

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD PLANNING SESSION
Wainwright House, Rye, New York
July 11, 2011

The Board of Education's annual Planning Session was called to order at 5:05 p.m. at the Wainwright House, 260 Stuyvesant Avenue, Rye New York.

Present

Ms. Laura Slack, President
Mr. Raymond Schmitt, Vice President
Mr. Joshua Nathan
Ms. Kendall Egan
Mr. Edward Fox
Ms. Katy Keohane-Glassberg
Ms. Karen Belanger
And
Dr. Edward Shine, Superintendent of Schools
Ms. Kathleen Ryan, Assistant Superintendent for Business

On a motion by Ms. Slack, seconded by Mr. Schmitt and carried unanimously (7-0) it was voted to move immediately into executive session to review the employment history of current and prospective employees and review current litigation.

On a motion by Mr. Nathan, seconded by Ms. Slack and carried unanimously (7-0) it was voted at 6:00 p.m. to reconvene in public.

CONSENT AGENDA

On a motion by Mr. Nathan, seconded by Ms. Belanger and carried unanimously (7-0) the following items were approved on the Consent Agenda.

Consent Agenda – General 4.01

Recommended Action:

That the Board of Education approves the \$4,000.00 gift from the Niehaus family, for \$4,000 scholarship renewal.

Consent Agenda – General 4.02

Recommended Action:

That the Board of Education approves the \$2,000.00 gift from Rye Youth Lacrosse, for artificial turf maintenance.

Consent Agenda – Fiscal 5.01

Recommended Action:

That the Board approves the agreements with the above six Approved Special Education Programs (ASEPs) for the 2010-11 school year. (Attachment #I)

Consent Agenda – Fiscal 5.02

Recommended Action:

That the Board approves this agreement with Lighthouse International for the 2011-12 school year. (Attachment #II)

Consent Agenda – Fiscal 5.03

Recommended Action:

That the Board of Education awards the request for proposal for architectural and engineering services related to the MS/HS Enrollment and Program Space Issues to KSQ Architects, PC for a fee of up to 6.5% of construction costs and limited expense reimbursement, some of which are noted in the proposal and contract. The Superintendent of Schools may execute the contract that is prepared by Alex Ferrini, III for these services.

Consent Agenda – Fiscal 5.04

Recommended Action:

That the Board awards Bid #10-11-27 for Kitchen Equipment to Singer Equipment Corp. for \$54,200.

Consent Agenda – Fiscal 5.05

Recommended Action:

That the Board of Education approves Budget Transfer #1 in the amount of \$153,452.00 to reallocate funds for health coverage and welfare fund expenses. (Attachment #III)

Consent Agenda – Fiscal 5.06

Recommended Action:

That the Board of Education approves the Treasurer's Report for May 2011. (Attachment #IV)

Consent Agenda – Personnel 6.01

Recommendation:

That the Board approves the request by Ellen McDonnell for a Leave of Absence from her position as a Mathematics Teacher, assigned to Rye High School, effective September 2, 2011 – June 30, 2012.

Consent Agenda – Personnel 6.02

Recommendation:

That the Board approves the Three-Year Probationary Appointment of Ellen McDonnell as an Assistant Principal, assigned to Rye High School and Rye Middle School, for which she holds New York State Permanent Certification as a School District Administrator and New York State Permanent Certification in Mathematics 7-12, at a 2011-2012 salary of \$145,000, (pro rated \$125,000), effective September 2, 2011 – June 30, 2014.

(This is a new position. Ellen McDonnell has been a Mathematics Teacher and Rye High School Department Chairperson for Mathematics, effective September 1, 2009. Ellen McDonnell has been approved to receive tenure as a Mathematics Teacher effective September 1, 2011.)

Consent Agenda – Personnel 6.03

Recommendation:

That the Board approves the Three-Year Probationary Appointment of Kristina Anderson as a Special Education Teacher, for which she holds New York State Initial Certification in Students With Disabilities (Grades 1-6), Assigned to Rye Middle School, 1.0 FTE, BA Step 3 of the 2011-2012 Teacher Salary Schedule, \$58,621, effective September 1, 2011 – June 30, 2014.

