

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
September 27, 2011

The meeting was called to order by Ms. Slack at 6:45 p.m. and the roll was called:

Present:

Ms. Laura Slack, President
Mr. Raymond Schmitt, Vice President
Mr. Joshua Nathan
Ms. Kendall Egan
Mr. Edward Fox
Ms. Katy Keohane-Glassberg
Ms. Karen Belanger

At 7:45 p.m. members of the administrative staff joined the Board in Executive Session:

Dr. Edward Shine, Superintendent of Schools
Dr. Mary Anne Evangelist, Assistant Superintendent for Curriculum and Instruction
Ms. Kathleen Ryan, Assistant Superintendent for Business
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

On a motion by Ms. Slack, seconded by Mr. Schmitt and carried unanimously (7-0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

Mr. Fox was excused from the meeting at 7:30 p.m.

On a motion by Ms. Slack, seconded by Mr. Schmitt and carried unanimously (6-0) it was voted at 8:10 p.m. to reconvene in public.

Ms. Slack welcomed those community members present. The Pledge of Allegiance was recited.

REPORT OF THE SUPERINTENDENT

Dr. Shine announced that Rye High School has been recognized by US News & World Report in multiple capacities. Rye High School was named one of the country's Best High Schools, and more importantly, was distinguished as one of only 100 Gold Medal Schools, ranking 54th on a list released today. Over 21,000 public high schools across the country were considered, and 600 qualified, for the Best High Schools ranking analysis. Gold is the highest

level of recognition, with Silver being next, followed by Bronze and Honorable Mention. Additionally, Rye High school ranked #34 on the publication's list of the 208 top high schools that performed best in math and science based on students' AP participation rates and AP exam results. US News & World Report also featured an article exclusively about Rye, which is placed prominently on the High School section of its website. The article quotes many of our students and staff members and describes several aspects of our educational programs at the High School. Dr. Shine indicated he would like to commend our High School administrators and teachers, particularly Principal Pat Taylor and her assistant principals, for providing our students with a learning environment they thoroughly enjoy and benefit from. As noted in the article, there is a love of learning and teaching at the High School. This enthusiasm exists throughout the District, thanks to all our dedicated educators who continue to motivate and encourage students.

Dr. Shine extended congratulations to Tori Virtue, Rye High School senior, who was named the Con Ed Scholar Athlete of the Week for her success in academics and varsity field hockey. Tori was the first award recipient this year for Con Ed. She and Coach Fitzgerald were interviewed by Bob Wolff at WFAS – the interview can still be listened to online at www.WFASFM.com. In addition WFAS Broadcaster Jay Michaels announced Tori's accomplishment on the radio station 103.9fm, and she was also featured in the Journal News on September 17. Tori is Captain of the Girls Varsity Field Hockey Team as well as the Girls Varsity Lacrosse Team, and also participates in winter track.

Dr. Shine extended congratulations to the following high school seniors who have been named Semifinalists in the 2012 National Merit Program: Molly Jordan, Alexander Mun, Leo Neuringer, Celia Palmer, Claire Pfister, and Gwendolyn Wiegold. Approximately 16,000 students from the 1.5 million students entering the National Merit Scholarship Program were named as Semi-finalists. Last week we were also notified that 18 of our seniors are among approximately 34,000 students nationwide that are being recognized as Commended Students in the 2012 National Merit Scholarship Program. Congratulations to Peter Adams, Casey Berger, Kirsten Colwell, Lauren Creadore, Joseph DeBartolo, Devon DiPalma, Catherine Hedge, Axel Hufford, Madeleine Junkins, Benjamin Lee, Grace Leishman, Taylor Love, James MacKenzie, Benjamin Meyers, Nicholas Philip, Benjamin Schaffler, Victoria Virtue, and Charlie Volow. Congratulations to all of the students who have earned National Merit distinction, this is an accomplishment for our entire District and community to be proud of.

