

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**May 15, 2012**

The meeting was called to order by Ms. Slack at 7:00 p.m. and the roll was called:

Present:

Ms. Laura Slack, President  
Mr. Raymond Schmitt, Vice President  
Mr. Joshua Nathan  
Mr. Edward Fox  
Ms. Katy Keohane Glassberg  
Ms. Karen Belanger

Excused:

Ms. Kendall Egan

Dr. Edward Shine, Superintendent of Schools

Dr. Mary Anne Evangelist, Assistant Superintendent for Curriculum and Instruction

Ms. Kathleen Ryan, Assistant Superintendent for Business

Ms. Slack called the meeting to order at 7:00 p.m. She welcomed those community members present. The Pledge of Allegiance was recited.

**Hearing of the Public on Non Agenda Items**

Mr. Bob Zahm addressed the Board of Education regarding a particular statement included in the district's Budget Newsletter under the section of "What happens if the proposed budget is defeated? .....The contingency budget would be \$72,327.070; a \$1.25 million difference from the proposed budget. This would result in cuts to program and personnel." Mr. Zahm, quoting case law, recommends that the Board not include statements such as this in future publications.

**CONSENT AGENDA**

Ms. Slack stated that the following items were removed from the consent agenda:

Consent Agenda – General 6.01 removed for discussion

Consent Agenda – Fiscal 7.01 removed entirely

Consent Agenda – Fiscal 7.02 removed for discussion

Consent Agenda – Fiscal 7.03 removed for discussion

Consent Agenda – Fiscal 7.04 removed for discussion

Consent Agenda – Fiscal 7.06 removed for discussion

On a motion by Mr. Nathan, seconded by Ms. Belanger and carried (6-0) to approve the following items:

**General**

**Consent Agenda General 6.02**

**Recommended Action:**

BE IT RESOLVED that the President of the Board of Education is authorized to enter into an Agreement resolving a request for an impartial hearing filed on behalf of student #11695.

**Fiscal**

**Consent Agenda Fiscal 7.05**

**Recommended Action:**

That the Board approves the renewal of the Agreement with Management Advisory Group (MAG) Special Services, Inc. for Medicaid and STAC Advisory Services for the 2012/13 school year for \$4,250 and \$7,500 respectively and authorizes the Board President to execute the Agreement that has been reviewed by Ingerman Smith, LLP. (Attachment # I)

**Consent Agenda Fiscal 7.07**

**Recommended Action:**

That the Board approves the Health and Welfare Services with the Katonah-Lewisboro Union Free School District for \$5,110.00 for the 2011-12 school year. (Attachment # II)

**Professional**

**Consent Agenda – Personnel 8.01**

**Recommended Action:** That the Board approves the Tenure Recommendation of Bendis Mani in the Art Tenure Area, for which he holds New York State Professional Certification in Visual Arts, assigned to Rye Middle School and Rye High School, effective September 1, 2012.

**Recommendation:** That the Board approves the Tenure Recommendation of Bret Reilly in the Art Tenure Area, for which he holds New York State Initial Certification in Art, assigned to Midland School, effective September 1, 2012.

**Recommendation:** That the Board approves the Tenure Recommendation of Kim Colacioppo in the Elementary Education Tenure Area, for which she holds New York State Permanent Certification in Pre-K, K and Grades 1-6, assigned to Midland School, effective September 1, 2012.

**Recommendation:** That the Board approves the Tenure Recommendation of Hillary Krane in the Elementary Education Tenure Area, for which she holds New York State Permanent Certification in Pre K, K and Grades 1-6, assigned to Milton School, effective September 1, 2012.

**Recommendation:** That the Board approves the Tenure Recommendation of Alexandra Soberon in the Foreign Language Tenure Area, for which she holds New York State Initial Certification in Spanish 7-12, assigned to Rye High School, effective September 1, 2012.

**Recommendation:** That the Board approves the Tenure Recommendation of Jennifer Magner in the School Counselor Tenure Area, for which she holds New York State Permanent Certification as a School Counselor, assigned to Rye High School, effective September 1, 2012.

