

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**April 16, 2013**

The meeting was called to order by Laura Slack at 7:00 p.m. on April 16, 2013.

Present:

Ms. Laura Slack, President

Ms. Katy Keohane Glassberg, Vice President

Ms. Kendall Egan

Ms. Karen Belanger

Ms. Nancy Pasquale

Mr. Christopher Repetto

Mr. Edward Fox

And

Dr. Frank Alvarez, Superintendent of Schools

Dr. Mary Anne Evangelist, Assistant Superintendent for Curriculum and Instruction

Ms. Kathleen Ryan, Assistant Superintendent for Business

Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

Ms. Susan Gibson, Legal Counsel

Mr. Gus Mountanos, Legal Counsel

On a motion by Mr. Repetto, seconded by Ms. Pasquale and carried unanimously (7 -0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Glassberg, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 8:20 p.m. to reconvene in public. The Pledge of Allegiance was recited.

**REPORT OF THE SUPERINTENDENT**

Superintendent of Schools Dr. Frank Alvarez expressed sympathies and condolences to those impacted by the tragedy in Boston. He followed with a brief report, announcing that Rye High School has earned recognition on the Washington Post's list of Most Challenging High Schools, ranking number 171 out of over 1,900 schools nationwide. Of the 239 schools that the publication ranked in the Northeast, Rye High School is number 15.

Dr. Alvarez presented Rye Recognition of Excellence Awards to five Rye High School students who have excelled in the area of science. Four students earned medals at the New York State Science Olympiad's Lower Hudson Regional Competition held at Byram Hills High School on February 9, when science research students throughout the area competed against one another

for honors based on their work. Seniors Cristina Buenahora and Miranda Van Dijk earned first place in the Write It/Do It Event, while junior Reetish Kapoor and senior Thomas White placed fifth in the Robotics Event.

Olivia Iles, a junior, received a third place award at the Regeneron - Westchester Science and Engineering Fair (WESEF) for her project on synesthesia in the category of behavioral science. The event was held in early March and featured the research projects of 350 students from 33 Westchester and Putnam County high schools.

### **HEARING OF THE PUBLIC ON NON AGENDA ITEMS**

There were no communications from the public.

### **CONSENT AGENDA**

Ms. Slack announced that the following items were removed from the Consent Agenda for further discussion:

#### **Consent Agenda Fiscal 7.01**

##### **Recommended Action:**

That the Board adopts a 2013-14 General Fund budget of \$76,758,000.

#### **Consent Agenda Fiscal 7.04**

##### **Recommended Action:**

That the Board approves the Award of the RFP for Transportation Consultant Services to The Pupil Transportation Safety Institute for \$7,200.00.

-----  
On a motion by Ms. Glassberg, seconded by Ms. Pasquale and carried unanimously (7-0) to approve the following items:

#### **General**

#### **Consent Agenda General 6.01**

##### **Recommended Action:**

That the Board approves the April 2, 2013 Minutes as presented.

#### **Consent Agenda General 6.02**

##### **Recommended Action:**

That the Board of Education approves the Election Inspectors for May 21, 2013.  
(Attachment #1)

#### **Consent Agenda General 6.03**

##### **Recommended Action:**

That the Board of Education approves the \$4,000. gift from the Rye Youth Soccer Club, Inc. for Artificial Turf Field Maintenance.

**Fiscal**

**Consent Agenda Fiscal 7.02**

**Recommended Action:**

That the Board approves the Consulting Services Agreement with Marcie L. Klebanoff, M.A., ATP, for the 2012/13 school year. (Attachment #II)

**Consent Agenda Fiscal 7.03**

**Recommended Action:**

That the Board approves the contracts with the two individuals noted below for the remainder of the 2012-2013 school year. (Attachment #III)

Agreements between the Rye City School District and the following individuals for translation consultant services from April 16, 2013 - June 30, 2013, at the rate of \$50.00 per hour on an as needed basis:

Juella Mani - Albanian

Iwona Poplawska - Polish

**Consent Agenda Fiscal 7.05**

**Recommended Action:**

That the Board approves the Consulting Services Agreement with John A. Coleman School for the 2012/13 school year. (Attachment # IV)

