

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**March 19, 2013**

The meeting was called to order by Laura Slack at 7:00 p.m. on March 19, 2013.

Present:

Ms. Laura Slack, President

Ms. Katy Keohane Glassberg, Vice President

Ms. Kendall Egan- Arrived

Ms. Karen Belanger

Ms. Nancy Pasquale

Mr. Christopher Repetto

Mr. Edward Fox

And

Dr. Frank Alvarez, Superintendent of Schools

Dr. Mary Anne Evangelist, Assistant Superintendent for Curriculum and Instruction

Ms. Kathleen Ryan, Assistant Superintendent for Business

Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

Ms. Patricia Taylor, Rye High School Principal

Ms. Shirley Klein, Director of Special Educational Services

On a motion by Mr. Repetto, seconded by Ms. Pasquale and carried unanimously (7 -0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Glassberg, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 8:02 p.m. to reconvene in public. The Pledge of Allegiance was recited.

**REPORT OF THE SUPERINTENDENT**

Superintendent of Schools Dr. Alvarez presented Rye Recognition of Excellence Awards to eight students; four from the Middle School and four from the High School. Henry Pearson, a senior, was named a candidate in the 2013 U.S. Presidential Scholars Program - a prestigious program that recognizes students based on their accomplishments in areas such as academics, the arts, leadership, and community involvement. Juniors Daniel Keller and Sean Regan earned awards at the Model United Nations Conference in February. Senior Jonah Shainberg was designated to the United States National Fencing Team and will compete at the World Championships in Croatia next month. Middle School students Kevin Chang, Allison Hufford, Madhu Kannan, and Caroline O earned medals at the recent Science Olympiad Competition held in Scarsdale earlier this month. Congratulations to these award recipients!

Dr. Alvarez discussed the recommended 2013-14 school budget. He reported on some of the challenges that public school districts are facing, particularly relating to the tax cap and growth in TRS and ERS costs. The District will need to make \$2.3 million in cost cuts, which will impact 29 FTE positions. Dr. Alvarez explained that it has been a painful budget development process. He announced that an advocacy letter is posted on the District's website, [www.ryeschools.org](http://www.ryeschools.org), and encouraged community members to send it to elected representatives urging them to take action in modifying the tax cap and reducing unfunded mandates.

### **OPEN TOPICS FORUM**

Prior to the Open Topics Forum, Board of Education President Laura Slack provided remarks with regard to the tax cap and unfunded mandates. She explained the level of difficulty that public school districts are facing in this environment and explained that the Board's objective in developing the budget is to make the educational system the best it can be. She also noted that an educational foundation is being formed to further support the District and its programs and will be officially announced in the near future. Additionally, Mrs. Slack addressed the topic of the Middle School/High School construction project and explained that debt is exempt from the tax cap.

The Open Topics Forum was held as an opportunity for the public to share their concerns, questions, and feedback regarding the recommended 2013-14 school budget. Board members joined members of the audience at their tables for these discussions. They then returned back to the Board table and reported the key topics that were addressed in their conversations. A summary of the topics, as well as responses prepared by Dr. Alvarez, will be sent out and posted on the District's website, [www.ryeschools.org](http://www.ryeschools.org), within the next two weeks.

### **CONSENT AGENDA**

On a motion by Ms. Glassberg, seconded by Ms. Belanger and carried unanimously (7-0) to approve the following items:

#### **General**

#### **Consent Agenda General 6.01**

##### **Recommended Action:**

That the Board approves the February 12, 2013 Minutes as presented.

#### **Consent Agenda General 6.02**

##### **Recommended Action:**

That the Board approves the February 26, 2013 Minutes as presented.

#### **Consent Agenda General 6.03**

##### **Recommended Action:**

That the Board approves the March 5, 2013 Minutes as presented.

#### **Consent Agenda General 6.04**

##### **Recommended Action:**

That the Board adopts the Resolution as attached.

To Establish May 21, 2013 for Budget Vote and Election Procedures (Attachment #I)

**Consent Agenda General 6.05****Recommended Action:**

That the Board adopts the Resolution as attached.  
Establishment of Board of Registration (Attachment #II)

**Consent Agenda General 6.06****Recommended Action:**

That the Board approves the Boys' Swimming/Diving Team Merger application with Blind Brook for 2013-14. (Attachment #III)

**Consent Agenda General 6.07****Recommended Action:**

That the Board adopt the High School Elective: Financial Algebra.

