

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
February 12, 2013

The meeting was called to order by Laura Slack at 7:00 p.m. on February 12, 2013.

Present:

Ms. Laura Slack, President

Ms. Katy Keohane Glassberg, Vice President

Ms. Kendall Egan

Ms. Karen Belanger

Ms. Nancy Pasquale

Mr. Christopher Repetto

Mr. Edward Fox

And

Dr. Frank Alvarez, Superintendent of Schools

Dr. Mary Anne Evangelist, Assistant Superintendent for Curriculum and Instruction

Ms. Kathleen Ryan, Assistant Superintendent for Business

Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

Mr. Alex Ferrini, Legal Counsel

Mr. Dean Sproch, Savin Engineering

On a motion by Mr. Repetto, seconded by Ms. Egan and carried unanimously (7 -0) it was voted to move immediately into executive session to review the employment history of current and prospective employees and to discuss current litigation.

On a motion by Ms. Glassberg, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 8:12 p.m. to reconvene in public. The Pledge of Allegiance was recited.

REPORT OF THE SUPERINTENDENT

Dr. Alvarez noted that Stonegate Associates – Emergency Management Consultants have been in district two days visiting schools and looking at emergency management plans, coordinating relationships with the district leadership, the P.O. leadership, central office staff as well as the City of Rye and other emergency management officials for our schools.

District Management Council has also been in district looking at our secondary school program for our special needs students. Continued communication with District Management Council will be ongoing throughout the Spring of this year.

Dr. Alvarez reported that the 2013-14 School district calendar is being reviewed. The calendar should be ready for adoption by the Board of Education at the February 26, 2013 meeting.

Dr. Alvarez took a moment to acknowledge State Senator George Latimer and Assemblyman Steve Otis. He thanked the two officials for their efforts in understanding the difficulties that school districts face regarding the tax levy cap and unfunded mandates. He noted that both legislators reached out to the Rye City School District and Board Members.

Hearing of the Public on Non Agenda Items

There were no communications from the public on Non Agenda Items.

CONSENT AGENDA

Ms. Slack announced that the following items were removed from the Consent Agenda for further consideration and/or discussion:

Consent Agenda General 6.06

Recommended Action:

That the Board approves the 2012-2013 school year District goals as attached and acknowledges receipt of the Strategic Priorities (the administrative plan) to achieve said goals.

Consent Agenda General 6.07

Recommended Action:

Appeal of Confidential Student Matter

To be addressed after Executive Session II

Consent Agenda Fiscal 7.03

Recommended Action:

That the Board of Education approves the increase in the General Fund budget by \$3,019.34 for gifts - As Amended – **The Board is removing the gift from Osborn PTO to consider at a later date after discussion with the Osborn PTO.**

Consent Agenda Fiscal 7.04

Recommended Action:

That the Board of Education approves Budget Transfer #6 in the amount of \$3,038,862.00, for reallocation of salary funds.

On a motion by Mr. Repetto, seconded by Ms. Pasquale and carried unanimously (7-0) to approve the following items:

General

Consent Agenda General 6.01

Recommended Action:

That the Board approves the January 8, 2013 Minutes as presented.

Consent Agenda General 6.02

Recommended Action:

That the Board approves the January 15, 2013 Minutes as presented.

Consent Agenda General 6.03

Recommended Action:

That the Board approves the January 22, 2013 Minutes as presented.

Consent Agenda General 6.04

Recommended Action:

That the Board approves the January 29, 2013 Minutes as presented.

Consent Agenda General 6.05

Recommended Action:

That the Board approves the February 7, 2013 Minutes as presented.

Fiscal

Consent Agenda Fiscal 7.01

Recommended Action:

That the Board approves Participation in Cooperative Bids through SW BOCES. (Attachment #I)

Consent Agenda Fiscal 7.02

Recommended Action:

That the Board of Education approves the admission of one non-resident student as a 10th grader at the Rye School of Leadership.

Consent Agenda Fiscal 7.03

Recommended Action:

That the Board of Education approves the increase in the General Fund budget by \$3,019.34 for gifts - As Amended – The Board is removing the gift from Osborn PTO to consider at a later date after discussion with the Osborn PTO.

Consent Agenda Fiscal 7.05

Recommended Action:

That the Board of Education approves Budget Transfer #7 in the amount of \$43,000.00, to cover on-going heating, electrical and plumbing on-call repairs. (Attachment # II)

Professional

Consent Agenda – Personnel 8.01

Recommended Action:

That the Board approves the request by Alexa DeVito for a Leave of Absence from her position as a Teaching Assistant, assigned to Rye High School A.I.C. Tutoring Center, effective February 4, 2013 – May 10, 2013.