**Consent Agenda Fiscal 7.06**

**Recommended Action:**

That the Board approves the Contract for Health and Welfare Services with the Katonah-Lewisboro Public Schools for \$4,955.00 for the 2012/13 school year. (Attachment # V)

**Consent Agenda Fiscal 7.07**

**Recommended Action:**

That the Board of Education approves Budget Transfer #11 in the amount of \$26,100 to cover building and grounds repairs district wide and fuel oil for Midland School. (Attachment # VI)

**Consent Agenda Fiscal 7.08**

**Recommended Action:**

That the Board of Education approves the Treasurer's Report for February 2013. (Attachment # VII)

**Consent Agenda Fiscal 7.09**

**Recommended Action:**

That the Board of Education approves the increase in the General Fund budget by \$3,600.00 for gifts.

**Professional**

**Consent Agenda – Personnel 8.01**

**Recommended Action:**

That the Board approves the request by Nicole Bolnik for a Child Care Leave of Absence from her position as an Elementary Teacher, assigned to Osborn School, effective on or about her estimated due date of September 24, 2013 – June 30, 2014.

**Consent Agenda – Personnel 8.02**

**Recommended Action:**

That the Board approves the following Probationary Period Extension:

WHEREAS, Bari Rabine was appointed to a teaching position with the District and given a two (2) year probationary period from September 1, 2011 to June 30, 2013; and

WHEREAS, Bari Rabine was granted a family medical/child care leave of absence from her teaching position from April 20, 2012 – June 20, 2012 and September 1, 2012 to January 25, 2013, which effectively tolls the probationary period by operation of law.

NOW THEREFORE, BE IT RESOLVED that Bari Rabine's probationary period shall be extended through April 1, 2014.

**Recommended Action:**

That the Board approves the following Probationary Period Extension:

WHEREAS, Sheau-Yuann Huang was appointed to a teaching position with the District and given a three (3) year probationary period from September 1, 2010 to June 30, 2013; and

WHEREAS, Sheau-Yuann Huang was granted a family medical/child care leave of absence from her teaching position from January 23, 2013 to June 30, 2013, which effectively tolls the probationary period by operation of law.

NOW THEREFORE, BE IT RESOLVED that Sheau-Yuann Huang's probationary period shall be extended through January 31, 2014

**Consent Agenda – Personnel 8.03**

**Recommended Action:**

That the Board approves the Appointment of the following for 6th Assignment or Additional Pay Beyond Annual Salary:

These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

Name	Assignment	Frequency	%Base Contract	
			Salary	Rate
Tuttle, Abby	English	Full year (eff. 4/5/13)	10%	\$2,997
Anderson, Kristina	English	Full year (eff. 4/5/13)	10%	\$1,948
Masset, Michael	English	Full year (eff. 4/5/13)	10%	\$3,149
Haiken, Michele	English	Full year (eff. 4/5/13)	10%	\$3,338

(Abby Tuttle, Kristina Anderson, Michael Massett and Michele Haiken will be replacing Noreen Kennedy who is out on Medical Leave.)

**Consent Agenda – Personnel 8.04****Recommended Action:**

That the Board approves the Appointment of the following Extra Pay for Extra Work for the 2012-2013 school year:

EPEW				12/13	12/13
	ACTIVITY	NAME	INDEX	STEP	RATE
Athletic-SPRING					
LACROSSE (Boys)	Asst. to JV Prog.	Savarese, Anthony	0.05500	6	4,077
LACROSSE (Girls)	Varsity Coach	Hurlie, Dennis	0.09500	6	7,042
TENNIS (Boys)	Asst. to Var. Prog	Parsons, Mark		Volunteer	
Middle School - Spring					
LACROSSE (Boys)	Modified 7/8 Coach (Red)	McReddie, Adam	0.06500	5	4,589
LACROSSE (Boys)	Asst. to the Program	GiaQuinto, Kenneth	0.05500	Volunteer	

**Consent Agenda – Personnel 8.05****Recommended Action:**

That the Board approves the Additional Work of Kristina Anderson for Specialized Reading Instruction on the Elementary Level, 1 hour twice weekly at the Home Instruction rate of \$49.89 per hour, effective March 12, 2013 – June 24, 2013.