Dr. Shine reported that our elementary school children have enjoyed many learning experiences during these first few weeks of school, and reading continues to be a strong focus. The three elementary schools have all organized events geared toward encouraging children to read more. Midland and Milton Schools held book fairs last week, and Osborn School's book fair will take place in December. Osborn will hold a Family Reading Night on October 6th from 7-8pm.

Hearing of the Public on Non Agenda Items

There were no communications from the public on non agenda items.

CONSENT AGENDA

Ms. Slack announced that the following items were removed from the Consent Agenda and would be discussed later in the meeting.

Consent Agenda Fiscal 7.01

Consent Agenda Fiscal 7.02

Consent Agenda Fiscal 7.03

Consent Agenda Fiscal 7.08

Ms. Slack announced that the following items were removed from the Consent Agenda and would be considered by the Board of Education at a later date.

Consent Agenda Fiscal 7.09

On a motion by Ms. Egan, seconded by Ms. Belanger and carried (6-0) to approve the following items:

General

Consent Agenda General 6.01

Recommended Action:

That the Board approves the September 7, 2011 Minutes as presented.

Consent Agenda General 6.02

Recommended Action:

That the Board approves the September 13, 2011 Minutes as presented.

Consent Agenda General 6.03

Recommended Action:

That the Board of Education approves the \$6,900.00 gift from the Osborn School PTO, toward the creation of an outdoor garden at the Osborn Elementary School. It is intended that this garden be used as an outdoor classroom space.

Consent Agenda General 6.04

Recommended Action:

That the Board of Education approves the gift of up to \$2,000.00 from the Osborn School PTO for the purchase of a laminating machine.

Consent Agenda General 6.05

Recommended Action:

That the Board approves the attached resolution of appreciation and thanks to Rye Country Day School. (Attachment #1)

Fiscal

Consent Agenda Fiscal 7.04

Recommended Action:

That the Board of Education approves Budget Transfer #6 in the amount of \$20,000.00, from security wages to security consultants, to cover the cost of a contract with “NJB Security Systems Inc”. (Attachment #II)

Consent Agenda Fiscal 7.05

Recommended Action:

That the Board approves the Consultant Services Agreement with Listening Partners, Inc. for the 2011/12 school year. (Attachment #III)

Consent Agenda Fiscal 7.06

Recommended Action:

That the Board approves the contract with the eight individuals noted below for the 2011- 2012 school year. (8 contracts = Attachment # IV)

Agreements between Rye City School District and the following individuals for translation consultant services from September 7, 2011 to June 30, 2012, at the rate of \$50.00 per hour on an as needed basis:

- Anna Al-Hafid - Swedish
- Renate Boston - German, Swiss-German
- Elsje Bui - Dutch
- Claudia Teich Lepore - Dutch
- Taeko Okamoto - Japanese
- Heleen Paparella - Dutch
- Ana Maria Pontes - Portuguese
- Kathryn Stack - Japanese

Consent Agenda Fiscal 7.07

Recommended Action:

That the Board approves the final contract with SW BOCES for 2010/11 for \$2,804,560.16. (Attachment # V)

Professional

Consent Agenda – Personnel 8.01

Recommended Action:

That the Board approves the attached resolution for legal defense for staff. (Attachment # VI)

Consent Agenda – Personnel 8.02

Recommended Action:

That the Board approves the request by Nicole Bolnik for a Child Care Leave of Absence from her position as an Elementary Teacher, assigned to Osborn School, effective January 30, 2012 – June 30, 2012. Nicole Bolnik was previously approved for Child Leaves of Absence, effective

That the Board approves the request by Andrea Mondella for a Child Care Leave of Absence from her position as an Elementary Teacher, assigned to Osborn School, effective January 30, 2012 – June 30, 2012. (Andrea Mondella was previously approved for a Child Care Leave of Absence, effective September 1, 2011 – January 27, 2012 at the March 29, 2011 Board of Education Meeting.)

Consent Agenda – Personnel 8.03

Recommended Action:

That the Board approves the Leave Replacement Appointment Amendment for Jane Fitzpatrick as an Elementary Teacher, assigned to Osborn School, 1.0 FTE, MA Step 1 of the 2011-2012 Teacher Salary Schedule, \$60,356 (pro rated amount of \$15,692.56) effective September 1, 2011 – November 18, 2011.