Recommendation:

That the Board approves the Two-Year Probationary Appointment of Cristina Gaspar as a Physical Education Teacher, for which she holds New York State Initial Certification in Physical Education, assigned to Rye Middle School and Rye High School, 1.0 FTE, MA +15 Step 5, of the 2011-2012 Teacher Salary Schedule, \$72,829, effective September 1, 2011 – June 30, 2013. (Cristina Gaspar was previously approved as a Part Time 0.6 FTE Physical Education Teacher, effective September 1, 2011 to serve at the pleasure of the Board at the June 14, 2011 Board of Education Meeting.)

Consent Agenda – Personnel 6.04

Recommendation:

That the Board approves the Leave Replacement Appointment of Mary Flaherty as an Elementary Teacher, for which she holds New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Midland, 1.0 FTE, MA Step 4 of the 2011-2012 Teacher Salary Schedule, \$68,220, effective September 1, 2011 – June 30, 2012.

Recommendation:

That the Board approves the Leave Replacement Appointment of Kathleen Murphy as an Elementary Teacher, for which she holds New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Osborn School, 1.0 FTE, MA Step 1 of the 2011-2012 Teacher Salary Schedule, \$60,356, effective September 1, 2011 – June 30, 2012. (Kathleen Murphy has been a Permanent Substitute Teacher effective January 31, 2011 – April 22, 2011 and a Leave Replacement Teacher effective April 25, 2011 – June 30, 2011.)

Recommendation:

That the Board approves the Leave Replacement Appointment of Lauren Tufano as an Elementary Teacher, for which she holds New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Osborn School, 1.0 FTE, MA Step 2 of the 2011-2012 Teacher Salary Schedule, \$62,526, effective September 1, 2011 – June 30, 2012.)

Recommendation:

That the Board approves the Leave Replacement Appointment of Susan Donnelly as an Elementary Teacher, for which she holds New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Osborn School, 1.0 FTE, MA Step 5 of the 2011-2012 Teacher Salary Schedule, \$71,310, effective September 1, 2011 – June 30, 2012.

Consent Agenda – Personnel 6.05

Recommendation:

That the Board approves the Appointment of the attached for 6th Assignment or Additional Pay Beyond Annual Salary.

These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

2011-2012 6th Assignments

Name	Assignment	Frequency	% of Base Salary	Contract Rate
Connor Dowling	Fundamentals of Programming	1/2 year/spring	5%	\$ 3,869
Joseph Mannozi	Writing Mentor	full year	10%	\$ 8,834
Aaron Marsh	Geometry Regents	full year	10%	\$ 5,862
Kelly McMahan	Writing Mentor	full year	10%	\$ 6,253
Kimberly Mooney	Spanish	full year	10%	\$ 8,335
Bari Rabine	Spanish 1 Regents	full year	10%	\$ 8,351
Ali Soberon	Spanish 4 Honors	full year	10%	\$ 6,865
Peter Thomas	Writing Mentor	full year	10%	\$ 7,955
Doug Tuttle	Algebra 2/Trig Regents	full year	10%	\$11,621
Jaime Zung	Senior Biology	full year	10%	\$12,760
Karen Haggerty DiMaggio	Science	3 extra classes/week all year	6%	\$ 5,559
Connor Dowling	Science	3 extra classes/week all year	6%	\$ 4,643
Amy Leahy	Science	3 extra classes/week all year	6%	\$ 7,201
Bruna Mascia	Science	3 extra classes/week all year	6%	\$ 5,395
Daniele Pizzuto	Science	3 extra classes/week all year	6%	\$ 4,279
Erin Sornberger	Science	3 extra classes/week all year	6%	\$ 3,726
Matt Teitsch	Science	3 extra classes/week all year	6%	\$ 4,067
Jaime Zung	Science	1 extra class/week all year	2%	\$ 2,552
Susan Abramson	Science	1 extra class/week all year	2%	\$ 2,400
Robert Coppola	Science	1 extra class/week all year	2%	\$ 2,400
Anthony Campbell	Art	1/2 year/fall	5%	\$ 5,347

