

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
September 13, 2011

The meeting was called to order by Ms. Slack at 7:03 p.m. and the roll was called:

Present:

Ms. Laura Slack, President
Mr. Raymond Schmitt, Vice President
Mr. Joshua Nathan
Ms. Kendall Egan
Mr. Edward Fox
Ms. Katy Keohane-Glassberg
Ms. Karen Belanger

Dr. Edward Shine, Superintendent of Schools
Ms. Mary Anne Evangelist, Assistant Superintendent for Curriculum and Instruction
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

On a motion by Ms. Slack, seconded by Mr. Schmitt and carried unanimously (7-0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Slack, seconded by Mr. Schmitt and carried unanimously (7-0) it was voted at 8:00 p.m. to reconvene in public.

Ms. Slack welcomed those community members present. The Pledge of Allegiance was recited.

Special Acknowledgements - Extra Mile Awards

The Extra Mile Award is a Rye tradition, presented only once or twice a year to exemplary employees and others in the school community who have gone above and beyond in their roles of service to the District. Board of Education Vice President Ray Schmitt presented Extra Mile Awards to six individuals during this meeting, commending their efforts and hard work in monitoring and minimizing flooding and damage to District facilities during Hurricane Irene. Facilities Service Director Noemi Santana, Assistant Facilities Director Ricky Evans, and head custodians Vito Lagani, Frank Mangiamele, Eddie Ruiz, and William Salisbury were each recognized and provided with gifts as tokens of appreciation for their dedication to the District. Applause and appreciation was shared with all RCSD custodians for their exemplary work.

REPORT OF THE SUPERINTENDENT

Dr. Shine reviewed the Back to School Night schedules for each building:

Dr. Shine also reiterated the enrollment numbers he discussed during the September 7 meeting, noting that the current enrollment of 3,242 is over the projected number by 38 students and is the District's highest enrollment in history based on records going back to the 1960's. Additionally, Dr. Shine shared the status of Nugent Stadium field, which was flooded last week due to heavy downpours. Field repairs were underway since the weekend and it was restored and ready for use on the afternoon of September 14, meaning Friday night's football game can be held as scheduled.

CONSENT AGENDA

Ms. Slack announced that the following items were removed from the Consent Agenda and will be considered by the Board of Education Meeting at a later date.

- Consent Agenda Fiscal 7.01
- Consent Agenda Fiscal 7.06
- Consent Agenda Fiscal 7.07
- Consent Agenda Fiscal 7.08

On a motion by Ms. Egan, seconded by Ms. Keohane-Glassberg and carried unanimously (7-0) to approve the following items:

General

Consent Agenda General 6.01

Recommended Action:

That the Board tentatively approves the 5th grade Spanish curriculum, pending a full review by the Curriculum Council and a superintendent's recommendation.

Consent Agenda General 6.02

Recommended Action:

That the Board tentatively approves the Mandarin II curriculum for use in the schools, pending a full review by the Curriculum Council and a superintendent's recommendation.

Consent Agenda General 6.03

Recommended Action:

That the Board of Education approves the \$4,000.00 gift from the Niehaus family, for scholarship renewal.

Consent Agenda General 6.04

Recommended Action:

That the Board approves the Agreement dated September 13, 2011 with School Leadership, LLC. in the amount of \$17,000 plus expenses not to exceed \$750. (Attachment # I)

Fiscal

Consent Agenda Fiscal 7.02

Recommended Action:

That the Board award Bid #11-12-004 for 2011/12 Driver Education Services- in-car driving instruction, to PAS Auto School, Inc. at the price of \$313 per student.

Consent Agenda Fiscal 7.03

Recommended Action:

That the Board awards Bid #11-12-005 to TLC Transportation for \$4,620 per month.

Consent Agenda Fiscal 7.04

Recommended Action:

That the Board awards Bid #11-12-006 to TLC for \$4,932.00 per month for 2011-12.

Consent Agenda Fiscal 7.05

Recommended Action:

That the Board of Education approves the Treasurer's Report for July 2011. (Attachment # II)

Professional

Consent Agenda – Personnel 8.01

Recommended Action:

That the Board approves the Resignation of Ashley Valentine as a JV B Field Hockey Coach, effective July 13, 2011.