(Jane Fitzpatrick was previously approved effective September 1, 2011 – November 28, 2011 at the July 27, 2011 Board of Education Meeting.)

Consent Agenda – Personnel 8.04

Recommended Action:

That the Board approves the Appointment of James Kennedy as a SAT Supervisor for a total of 10 days at his daily rate of pay, for a total of \$6,121.70.

Consent Agenda – Personnel 8.05

Recommended Action:

That the Board approves the attached Appointments for Extra Pay for Extra Work and Stipends/Rates, for the 2011-2012 school year: (Attachment #VII)

Recommendation: That the Board approves the following RCSD employees to work as timers, supervisors, ticket takers, chain crew, announcers, etc. at athletic events on an as needed basis throughout the 2011-2012 School Year:

- Leanne Archambault
- Julia Corbalis
- Dominick Di Domenico
- Kathryn Dowling
- Ernest Jeff Faulkner
- Rolf Koehler
- David Menna
- Janice Morgan
- Theresa Pusateri
- Annette Russo
- Sally Sciavillo
- Dawn Veilleux

The following is not employee of the RCSD: Steve Verille

Recommendation: That the Board approves the following RCSD employees to work as supervisors, ticket takers, etc. at Drama/Musical Productions on an as needed basis throughout the 2011-2012 School Year:

Kristina Anderson
James Angelo
Deborah Antonecchia
Nick Apiscopa
Leanne Archambault
Christina Balsama
Kristie Orlando Bengali
Joseph Carlucci
Marie Carlucci
Julie Corbalis
Craig Dreves
Debra Davis-Galliard
Sue Dickson
Dominick DiDomenico
Julie Divi
Ernest Jeff Faulkner
Peter Gouveia
Sophie Kent
Rolf Koehler
Lynn Kraut
Sally Linehan
Rosa Magnotta
Phyllis Reynolds
Judd Rothstein
Annette Russo
Valerie Salwen
Katrina Smith
Abby Tuttle
Dawn Veilleux

Recommendation: That the Board approves the Appointment of John Gwardyak for Performing Arts & Visual Arts Technical services for the 2011-2012 school year at the following rates not to exceed \$6,000:

\$42.00 hourly rate – Monday to Thursday hourly rate
\$54.00 hourly rate – Friday to Sunday hourly rate

Consent Agenda – Personnel 8.06

Recommended Action:

That the Board approves the Appointment of James Fatigate as a Driving and Traffic Safety Education Instructor at \$39.39 per hour, 40 hours per session, 2 sessions for the fall of the 2011-2012 school year. This rate includes preparation time and is dependent upon enrollment.

Consent Agenda – Personnel 8.07

Recommended Action:

That the Board approves the Appointment of Peter Beardsley as a Per Diem Substitute Administrator, for which he holds New York State Permanent Certification as a School District Administrator and New York State Permanent Certification in Special Education, assigned to the Special Education Department, at a rate of \$750.00 per day, not to exceed \$60,000, effective September 7, 2011 – June 30, 2012.

(This assignment will be funded through a Federal Grant)

Consent Agenda – Personnel 8.08

Recommended Action:

That the Board approves the Appointment of Michaela McCabe as a Substitute Psychologist, for which she holds New York State Provisional Renewal Certification as a School Psychologist, at the MA +30 Step 7 hourly rate of 58.10 of the 2011-2012 Teacher Salary Schedule, effective September 1, 2011 – June 30, 2012.

Consent Agenda – Personnel 8.09

Recommended Action:

That the Board approves the following Per Diem Substitute Teachers to be used only on an as needed basis for the 2011-2012 School Year at a daily rate of \$102.00 per day:

Name	Effective Date
Noelle Spidalieri	September 23, 2011
Frank Stanley	September 28, 2011
Kathryn Stack	September 28, 2011
Jane Fitzpatrick	November 28, 2011

Classified

Consent Agenda – Personnel 9.01

Recommended Action:

That the Board approves the Resignation of Donna Briganti from her position as a Food Service Worker, assigned to Midland School, effective September at the close of business September 23, 2011.