**Fiscal****Consent Agenda Fiscal 7.01****Recommended Action:**

That the Board approves the proposal from American Appraisal Associates, Inc. to perform a physical asset inventory for \$14,500, and authorizes the Board President to sign the agreement reviewed or prepared by Ingerman Smith LLP for these services.

**Consent Agenda Fiscal 7.02****Recommended Action:**

Agenda Item Deleted

**Consent Agenda Fiscal 7.03****Recommended Action:**

That the Board approves the Contract for Health and Welfare Services with Mamaroneck Public Schools for \$16,811 for the 2012/13 school year. (Attachment #IV)

**Consent Agenda Fiscal 7.04****Recommended Action:**

That the Board approves the Consulting Services Agreement with Cheryl Small Jackson, M.S.C.C.C./The Center for Small Jewels for the 2012/13 school year. (Attachment #V)

**Professional****Consent Agenda – Personnel 8.01****Recommended Action:**

That the Board approves the Resignation due to Retirement of Harriet Sessa from her position as an Elementary Teacher, assigned to Osborn School, effective July 1, 2013.

That the Board approves the Resignation due to Retirement of Barbara Gaines from her position as a Speech and Language Pathologist, assigned to Rye High School and Rye Middle School, effective July 1, 2013.

That the Board approves the Resignation due to Retirement of Judith Halpern from her position as a Guidance Counselor, assigned to Rye Middle School, effective July 1, 2013.

That the Board approves the Resignation due to Retirement of Douglas Tuttle from his position as a Mathematics Teacher, assigned to Rye High School, effective at the close of business June 30, 2013.

### **Consent Agenda – Personnel 8.02**

#### **Recommended Action:**

That the Board approves the Resignation of Kevin Barrett to Resignation due to Retirement of Kevin Barrett, from his position as a Social Studies Teacher, assigned to Rye Middle School, effective at the close of business June 30, 2013.

### **Consent Agenda – Personnel 8.03**

#### **Recommended Action:**

Agenda Item Deleted

### **Consent Agenda – Personnel 8.04**

#### **Recommended Action:**

That the Board approves the following Appointment for Level Leader, effective March 13, 2013 – June 30, 2013:

| <u>SCHOOL</u> | <u>NAME</u>   | <u>LEVEL LEADER<br/>ASSIGNMENT</u> | <u>CONTRACT RATE</u> | <u>PERCENT OF BASE<br/>SALARY</u> |
|---------------|---------------|------------------------------------|----------------------|-----------------------------------|
| Osborn School | *Webber, Nora | Support Level Leader               | 385                  | 1.00%                             |

(Nora Webber will be replacing Carol Ranalli effective March 13, 2013.)

### **Consent Agenda – Personnel 8.05**

#### **Recommended Action:**

That the Board approves the Appointment of the following for 6th Assignment or Additional Pay Beyond Annual Salary:

These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

| Name         | Assignment | Frequency     | % of Base Salary | Contract Rate |
|--------------|------------|---------------|------------------|---------------|
| Mani, Bendis | Art        | ½ year/spring | 5%               | \$3,880       |

### **Consent Agenda – Personnel 8.06**

#### **Recommended Action:**

That the Board approves the following Appointment for Extra Pay for Extra Work for the 2012-2013 school year:

| <u>ACTIVITY</u>            | <u>NAME</u>    | <u>INDEX</u> | <u>STEP</u> | <u>RATE</u> |
|----------------------------|----------------|--------------|-------------|-------------|
| EPEW                       |                |              | 12/13       | 12/13       |
| Athletic-SPRING<br>CREW    | Jessen, Mathis |              | Volunteer   |             |
| High School Spring Musical |                |              |             |             |

|                               |                |                  |         |   |       |
|-------------------------------|----------------|------------------|---------|---|-------|
| Spring Musical                | Director       | Green, Peter     | 0.06500 | 6 | 4,818 |
| Spring Musical                | Lighting/Sound | Limone, Michael  | 0.02750 | 6 | 2,038 |
| Spring Musical                | Voc. Dir       | Snowden, Thomas  | 0.04200 | 1 | 2,439 |
| Spring Musical                | Orch./Cond     | Snowden, Thomas  | 0.03250 | 1 | 1,982 |
| <i>M.S. Spring Production</i> |                |                  |         |   |       |
| Spec. Perf. Drama             | Director       | *Snowden, Thomas | 04500   | 2 | 2,744 |
| Spec. Perf. Drama             | Music Director | *Beaney, Todd    | 04200   | 6 | 3,113 |

