

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
March 27, 2012

The meeting was called to order by Ms. Slack at 6:00 p.m. and the roll was called:

Present:

Ms. Laura Slack, President
Mr. Raymond Schmitt, Vice President
Mr. Joshua Nathan
Ms. Kendall Egan
Mr. Edward Fox
Ms. Katy Keohane Glassberg
Ms. Karen Belanger

Dr. Mary Anne Evangelist, Assistant Superintendent for Curriculum and Instruction
Ms. Kathleen Ryan, Assistant Superintendent for Business
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

Ms. Slack called the meeting to order at 6:00 p.m. She welcomed those community members present. The Pledge of Allegiance was recited. Ms. Slack advised the community that Dr. Shine could not be present due to a death in his family.

CONSENT AGENDA

On a motion by Mr. Nathan, seconded by Ms. Egan and carried (7-0) to approve the following items:

General

Consent Agenda General 3.01

Recommended Action:

BE IT RESOLVED, that the Board of Education of the Rye City School District herewith appoints Dr. Frank Alvarez as Superintendent of Schools, effective July 1, 2012, for a term to expire on June 30, 2017; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is herewith authorized to execute the employment agreement (“Agreement”) between Dr. Alvarez and the Board of Education, which Agreement has been previously reviewed and approved by the Board of Education.

Dr. Alvarez thanked the Board of Education for the opportunity to serve as its new Superintendent addressing the Board and the entire Rye City School District Community.

Ms. Slack announced to the public that a welcome reception would now be held for Dr. Alvarez in the High School Media Center during a short recess indicating that the Board of Education would resume its meeting at 7:00 p.m. in the multipurpose room of the middle school.

On a motion by Ms. Belanger seconded by Ms. Egan and carried unanimously (7-0) it was voted at 6:15 p.m. to adjourn the meeting for a short recess to the Rye High School Media Center.

On a motion by Ms. Slack, seconded by Mr. Schmitt and carried unanimously (7-0) at 7:00 P.M. it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Slack, seconded by Mr. Fox and carried unanimously (7-0) it was voted at 8:05 p.m. to reconvene in public. Ms. Slack welcomed everyone to the meeting and advised the public that the Board would vote on the Consent Agenda and then proceed with the Open Topics Forum with the Public. In addition, a continued discussion of the 2012-13 budget by Dr. Shine and Ms. Ryan would follow.

On a motion by Mr. Nathan, seconded by Mr. Fox and carried (7-0) to approve the following items:

General

Consent Agenda General 8.01

Recommended Action:

That the Board approves the Minutes of March 3, 2012 as presented.

Consent Agenda General 8.02

Recommended Action:

That the Board approves the March 13, 2012 Minutes as presented.

Consent Agenda General 8.03

Recommended Action:

That the Board approves the additional election inspectors for the recently conducted Bond Vote on March 13, 2012. (Attachment #I)

Consent Agenda General 8.04

Recommended Action:

That the Board of Education approves the \$2,025.00 gift from Midland Parent Teacher Organization to pay for buses for the fifth grade trip to Broadway.

Fiscal

Consent Agenda Fiscal 9.01

Recommended Action:

That the Board approves the Contract for Health & Related Services with Harrison Central School District for \$22,183.56 for the 2011/12 school year. (Attachment #II)

Consent Agenda Fiscal 9.02

Recommended Action:

That the Board approves the Contract for Health and Welfare Services with Mamaroneck Public Schools for \$19,731.78 for the 2011/12 school year. (Attachment #III)

Consent Agenda Fiscal 9.03

Recommended Action:

That the Board approves the SEDCAR-1 Agreement with Alcott School for the 2011/12 school year. (Attachment #IV)

Consent Agenda Fiscal 9.04

Recommended Action:

That the Board approves the SEDCAR-1 Agreement with The Center for Discovery, Inc. for the 2011/12 school year. (Attachment #V)

Consent Agenda Fiscal 9.05

Recommended Action:

That the Board approves the SECAR-1 Agreement with Cerebral Palsy of Westchester (School Program) for the 2011/12 school year. (Attachment #VI)

Consent Agenda Fiscal 9.06

Recommended Action:

That the Board approves the SEDCAR-1 Agreement with The Summit School for the 2011/12 school year. (Attachment #VII)

Consent Agenda Fiscal 9.07

Recommended Action:

That the Board approves the SEDCAR-1 Agreement with The Devereux Foundation for the 2011/12 school year. (Attachment #VIII)

Consent Agenda Fiscal 9.08

Recommended Action:

That the Board approves the SEDCAR-1 Agreement with Family Services of Westchester Prime Time for the 2011/12 school year. (Attachment #IX)

Consent Agenda Fiscal 9.09

Recommended Action:

That the Board of Education approves Budget Transfer #22 in the amount of \$6,195.96, to realign consulting in Teaching Regular School to consulting in Curriculum Development and Supervision budget codes. (Attachment #X)

Consent Agenda Fiscal 9.10

Recommended Action:

That the Board approves the SEDCAR-1 Agreement with JCC of Mid-Westchester (Toward Tomorrow) for the 2011/12 school year. (Attachment #XI)

Consent Agenda Fiscal 9.11

Recommended Action:

That the Board of Education approves Budget Transfer #23 in the amount of \$18,165.00, to cover additional workers compensation special assessment expense. (Attachment #XII)

Consent Agenda Fiscal 9.12

Recommended Action:

That the Board of Education increases the General Fund budget by \$35,477.50 for gifts.

Consent Agenda Fiscal 9.13

Recommended Action:

That the Board of Education approves Budget Transfer #24 in the amount of \$5,075.00, to cover staffing for the spring musical at the Middle School. (Attachment #XIII)

Professional

Consent Agenda – Personnel 10.01

Recommended Action:

That the Board approves the Resignation due to Retirement of JoAlyce Newgaard, from her position as a Library Media Specialist, assigned to Rye Middle School, effective at the close of business June 30, 2012.

Consent Agenda – Personnel 10.02

Recommended Action:

That the Board approves the Amendment of the Child Care Leave of Absence of Marianne DiSalvo to be effective March 7, 2012 - June 30, 2012.
(Marianne DiSalvo was previously approved for a Child Care Leave of Absence effective on or about her estimated due date of April 16, 2012 – June 30, 2012 at the January 24, 2012 Board of Education Meeting.)

Consent Agenda – Personnel 10.03

Recommended Action: That the Board approves the request by Rebecca Hurta for a Child Care Leave of Absence, from her position as an Elementary Teacher, assigned to Osborn School, effective September 1, 2012 – through the 1st Semester of the 2012-2013 School Year.

(Rebecca Hurta was previously approved for Child Care Leaves of Absence, effective January 22, 2011 – June 30, 2011 and September 1, 2011 – June 30, 2012.)

Recommendation: That the Board approves the request by Marianne DiSalvo for a Child Care Leave of Absence, from her position as an Elementary Teacher, assigned to Milton School, effective September 1, 2012 – through the 1st Semester of the 2012-2013 School Year.

(Marianne DiSalvo was previously approved for a Child Care Leave of Absence, effective March 7, 2012 – June 30, 2012.)

Consent Agenda – Personnel 10.04

Recommended Action:

BE IT RESOLVED, that the Superintendent and Board President are authorized to sign an Agreement extending the probationary term of Lisa Burroughs, an Elementary Education tenure area probationary employee, for a one-half year period, February 1, 2013 – June 30, 2013 as recommended by the Superintendent.

Consent Agenda – Personnel 10.05

Recommended Action:

That the Board approves the Leave Replacement Appointment of Sophie Berry as an Art Teacher, for which she holds New York State Initial Certification in Visual Arts, assigned to Milton School, 0.7 FTE , MA + 30 Step 1 of the 2011-2012 Teacher Salary Schedule, \$62,959 (pro rated amount of \$14,323.17), effective March 26, 2012 – June 30, 2012.

(Sophie Berry will be replacing Kristin Castaldi who will be on a Child Care Leave of Absence. Sophie Berry was previously approved as a Per Diem Substitute Teacher, effective March 9, 2012 at the March 13, 2012 Board of Education Meeting.)