**Consent Agenda – Personnel 8.06****Recommended Action:**

That the Board approves the following Per Diem Substitute Teachers to be used only on an as needed basis for the 2012-2013 school year at a daily rate of \$102.00 per day:

<u>Name</u>	<u>Effective Date</u>
Jaime Breslin	April 17, 2013
Michael DiBiasi	April 17, 2013
Gregory Lico	April 17, 2013
Beth Woodtli	April 17, 2013
Michele Phelan	April 17, 2013

**Consent Agenda – Personnel 9.01****Recommended Action:**

That the Board approves the Resignation due to Retirement of Susan Heyel, from her position as a Library Clerk, assigned to Midland School and Osborn School, effective at the close of business June 28, 2013.

**Consent Agenda – Personnel 9.02****Recommended Action:**

That the Board approves the Amendment of the following Additional Work:

Bonnie Manheimer	CAB-Personnel	\$29.95	16.25 hours
------------------	---------------	---------	-------------

(Bonnie Manheimer was previously approved not to exceed 15 hours at the February 26, 2013 Board of Education Meeting.)

**Consent Agenda – Personnel 9.03****Recommended Action:**

That the Board approves the Appointment of the following Food Service Worker to be used on an as needed basis for the 2012-2013 School Year:

Name	Pay Per Hour	Days per week	Position	Effective Date
Nelba Flatow	\$11.00	As needed basis	Food Service Worker	4/4/13

**Consent Agenda – Personnel 10.01****Recommended Action:**

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # VIII)

Board of Education President Laura Slack acknowledged that the Board accepted the resignation due to retirement of Mrs. Sue Heyel from her position as a library clerk assigned to Midland and Osborn Elementary Schools. She began her career in the District as a school lunch monitor in 1979 and was appointed a teacher aide in 1980 before taking on her current role. Mrs. Slack thanked Mrs. Heyel for her contributions to the District.

**ITEMS REMOVED FROM THE CONSENT AGENDA****Mrs. Slack announced that Consent Agenda Item 7.01 would be discussed after the Presentation/Discussion portion of the meeting.****Consent Agenda Fiscal 7.04**

After explanation by Mrs. Ryan and discussion with the Board,  
On a motion by Ms. Egan, seconded by Ms. Belanger and carried unanimously (7-0) to approve the following item:

That the Board approves the Award of the RFP for Transportation Consultant Services to The Pupil Transportation Safety Institute for \$7,200.00. (Attachment # IX)

**PRESENTATION/DISCUSSION**

Putnam/Northern Westchester BOCES representative Fred Ende provided a presentation on the Science 21 elementary school curriculum, which was piloted this year. Mr. Ende explained that the program guides students in actually engaging in science rather than just learning content, prompting them to make discoveries and generate inquiries. Rye teachers Cathy Trainor (Osborn School) and Stephanie Lauro (Midland School) also led a presentation on the program, sharing feedback about its success in their classrooms. (Attachment # X)

Rye High School Assistant Principal for Guidance Jennifer Johnson provided a presentation on college applications and admissions for the senior class. She shared that for the

220 students in the Class of 2013, 1,671 college applications for 316 different schools have been processed to date and 212 students have received one or more college acceptances. She also noted that 181 seniors are taking at least one Advanced Placement course and that the Class of 2013 has strong grade point averages and SAT scores as well as impressive involvement in extracurricular activities, athletics, and community service.

### **ITEMS REMOVED FROM THE CONSENT AGENDA**

#### **Consent Agenda Fiscal 7.01**

A detailed discussion by Administration and the Board was held.

Communication from the public consisted of input from Ms. Sherry Jordan representing the Rye Historical Society, Mr. Bob Zahm and Mr. Martin Gerson. Karen Meyers addressed the Board on behalf of the three elementary school PTOs as well as the middle school PTO.

On a motion by Ms. Glassberg, seconded by Ms. Belanger and carried unanimously (7-0) to approve the following item:

#### **Recommended Action:**

That the Board adopts a 2013-14 General Fund budget of \$76,758,000. (Attachment # XI)

#### **Adjournment:**

On a motion by Mr. Fox seconded by Mr. Repetto and carried unanimously (7-0) it was voted at 11:50 p.m. to adjourn the meeting.

Elaine Cuglietto  
District Clerk

Video of this meeting can be found on the District's website ([www.ryeschools.org](http://www.ryeschools.org)). Click on District and on Board of Education.