

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**July 27, 2011**

The meeting was called to order by Ms. Slack at 7:00 p.m. and the roll was called:

Present:

Ms. Laura Slack, President  
Mr. Raymond Schmitt, Vice President  
Mr. Joshua Nathan  
Ms. Kendall Egan  
Mr. Edward Fox  
Ms. Katy Keohane-Glassberg  
And  
Dr. Edward Shine, Superintendent of Schools  
Ms. Kathleen Ryan, Assistant Superintendent for Business  
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources  
Mr. Tom Scapoli, District Counsel

Excused:

Ms. Karen Belanger

On a motion by Ms. Slack, seconded by Mr. Schmitt and carried unanimously (6-0) it was voted to move immediately into executive session to review the employment history of current and prospective employees and review current litigation.

On a motion by Mr. Nathan, seconded by Ms. Slack and carried unanimously (6-0) it was voted at 8:20 p.m. to reconvene in public.

Ms. Slack welcomed those community members present.

**CONSENT AGENDA**

On a motion by Ms. Egan, seconded by Mr. Schmitt and carried unanimously (6-0) to approve the following items:

**General**

**Consent Agenda General 4.01**

**Recommended Action:**

That the Board of Education approve the attached resolution that the President of the Board of Education is authorized to enter into an Agreement and Release resolving an impartial hearing filed on March 4, 2010 on behalf of student #11719. (Attachment # I)

**Consent Agenda General 4.02**

**Recommended Action:**

That the Board of Education approves the revised gift of four eight foot picnic tables for the Middle School, with an approximate cost of \$4,128.00, from the 2011 Eighth Grade Class. This replaces the gift previously approved by the Board of Education on 5-17-11 of \$1,108.00 for picnic tables.

**Consent Agenda General 4.03**

**Recommended Action**

That the Board of Education approves a \$2,000.00 gift from the Future Stars AAU NY Basketball Club for use by the Athletic Department and to Increase the 2011/12 Budget by this amount.

**Fiscal**

**Consent Agenda Fiscal 5.01**

**Recommended Action:**

That the Board of Education awards the request for proposal for Construction Management Services related to the MS/HS Enrollment and Program Space Issues to Triton Construction, LLP for a fee of up to \$525,000 with limited expense reimbursements. The Superintendent of Schools may execute the contract that is prepared by Alex Ferrini, III for these services.

**Consent Agenda Fiscal 5.02**

**Recommended Action:**

That the Board approves the agreements with the following Approved Special Education Programs (ASEPs) for 2010-2011 IDEA sub-allocations: Center for Discovery, Inc. and Westchester County Department of Health (Attachment #II)

**Professional**

**Consent Agenda – Personnel 6.01**

**Recommended Action:**

That the Board approves the Part Time Appointment of Gregory Janos as a Physical Education Teacher, for which he holds New York State Initial Certification in Physical Education, assigned to Rye Middle School, 0.6 FTE, BA Step 6 of the 2011-2012 Teacher Salary Schedule, \$67,352 (pro rated amount of \$40,411), effective September 1, 2011 to serve at the pleasure of the Board.

**Consent Agenda – Personnel 6.02**

**Recommended Action:**

That the Board approves the Leave Replacement Appointment of Kate Sierpina as an Elementary Teacher, pending New York State Initial Certification in Early Childhood Education (Birth-Grade 2), assigned to Midland School, 1.0 FTE, MA, Step 1 of the 2011-2012 Teacher Salary Schedule, \$60,356, effective September 1, 2011 – June 30, 2012.

**Recommendation:** That the Board approves the Leave Replacement Appointment of Jane Fitzpatrick as an Elementary Teacher, for which she holds New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Osborn School, 1.0 FTE, MA Step 1 of the 2011-2012 Teacher Salary Schedule, \$60,356 (pro rated amount of \$17,503.24, effective September 1, 2011 – November 28, 2011.

