

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**May 21, 2013**

The Board of Education began a Facilities Tour of Milton Elementary School at 6:45 p.m. prior to the meeting at the Rye Middle School.

The meeting was called to order by Laura Slack at 7:30 p.m. on May 21, 2013 at Rye Middle School.

**Present:**

Ms. Laura Slack, President  
 Ms. Katy Keohane Glassberg, Vice President  
 Ms. Kendall Egan  
 Ms. Karen Belanger  
 Ms. Nancy Pasquale  
 Mr. Edward Fox

**Excused:**

Mr. Christopher Repetto

And

Dr. Frank Alvarez, Superintendent of Schools  
 Dr. Mary Anne Evangelist, Assistant Superintendent for Curriculum and Instruction  
 Ms. Kathleen Ryan, Assistant Superintendent for Business

On a motion by Mr. Fox, seconded by Ms. Pasquale and carried unanimously (6 -0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Glassberg, seconded by Ms. Belanger and carried unanimously (6 -0) it was voted at 8:27 p.m. to reconvene in public. The Pledge of Allegiance was recited.

**Extra Mile Award**

On behalf of the Board of Education, Board Vice President Katy Keohane Glassberg presented an Extra Mile Award to Rhonda Papert. Mrs. Papert has contributed to the District in a number of ways: as a class parent, participant in 7th grade parent groups, Midland Fair volunteer, and co-coordinator of the Sailing Club. Above all, she has gone above and beyond in providing advocacy and support to SEPTA, the Special Education Parent Teacher Association. As SEPTA President, Mrs. Papert has facilitated parent meetings, workshops and conferences; has been a Committee on Special Education (CSE) parent member for the past 9 years, supporting parents in the CSE process; helped redesign SEPTA in Rye to create a parent mentoring program; and much more. Mrs. Glassberg presented Mrs. Papert with a certificate of acknowledgment and token of appreciation.

On a motion by Ms. Egan, seconded by Ms. Belanger and carried unanimously (6-0) to approve the following item:

**Consent Agenda**

**Recommended Action:**

The appointment of Ms. Kathleen Ryan as Substitute District Clerk for this meeting. The Rye City School District Clerk Elaine Cuglietto is not present at this meeting as she is overseeing the Board of Education Budget Vote and Candidate Election in the Rye Middle School polling location.

**REPORT OF THE SUPERINTENDENT**

Superintendent of Schools Dr. Alvarez announced that bid openings for the new RHS science wing would occur later in the week. He also explained that there are still a number of searches underway to fill the Assistant Superintendent for Business and Assistant Superintendent for Curriculum, Instruction & Assessment positions. Two Assistant Principals are being appointed for Midland and Osborn Schools; Joanna Napolitano at Midland and Torrance Walley at Osborn. Robert Villanova has been appointed as a new Middle School guidance counselor and will be replacing Judith Halpern following her retirement. More information will be shared on new appointments in the coming weeks.

**HEARING OF THE PUBLIC ON NON AGENDA ITEMS**

There were no communications from the public.

**CONSENT AGENDA**

**Ms. Slack announced that the following items were removed from the Consent Agenda for further discussion:**

**Consent Agenda General 6.03**

**Recommended Action:**

That the Board adopt Project Lead the Way: Pathway to Engineering Program in the High School.

**Consent Agenda – Personnel 8.01**

**Recommended Action:**

That the Board approves the Three-Year Probationary Appointment of Joanna Napolitano as an Assistant Principal, for which she holds New York State Initial Certification as a School Building Leader, assigned to Midland School, at an annual salary of \$125,000, effective July 1, 2013 – June 30, 2016.