**Recommendation:** That the Board approves the Tenure Recommendation of Joseph Mannozi in the School Media Specialist (Library) Tenure Area, for which he holds New York State Professional Certification as a Library Media Specialist, assigned to Rye High School, effective September 1, 2012.

**Recommendation:** That the Board approves the Tenure Recommendation of Danielle Pizzuto in the Science Tenure Area, for which she holds New York State Initial Certification in Biology 7-12 and New York State Initial Certification in Chemistry 7-12, assigned to Rye High School, effective September 1, 2012.

**Recommendation:** That the Board approves the Tenure Recommendation of Katrina Smith in the Science Tenure Area, for which she holds New York State Professional Certification in Earth Science (Grades 5-9), assigned to Rye Middle School, effective September 1, 2012.

**Recommendation:** That the Board approves the Tenure Recommendation of Craig Dreves, in the Social Studies Tenure Area, for which he holds New York State Professional Certification in Social Studies 7-12, assigned to Rye Middle School, effective September 1, 2012.

**Recommendation:** That the Board approves the Tenure Recommendation of Brian Rodefled in the Industrial Arts Tenure Area, for which he holds New York Permanent Certification in Technology Education, assigned to Rye Middle School, effective September 1, 2012.

### **Consent Agenda – Personnel 8.02**

#### **Recommended Action:**

That the Board approves the Appointment of Dr. Mary Anne Evangelist as an Interim Assistant Superintendent of Curriculum, Instruction and Assessment, for which she holds New York State Permanent Certification as a School District Administrator, at the Per Diem Rate of \$950.00, effective July 1, 2012 – June 30, 2013.

(Dr. Evangelist was previously approved as an Interim Assistant Superintendent of Curriculum, Instruction and Assessment, effective August 23, 2011 – June 30, 2012.)

**Recommendation:** That the Board approves the Three Year Probationary Appointment of Angela Giorgio-Garcia as an Elementary School Principal, assigned to Osborn School, for which she holds New York State Permanent Certification as a School Administrator/Supervisor, at an annual salary of \$155,000, effective July 1, 2012 – June 30, 2015.

### **Consent Agenda – Personnel 8.03**

#### **Recommended Action:**

That the Board approves the Two Year Probationary Appointment of Kerry Hutton as an English Teacher, for which she holds New York State Initial Certification in English Language Arts

7-12, assigned to Rye High School, 1.0 FTE, MA Step 2, of the 2012-2013 Teacher Salary Schedule, \$63,777, effective September 1, 2012 – June 30, 2014.

(Kerry Hutton was previously approved as a Leave Replacement Teacher, effective September 1, 2011 – June 30, 2012.)

**Consent Agenda – Personnel 8.04**

**Recommended Action:** That the Board approves the Leave Replacement Appointment of Jessica Rowe as an Elementary Teacher, for which she holds New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Midland School, 1.0 FTE BA Step 3 of the 2012-2013 Teacher Salary Schedule \$59,793, effective September 1, 2012– June 30, 2013.

(Jessica Rowe was previously approved as a Leave Replacement Teacher, effective September 1, 2010 – June 30, 2011 and September 1, 2011 – June 30, 2012.)

**Recommendation:** That the Board approves the Leave Replacement Appointment of Caterine Trainor as an Elementary Teacher, for which she holds New York State Professional Certification in Childhood Education (Grades 1-6), assigned to Osborn School, 1.0 FTE, MA Step 6 of the 2012-2013 Teacher Salary Schedule, \$75,835, effective September 1, 2012 – June 30, 2013.

(Caterine Trainor was previously approved as a Leave Replacement Teacher, effective September 1, 2010 – June 30, 2011 and September 1, 2011 – June 30, 2012.)

**Recommendation:** That the Board approves the Leave Replacement Appointment of Deanna DelBorgo as an Elementary Teacher, for which she holds New York State Initial Certification in Early Childhood Education (Birth-Grade 2) and New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Osborn School, 1.0 FTE, MA Step 3 of the 2012-2013 Teacher Salary Schedule, \$66,044, effective September 1, 2012 – June 30, 2013.

(Deanna DelBorgo was previously approved as a Leave Replacement Teacher, effective September 1, 2010 – June 30, 2011 and September 1, 2011 – June 30, 2012.)