Consent Agenda – Personnel 8.02

Recommended Action:

That the Board approves the Amendment of the Child Care Leave of Absence of Sheau-Yuann Huang, from her position as a Mandarin Teacher, to be effective January 29, 2013 - June 30, 2013.

(Sheau-Yuann Huang was previously approved for a Child Care Leave of Absence effective on or about her estimated due date of February 5, 2013 – June 30, 2013 at the October 23, 2012 Board of Education Meeting.)

Consent Agenda – Personnel 8.03

Recommended Action:

That the Board approves the Leave Replacement Appointment and Salary Amendment of Andrea Costa from a Per Diem Substitute Teacher to a Leave Replacement Spanish Teacher, for which she holds New York State Initial Certification in Spanish (Grades 5-9), assigned to Rye Middle School, 1.0 FTE, MA +15 Step 6 of the 2012-2013 Teacher Salary Schedule, \$77,605 (pro rated amount of \$25,997.68), effective January 4, 2013 – April 12, 2013.

(Andrea Costa is replacing Kristie Bangali-Orlando who is on a Leave of Absence.)

Consent Agenda – Personnel 8.04

Recommended Action:

That the Board approves the Leave Replacement Appointment of Xu Yang as a Mandarin Teacher, for which she holds New York State Professional Certification in Mandarin 7-12, assigned to Rye High School, 1.0 FTE, MA +60 Step 8 of the 2012-2013 Teacher Salary Schedule, \$91,100 (pro rated amount of \$48,738.50), effective January 23, 2013 – June 30, 2013.

(Xu Yang is replacing Sheau-Yuann Huang who is on a Leave of Absence.)

Recommendation: That the Board approves the Leave Replacement Appointment of Diana Kolhoff as a Mathematics Teacher, for which she holds New York State Professional Certification in Mathematics 7-12, assigned to Rye High School, 1.0 FTE, MA Step 12 of the 2012-2013 Teacher Salary Schedule, \$91,875 (pro rated amount of \$47,775.00), effective January 28, 2013 – June 30, 2013.

(Diana Kolhoff is replacing Mary Georgiadis who is on a Leave of Absence.)

Recommendation: That the Board approves the Leave Replacement Appointment of Gerald Chisholm as an English Teacher, for which he holds New York State Initial Certification in English Language Arts 7-12, assigned to Rye High School, 1.0 FTE, MA Step 7 of the 2012-2013 Teacher Salary Schedule, \$78,932 (pro rated amount of \$41,044.64), effective January 28, 2013 – June 30, 2013.

(Gerald Chisholm is replacing Vanessa Lawson who is on a Leave of Absence.)

Recommendation: That the Board approves the Leave Replacement Appointment of Alexa DeVito as a Mathematics Teacher, for which she holds New York State Initial Certification in Mathematics 7-12, assigned to Rye High School, 1.0 FTE BA Step 1 of the 2012-2013 Teacher Salary Schedule \$55, 314 (pro rated amount of \$18,530.19), effective February 4, 2013 – May 10, 2013.

Consent Agenda – Personnel 8.05

Recommended Action:

That the Board approves the Appointment of the following for 6th Assignment or Additional Pay Beyond Annual Salary: These additional assignments have been recommended in accordance with the current collective bargaining agreement.

Name	Assignment	Frequency	% of Base Salary	Contract Rate
*Kolhoff, Diana	Algebra 2/Trig Regents	Full Year	10%	\$4,777.50

*effective 1/28/13

Consent Agenda – Personnel 8.06

Recommended Action:

That the Board approves the following Appointment for Extra Pay for Extra Work, for the 2012-2013 school year:

<u>EPEW</u>	<u>ACTIVITY</u>	<u>NAME</u>	<u>INDEX</u>	12/13 <u>STEP</u>	12/13 <u>RATE</u>
Athletic-SPRING					
ATHLETIC	Assistant to Program	Pusateri, Theresa	0.09000	6	6,671
BASEBALL	Varsity Baseball Coach	Bruno, Michael	0.09500	6	7,042
BASEBALL	JV Coach	Bruno, Matthew	0.07500	6	5,559
BASEBALL	Asst. to Program	Kennedy, James	0.05500	6	4,077
GOLF Boys	Varsity Coach	Romano, Patrick	0.08000	6	5,930
GOLF Girls	Varsity Coach	Savage, Richard	0.08000	5	5,648
LACROSSE (Boys)	Varsity Coach	Dooley, Brian	0.09500	6	7,042
LACROSSE (Boys)	JV Coach	Johnson, Michael	0.07500	6	5,559
LACROSSE (Boys)	Asst. to Var. Prog.	Dooley, Scott	0.05500	6	4,077
LACROSSE (Girls)	Asst. to the Program	Morrison, Kerri	0.05500	3	3,522
SOFTBALL	Varsity Coach	Tejera, Alex	0.09500	6	7,042
SOFTBALL	Asst. to Var/JV Prog	Apiscopo, Nicholas	0.05500	6	4,077
TENNIS (Boys)	Varsity Coach	Dickson, Susan	0.08000	6	5,930
TENNIS (Boys)	JV Coach	Caulway, Cari	0.06500	6	4,818
TRACK	Varsity (Boys) Coach	Yedowitz, James	0.09500	6	7,042
TRACK	Varsity (Girls) Coach	McGee, John	0.09500	6	7,042
TRACK	Asst. to Var. Prog. (Girls)	Guzinski, Ron	0.07500	6	5,559
TRACK	Asst. to Var. Prog. (Boys)	Ciociu, Adrian	0.07500	6	5,559
CREW	Varsity (Girls)	Palermo, Jennifer	0.08000	5	5,648
CREW	Varsity (Boys)	Nelson, Stan	0.08000	5	5,648
Middle School – Spring					
BASEBALL	Modified 7/8 Coach (Black)	Plaice, Josh	0.06500	6	4,818
BASEBALL	Modified 7/8 Coach (Red)	Garr, Dino	0.06500	6	4,818
LACROSSE(Boys)	Modified 7/8 Coach (Black)	Berk, Simon	0.06500	5	4,589
LACROSSE (Girls)	Modified 7/8 Coach (Red)	Henwood, Mary	0.06500	6	4,818
LACROSSE (Girls)	Modified 7/8 Coach (Black)	Fitzgerlad, Emily	0.06500	6	4,818
LACROSSE (Girls)	Asst. to the Program	Hatcher, Cassandra	0.05500	0	3,042
SOFTBALL	Modified 7/8 Coach (Red)	Carman, Amy	0.06500	1	3,775
TRACK (Co-Ed)	Modified 7/8 Coach	Carman, Charles	0.06500	6	4,818
TRACK (Co-Ed)	Modified 7/8 Coach	Dowling, Connor	0.06500	6	4,818
TRACK (Co-Ed)	Assist. To Mod. Program	Griffin, John	0.05500	5	3,883

High School – Clubs					
Clubs	Entrepreneur Club	Soto, Andre (1 semester program)	0.03000	0	1,659
High School Winter Musical					
Plays - Spring	Director	Limone, Mike	0.09500	6	7,042
Plays - Spring	Set Construction	Gwardyak, John	0.02500	6	1,853
Plays - Spring	Lighting with weekend matinees	Gwardyak, John	0.02750	6	2,038
Plays - Spring	Voc. Dir.	Snowden, Tom	0.04200	1	2,439
Plays - Spring	Orch. / Cond.	Brown, Dan	0.03250	6	2,409
Plays - Spring	Choreog.	Locust, Jimmy	0.03250	6	2,409
Plays - Spring	Accompanist		0.01750		
High School Spring Play					
Plays - Spring	Director	Limone, Mike	0.07500	6	5,559

Consent Agenda – Personnel 8.07

Recommended Action:

That the Board approves the Appointment of James Fatigate as a Driving and Traffic Safety Education Instructor at \$39.39 per hour, 40 hours per session, not to exceed 3 sessions for the fall of the 2012-2013 school year. This rate includes preparation time and is dependent upon enrollment.

Consent Agenda – Personnel 8.08

Recommended Action:

That the Board approves the Additional Work of Toni Ann Carey for four (4) sessions per week, not to exceed 135 minutes per week, to provide reading instruction as recommended by CSE at her hourly rate of \$71.77, effective January 22, 2013 – January 31, 2013 and at her hourly rate of \$74.08, effective February 1, 2013 – June 30, 2013.

Consent Agenda – Personnel 8.09

Recommended Action:

That the Board approves the following Per Diem Substitute Teachers to be used only on an as needed basis for the 2012-2013 School Year at a daily rate of \$102.00 per day:

Name	Effective Date
Micaela Tucker	January 28, 2013
Joshua Karpiloff	February 13, 2013
Maggie Smith	February 13, 2013

Consent Agenda – Personnel 9.01

Recommended Action:

That the Board approves the Resignation of Jesus DeJesus from his position as a Food Service Worker, effective January 16, 2013.

Consent Agenda – Personnel 9.02

Recommended Action:

That the Board approves the Additional Work of Maureen Fennelly, as a Teacher Aide for

Special Education, to work 1:1 with a student at their after schools clubs, assigned to Midland School, at the rate of \$18.45 per hour, not to exceed 25 hours in total, effective February 28, 2013 – May 17, 2013.

(Maureen Fennelly is a Teacher Aide for Special Education. Maureen Fennelly will be paid her rate of pay at her Step for this assignment.)