**Recommendation:** That the Board approves the Three-Year Probationary Appointment of Torrance Walley as an Assistant Principal, for which he holds New York State Initial Certification as a School Building Leader, assigned to Osborn School, at an annual salary of \$125,000, effective July 1, 2013 – June 30, 2016

**Ms. Slack announced that the following items were tabled from the Consent Agenda.**

**Consent Agenda Fiscal 7.01**

**Recommended Action:**

That the Board awards the following bids for the Rye High School Science Classroom Addition/Renovation Project in accordance with requirements:

General Construction- Wernert Construction Management, LLC- \$9,855,984

Mechanical Construction- JNS Heating Service, Inc.- \$1,659,970

Electrical Construction- Global Electrical Contracting of Westchester, Inc.- \$1,205,000

Plumbing Construction- Pearl River Plumbing, Heating & Electric, Inc. d/b/a Bertussi's- \$706,750

These amounts include awarded alternates and are within the project's direct cost construction budget of \$13,722,934. Contracts for these bidders will be prepared by construction counsel, Alex Ferrini, III.

**Consent Agenda Fiscal 7.02**

**Recommended Action:**

That the Board awards the RFP for Environmental Consulting and Testing Services to Environmental Consulting & Management Services, Inc. for the prices noted in their RFP. A contract for these services will be prepared by Alex Ferrini, III.

**Consent Agenda Fiscal 7.03**

**Recommended Action:**

That the Board awards the RFP for Controlled Inspection Services to Test-Con Inc. for the per-unit prices noted in the RFP. A contract for these services will be prepared by Alex Ferrini, III.

-----

On a motion by Ms. Belanger, seconded by Ms. Glassberg and carried unanimously (6-0) to approve the following items:

**General**

**Consent Agenda General 6.01**

**Recommended Action:**

That the Board approves the April 13, 2013 minutes of the Joint Meeting as presented.

**Consent Agenda General 6.02**

**Recommended Action:**

That the Board adopts Mandarin IV as an elective in the High School.

**Consent Agenda General 6.04**

**Recommended Action:** That the Board adopt the Science 21 instructional program for grades K - 5 for implementation in September 2013.

## Fiscal

### **Consent Agenda Fiscal 7.04**

#### **Recommended Action:**

That the Board approves the renewal of the Agreements with Management Advisory Group (MAG) Special Services, Inc. for Medicaid and STAC Advisory Services for the 2013/14 school year for \$4,250 and \$7,725 respectively and authorizes the Board President to execute the Agreements that have been reviewed by Ingerman Smith, LLP. (Attachment #I)

### **Consent Agenda Fiscal 7.05**

#### **Recommended Action:**

That the Board approves the agreement with Kaplan K12 Learning Services for all courses related to PSAT, SAT and ACT for the 2013-14 school year, for discounted services provided exclusively to Rye High School students at Rye High School for no payment by the District. (Attachment #II)

### **Consent Agenda Fiscal 7.06**

#### **Recommended Action:**

That the Board approves Markley Mechanical Change Order PC 001 for a \$10,000 credit. (Attachment #III)

### **Consent Agenda Fiscal 7.07**

#### **Recommended Action:**

The Board approves the resolution to amend the Rye City School District 403(b) Retirement Plan document to permit Roth 403(b) contributions by employees, effective May 22, 2013. (Attachment #IV)

### **Consent Agenda Fiscal 7.08**

#### **Recommended Action:**

That the Board approves the SEDCAR-1 Agreement with AMIC/Clear View School for the 2012/13 school year. (Attachment #V)

### **Consent Agenda Fiscal 7.09**

#### **Recommended Action:**

That the Board approves the SEDCAR-1 Agreement with The Center for Discovery, Inc. for the 2012/13 school year. (Attachment #VI)

### **Consent Agenda Fiscal 7.10**

#### **Recommended Action:**

That the Board approves the SEDCAR-1 Agreement with the Fred S. Keller School (Yonkers) for the 2012/13 school year. (Attachment #VII)

### **Consent Agenda Fiscal 7.11**

#### **Recommended Action:**

That the Board approves the SEDCAR-1 Agreement with The Devereux Foundation for the 2012/13 school year. (Attachment #VIII)