(Jane Fitzpatrick will be replacing Cheryl Ballone who will be on a Child Care Leave of Absence.)

**Consent Agenda – Personnel 6.03**

**Recommended Action:**

That the Board approves the Salary Amendment for Susan Donnelly as an Elementary Teacher, assigned to Osborn School, from 1.0 FTE, MA Step 5, (\$71,310) to MA Step 6 of the 2011-2012 Teacher Salary Schedule, \$74,348, effective September 1, 2011 – June 30, 2012. (Susan Donnelly was previously approved at MA Step 5 at the July 11, 2011 Board of Education Meeting.)

**Consent Agenda – Personnel 6.04**

**Recommended Action:**

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2011-2012 school year:

	<u>ACTIVITY</u>	<u>NAME</u>	<u>INDEX</u>	<u>11/12 STEP</u>	<u>11/12 RATE</u>
High School (Fall)					
ATHLETIC	Assistant to Program	Plaice, Josh	0.10000	1	5,694
ATHLETIC	Assistant to Program	Janos, Gregory	0.14000	0	7,592
CR. COUNTRY(Girls)	Varsity	Griffin, John	0.10500	4	6,921
CR. COUNTRY	Asst. to Program	Brown, Joseph	0.05500	1	3,132
VOLLEYBALL (Girls)	J.V.	Sciavillo, Samantha	0.07500	1	4,271
TENNIS	Varsity	Campbell, Anthony	0.08000	1	4,555
Middle School (Fall)					
FIELD HOCKEY	Mod. 7/ 8 (RED)	Sylvester, Lesley	0.06500	0	3,525

**Consent Agenda – Personnel 6.05**

**Recommended Action:**

That the Board approves the Appointment of the following for 6th Assignment or Additional Pay Beyond Annual Salary:

These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

## 2011-2012 6th Assignments

Name	Assignment	Frequency	% of Base Salary	Contract Rate
John Murolo	Math	full year	10%	\$ 8,834
Robyn Kaminer	Writing Mentor	full year	10%	\$ 8,758
Brian Rodefeld	Woodworking	½ year/fall	5%	\$ 4,132

**Consent Agenda – Personnel 6.06****Recommended Action:**

That the Board approves the following Appointment for Special Education summer work:  
 Colleen McLaughlin\* Special Education Teacher \$39.39 per hour  
 David Matteo Canas-Gaviria\*\* Substitute Teacher Aide for Special Aide \$18.01 per hour  
 Not to exceed 30 hours. For every two hours of class time – teacher will be paid an additional hour at the same rate of pay for preparation time.

\*\*Not to exceed 7 hours per day.

(David Matteo Canas-Gaviria was previously approved not to exceed 6 hours per day at the July 11, 2011 Board of Education meeting.)

**Consent Agenda – Personnel 6.07****Recommended Action:**

That the Board approves Toni Ann Carey at the Curriculum Rate of \$39.39 per hour for a total of 50 hours to provide professional development, training, support and assessment to nine K – 1 teachers for the Foundations Program, not to exceed \$1,969.50 total, effective August 25, 2011 – May 31, 2012.

**Classified**

**Consent Agenda – Personnel 7.01****Recommended Action:**

That the Board approves the Resignation of Glenn Westerink from her position as a Teacher Aide, assigned to Milton School, 2.5 hours per day, 5 days per week, effective July 11, 2011. (Glenn Westerink was previously approved as a Leave Replacement Teacher Aide 6.5 hours per day, 5 days per week, effective September 6, 2011 – June 22, 2012 at the July 11, 2011 Board of Education Meeting. Glenn Westerink cannot hold both assignments.)

That the Board approves the Resignation of Alyson Caminiti from her position as a Teacher Aide for Special Education, assigned to Milton School, effective July 7, 2011.