**Recommendation:** That the Board approves the Leave Replacement Appointment of Patrizia Guzzo as an Elementary Teacher, for which she holds New York State Professional Certification in Early Childhood Education (Birth-Grade 2) and New York State Professional Certification in Childhood Education (Grades 1-6), assigned to Osborn School, 1.0 FTE, MA Step 4 of the 2012-2013 Teacher Salary Schedule, \$69,584, effective September 1, 2012 – June 30, 2013.

(Patrizia Guzzo was previously approved as a Leave Replacement Teacher, effective October 18, 2010 – June 30, 2011 and September 1, 2011 – June 30, 2012.)

**Recommendation:** That the Board approves the Leave Replacement Appointment of Kate Kirby as an Elementary Teacher, for which she holds New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Osborn School, 1.0 FTE, MA +15 Step 2 for 5 months and Step 3 for 5 months of the 2012-2013 Teacher Salary Schedule, \$66,237, effective September 1, 2012 – June 30, 2013.

(Kate Kirby was previously approved as a Leave Replacement Teacher, effective November 29, 2010 – June 30, 2011 and September 1, 2011 – June 30, 2012. This appointment is contingent upon maintaining her certification.)

**Recommendation:** That the Board approves the Leave Replacement Appointment of Kathleen Murphy as an Elementary Teacher, for which she holds New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Osborn School, 1.0 FTE, MA Step 2 of the 2012-2013 Teacher Salary Schedule, \$63,777, effective September 1, 2012 – June 30, 2013. (Kathleen Murphy was previously approved as a Permanent Substitute Teacher effective January 31, 2011 – April 22, 2011 and a Leave Replacement Teacher effective April 25, 2011 – June 30, 2011 and September 1, 2011 – June 30, 2012.)

**Recommendation:** That the Board approves the Leave Replacement Appointment of Lauren Tufano as an Elementary Teacher, for which she holds New York State Initial Certification in Childhood Education (Grades 1-6) and New York State Initial Certification in Early Childhood Education (Birth–Grade 2), assigned to Milton School, 1.0 FTE, MA Step 3 of the 2012-2013 Teacher Salary Schedule, \$66,044, effective September 1, 2012 – June 30, 2013.) (Lauren Tufano was previously approved as a Leave Replacement Teacher, effective September 1, 2011 – June 30, 2012.)

**Recommendation:** That the Board approves the Leave Replacement Appointment of Susan Donnelly as an Elementary Teacher, for which she holds New York State Professional Certification in Childhood Education (Grades 1-6), assigned to Osborn School, 1.0 FTE, MA Step 7 of the 2012-2013 Teacher Salary Schedule, \$78,932, effective September 1, 2012 – June 30, 2013. (Susan Donnelly was previously approved as a Leave Replacement Teacher, effective September 1, 2011 – June 30, 2012.)

**Recommendation:** That the Board approves the Leave Replacement Appointment of Jennifer Tavalacci as an Elementary Teacher for which she holds New York State Professional Certification in Early Childhood Education (Birth-Grade 2) and New York State Professional Certification in Childhood Education (Grades 1-6), assigned to Milton School, 1.0 FTE, MA Step 7 of the 2012-2013 Teacher Salary Schedule \$78,932, effective September 1, 2012 – June 30, 2013. (Jennifer Tavalacci was previously approved as a Leave Replacement Teacher, September 1, 2011 – June 30, 2012.)

**Recommendation:** That the Board approves the Leave Replacement Appointment of Sarah Shiboski as an Elementary Teacher, for which she holds New York State Initial Certification in Early Childhood Education (Birth-Grade 2) and New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Milton School, 1.0 FTE, MA Step 2 (pending proof of level of education) of the 2012-2013 Teacher Salary Schedule, \$63,777, effective September 1, 2012 – June 30, 2013.