**Consent Agenda Fiscal 7.12****Recommended Action:**

That the Board approves the SEDCAR-1 Agreement with Westchester ARC - The Children's School for Early Development for the 2012/13 school year. (Attachment #IX)

**Consent Agenda Fiscal 7.13****Recommended Action:**

That the Board approves the SEDCAR-1 Agreement with The Summit School (Queens) for the 2012/13 school year. (Attachment #X)

**Consent Agenda Fiscal 7.14****Recommended Action:**

That the Board approves the SEDCAR-1 Agreement with JCC of Mid-Westchester (Toward Tomorrow) for the 2012/13 school year. (Attachment #XI)

**Consent Agenda Fiscal 7.15****Recommended Action:**

That the Board approves the contract with Gloria Maier for Spanish translation consultant services on April 26, 2013. (Attachment #XII)

**Consent Agenda Fiscal 7.16****Recommended Action:**

That the Board approves the Amendment to the Consulting Services Agreement with Elena Caffentzis, M.S., CCC-SLP, doing business as Speech Journey, for the 2012/13 school year. (Attachment #XIII)

**Consent Agenda Fiscal 7.17****Recommended Action:**

That the Board approves the Treasurer's Report for April 2013. (Attachment #XIV)

**Consent Agenda Fiscal 7.18****Recommended Action:**

That the Board approves the increase in the General Fund budget by \$500.00 for a gift.

**Consent Agenda Fiscal 7.19****Recommended Action:**

That the Board increases the General Fund budget by \$32,486.78 for FEMA funds received, relating to Hurricane Sandy.

**Consent Agenda Fiscal 7.20****Recommended Action:**

That the Board approves the District-wide Consulting Services Agreement with Comprehensive Academic Planning Service, LLC for the 2012/13 school year. (Attachment #XV)

### Professional

#### **Consent Agenda – Personnel 8.02**

##### **Recommended Action:**

That the Board approves the request by Ellen McDonnell for a Personal Leave of Absence from her position as a Mathematics Teacher, assigned to Rye High School, effective September 1, 2013 – June 30, 2014.

(Ellen McDonnell was previously approved for Leave of Absences, effective September 2, 2011 – June 30, 2012 and September 1, 2012 – June 30, 2013. Ellen McDonnell is presently serving as an Assistant Principal, assigned to Rye High School and Rye Middle School.)

#### **Consent Agenda – Personnel 8.03**

##### **Recommended Action:**

That the Board approves the Three-Year Probationary Appointment of Robert Villanova as a School Counselor, for which he holds New York State Permanent Certification as a School Counselor, assigned to Rye Middle School, 1.0 FTE, MA Step 5 of the 2013-2014 Teacher Salary Schedule, \$72,736\*, effective September 1, 2013 – August 31, 2016.

\*salary pending contract settlement

#### **Consent Agenda – Personnel 8.04**

##### **Recommended Action:**

That the Board approves the Leave Replacement Appointment of Micaela Tucker as an Elementary Teacher, for which she holds New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Midland School, 1.0 FTE, MA Step 1 of the 2012-2013 Teacher Salary Schedule, \$61,563 (pro rated amount of \$11,389.16), effective May 6, 2013 – June 30, 2013.

(Micaela Tucker will be replacing Jaime Gabriellini who is on a Child Care Leave of Absence.)

#### **Consent Agenda – Personnel 8.05**

##### **Recommended Action:**

That the Board approves the Increase of Assignment of Laura Evans from a 0.7152 FTE Music Teacher to a 0.8 FTE Music Teacher, assigned to Milton School and Osborn School, PhD Step 11 of the 2012-2013 Teacher Salary Schedule, \$104,542 (pro rated amount of \$83,633.60), effective September 1, 2012 – June 30, 2013.

(Laura Evans has been working an additional section effective September 1, 2012.)