**Consent Agenda – Personnel 7.02****Recommended Action:**

That the Board approves the Appointment of Susan Muller as a Teacher Aide, for lunch time

duty, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Milton School, at \$13.51 per hour, Step 1 of the 2011-2012 Teacher Aide/Teaching Assistant Salary Schedule, 2.5 hours per day, 5 days per week, effective September 6, 2011.

(Susan Muller is replacing Glenn Westerink who resigned as a 2.5 hour lunch time teacher aide, effective July 11, 2011.)

**Consent Agenda – Personnel 7.03**

**Recommended Action:**

That the Board approves the Appointment of the following Substitute Cleaners to be used on an as needed basis:

Effective 7/1/11 – 6/30/12

Step 1 of Custodial Unit Contract for cleaner

\$19.80 per hour for days and \$20.79 per hour for nights for the 2011-2012 school year

Jaime Hernandez

Michael Marcuccilli

Frank Rogewitz

Joseph Uddo

**Consent Agenda – Personnel 7.04**

**Recommended Action:**

That the Board approves the Appointment of the following for summer inventory and cleaning work for the Athletic Department, effective July 1, 2011 – August 31, 2011:

Name	Rate	Not to Exceed
Chad Charney	\$15.00 per hour	53 hours
Josh Plaice	\$15.00 per hour	60 hours

**Consent Agenda – Personnel 7.05**

**Recommended Action:**

It is hereby RESOLVED, that upon the recommendation of the Superintendent of Schools, charges are hereby preferred pursuant to Civil Service Law Section 75 against a non-instructional employee of the District, such charges are set forth in the written charges filed with the District Clerk; and it is further,

RESOLVED, that Joseph Wooley, Esq. is hereby designated as Hearing Officer to hear such charges and to make proposed findings of fact and a recommendation with respect to measure of discipline, if guilt be found, in accordance with the provisions of the Civil Service Law; and it is further,

RESOLVED, the hearing on this matter be convened on August 24, 2011 and August 25, 2011 at 10:00 a.m. at the administration office of the Rye City School District, 411 Theodore Fremd Ave., Rye, New York; and it is further

RESOLVED, that upon commencement of the 2011-2012 school year, said employee shall be

suspended without pay for thirty (30) days pending the determination of the charges.

**Consent Agenda – Special Education 8.01**

**Recommended Action:**

That the Board approves the Committee on Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment #III)

**Presentation/Discussion Items**

Dr. Shine introduced the school district's newly appointed architects, KSQ Architects. An in depth detailed discussion occurred regarding the space options for the middle school and the high school among Board of Education Members, together with input from PTO and community members Denise Cypher, Adele Centanni, Jim Culyer, Nancy Pasquale, Sara Rowan, Nina McGinty and Megan Keough

The District's newly appointed architects, KSQ Architects, presented space options for the Middle School and High School based on Dr. Seversky's Enrollment and Space Study. The District Capital Planning Status Update (Attachment #V) presentation focused on the following:

- A historical overview of Dr. Seversky's reports
- Architect's comments on Dr. Seversky's findings
- Enrollment growth/functional capacity/classroom inventory
- Overview of enrollment growth/education programs needed
- Overview of infrastructure needs
- Discussion of classroom addition "test" options
- Discussion of existing science labs
- Strategy to meet overall classroom inventory needs
- Preliminary (upper) athletic field study
- Other recommendations and observations

The full presentation and other information regarding space and enrollment options at the Middle School and High School can be viewed by visiting the Capital Project Central section of our District website.

There will be two upcoming meetings of the Board of Education for discussion of space options for the middle school and high school. The next meeting will be held on Tuesday August 9, 2011 and another meeting will be held on Wednesday September 7, 2011 to continue discussion of this issue.

**Adjournment:**

On a motion by Mr. Nathan seconded by Mr. Fox and carried unanimously (6-0) it was voted at 10:45 p.m. to adjourn the meeting.

Elaine M. Cuglietto  
District Clerk

Video of this meeting can be found on the District's website ([www.ryeschools.org](http://www.ryeschools.org)). Click on District and on Board of Education.