**Recommendation:** That the Board approves the Leave Replacement Appointment of Michaela McCabe as a School Psychologist, for which she holds New York State Provisional Renewal Certification as a School Psychologist, assigned to Milton School, 1.0 FTE , MA + 30 Step 7 of the 2012-2013 Teacher Salary Schedule, \$82,969, effective September 2, 2012 – June 30, 2013. (Michaela McCabe will be replacing Joanna Diaco who will be on a Child Care Leave of

**Recommendation:** That the Board approves the Leave Replacement Appointment of Andre Soto as an Art Teacher, for which he holds New York Initial Certification in Visual Arts, assigned to Rye High School and Rye Middle School, 1.0 FTE, BA Step 7 of the 2012-2013 Teacher Salary Schedule, \$71,354 (pro rated amount of \$35,677) effective September 1, 2012 to the end of the 1st Semester of the 2012-2013 School Year.

(Andre Soto will be replacing Nichole Chiffriller who is on a Child Care Leave of Absence. Andre Soto was previously approved as a Leave Replacement Teacher, effective March 26, 2012- June 30, 2013.)

**Consent Agenda – Personnel 8.05**

**Recommended Action:**

That the Board approves the Appointment of the following for 6th Assignment or Additional Pay Beyond Annual Salary:

This additional assignment has been recommended in accordance with the current collective bargaining agreement.

Assignment	Frequency	% of Base Salary	Contract Rate
English	1 section/full year (pro rated)	10%	\$936
English	1 section/full year (pro rated)	10%	\$1,527
English	1 section/full year (pro rated)	10%	\$1,860
English	1 section/full year (pro rated)	10%	\$1,003
English	1 section/full year (pro rated)	10%	\$1,742

(Kerry Hutton, Christen Klewicki and Christine Connor, Suzanne Adams and Joel Edminster will be replacing Kelly Finn, who is on a Medical Leave of Absence, effective May 14, 2012.)

**Classified**

**Consent Agenda – Personnel 9.01**

**Recommended Action:**

That the Board approves the Resignation of Noah Appleton from his position as a Computer Aide, assigned to Osborn School, effective at the close of business June 30, 2012.

**Consent Agenda – Personnel 9.02**

**Recommended Action:**

That the Board approves the Appointment of the following Substitute Teacher Aides to be used only on an as needed basis for the 2011-2012 School Year:

Hourly rate of pay as follows:

Teacher Aide - \$13.51 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Teacher Aide for Special Education – \$18.01 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year:

Stephanie Rende

Effective: May 11, 2012

**Consent Agenda – Personnel 9.03**

**Recommended Action:**

That the Board approves the Appointment of the following Per Diem Substitute Secretarial Clerical Worker to be used on an as needed basis:

Rate of pay is dependent upon the civil service title of the position being substituted for –

Hourly rate of pay is as follows:

Step 1 of Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2011-2012 School Year is:

Column A - \$15.97\*

Column B - \$21.35\*

Column C - \$22.19\*

Column D - \$24.27\*

Column E - \$26.35\*

Column F - \$29.53\*

Roberta Billington

Effective: May 16, 2012

**Consent Agenda – Personnel 10.01**

**Recommended Action:**

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # III)

Ms. Slack acknowledged that the Board approved tenure of eleven employees: Kim Colacioppo, Craig Dreves, Hillary Krane, Jennifer Magner, Bendis Mani, Joseph Mannozi, Danielle Pizzuto, Bret Reilly, Brian Rodefled, Katrina Smith, and Alexandra Soberon. Board of Education President Laura Slack congratulated these individuals, who will be recognized during a tenure reception on June 12 at 3 p.m. in the Middle School Multipurpose Room.

Ms. Slack acknowledged that the Board approved another one-year interim appointment of Dr. Mary Anne Evangelist as Assistant Superintendent for Curriculum, Instruction, and Assessment. Dr. Evangelist has held this role throughout the current school year, and Mrs. Slack expressed that the Board and Administration are pleased that she is staying in the District.

Ms. Slack acknowledged that the Board approved the appointment of Angela Giorgio Garcia as the new principal of Osborn School, effective July 1, 2012. Ms. Garcia will come to Rye from Byram Hills, where she has worked since 1999 at Wampus Elementary School. "I am thrilled and honored to be selected as the next principal of Osborn," she stated at the meeting. "I am very excited to work with the faculty, staff, parents and students and look forward to becoming part of the Osborn community."