Consent Agenda – Personnel 10.06

Recommended Action: That the Board approves the Appointment of the following for Extra Pay for Extra Work for the 2011-2012 school year:

2011/2012

| EPEW | | | | 11/12 | 11/12 |
|----------------------------|------------------|-----------------|--------------|-------------|-------------|
| | <u>ACTIVITY</u> | <u>NAME</u> | <u>INDEX</u> | <u>STEP</u> | <u>RATE</u> |
| High School Spring Play | | | | | |
| Plays - Spring | Director | Limone, Michael | 0.07500 | 6 | 5,450 |
| Plays - Spring | Set Construction | Gwardyak, John | 0.02000 | 6 | 1,453 |
| Plays - Spring | Lighting | Gwardyak, John | 0.02750 | 6 | 1,998 |
| High School Spring Musical | | | | | |
| Spring Musical | Director | Green, Peter | 0.06500 | 6 | 4,724 |
| Spring Musical | Set Construction | Loddo, Jeff | 0.02000 | 0 | 1,085 |
| Spring Musical | Lighting/Sound | Loddo, Jeff | 0.02750 | 0 | 1,491 |
| Spring Musical | Voc. Dir | Snowden, Thomas | 0.04200 | 0 | 2,278 |
| Spring Musical | Choreog | Locust, James | 0.01750 | 5 | 1,211 |
| Spring Musical | Orch./Cond | Snowden, Thomas | 0.03250 | 0 | 1,762 |
| Spring Musical | Accompanist | Snowden, Thomas | 0.01750 | 0 | 949 |

M.S. Spring Production

| | | | | | |
|-------------------|---------------|----------------------|---------|---|-------|
| Spec. Perf. Drama | Co Director | Snowden, Thomas | 0.02250 | 1 | 1,281 |
| Spec. Perf. Drama | Co-Music Dir. | Beaney, Todd | 0.02100 | 6 | 1,526 |
| Spec. Perf. Drama | Choreographer | McFarland, Catherine | 0.03250 | 3 | 2,040 |
| Spec. Perf. Drama | Accompanist | Beaney, Todd | 0.01750 | 6 | 1,272 |

Recommendation: That the Board approves the following RCSD employees to work as timers, supervisors, ticket takers, chain crew, announcers, etc. at athletic events on an as needed basis throughout the 2011-2012 School Year:

- Lynda Barchetta
- Heather Camacho
- Lucille Rella
- Ligia Rende

Consent Agenda – Personnel 10.07

Recommended Action:

That the Board approves the Additional Work of Helaina Winnicki, a Teaching Assistant, assigned to Special Education at Milton School, at her hourly rate of \$28.20 for 14 hours to assist in the transition of a Special Education student, not to exceed \$394.80, effective September 6, 2011 – October 4, 2011.

Consent Agenda – Personnel 10.08

Recommended Action:

That the Board approves the following Per Diem Substitute Teacher to be used only on an as needed basis for the 2011-2012 School Year at a daily rate of \$102.00 per day:

Andre Soto

Effective: March 26, 2012

Classified

Consent Agenda – Personnel 11.01

Recommended Action:

That the Board approves the Resignation of Sarah Shiboski from her position as a Teacher Aide, assigned to Milton School, effective at the close of business June 22, 2012.

Consent Agenda – Personnel 11.02

Recommended Action:

That the Board approves the Appointment of the following Food Service Worker to be used on an as needed basis for the 2011-2012 School Year:

| Name | Pay Per Hour | Not to exceed | Days per week | Position | Location | Effective Date |
|-------------------|--------------|---------------------|-----------------|---------------------|-------------|----------------|
| Vincent Confalone | \$10.50 | 22.5 hours per week | As needed basis | Food Service Worker | High School | 3/21/12 |

Consent Agenda – Personnel 11.03

Recommended Action:

That the Board approves the Appointment of the following Substitute Teacher Aides to be used only on an as needed basis for the 2011-2012 School Year:

Hourly rate of pay as follows:

Teacher Aide - \$13.51 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year

Teacher Aide for Special Education – \$18.01 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year:

Tracie Murabito

Effective: March 28, 2012

Consent Agenda – Personnel 12.01

Recommended Action:

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # XIII)

Board President Laura Slack announced that the Board accepted a gift of \$2,024 from the Midland PTO for buses for a fifth grade trip to Broadway.

