

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**March 5, 2013**

The meeting was called to order by Laura Slack at 7:05 p.m. on March 5, 2013.

**Present:**

Ms. Laura Slack, President

Ms. Katy Keohane Glassberg, Vice President

Ms. Kendall Egan- Arrived at 7:50 p.m.

Ms. Karen Belanger

Ms. Nancy Pasquale

Mr. Christopher Repetto

Mr. Edward Fox

And

Dr. Frank Alvarez, Superintendent of Schools

Dr. Mary Anne Evangelist, Assistant Superintendent for Curriculum and Instruction

Ms. Kathleen Ryan, Assistant Superintendent for Business

Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

Dr. JoAnne Nardone, Milton School Principal

Dr. Angela Grille, Midland School Principal

Ms. Angela Garcia, Osborn School Principal

On a motion by Mr. Repetto, seconded by Ms. Pasquale and carried unanimously (6 -0) it was voted to move immediately into executive session to review the employment history of current and prospective employees.

On a motion by Ms. Glassberg, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 8:10 p.m. to reconvene in public. The Pledge of Allegiance was recited.

**REPORT OF THE SUPERINTENDENT**

Superintendent of Schools Dr. Alvarez provided a report to the Board and community, announcing that six scholar athlete teams were recognized this winter. A selected number of students for each team must have a combined average of 90+ in order for the team to receive the award. Congratulations to the following teams: Boys Basketball, Girls Basketball, Ice Hockey, Boys Swimming, Boys Winter Track, and Girls Winter Track.

Dr. Alvarez reported that Assistant Superintendent for Business Kathleen Ryan announced her plans for resignation, effective July 31, 2013. Board of Education President Laura Slack and Dr. Alvarez expressed appreciation and acknowledgment of Mrs. Ryan and the six years of service she has provided to the District.

## Hearing of the Public on Non Agenda Items

Mr. Bob Zahm addressed the Board of Education acknowledging the many contributions of Mrs. Kathleen Ryan as the school district's Assistant Superintendent for Business and Facilities in the areas of accounting, finance, audit management and construction management. Mrs. Ryan acknowledged that all of her work was accomplished by team effort with other staff members and Board of Education members.

### CONSENT AGENDA

On a motion by Ms. Belanger, seconded by Ms. Pasquale and carried unanimously (7-0) to approve the following items:

#### General

##### **Consent Agenda General 6.01**

###### **Recommended Action As Amended:**

That the Board adopts Policy 8500 Food Service Program Management and Free and Reduced Meal Program - As Amended. (Attachment # I)

##### **Consent Agenda General 6.02**

###### **Recommended Action:**

That the Board adopts Policy 1050.1 Registration of Voters as recommended and approves the elimination of Policies 2560 and 9540, also titled Registration of Voters. (Attachment # II)

##### **Consent Agenda General 6.03**

###### **Recommended Action:**

That the Board adopt the High School Elective: Robotics and Engineering.

##### **Consent Agenda General 6.04**

###### **Recommended Action:**

That the Board adopt the Middle School Elective: Canvas and Timber.

##### **Consent Agenda General 6.05**

###### **Recommended Action:**

That the Board approves the following resolution:  
BE IT RESOLVED, that the Board of Education of the Rye City School District herewith authorizes the Board President and the Superintendent of Schools to execute a Settlement Agreement and General Release between the Board and a certain staff member (Employee # 0339) discussed in Executive Session.

#### Fiscal

##### **Consent Agenda Fiscal 7.01**

###### **Recommended Action:**

That the Board approves the attached First Amendment to Lease Agreement with Baywater TN 411 Theodore Fremd LLC (that was prepared by the Board's counsel) at a reduced rent throughout the contract term, beginning 8/1/13, and is subject to voter approval of the 2013/14 proposed budget. (Attachment # III)

**Professional**

**Consent Agenda – Personnel 8.01- Administrative**

**Recommended Action:**

That the Board approves the Resignation of Kathleen Ryan, from her position as Assistant Superintendent for Business, assigned to Rye City School District, effective at the close of business July 31, 2013.