That the Board approves the Resignation of Lesley Sylvester as a Modified 7/8 Field Hockey Coach, effective August 5, 2011.

Consent Agenda – Personnel 8.02

Recommended Action:

That the Board approves the request by Vanessa Lawson for a Child Care Leave of Absence from her position as an English Teacher, assigned to Rye High School, effective January 30, 2012 – June 30, 2012. (Vanessa Lawson was previously approved for Child Care Leaves of Absence, effective February 24, 2010 – June 30, 2010, September 1, 2010 – June 30, 2011 and September 1, 2011 – January 27, 2012.)

Consent Agenda – Personnel 8.03

Recommended Action:

That the Board approves the Appointment of Peter Thomas as a General Education Teacher at the rate of \$39.39 per hour for attending CSE meetings and 504 meetings, not to exceed 20 hours, effective August 12, 2011 – August 31, 2011.

That the Board approves the Appointment of Christina Lucca as a Teaching Assistant at the rate of \$20.47 per hour for attending CSE meetings, not to exceed 20 hours, effective August 16, 2011 – August 31, 2011.

Consent Agenda – Personnel 8.04**Recommended Action:**

That the Board approves Leanne Archambault at the Curriculum Rate of \$40.00 per hour for a total of 8 hours for Grade 7 Social Studies Curriculum Map Revision, effective July 1, 2011 - August 31, 2011. (Grade 7 Social Studies Curriculum Map Revision for 54 total hours, not to exceed \$2,160.00 was previously approved at the June 28, 2011 Board of Education Meeting. Leanne Archambault's name was not available. This 8 hours is included in the 54 total hours.)

That the Board approves Michele McRedmond at the Curriculum rate of \$40.00 per hour for a total of 20 hours for writing the Forensic Science curriculum, not to exceed \$800.00 total, effective July 1, 2011 - August 31, 2011.

Consent Agenda – Personnel 8.05**Recommended Action:**

That the Board approves the Additional Work for April Colarusso at the rate of \$39.39 per hour for a total of 9 hours to tabulate and report on the results of the spring administration of the 6th grade grammar assessment, not to exceed \$354.51 total, effective Aug 1, 2011 – Aug 31, 2011.

Consent Agenda – Personnel 8.06**Recommended Action:**

That the Board approves the Salary Amendment for Simon Berk as a Social Studies Teacher, assigned to Rye Middle School, from 1.0 FTE, BA Step 4 (\$62,092) to MA Step 4 of the 2011-2012 Teacher Salary Schedule, \$68,220, effective September 1, 2011 – June 30, 2012. (Simon Berk was previously approved at BA Step 4 at the June 14, 2011 Board of Education Meeting. Simon Berk has provided proof he has received his MA.)

Consent Agenda – Personnel 8.07**Recommended Action:**

That the Board approves the Increase of Assignment of Gregory Janos from a 0.6 FTE Physical Education Teacher to a 0.8 FTE Physical Education Teacher, assigned to Rye Middle School, BA Step 6 of the 2011-2012 Teacher Salary Schedule, \$67,352 (pro rated amount of \$53,881.60, effective September 1, 2011 to serve at the pleasure of the Board.

Consent Agenda – Personnel 8.08**Recommended Action:**

That the Board approves the Amendment of the following for 6th Assignment or Additional Pay Beyond Annual Salary:

Name	Assignment	% of Base Salary	Contract Rate
Kelly Duffy	Health & Wellness	2.5%	\$ 2,457

(Kelly Duffy's rate changed due to her family medical leave.)

Consent Agenda – Personnel 8.09**Recommended Action:**

That the Board approves the Appointments of the following for Extra Pay for Extra Work, for the 2011-2012 school year:

Name	Activity	Index	Step	Amount
Tramaglini, Jennifer	Field Hockey- Asst. to Prog.	0.05500	3	\$3,453
Pusateri, Theresa	Field Hockey - 7/8 Modified Coach-Red	0.06500	6	\$4,724
Smith, Katrina	Volleyball - 7/8 Modified Coach-Black	0.06500	0	\$3,525

(Jennifer Tramaglini will be replacing Ashley Valentine who resigned, effective July 13, 2011.)