Consent Agenda – Personnel 9.02

Recommended Action:

That the Board approves the Resignation of Lucy Petrino from her position as a Teacher Aide for Special Education, assigned to Rye Middle School, effective September 8, 2011.

Consent Agenda – Personnel 9.03

Recommended Action:

That the Board approves the Appointment of Donna Winnicki as a Teacher Aide for Special Education, assigned to Milton School, at \$18.40 per hour, Step 2 of the 2011-2012 Teacher

Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 12, 2011.

Consent Agenda – Personnel 9.04

Recommended Action:

That the Board approves the Appointment Amendment of Amy Damascus as a Teacher Aide, assigned to Osborn School at \$13.90 per hour, Step 2 of the 2011-2012 Teacher Aides/Teaching Assistants Salary Schedule, 6.5 hours per day, 5 days per week, effective September 6, 2011.

(Amy Damascus was a Leave Replacement Teacher Aide effective January 31, 2011. Amy Damascus was previously approved at Step 1. Amy Damascus has met the contractual requirement to be placed on Step 2)

Consent Agenda – Personnel 9.05

Recommended Action:

That the Board approves the Additional Work for Hirantha Dissanayake, as a Teacher Aide, for 30 minutes each morning, 5 days a week for supervision, assigned to Rye Middle School and Rye High School, at the rate of \$14.75 per hour, September 12, 2011 – June 22, 2012.

(Hirantha Dissanayake is a Teacher Aide for Special Education. Hirantha Dissanayake will be paid the Regular Education rate at his Step for this assignment.)

Consent Agenda – Personnel 9.06

Recommended Action:

That the Board approves the Appointment of the following Per Diem Substitute Secretarial Clerical Worker to be used on an as needed basis:

Effective 7/1/11 – 6/30/12

Rate of pay is dependent upon the civil service title of the position being substituted for –

Hourly rate of pay is as follows:

Step 1 of Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2011-2012 School Year is:

Column A - \$15.97*

Column B - \$21.35*

Column C - \$22.19*

Column D - \$24.27*

Column E - \$26.35*

Column F - \$29.53*

Theresa Pusatieri
Margaret Sheehan
Jean Klein
Lisa Liese
Carmella Robins

Board Minutes

September 27, 2011

Consent Agenda – Personnel 9.07

Recommended Action:

That the Board approves the Appointment of the following Per Diem Substitute Teacher Aides to be used only on an as needed basis for the 2011-2012 School Year:

Hourly rate of pay as follows:

Teacher Aide - \$13.51 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Teacher Aide for Special Education – \$18.01 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year:

Jaclyn Osinoff

September 16, 2011

Consent Agenda – Personnel 9.08

Recommended Action:

That the Board approves the Appointment of the following SAT/PSAT Proctors:

Rate of pay is dependent upon assignment – Daily rate of pay is as follows:

Extended Time - \$187.50

Hall Proctor - \$100.00

Room Proctor - \$125.00

Apiscopa, Nick

Audevard, Tom

Baione, Elizabeth

Brown, Joseph

Camacho, Heather

Carman, Charlie

Cayea, Janea

D'Addario, Nesta

Dapolite, Andrew

DioGuardi, Debby

Downs, Jamie

Dreves, Craig

Flick, Jim

Kennedy, Barbara

Kennedy, Kevin

Kennedy, Noreen

Linehan, Sally

Magnotta, Rosa

Maher, Nora

Montesano, Jennifer

Moreno, Monica

O'Gallagher, Deborah

Papas, Zachary

Sciavillo, Sally

Sciavillo, Samantha

Sciavillo, Steve

Board Minutes
Shah, Gira
Velez, Amber
Vavasour, Peter
Verilli, Steve
Wagner, Todd
Williams, Erica

September 27, 2011

Consent Agenda – Special Education 10.01

Recommended Action:

That the Board approves the appointment for the Committee on Special Education/Committee on Preschool Special Education parent members for the 2011-2012 school year as attached.
(Attachment #VIII)

Ms. Slack announced that The Board approved two gifts from the Osborn School PTO; one for up to \$2,000 for the purchase of a laminating machine, the other in the amount of \$6,900 to go toward the creation of an outdoor garden.