Ms. Slack also acknowledged the retirement of Rye Middle School Librarian Jo Alyce Newgaard. Ms. Slack noted that there will be more opportunities to thank all retiring staff members as we approach the end of the school year in June.

Hearing of the Public on Non Agenda Items

Ms. Bonnie Manheimer addressed the Board of Education regarding the need to continue the full time support of the Computer Aides of the school district.

Ms. Dorothy Sorensen addressed the Board of Education regarding the need to continue the full time employment of members of the Secretarial Clerical School Nurse and Computer Aide unit.

Assistant Superintendent for Business Ms. Kathleen Ryan led a discussion about the 2012-2013 school budget, summarizing and reviewing the development thus far.

OPEN TOPIC FORUM

Board Members met with small groups comprised of teachers, administrators, community members, parents and other staff members until 9:00 p.m. The Board Members then reported on the various topics of discussion in their groups. Topics will be summarized, compiled, addressed by administration and released to the public.

Mr. Zahm addressed the Board contributing to the budget discussion for the 2012-13 school year including comments on the District's technology needs, secretarial support, forecasted use of reserves for onetime expenses and ongoing operational costs, state aid for projects done out of reserve funding, high school conference room space, detailed budget line items, surplus and reserves.

The Board of Education agreed to hold an additional Board of Education meeting with the intention to adopt the 2012-2013 school district budget at that meeting. The Board agreed to hold the meeting on Wednesday April 18, 2012 at 7:00 p.m. in the Rye Middle School Multipurpose Room.

In addition, the Board had a detailed discussion of the use of fund balance for one-time facility expenses when fund balance will be needed to maintain class size and education programs in a tax levy cap compliant atmosphere. Mr. Fox noted that there is always the possibility that the inclusion of the boys' and girls' locker rooms project in the science classroom bond project bids could result in the bids coming in within the approved construction budget. Then less money from the capital fund would be needed and could be returned to fund balance. Noting that one Board cannot bind another, all of the Board Members agreed that this was a reasonable solution and it may continue to preserve fund balance for future use.

Communication To/From Board

A detailed discussion commenced regarding a written proposal from Con Edison regarding the conversion from oil to gas at the Rye Middle School/High School complex.

On a motion by Mr. Fox, seconded by Ms. Katy Glassberg and carried (7-0) to add the following item inclusive of two friendly amendments to the Consent Agenda.

RESOLVE that the Board of Education will accept the Con Ed proposal for interruptible gas service from the middle school high school boilers at a cost of \$19,000. for construction from the gas main to our property line and an additional \$84,000. for the interruptible meter and turbine that have been required by Con Edison, subject to architectural review and contract paperwork are satisfactory to the administration and subject to the confirmation of the Aramark business case report and its update on the interruptible gas service.

On a motion by Mr. Fox, seconded by Ms. Katy Glassberg and carried (7-0) to approve the following Consent Agenda item.

Additional Consent Agenda – General

Resolve that the Board of Education will accept the Con Ed proposal for interruptible gas service from the middle school high school boilers at a cost of \$19,000. for construction from the gas main to our property line and an additional \$84,000. for the interruptible meter and turbine that have been required by Con Edison, subject to architectural review and contract paperwork are satisfactory to the administration and subject to the confirmation of the Aramark business case report and its update on the interruptible gas service.

Board members were asked to announce their intentions to seek re-election to the Rye City School District Board of Education. Board of Education Vice President Ray Schmitt and Trustee Josh Nathan stated that they will not seek re-election. Laura Slack, current President, indicated that she intends to seek re-election to the Board.

Adjournment:

On a motion by Ms. Belanger seconded by Ms. Glassberg and carried unanimously (7-0) it was voted at 11:45 p.m. to adjourn into Executive Session for the continuation of discussion of topics discussed during an earlier executive session review current litigation.

On a motion by Mr. Schmitt seconded by Ms. Glassberg and carried unanimously (7-0) it was voted at 12:40 a.m. to reconvene in public and immediately adjourn the meeting.

Elaine M. Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org).
Click on District and on Board of