#### **Consent Agenda – Personnel 8.06**

##### **Recommended Action:**

That the Board approves the Appointment of the following Extra Pay for Extra Work for the 2013-2014 school year:

EPEW	ACTIVITY	NAME	INDEX	13/14 STEP	13/14 RATE
ATHLETICS-Fall VOLLEYBALL (Girls)	Varsity	Flowers-McMullin, Melanie	0.10500	6	7,783

(Melanie Flowers–McMullin is getting approved for the Fall 2013-2014 school year so that she can begin holding meetings with the students.)

\*salary pending contract settlement

### **Consent Agenda – Personnel 8.07**

#### **Recommended Action:**

That the Board approves the following Per Diem Substitute Teachers to be used only on an as needed basis for the 2012-2013 school year at a daily rate of \$102.00 per day:

<b>Name</b>	<b>Effective Date</b>
Roberta Billington	May 17, 2013
Brian Powers	May 20, 2013
Stephanie Rende	May 22, 2013

### **Consent Agenda – Personnel 8.08**

#### **Recommended Action:**

That the Board approves the following appointments for Reading and Writing Summer School for Immigrant Students, effective July 8, 2013 – August 2, 2013:

<b>Name</b>	<b>Stipend</b>	<b>Stipend*</b>
Deanna DelBorgo	\$39.39/hr.*	\$3,545.10
Lisa Libertucci	\$39.39/hr.*	\$3,545.10
Mark Silviotti	\$39.39/hr.*	\$3,545.10

\*For every two hours of class time – teacher will be paid an additional hour at the same rate of pay for preparation time.

\*salary pending contract settlement

### **Consent Agenda – Personnel 8.09**

#### **Recommended Action:**

That the Board approves the following appointments for ELL Summer School, effective July 8, 2013 – July 26, 2013:

<b>Name</b>	<b>Stipend</b>	<b>Stipend*</b>
Stacy Beitler	\$39.39/hr.*	\$2,658.83
Marisa Galvin	\$39.39/hr.*	\$2,658.83

\*For every two hours of class time – teacher will be paid an additional hour at the same rate of pay for preparation time.

\*salary pending contract settlement

**CLASSIFIED****Consent Agenda – Personnel 9.01****Recommended Action:**

That the Board approves the Resignation due to Retirement of Phyllis Reynolds from her position as a Senior Stenographer, assigned to Rye Middle School, effective at the close of business September 12, 2013.

**Consent Agenda – Personnel 9.02****Recommended Action:**

That the Board approves the Leave Replacement Appointment of Kaitlyn Sassone as a Computer Aide, assigned to Osborn School, 0.3 FTE, Bachelors Step 1 of the 2012-2013 Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule, annual salary \$30,883 (pro rated amount of \$1,899.30), effective April 26, 2013 – June 27, 2013.

**Consent Agenda – Personnel 9.03****Recommended Action:**

That the Board approves the Appointment of the following for Rye High School Graduation for the 2012-2013 school year:

<b>Name</b>	<b>Assignment</b>	<b>Amount</b>
Andrew D'Apolite	Director	\$25.00/hr.
Daniel MacClaury	Set-up, Filming & Breakdown	\$15.00/hr.
Harry Orr	Set-up, Filming & Breakdown	\$15.00/hr
Alex Reifsnyder	Set-up, Filming & Breakdown	\$15.00/hr
Sam Rykeyser	Set-up, Filming & Breakdown	\$15.00/hr
Lindsay Wales	Set-up, Filming & Breakdown	\$15.00/hr

(Director not to exceed 6 hours. Set-up, Filming & Breakdown not to exceed 3 hours each.)