Ms. Slack also acknowledged that The Board approved a resolution of appreciation and thanks to Rye Country Day School for offering use of its fields for the period in which Nugent Stadium field was not usable due to flooding damage.

PRESENTATION/DISCUSSION ITEMS –
Enrollment and Space Issues at MS/HS

The Board and Dr. Shine continued their discussion of the enrollment and space issues at the Middle and High School campus. KSQ Architects presented a District Capital Planning Update, and Assistant Superintendent for Business Kathleen Ryan provided a Preliminary Debt Cost Impact presentation. The Board asked the architects for more information on the following:

- Itemization of the number of science rooms to be renovated and how many additional rooms will be created;
- Parking spaces for faculty and staff;
- Parking in the front of the high school;
- Space for performing arts and a cost estimate;
- Locker rooms;
- Field house and upper field renovations;
- Middle School nurse's office;
- Separate out Art, TV, Tech Ed;
- Fire department requests;
- Full building "refreshing";
- Whether reductions can be made in cost estimates to reduce the scope of some of the projects to fit more "things" in;
- The number and condition of toilet rooms in the Middle School and High School.

In addition to the presentations, a statement was read by Dr. Shine describing the importance of and need for the classroom addition. Board discussion indicated a consensus to support the science classroom addition, and discussions on the aforementioned topics as well as other issues will be continued at the October 4th meeting. All reports and information presented to date can be viewed by visiting the "Capital Project Central" section of the District website, www.ryeschools.org.

ITEMS REMOVED FROM THE CONSENT AGENDA

After questions raised by Mr. Fox and explanations provided by Ms. Ryan, on a motion by Ms. Egan, seconded by Ms. Belanger and carried (7-0) to approve the following items:

Consent Agenda Fiscal 7.01

Recommended Action:

That the Board of Education approves Budget Transfer #40 in the amount of \$6,246.01, to clear remaining negative balances in particular budget codes in the 2010-11 Capital Fund. Funds are being transferred from remaining balances in 2009-10 projects. (Attachment #IX)

Consent Agenda Fiscal 7.02

Recommended Action:

That the Board of Education approves Budget Transfer #41 in the amount of \$811,667.06, to the clear negative balances in particular codes in the 2010-11 General Fund. (Attachment #X)

Consent Agenda Fiscal 7.03

Recommended Action:

That the Board of Education approves Budget Transfer #42 in the amount of \$10,205.00, to clear a negative balance in the 2010-11 Cafeteria Fund salary account. Funds are being transferred from the health insurance budget code. (Attachment #XI)

Consent Agenda Fiscal 7.08

Recommended Action:

That the Board awards the proposal for Bond Legal Counsel Services to Hawkins Delafield & Wood LLP for the varying amounts described in their proposal. The Board authorizes the Board President to sign a letter of engagement for these services. (Attachment #XII)

On a motion by Mr. Nathan, seconded by Ms. Keohane-Glassberg and carried (5-1-0) with Mr. Fox voting No and Mr. Nathan abstaining, to approve the following resolution as amended: That the Board awards the proposal for Bond Legal Counsel Services to Hawkins Delafield & Wood LLP for the matching amount of the proposal received from Orrick, Herrington & Sutcliffe LLP. The Board authorizes the Board President to sign a letter of engagement for these services.

Adjournment:

On a motion by Mr. Schmitt seconded by Ms. Egan and carried unanimously (7-0) it was voted at 12:30 a.m. to adjourn into Executive Session to review current negotiations.

On a motion by Ms. Slack seconded by Ms. Keohane-Glassberg and carried unanimously (7-0) it was voted at 1:40 a.m. to reconvene in public and immediately adjourn the meeting.

Elaine M. Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.