Consent Agenda – Personnel 9.03

Recommended Action:

That the Board approves the Appointment of the following Substitute Teacher Aide to be used only on an as needed basis for the 2012-2013 School Year pending New York State Education Department fingerprint clearance:

Hourly rate of pay as follows:

Teacher Aide - \$13.95 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Teacher Aide for Special Education – \$18.45 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year:

Janet Byrne

Effective: February 13, 2013

Consent Agenda – Personnel 9.04

Recommended Action:

That the Board approves the Appointment of the following Per Diem Substitute Secretarial Clerical Worker to be used on an as needed basis:

Rate of pay is dependent upon the civil service title of the position being substituted for –

Hourly rate of pay is as follows:

Step 1 of Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2012-2013 School Year is:

Column A - \$16.61

Column B - \$22.22

Column C - \$23.09

Column D - \$25.25

Column E - \$27.41

Column F - \$30.73

Dorothy Sorensen

February 13, 2013

Dorothy Bykowski

February 13, 2013

Rosa Magnotta

February 13, 2013

Dorothy Sorensen

February 13, 2013

Consent Agenda – Personnel 9.05

Recommended Action:

That the Board approves the Appointment of the following Substitute Food Service Workers to be used on an as needed basis for the 2012-2013 School Year:

Oscar Chugquimuni	\$10.50	Food Service Worker	February 11, 2013
Rose Greco	\$10.50	Food Service Worker	February 11, 2013
Maria Dionizio	\$10.50	Food Service Worker	February 11, 2013

Consent Agenda – Personnel 10.01

Recommended Action:

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # III)

ITEMS REMOVED FROM THE CONSENT AGENDA

Consent Agenda General 6.06

Recommended Action:

That the Board approves the 2012-2013 school year District goals as attached and acknowledges receipt of the Strategic Priorities (the administrative plan) to achieve said goals.

An extensive discussion among the Board Members and the Superintendent regarding the district's goals occurred along with comments from community members Mr. Bob Zahm and Bertrand deFrondeville and Kim O'Connor, Rye Middle School P.O. Co-President.

The district goals presented will be amended per discussion and request for certain additions and clarifications. (Attachment #IV when amended)

On a motion by Mr. Repetto, seconded by Ms. Pasquale and carried unanimously (6-1) with Mr. Fox voting No to approve the 2012-2013 school year District goals as amended.

Consent Agenda Fiscal 7.04

Recommended Action:

That the Board of Education approves Budget Transfer #6 in the amount of \$3,038,862.00, for reallocation of salary funds. (Attachment # V)

After detailed explanation of the reasons for this budget transfer by Mrs. Ryan and discussion with the Board and community members Mr. Martin Gerson and Bertrand DeFrondeville,

On a motion by Mr. Fox, seconded by Ms. Belanger and carried unanimously (7-0) to approve Budget Transfer #6 in the amount of \$3,038,862.00, for reallocation of salary funds.

Mrs. Slack reported that the Board approved the acceptance of several gifts to the District, and Board President Laura Slack expressed gratitude to the parent organizations that support students through their initiatives and contributions. Two gifts, each in the amount of \$216.67, were provided by the RMS and RHS POs for professional development. Another gift of \$2,210 was presented by the Midland PTO to cover expenses for walkie talkies.

Presentation/Discussion Items

2013-2014 Recommended Budget Discussion

Superintendent Dr. Frank Alvarez; Interim Assistant Superintendent for Curriculum, Instruction, and Assessment Dr. Mary Anne Evangelist; and Assistant Superintendent for Business Mrs. Kathleen Ryan presented the Superintendent's Recommended 2013-2014 School District Budget (Attachment # VII). The presentation outlined elements impacting the budget, including enrollment and program changes as well as challenges posed by the tax levy cap and

rising costs of unfunded State and Federal mandates. Also discussed, were revenue sources and efforts to contain and manage costs. Budget conversations will continue at the February 26 and March 5 Board of Education Meetings; and at the March 19 meeting, an Open Topics Forum will be held during which the Board will meet with groups in the audience.

Communications To/From Board

There were no communications To/From the Board

Adjournment:

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 10:00 p.m. to move into Executive Session II to review a confidential student matter. Ms. Slack advised the Public that the Board intends to return to public session.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 10:40 p.m. to reconvene the meeting in public.

Mrs. Slack Read the Amended Resolution Aloud:

Consent Agenda General 6.07

Recommended Action:

Be It Resolved that the Board of Education herewith affirms the decision of the Superintendent of Schools dated December 18, 2012 concerning a certain confidential student disciplinary matter discussed in Executive Session.

On a motion by Ms. Egan, seconded by Ms. Belanger and carried unanimously (7-0) to affirm the Superintendent's Decision regarding a confidential student matter.

On a motion by Ms. Belanger seconded by Ms. Egan and carried unanimously (7-0) it was voted at 10:41 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.