**Consent Agenda – Personnel 9.04****Recommended Action:**

That the Board approves the following to work as a supervisor, ticket taker, chain crew, announcer, etc. at Drama/Musical events on an as needed basis throughout the 2012-2013 School Year: Lynda Barchetta

**Consent Agenda – Personnel 9.05****Recommended Action:**

That the Board approves the Appointment of the following Substitute Computer Aide to be used only on an as needed basis for the 2012-2013 School Year:

Rate of pay is dependent upon proof of education in accordance with Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2012-2013 School Year

Hourly rate of pay is as follows:

Step 1 without Degree - \$20.36

Step 1 with BS - \$23.76

Step 1 with Masters - \$28.28



<b>Name</b>	<b>Effective Date</b>
Sandra Rock	April 24, 2013
Brian Powers	May 20, 2013

### **Consent Agenda – Personnel 9.06**

#### **Recommended Action:**

That the Board approves the Appointment of the following Substitute School Monitor/Traffic Control for the 2012-2013 School Year:

<b>Name</b>	<b>Rate</b>	<b>Effective Date</b>
Frank Reames	\$30.00 per hr.	May 22, 2013

### **Consent Agenda – Personnel 10.01**

#### **Recommended Action:**

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # \_\_\_\_\_ )

### **ITEMS REMOVED FROM THE CONSENT AGENDA**

### **Consent Agenda Fiscal 6.03**

#### **Recommended Action:**

That the Board adopt Project Lead the Way: Pathway to Engineering Program in the High School.

After inquiry regarding funding from Ms. Egan and Mr. Fox, as well as further discussion regarding the recommendation, On a motion by Ms. Egan, seconded by Ms. Glassberg and carried unanimously (6-0) to approve the following item as amended:

### **Consent Agenda Fiscal 6.03**

#### **Recommended Action:**

That the Board adopt Project Lead the Way: Pathway to Engineering Program in the High School.

The detailed description of the program to be amended to include the following statement:  
An estimated \$50,000. technology investment will be necessary to initiate the Project Lead the Way. Corporate sponsorship will be sought to fund that investment.

### **Consent Agenda – Personnel 8.01**

#### **Recommended Action:**

After a statement by Mr. Fox indicating his concern of the district's expenditures versus revenue and the current financial circumstances would be the basis for his vote:

On a motion by Ms. Egan, seconded by Ms. Pasquale and carried (5-1) with Mr. Fox voting No to approve the following:

That the Board approves the Three-Year Probationary Appointment of Joanna Napolitano as an Assistant Principal, for which she holds New York State Initial Certification as a School Building Leader, assigned to Midland School, at an annual salary of \$125,000, effective July 1, 2013 – June 30, 2016.

Ms. Slack acknowledged the appointment of a new guidance counselor at Rye Middle School replacing Judith Halpern who is retiring from her position as a guidance counselor at Rye Middle School. Mr. Robert Villanova is being welcomed back to Rye as he previously served as a leave replacement guidance counselor in the district three years ago.

On a motion by Ms. Belanger, seconded by Ms. Egan and carried unanimously (6-0), The Board declared a recess at 8:50 p.m. to view the closing of the election polls in the middle school gymnasium and will reconvene after the polls close and elections results are determined.

### **Budget Results/Board Election**

On a motion by Ms. Belanger, seconded by Ms. Glassberg and voted unanimously (6-0) Ms. Slack reconvened the meeting at 9:30 p.m. and asked the District Clerk Elaine Cuglietto to announce the election results. Ms. Cuglietto announced the proposed 2013-2014 Rye City School District Budget passed with **1434 “Yes” votes and 406 “No” votes.** Nicole Weber was elected to the Board of Education and Katy Keohane Glassberg was re-elected to the Board of Education, each to serve three year terms beginning on July 1, 2013.

#### Candidate Election Results:

Mr. Bob Zahm - 854 votes

Ms. Nicole Weber - 1037 votes

Ms. Katy Keohane Glassberg - 1305 Votes

On a motion by Mr. Egan, seconded by Ms. Belanger and carried unanimously (6-0) to certify the election results. (Attachment # XVI)

On a motion by Ms. Pasquale, seconded by Ms. Belanger and carried unanimously (6-0) it was voted at 10:10 p.m. to adjourn the meeting

Elaine Cuglietto  
District Clerk

Video of this meeting can be found on the District’s website ([www.ryeschools.org](http://www.ryeschools.org)). Click on District and on Board of Education.