Consent Agenda – Personnel 8.10**Recommended Action:**

That the Board approves the Amendment of the following Extra Pay for Extra Work:

EPEW	ACTIVITY	NAME	INDEX	11/12 STEP	11/12 RATE
High School (Fall)					
Football	J.V. Coach	Charney, Jeff	0.10000	6	7,267

(In error Chad Charney was previously approved for this assignment.)

Consent Agenda – Personnel 8.11**Recommended Action:**

That the Board approves the Leave Replacement Appointment of Helaina Winnicki as a Teaching Assistant for Special Education, 0.9 FTE, for which she holds New York State Teaching Assistant Level I Certification, assigned to Milton School, at \$28.21 per hour, Step 5 of the 2011-2012 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 12, 2011 – June 22, 2012.

(Helaina Winnicki will be replacing Zachary Papas who was previously approved for a Personal Leave of Absence, effective September 6, 2011 – June 22, 2012 at the April 26, 2011 Board of Education Meeting. Helaina Winnicki has been a Teacher Aide for Special Education, effective January 24, 2008.)

Consent Agenda – Personnel 8.12**Recommended Action:**

That the Board approves the following Per Diem Substitute Teachers to be used only on an as needed basis for the 2011-2012 School Year at a daily rate of \$102.00 per day:

Eric Budke
Jenai Cayea
Philip Cicchiello
Jack Luceno

Peter Mutino, Sr.
Caroline O'Callaghan
Joanne Santoro
Jennifer Tramaglini
Christopher Wade

Classified

Consent Agenda – Personnel 9.01

Recommended Action:

That the Board approves the Resignation of Kelly Lyons from her position as a Teacher Aide for Special Education, assigned to Midland School, effective August 19, 2011.

That the Board approves the Resignation of Megan Lorys from her position as a Teacher Aide for Special Education, assigned to Milton School, effective September 1, 2011.

That the Board approves the Resignation of Andrea Reiff from her position as a Teacher Aide for Special Education, assigned to Milton School, effective September 8, 2011.

Consent Agenda – Personnel 9.02

Recommended Action:

That the Board approves the Appointment of the following Per Diem Substitute Teacher Aides to be used only on an as needed basis for the 2011-2012 School Year:

Hourly rate of pay as follows:

Teacher Aide - \$13.51 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Teacher Aide for Special Education – \$18.01 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year:

Name	Effective Date
Lori Cardino	September 6, 2011
Jessica Antico	September 6, 2011
Caitlyn Santoro	September 6, 2011
David Menna	September 7, 2011
Courtney Santore	September 12, 2011

Consent Agenda – Personnel 9.03

Recommended Action:

That the Board approves the Probationary Appointment of Lori Cardino as a Teacher Aide for Special Education, with a probationary period of a minimum of twelve weeks to a maximum of fifty two weeks, assigned to Osborn School, at \$18.01 per hour, Step 1 of the 2011-2012 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 12, 2011.

That the Board approves the Probationary Appointment of Jessica Antico as a Teacher Aide for Special Education, with a probationary period of a minimum of twelve weeks to a maximum of

fifty two weeks, assigned to Rye Middle School, at \$18.01 per hour, Step 1 of the 2011-2012 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 12, 2011.

That the Board approves the Probationary Appointment of Caitlyn Santoro as a Teacher Aide for Special Education, with a probationary period of a minimum of twelve weeks to a maximum of fifty two weeks, assigned to Milton School, at \$18.01 per hour, Step 1 of the 2011-2012 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 12, 2011.

Consent Agenda – Personnel 9.04

Recommended Action:

That the Board approves the Appointment of the following Food Service Workers with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks:

Name	Pay Per Hour	Not to exceed	Days per week	Position	Location	Effective Date
Rose Inguanti	\$10.75	6 hours per day	5	Food Service Worker	Middle School	9/1/11
Ami Lori	\$10.75	6 hours per day	5	Food Service Worker	High School	9/1/11
Pablo Sanchez	\$11.00	7.5 hours per day	5	Food Service Worker	High School	9/1/11

Consent Agenda – Personnel 9.05

Recommended Action:

That the Board approves the Appointment of Gloria Davenport as a Temporary Food Service Worker at a rate of \$12.00 per hour, effective September 7, 2011.