**Consent Agenda – Personnel 8.02**

**Recommended Action:**

That the Board approves the Resignation of Kevin Barrett from his position as a Social Studies Teacher, assigned to Rye Middle School, effective at the close of business June 30, 2013. (Kevin Barrett was previously approved for a Personal Leave of Absence, effective September 1, 2012 – June 30, 2013 at the March 13, 2012 Board of Education Meeting.)

**Consent Agenda – Personnel 8.03**

**Recommended Action:**

That the Board approves the request by Rebecca Hurta for a Child Care Leave of Absence from her position as an Elementary Teacher, assigned to Osborn School, effective September 1, 2013 – June 30, 2014.

(Rebecca Hurta was previously approved for Child Care Leaves of Absence effective February 1, 2011 – June 30, 2011, September 1, 2011 – June 30, 2012, September 1, 2012 – January 25, 2013 and January 28, 2013 – June 30, 2013.)

**Consent Agenda – Personnel 8.04**

**Recommended Action:**

That the Board approves the Amendment of the Child Care Leave of Absence of Vanessa Lawson to be effective February 15, 2013 – June 30, 2013.

(Vanessa Lawson was previously approved for a Child Care Leave of Absence effective on or about her estimated due date of February 20, 2013 – June 30, 2013 at the October 23, 2012 Board of Education Meeting.)

**Recommended Action:**

That the Board approves the Amendment of the Child Care Leave of Absence of Mary Georgiadis to be effective February 22, 2013 - June 30, 2013.

(Mary Georgiadis was previously approved for a Child Care Leave of Absence effective on or about her estimated due date of February 19, 2013 – June 30, 2013 at the November 27, 2012 Board of Education Meeting.)

**Consent Agenda – Personnel 8.05**

**Recommended Action:**

That the Board approves the Leave Replacement Appointment of Nancy DuPuis as an Elementary Teacher, for which she holds New York State Initial Certification in Early Childhood Education (Birth-Grade 2 and Childhood Education (Grades 1-6), assigned to Milton School, 1.0 FTE, MA Step 1 of the 2012-2013 Salary Schedule, \$61,563 (pro rated amount of \$19,084.53), effective March 18, 2013 – June 14, 2013.

(Nanci DuPuis will be replacing Kathryn Ridley who will be on a Leave of Absence.)

### **Consent Agenda – Personnel 8.06**

#### **Recommended Action:**

That the Board approves the Leave Replacement Appointment and Salary Amendment of Micaela Tucker from a Per Diem Substitute Teacher to a Leave Replacement Elementary Teacher, for which she holds New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Midland School, 1.0 FTE, MA Step 1 of the 2012-2013 Salary Schedule, \$61,563 (pro rated amount of \$19,700.16), effective January 28, 2013 – April 30, 2013.

(Micaela Tucker will be replacing Debora Rosado who is on a FMLA Leave of Absence.)

### **Consent Agenda – Personnel 8.07**

#### **Recommended Action:**

That the Board approves the following Appointment for Extra Pay for Extra Work for the 2012-2013 school year:

EPEW				12/13	12/13
	<u>ACTIVITY</u>	<u>NAME</u>	<u>INDEX</u>	<u>STEP</u>	<u>RATE</u>
High School - Clubs					
Sports	Weight Lifting & Fitness(Spring)	Borchert, John	0.01500	6	1,112

### **Consent Agenda – Personnel 8.08**

#### **Recommended Action:**

That the Board approves the Appointment of Lisa Libertucci as a Teacher of Home Instruction on the Elementary Level, for which she holds New York State Professional Certification in Childhood Education (Grades 1-6), 1 hour per day, 5 days per week at the Home Instruction Rate of \$49.89 per hour, effective February 25, 2013 – June 30, 2013.

### **Consent Agenda – Personnel 8.09**

#### **Recommended Action:**

That the Board approves the Leave Replacement Appointment of William Glynn as the Academic Intervention Center Intern/Teaching Assistant, for which he holds New York State Initial Certification in Social Studies 7-12, assigned to Rye High School, Base Salary \$44,882., plus Stipend \$12,101., Total Salary \$56,982 (pro rated Base Salary \$23,789.93 plus Stipend \$6,414.22 Total Salary \$30,204.15), effective January 22, 2013 – June 25, 2013.(William Glynn will be replacing Christina Lucca who was previously approved for a Leave of Absence, effective January 22, 2013 – June 24, 2013 at the January 22, 2013 Board of Education Meeting. William Glynn has been a Teaching Assistant effective May 3, 2010.)

