teacher on Special Assignment/Coordinator of Technology Curriculum and Instruction, assigned to Rye City School District, 0.8 FTE, BA Step 1 of the 2011-2012 Teacher Salary Schedule, \$54,229 (pro rated amount of \$24,728.42) for which she holds New York State Initial Certification in Childhood Education (Grades 1-6) and New York State Initial Certification in Students With Disabilities (Grades 1-6), effective January 11, 2012 to serve at the pleasure of the Board.

(This position is expected to decrease to a 0.5 FTE position in the 2012/2013 School Year.

Consent Agenda – Personnel 8.08

Recommended Action:

That the Board approves the Salary Amendment of Noelle Spidalieri from a Per Diem Substitute Teacher at the rate of \$102 per day to a Leave Replacement Teacher, 1.0 FTE , MA Step 1 of the 2011-2012 Teacher Salary Schedule, \$60,356 (pro rated amount of \$12,372.98), for which she holds New York State Provisional Certification as a School Counselor, assigned to Rye High School, effective September 23, 2011 – November 23, 2011.

(Noelle Spidalieri has substituted in the same assignment for Jaime Condon effective September 23, 2011 – November 23, 2011.)

Consent Agenda – Personnel 8.09

Recommended Action:

That the Board approves the following RCSD employee to work as a timer, supervisor, ticket taker, chain crew, announcer, etc. at athletic events on an as needed basis throughout the 2011-2012 School Year: John M. Borchert

Consent Agenda – Personnel 8.10

Recommended Action:

That the Board approves the Amendment for the following Extra Pay for Extra work for the 2011-2012 school year:

	ACTIVITY	NAME	INDEX	11/12 STEP	11/12 RATE
ATHLETICS					
WINTER TRACK	Modified Coach	Carman, Charles*	0.06500	6	4,724

*Charles Carman was previously approved as an Assistant to Modified Program at the November 15, 2011 Board of Education Meeting. Charles Carman has worked as a Modified Coach effective at the start of the season.

Consent Agenda – Personnel 8.11

Recommended Action:

That the Board approves the following Per Diem Substitute Teacher to be used only on an as needed basis for the 2011-2012 School Year at a daily rate of \$102.00 per day

Benit John

Effective: January 11, 2012

Consent Agenda – Personnel 8.12

Recommended Action:

That the Board approves the Appointment of the following Substitute Teaching Assistant to be used only on an as needed basis for the 2011-2012 School Year:

Hourly rate of pay as follows:

Teaching Assistant - \$20.47 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Teaching Assistant for Special Education - \$24.97 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Leslie Flamio

Effective: December 12, 2011

Consent Agenda – Personnel 8.13

Recommended Action:

That the Board approves the: AGREEMENT BY AND BETWEEN THE RYE CITY SCHOOL DISTRICT AND THE RYE ADMINISTRATORS ASSOCIATION (RAA) CONCERNING A RETIREMENT INCENTIVE PLAN. (Attachment #VII)

Classified

Consent Agenda – Personnel 9.01

Recommended Action:

That the Board approves the Resignation of Calvin Keve from his position as a Food Service Worker, assigned to Rye High School, effective at the close of business December 16, 2011.

Consent Agenda – Personnel 9.02

Recommended Action:

That the Board approves the Appointment of Jennifer Serena as a Teacher Aide, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks assigned to Osborn School at \$13.51 per hour, Step 1 of the 2011-2012 Teacher Aides/Teaching Assistants Salary Schedule, 2.5 hours per day, 5 days per week, effective January 3, 2012.

(Jennifer Serena will be replacing Robin Roude. Robin Roude was approved for an Increase of Assignment, effective January 3, 2012 to replace Mary Kelly, who resigned effective at the close of business December 22, 2011.)

That the Board approves the Appointment of Courtney Santore as a Teacher Aide for Special Education, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks assigned to Rye Middle School at \$18.01 per hour, Step 1 of the 2011-2012 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 12, 2011.

(Courtney Santore was previously approved as a Substitute Teacher Aide for Special Education, effective September 12, 2011 at the September 13, 2011 Board of Education Meeting.)

(This appointment fills a vacancy that was in the Adopted 2011-2012 budget.)

That the Board approves the Appointment of Jaclyn Osinoff as a Teacher Aide for Special Education, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks assigned to Rye Middle School at \$18.01 per hour, Step 1 of the 2011-2012 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 16, 2011.

(Jaclyn Osinoff was previously approved as a Substitute Teacher Aide for Special Education, effective September 16, 2011 at the September 27, 2011 Board of Education Meeting.)

(This appointment fills a vacancy that was in the Adopted 2011-2012 budget.)

Consent Agenda – Personnel 9.03

Recommended Action:

That the Board approves the Appointment of the following Food Service Workers with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks:

Name	Pay Per Hour	Not to exceed	Days per week	Position	Location	Effective Date
Carlos Huanca	\$11.00	31.25 hours per week	5	Food Service Worker	High School	1/3/12
John M. Borchert	\$10.50	27.5 hours per week	5	Food Service Worker	High School & Elementary	1/3/12

Consent Agenda – Personnel 9.04

Recommended Action:

That the Board approves the Appointment of the following Per Diem Substitute Secretarial Clerical Worker to be used on an as needed basis:

Rate of pay is dependent upon the civil service title of the position being substituted for – Hourly rate of pay is as follows:

Board Minutes

January 10, 2012

Step 1 of Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2011-2012 School Year is:

Column A - \$15.97*

Column B - \$21.35*

Column C - \$22.19*

Column D - \$24.27*

Column E - \$26.35*

Column F - \$29.53*

Gayle Brody Effective December 1, 2011

*Salary pending contract settlement

Consent Agenda – Personnel 9.05

Recommended Action:

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # VIII)

Ms. Slack acknowledged that The Board approved a gift in the amount of \$3,970 from the Milton School PTO for a SMARTBoard, and a gift of \$5,000 from the Class of 2011 for a scholarship and the setting up of a "Class of 2011 Scholarship Fund."

PRESENTATION/DISCUSSION

2011 Enrollment and Projections through 2021

Dr. Shine provided a report on the 2011-12 enrollment and the 2012-13 projections by grade level, illustrating enrollment growth at the elementary, middle, and high school levels through graphs and charts.

Re-Cap of the Capital Project and Bond Vote

Dr. Shine presented a recap of the capital project and bond vote, reflecting on the challenges of gaining support for the bond, the enrollment imperative, what needs to be considered, and next steps. In reiterating the outcome of the vote, Dr. Shine stated, "We are obviously disappointed, especially because addressing our enrollment/space need is, I believe, fundamental to the continued success of our students. As a result, I have been discussing and considering next steps."

Mr. Bertrand deFrondeville, Mr. Bob Zahm, Ms. Megan Keough, Ms. Jamie Jensen, Ms. Adele Centanni, Ms. Mary Emory, Ms. Nancy Pasquale, Ms. Terry DeBartolo and Mr. Martin Gerson all voiced opinions on the bond and enrollment issues facing the district.

Ms. Slack reminded the public that there would be an additional Board of Education Meeting on Tuesday January 17, 2012 at 8:00 p.m. to continue this discussion.

Adjournment:

On a motion by Mr. Fox seconded by Mr. Nathan and carried unanimously (7-0) it was voted at 10:40 p.m. to adjourn into Executive Session for the continuation of discussion of topics discussed during an earlier executive session to review current litigation.

On a motion by Mr. Nathan seconded by Mr. Schmitt and carried unanimously (7-0) it was voted at 12: 25 a.m. to adjourn the meeting.

Elaine M. Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.