**Items Removed From the Consent Agenda**

After discussion and explanation by Dr. Evangelist and Ms. Belanger, on a motion by Ms. Belanger, seconded by Mr. Nathan and carried unanimously (6-0) to approve the following item:

**Consent Agenda General 6.01**

**Recommended Action:**

That the Board authorizes curriculum development from the 2012-13 budget allocation for Mandarin III for September 2012 and the other electives [attached] for the 2012-13 Curriculum Council agenda. (Attachment # IV)

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After discussion among Board Members and explanation by Ms. Ryan there was consensus on part of the Board of Education Members to table this item for future consideration.

**Consent Agenda Fiscal 7.02**

**Recommended Action: TABLED**

That the Board of Education authorizes the District's Tax Collector to issue a single tax bill with two parts beginning with the 2012/13 school tax levy.

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After discussion and explanation by Dr. Shine, on a motion by Mr. Fox, seconded by Mr. Nathan and carried unanimously (6-0) to approve the following item with the caveat that other data besides the 2007-2010 data that was originally provided to the Board be submitted and reviewed by the Board before going forward with any changes at the middle school:

**Consent Agenda Fiscal 7.03**

**Recommended Action:**

That the Board approves the proposal from the District Management Council to purchase and implement the sole source technology tool dmPlanning for a special education financial management system. The inclusive project fee is \$185,000 and the project will begin to be implemented in May 2012. (Attachment # V)

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After discussion and explanation by Ms. Ryan, on a motion by Ms. Belanger, seconded by Mr. Fox and carried unanimously (6-0) to approve the following item:

**Consent Agenda Fiscal 7.04**

**Recommended Action:**

That the Board of Education approves the proposal containing costs related to the implementation of the sole source WinCap HR/Financial System at the initial cost of \$20,350 in one-time license fees, and \$10,000 for setup, conversion and training. There are additional costs for annual support and maintenance (\$19,810 for 2012/13), and there may be additional costs for the purchase and installation of initial hardware. (Attachment # VI)



After discussion and explanation by Ms. Ryan, on a motion by Ms. Belanger, seconded by Ms. Glassberg and carried unanimously (6-0) to approve the following item:

**Consent Agenda Fiscal 7.06**

**Recommended Action:**

That the Board of Education approves the attached agreement with Broadview Networks for phone line service at NYS OGS contracted prices effective May 2012. Counsel at Ingerman Smith reviewed and approved this agreement. (Attachment # VII)

The Board declared a recess at 8:50 p.m. to view the closing of the election polls in the middle school gymnasium and will reconvene after the polls close and elections results are determined.

**Budget Results/Board Election**

Ms. Slack reconvened the meeting at 9:30 p.m. and asked the District Clerk Elaine Cuglietto to announce the election results. The proposed 2012-2013 budget passed with **1221 yes** votes and **421 no** votes. Nancy Pasquale and Chris Repetto were elected to the Board of Education and Laura Slack was re-elected to the Board of Education.

On a motion by Mr. Nathan, seconded by Ms. Glassberg and carried unanimously (6-0) to certify the election results. (Attachment # VIII)

The Board discussed a variety of policies as recommended by the Policy Committee as follows:

- 1800 Gifts to the District from the Public
- 4531 Educational Trips
- 5110 School Attendance Areas and Enrollment Options
- 8334 Use of Credit Cards
- 9110 Equal Employment Opportunity
- 9110.4 Employees with HIV-Related Illness
- 9160 Personnel Records
- 9211.2 Incidental Teaching
- 9310 Physical and Mental Examinations
- 9310.1 Employee Tuberculosis Screening
- 9320 Drug-Free Workplace
- 9330 Tobacco Use on School Premises by Staff
- 9520.2 Family and Medical Leave
- 9520.3 Military Leave
- 9540 Registration of Voters
- 9610 Staff Substance Abuse
- 9610-R Staff Substance Abuse Regulations

**Adjournment:**

On a motion by Mr. Schmitt seconded by Mr. Nathan and carried unanimously (6-0) it was voted at 9:55 p.m. to adjourn the meeting.

Elaine M. Cuglietto  
District Clerk

Video of this meeting can be found on the District's website ([www.ryeschools.org](http://www.ryeschools.org)).  
Click on District and on Board of