(\*Tom Snowden was previously approved as Co-Director and Co-Music Director at the September 11, 2012 Board of Education Meeting. Todd Beaney was previously approved as Co-Director and Co-Music Director at the September 11, 2012 Board of Education Meeting.)

### **Consent Agenda – Personnel 8.07**

#### **Recommended Action:**

That the Board approves the Leave Replacement Appointment of David Carneiro as a .9 FTE Teaching Assistant, for which he holds New York State Initial Certification in Social Studies 7-12, assigned to Rye High School – Academic Intervention Center, Step 1 of the 2012-2013 Teacher Aide/Teaching Assistant Salary Schedule \$21.12 per hour, 6.5 hours per day, 5 days per week, effective March 18, 2013 – June 25, 2013.

### **Consent Agenda – Personnel 8.08**

#### **Recommended Action:**

That the Board approves the Amended Appointment of William Glynn as the Academic Intervention Center Intern/Teaching Assistant, effective January 28, 2013 – June 30, 2013. (William Glynn was previously approved as the Academic Intervention Center Intern/Teaching Assistant, effective January 22, 2013 – June 25, 2013 at the March 5, 2013 Board of Education Meeting.)

### **Consent Agenda – Personnel 8.09**

#### **Recommended Action:**

That the Board approves the following Per Diem Substitute Teacher to be used only on an as needed basis for the 2012-2013 school year at a daily rate of \$102.00 per day:

Lisa Jenner

March 20, 2013

### **Consent Agenda – Personnel 9.01**

#### **Recommended Action:**

That the Board approves the Resignation of Maria Dionizio from her position as a Food Service Worker, effective at the close of business February 22, 2013.

That the Board approves the Resignation of Luxley Walsh from his position as a Food Service Worker, effective at the close of business March 22, 2013.

### **Consent Agenda – Personnel 9.02**

#### **Recommended Action:**

That the Board approves the request by Kristi-Leigh Linnen for a Personal Leave of Absence from her position as a Teacher Aide, assigned to Midland School, effective September 9, 2013 – June 27, 2014.

### **Consent Agenda – Personnel 9.03**

#### **Recommended Action:**

That the Board approves the following to work as a supervisor, ticket taker, chain crew, announcer, etc. at Drama/Musical events on an as needed basis throughout the 2012-2013 School Year:

|                 |                |
|-----------------|----------------|
| Heather Camacho | March 20, 2013 |
| Ligia Rende     | March 20, 2013 |

### **Consent Agenda – Personnel 9.04**

#### **Recommended Action:**

That the Board approves the Appointment of the following Substitute Teacher Aide to be used only on an as needed basis for the 2012-2013 School Year pending New York State Education Department fingerprint clearance:

Hourly rate of pay as follows:

Teacher Aide - \$13.95 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Teacher Aide for Special Education – \$18.45 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year:

|            |                 |
|------------|-----------------|
| Ann Mackey | January 2, 2013 |
|------------|-----------------|

### **Consent Agenda – Personnel 10.01**

#### **Recommended Action:**

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # VI)

Mrs. Slack acknowledged that the Board approved five teacher retirements. Mrs. Slack thanked and acknowledged the following educators for their contributions to the District over the many years of their service to the Rye City School District: Kevin Barrett, Barbara Gaines, Judith Halpern, Harriet Sessa, and Doug Tuttle.

#### **Adjournment:**

On a motion by Ms. Egan seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 11:30 p.m. to adjourn into Executive Session to continue to review the employment history of current and prospective employees.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 11:50 p.m. to adjourn the meeting.

Elaine Cuglietto  
District Clerk

Video of this meeting can be found on the District's website ([www.ryeschools.org](http://www.ryeschools.org)). Click on District and on Board of Education.