

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**June 18, 2012**

The meeting was called to order by Ms. Slack at 8:00 p.m. and the roll was called:

Present:

Ms. Laura Slack, President  
Mr. Raymond Schmitt, Vice President  
Mr. Joshua Nathan  
Ms. Katy Keohane Glassberg  
Ms. Karen Belanger

Excused:

Mr. Edward Fox  
Ms. Kendall Egan

Dr. Edward Shine, Superintendent of Schools  
Dr. Mary Anne Evangelist, Assistant Superintendent for Curriculum and Instruction  
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources  
Ms. Mary Anne Sadowski, Legal Counsel

On a motion by Ms. Slack, seconded by Ms. Belanger and carried unanimously (5-0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Slack, seconded by Mr. Nathan and carried unanimously (5-0) it was voted at 9:05 p.m. to reconvene in public.

Ms. Slack welcomed those community members present. The Pledge of Allegiance was recited.

**CONSENT AGENDA**

Ms. Slack announced that the following item was pulled from the Consent Agenda:

**Consent Agenda Fiscal 5.01**

**Recommended Action:**

That the Board approves the admission of five new non-resident, tuition paying students for 2012/13.

The following grades have new non-resident applications. In accordance with the policy, the elementary school of attendance permitted would be based on space:

Third Grade - 1  
Sixth Grade - 1  
Eighth Grade - 1  
Ninth Grade – 2

On a motion by Mr. Schmitt, seconded by Ms. Belanger and carried unanimously (5-0) to approve the following items:

**General**

**Consent Agenda General 4.01**

**Recommended Action:**

That the Board of Education approves the \$12,000.00 gift from the Niehaus family, for a new \$4,000 scholarship and two \$4,000 scholarship renewals.

**Fiscal**

**Consent Agenda Fiscal 5.02**

**Recommended Action:**

That the Board adopts the 2012/13 School Food Service Budget, as presented on June 12, 2012, for \$1,936,185. (Attachment # I)

**Consent Agenda Fiscal 5.03**

**Recommended Action:**

That the Board awards Bid #11-12-016, Section 1, for High School Kitchen Floor Replacement to Foremost Development LLC for \$87,750.

**Consent Agenda Fiscal 5.04**

**Recommended Action:**

That the Board approves the 2012/13 renewal agreement with Syntax Communication for \$48,912. (Attachment # II)

**Personnel**

**Consent Agenda – Personnel 6.01**

**Recommended Action:**

That the Board approves the Resignation of Jennifer Johnson from her position as a Foreign Language Teacher, assigned to Rye High School effective at the close of business June 30, 2012.

(Jennifer Johnson was previously approved for a Three Year Probationary Appointment as an Assistant Principal for Guidance and Student Support Services, effective July 1, 2012 – June 30, 2015 at the June 12, 2012 Board of Education Meeting.)

**Consent Agenda – Personnel 6.02**

**Recommended Action:**

That the Board of Education approves the following Salary Adjustment for Elaine Cuglietto, Assistant Superintendent for Human Resources:

Elaine Cuglietto

2011-2012 Merit     \$5,000.

### Items Removed From Consent Agenda

#### **Consent Agenda Fiscal 5.01**

##### **Recommended Action:**

That the Board approves the admission of five new non-resident, tuition paying students for 2012/13. The following grades have new non-resident applications. In accordance with the policy, the elementary school of attendance permitted would be based on space:

Third Grade - 1

Sixth Grade - 1

Eighth Grade - 1

Ninth Grade – 2

On a motion by Mr. Schmitt, seconded by Ms. Belanger, the Board voted unanimously (0 – 5) not to approve the above consent agenda item

Ms. Slack acknowledged the gift received this evening from the Niehaus Family. She thanked the Niehaus family for all of their generous contributions in the form of scholarships for Rye High School students.

Ms. Slack announced that at the June 12, 2012 inadvertently, she did not announce the Board appointed Ms. Jennifer Johnson as the new Assistant Principal for Guidance at Rye High School. She welcomes Ms. Johnson to her new role in the school district

### PRESENTATION / DISCUSSION

The following district policies were reviewed and potential changes were discussed with the Board. The Board of Education conducted an in depth discussion of various proposed new and revised Board of Education Policies and The Code of Conduct. Community discussion regarding these policies included comments from newly elected Board of Education Members Nancy Pasquale and Chris Repetto as well as community members Mr. Bertrand deFrondeville and Mr. Jim Amico.

- Sexual Harassment #0110
- Student harassment and Bullying Prevention and Intervention #0115
- Gifts to School Personnel #1810
- Immunizations #5420.1
- Use of Automatic External Defibrillators # 5422
- Student Concussions and Head Injuries #5425
- Student Transportation #8410
- Equal Employment Opportunity #8410
- Code of Conduct

Ms. Slack, Mr. Nathan and Ms. Glassberg advised the public that a Public Hearing was held on the morning of June 18<sup>th</sup> that was well attended.

**Adjournment:**

On a motion by Ms. Glassberg seconded by Mr. Nathan and carried unanimously (5-0) it was voted at 10:35 p.m. to adjourn into Executive Session the employment history of current and prospective employees.

On a motion by Ms. Slack seconded by Ms. Glassberg and carried unanimously (5-0) it was voted at 11:45 p.m. to reconvene in public and immediately adjourn the meeting.

Elaine M. Cuglietto  
District Clerk

Video of this meeting can be found on the District's website ([www.ryeschools.org](http://www.ryeschools.org)). Click on District and on Board of Education.