Consent Agenda – Personnel 9.06

Recommended Action:

That the Board approves the Appointments of the following School Monitors/Traffic Control:

NAME	Pay Per Hour	# of Hours	Days Per Week	Position	Location	Effective Date
Peter Vavasour	\$30.00/hr.	2	5	School Monitor/Traffic Control	Midland School	9/7/11

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Dominick Tavoletti	\$30.00/hr.	2	5	School Monitor/Traffic Control	Midland School	9/7/11
Jeanine O'Reilly Sestito	\$30.00/hr	1	5	School Monitor/Traffic Control	Milton School	9/7/11
William Salisbury	\$30.00/hr	1	5	School Monitor/Traffic Control	Milton School	9/7/11
Kevin Connolly	\$30.00/hr	¾	5	School Monitor/Traffic Control	Osborn School	9/7/11
Peter Vita	\$30.00/hr	2	5	School Monitor/Traffic Control	Osborn School	9/7/11
Jose Marin	\$30.00/hr	2	5	School Monitor/Traffic Control	Osborn School	9/7/11

Consent Agenda – Personnel 9.07

Recommended Action:

That the Board approves the Additional Work of Laura Schilling at the rate of \$50.79 per hour for a total of 10 hours of work on the Elementary Schools Powerschool Course/Set-up and enrollment for New York State, not to exceed \$507.90 total, effective July 1, 2011 – August 31, 2011.

*Salary pending contract settlement

Consent Agenda – Personnel 9.08

Recommended Action:

That the Board approves the Additional Work of Margaret Donohue, School Nurse, for Training of CPR/AED and First Aid courses, at her hourly rate of \$49.21* for the 2011-2012 School Year. (Margaret Donohue has scheduled 71.5 hours to teach the courses for a total amount of \$3,518.52*.)

*Salary pending contract settlement

Consent Agenda – Personnel 9.09

Recommended Action:

That the Board approves the Additional Work of Robert Tolve, Computer Aide, to set up computers at Rye High School, at his hourly rate of \$23.75*, effective August 31, 2011 – September 2, 2011.

*Salary pending contract settlement

Consent Agenda – Personnel 9.10

Recommended Action:

That the Board approves the Appointment of the following Substitute Nurse to be used only on an as needed basis for the 2011-2012 School Year:

Hourly rate of pay as follows:

School Nurse, - \$38.06* hourly rate of pay, Salary Step 1 of the Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule for the 2011-2012 School Year:

Donna Gaudet
Christine Hopkins
Toni Kavanagh
Penny Kovacic
Brenda Pica
Kate Priest
Kate Tiedmann

*Salary pending contract settlement

Consent Agenda – Personnel 9.11

Recommended Action: That the Board approves the Appointment of the following Substitute Computer Aides to be used only on an as needed basis for the 2011-2012 School Year:

Effective August 31, 2011

Rate of pay is dependent upon proof of education in accordance with Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2011-2012 School Year

Hourly rate of pay is as follows:

Step 1 without Degree - \$19.57*

Step 1 with BS - \$22.83*

Step 1 with Masters - \$27.18*

Krista Johnson

*Salary pending contract settlement

Consent Agenda – Personnel 9.12

Recommended Action:

That the Board approves the Appointment of the following Per Diem Substitute Secretarial Clerical Worker to be used on an as needed basis:

Effective 7/1/11 – 6/30/12

Rate of pay is dependent upon the civil service title of the position being substituted for –

Hourly rate of pay is as follows:

Step 1 of Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2011-2012 School Year is:

Column A - \$15.97*

Column B - \$21.35*

Column C - \$22.19*

Column D - \$24.27*

Column E - \$26.35*

Column F - \$29.53*

Angela Badolato

Board Minutes
 Amelia Coppola
 Wendy Dolce
 Krista Johnson
 Beth LaBella
 Susan Peek

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*Salary pending contract settlement

Consent Agenda – Personnel 9.13

Recommended Action: That the Board approves the following Hourly Rates for EPEW Events for Non Rye City School District teachers for the 2011-2012 school year:

	Non RTA
	Suggested
	<u>2011-2012</u>
Game Supervisor- in district- day- per event up to 3 hours	\$ 45.00
Game Supervisor- in district- day- per event up to 3.5 hours	\$ 60.00
Game Supervisor- in district- day- per event up to 4 hours	\$ 75.00
Game Supervisor- in district- night- per event	\$ 70.00
Game Supervisor- in district- night- per football event	\$ 80.00
Game Supervisor- out of district- day event	\$ 70.00
Game Supervisor- out of district- day event > 3 hours	\$ 90.00
Game Supervisor- out of district- night- per event	\$ 90.00
Game Supervisor- out of district- night- per event > 3 hours	\$120.00
Supervision Rye/Harrison Game	\$ 90.00
Game Ticket Sales/Taker- per game	\$ 72.00
Game Score Keeper/Timer - per game- day game	\$ 45.00
Game Score Keeper/Timer- per game- night game	\$ 60.00
Game Chain Crew- per game- day game	\$ 50.00
Game Chain Crew- per game- night game	\$ 60.00
Game Announcer- per game	\$ 72.00
Chaperoning- per event	\$ 50.00
Performance Supervision- per event	\$ 50.00

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Performance Ticket Selling- per event	\$ 50.00
Performing Arts & Visual Tech Repairs - per hour	\$ 35.00
Security & Traffic Control - per hour	\$ 30.00
Substitute Security & Traffic Control- per hour	\$ 25.00
Graduation Set-up, Filming & Breakdown - per hour	\$ 15.00
Graduation Director & Audio - per hour	\$ 25.00
Graduation Technician - per hour	\$ 50.00
Substitute BOE Meeting Cameraman- per hour	\$ 35.56
Lunch Room Duty- per period	\$ 25.00
Proctoring- per testing session	\$ 75.00
Athletic Dept. Summer Assistance	\$ 15.00

Consent Agenda – Special Education 10.01

Recommended Action:

That the Board approves the Committee on Special Education and Committee on Preschool Special Education recommendations as attached. (Attachment # III)

Consent Agenda – Special Education 10.02

Recommended Action:

That the Board approves the appointment for the Committee on Special Education CSE/CPSE/504 Chairpersons, Sub CSE/504 Committee Chairpersons for the 2011-2012 school year as attached. (Attachment # IV)

Consent Agenda – Special Education 10.03

Recommended Action:

That the Board approves the appointment for the Committee on Special Education/Committee on Preschool Special Education parent members for the 2011-2012 school year as attached. (Attachment # V)

The Board approved a gift of \$4,000 from the Niehaus family for scholarship renewal. Board of Education President Laura Slack expressed appreciation to the Niehaus family for their extraordinary support to Rye High School graduates.

Hearing of the Public on Non-Agenda Items

Ms. Vicki Edmonds, Osborn PO Executive Board Member addressed the Board acknowledging the hard work and dedication of the teachers, support staff and the Board for their support last year to improve their school's state test results.

PRESENTATION/DISCUSSION ITEMS - Enrollment and Space Issues at MS/HS

The Board of Education and Dr. Shine continued their discussion of the enrollment and space issues at the Middle and High School campus. Dr. Shine presented a District Capital Planning Update based on that shared by KSQ Architects during the September 7 meeting, focusing on the aspects and highlights of the bond project that is being considered. KSQ Architects will provide an updated presentation during the September 27 Board of Education Meeting. All reports and information presented to date can be viewed by visiting the "Capital Project Central" section of the District website, www.ryeschools.org.

The Board held a detailed discussion regarding the presentation and plans for the middle school/high school space and enrollment options together with public input from Judy Allen on behalf of the Parson Street Players, President of the Parsons Street Players Gwendolyn Wiegold together with other officers of the Parsons Street Players, Mr. Robert Castagna Rye City School District's Director of Athletics, Community Member Ms. Nancy Pasquale and Community Member Mr. Jim Culyer.

COMUNICATION TO / FROM THE BOARD

Ms. Slack announced that it was recently brought to her attention that the City Council is looking to make a possible zoning change in downtown Rye. The City council would be holding a public hearing meeting on Wednesday September 14, 2011. Ms. Slack asked that community members attend the City Council meeting and asked the Board for their support in her writing a letter delineating the Board's concern over the potential zoning change. Ms. Slack concluded that she would write a letter on behalf of the Board and will attend the City Council meeting with Dr. Shine.

Adjournment:

On a motion by Mr. Fox seconded by Ms. Belanger and carried unanimously (7-0) it was voted at 9:45 p.m. to adjourn the meeting.

Elaine M. Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.