### **Consent Agenda – Personnel 8.10**

#### **Recommended Action:**

That the Board approves the Appointment of the following Substitute Teaching Assistant to be used only on an as needed basis for the 2012-2013 School Year:

Hourly rate of pay as follows:Teaching Assistant - \$21.12 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Teaching Assistant for Special Education - \$25.62 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Andre Soto

Effective: March 6, 2013

**Consent Agenda – Personnel 8.11****Recommended Action As Amended:**

Approval of Agreement By and Between the Rye City School District and the Rye Administrators Association Concerning a Retirement Incentive Plan - As Amended (Attachment #IV)

**Consent Agenda – Personnel 8.12****Recommended Action As Amended:**

Approval of Agreement By and Between the Rye City School District and the Rye Teachers Association Concerning a Retirement Incentive Plan - As Amended (Attachment #V)

**Consent Agenda – Personnel 9.01****Recommended Action:**

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment #VI)

On behalf of the Board of Education, Mrs. Slack thanked Mrs. Ryan for her professionalism and dedication to the Rye City School District indicating that she will be strongly missed.

**Presentation/Discussion Items**

Rye High School/Middle School Assistant Principal for Grades 6-12 Math Ellen McDonnell presented a detailed overview of the Financial Algebra course that will be offered at Rye High School in the fall of 2013.

**Communications To/From Board**

Board of Education member Kendall Egan announced that she does not intend to seek re-election to the Board of Education this year as her term comes to an end on June 30, 2013. Mrs. Egan has served two terms -- a total of 6 years -- on the Board of Education and has been involved in a number of the district's committees and initiatives as well as serving on the Westchester Putnam School Boards Association.

Board of Education Vice President Katy Keohane Glassberg announced that she will be seeking re-election as her first term ends this year on June 30, 2013.

Board candidate packets are available in the District Offices located at 411 Theodore Fremd Avenue, Suite 100S during school days between the hours of 8:30 a.m. - 4:30 p.m.

Dr. Alvarez and Assistant Superintendent for Business Kathleen Ryan provided an updated presentation of the 2013-14 Superintendent's Recommended Budget. All budget materials will be posted on the District's website, [www.ryeschools.org](http://www.ryeschools.org).

A detailed discussion occurred among the administration and Board of Education members together with input from the following individuals who addressed the Board of Education regarding the 2013-14 Rye City School District proposed budget: Mr. John Aquilar, Rye Middle School Teacher; Mr. James Kennedy, Rye Middle School Teacher; and Mr. Bob Zahm, Community Member.

Mrs. Slack reminded the community that a Public Hearing/Open Topics Forum will be held during the March 19, 2013 Board of Education meeting. Community members are encouraged to attend.

Mrs. Glassberg reported that there was a follow up meeting with George Latimer regarding financial issues that specifically affect this area.

Mrs. Pasquale reported that she and Mr. Sam Carder of the Facilities Department attended a community Safe Routes to Schools meeting to review with city official road sidewalk safety enhancements covered under the grant and the bond from the City. A de-briefing meeting with Mrs. Ryan and Dr. Alvarez will be held shortly about specific school issues with follow up information to the Board of Education.

Mrs. Slack announced that the Policy Committee will review the semester Opt Out policy for physical education. Mrs. Slack also noted that the Board received for Information this evening the materials about the Science 21 proposed adoption for Grades K – 5. Mrs. Slack asked that questions be sent to Dr. Evangelist.

### **Adjournment:**

On a motion by Ms. Glassberg seconded by Mr. Fox and carried unanimously (7-0) it was voted at 10:45 p.m. to adjourn the meeting.

Elaine Cuglietto  
District Clerk

Video of this meeting can be found on the District's website ([www.ryeschools.org](http://www.ryeschools.org)). Click on District and on Board of Education.