Katrina Smith	Art	1/2 year/fall	5%	\$ 4,024
Peter Gouveia	BRMS	1/2 year/fall	5%	\$ 6,000
Francesca Miller	BRMS	1/2 year/spring	5%	\$ 3,717
John O'Donnell	Drama	1/2 year/spring	5%	\$ 4,832
John Borchert	RMS Alive	full year	10%	\$10,867
Salvatore Curella	Tech	1/2 year/fall	5%	\$ 2,931
Sophie Kent	French 1A	full year	10%	\$10,867
Marion Considine	French 1A	full year	10%	\$ 7,435
David Perry	Latin	full year	10%	\$12,001
Julie Divi	Marine Science	2 sections/full year	15%	\$ 15,740
David Ball	Introduction to Law	2 sections/full year	15%	\$18,001
Michael Massett	Creative Writing	2 sections/full year	15%	\$16,204
Tim Tolve	Orienteering	2 sections/full year	15%	\$18,001
Michele McRedmond	CSI: Rye	2 sections/sem	15%	\$19,001
Nicole Chiffrieller	Art of Bookmaking	1 section/full year	5%	\$ 4,593
Additional Teacher (2%/day)				
Lisa Irvine	Science	4 additional labs/week	8%	\$ 5,002
Debra Davis-Galliard	Science	4 additional labs/week	8%	\$ 6,928
Howard Brosowsky	Science	2 additional labs/week	4%	\$ 2,833
Nicholas Apiscopa	Math	2 additional labs/week	4%	\$ 3,219
Alex Tejera	Math	2 additional labs/week	4%	\$ 4,145
Aleksey Vodyanitskiy	Math	2 additional labs/week	4%	\$ 2,974
Marisa Junta	Math	2 additional labs/week	4%	\$ 3,879
Quan Huynh	Math	2 additional labs/week	4%	\$ 3,813
Patti Caponera	Math	2 additional labs/week	4%	\$ 4,152
Health & Wellness				
Michael Bruno	Health & Wellness		2.5%	\$ 2,427
Mary Henwood	Health & Wellness		2.5%	\$ 3,000
Kelly Duffy	Health & Wellness		2.5%	\$ 2,732
Josh Plaice	Health & Wellness		2.5%	\$ 1,563
Shawn Amdur	Music	1 extra class/week all year	2%	\$ 2,552

Consent Agenda – Personnel 6.06

Recommendation:

That the Board approves the following Appointments for Special Education summer work:

David Matteo Canas-Gaviria* Substitute Teacher Aide for Special Education \$18.01 per hour

*Six (6) weeks. Not to exceed 6 hours per day.

Consent Agenda – Personnel 7.01

Recommendation:

That the Board approves the Probationary Appointment of Edgar Ruiz as a Head Custodian, with a probationary period of a minimum of 12 weeks to a maximum of fifty-two weeks, assigned to Midland School, a twelve (12) month position, 1.0 FTE Step 1 \$66,070 plus Head Custodian Stipend \$516 plus Longevity Payment of \$1,808.26 = Total Salary \$ \$68,394.26 (pro rated amount of \$67,079.28), of the 2011-2012 Custodial Salary Schedule, effective July 11, 2011. (Edgar Ruiz is being appointed from Promotional Eligible List #72-667, Established 6/11/08 Certification #000016973 Issued 5/31/11.)

Consent Agenda – Personnel 7.02

Recommendation:

That the Board approves the Leave Replacement Appointment of Glenn Westerink as a Teacher Aide, assigned to Milton School, at \$13.51 per hour, Step 1 of the 2011-2012 Teacher Aide/Teaching Assistant Salary Schedule, 6.5 hours per day, 5 days per week, effective September 6, 2011 – June 22, 2012.

(Glenn Westerink will be replacing Sarah Shiboski who was previously approved for a Leave of Absence, effective September 2, 2011 - June 22, 2011)

Consent Agenda – Personnel 7.03

Recommendation:

That the Board approves the Appointment of Anna Provenzano as a Substitute Claims Auditor at the rate of \$45.00 per hour, effective July 1, 2011 – June 30, 2012.

(Based on the Audit Committee’s Recommendation)

Consent Agenda – Special Education 8.01 Recommended Action

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment #V)

On a motion by Ms. Katy Keohane Glassberg, seconded by Mr. Nathan and carried unanimously (7-0) it was voted to begin the Board of Education’s Work Session.

On a motion by Mr. Nathan, seconded by Mr. Fox and carried unanimously (7-0) it was voted at 7:25 p.m. to move into executive session to review the employment history of current and prospective employees.

On a motion by Mr. Nathan, seconded by Ms. Slack and carried unanimously (7-0) it was voted at 7:35 p.m. to reconvene in public.

The Board engaged in a wide-ranging discussion of educational issues and planning for programs and priorities for the 2011-2012 school year.

On a motion by Mr. Nathan, seconded by Ms. Slack and carried unanimously (7-0) it was voted at 11:00 p.m. to adjourn the meeting.

Edward J. Shine