

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD PLANNING SESSION
Wainwright House, Rye, New York
July 23, 2012

The Board of Education's annual Planning Session was called to order at 6:10 p.m. at the Wainwright House, 260 Stuyvesant Avenue, Rye New York.

Present

Ms. Laura Slack, President
Ms. Katy Keohane-Glassberg, Vice President
Ms. Kendall Egan
Mr. Edward Fox
Ms. Karen Belanger
Ms. Nancy Pasquale
Mr. Christopher Repetto
And
Dr. Frank Alvarez, Superintendent of Schools
Dr. Mary Anne Evangelist, Assistant Superintendent for Curriculum
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

On a motion by Ms. Slack, seconded by Ms. Keohane-Glassberg and carried unanimously (7-0) it was voted to move immediately into executive session to review the employment history of current and prospective employees and review current litigation.

On a motion by Mr. Fox, seconded by Ms. Slack and carried unanimously (7-0) it was voted at 7:00 p.m. to reconvene in public, review the consent agenda and proceed with the Work Session.

CONSENT AGENDA

Ms. Slack announced that the following item was pulled from the Consent Agenda:

Consent Agenda Fiscal 5.01

Recommended Action:

That the Board rescinds the award of Bid #11-12-18 to Markley Mechanical for \$125,172 because they notified the Board on July 19, 2012 of their intent to withdraw their bid, and award to the second-lowest bidder, L.J. Coppola, Inc. for \$154,400.

On a motion by Ms. Egan, seconded by Ms. Keohane-Glassberg, and carried unanimously (7-0) the following items were approved on the Consent Agenda:

Professional

Consent Agenda – Professional: 601

Recommended Action:

That the Board approves the following Appointments for Special Education summer work: That the following appointments as General Education Teachers, General Education Teacher – Home Instruction, Special Education Teachers-IEP Development, Nurse, and Substitute Nurse effective June 25, 2012 to August 31, 2012, be approved.

SPECIAL EDUCATION SUMMER POSITIONS
SUMMER 2012

| <u>Name</u> | <u>Assignment</u> | <u>Stipend</u> |
|------------------------------|--|------------------|
| Nick Apiscopa (1) | General Education Teacher* | \$39.39 per hour |
| Michael Carey (1) | General Education Teacher* | \$39.39 per hour |
| Kim Colacioppo (1) | General Education Teacher* | \$39.39 per hour |
| Jaime Gabbriellini (1) | General Education Teacher* | \$39.39 per hour |
| Debra Davis-Galliard (1) | General Education Teacher* | \$39.39 per hour |
| Peter Gouveia (1) | General Education Teacher* | \$39.39 per hour |
| Kate Kirby (1) | General Education Teacher* | \$39.39 per hour |
| Karen Kozan (1) | General Education Teacher* | \$39.39 per hour |
| Andrew Lask (1) | General Education Teacher* | \$39.39 per hour |
| Stephanie Lauro (1) | General Education Teacher* | \$39.39 per hour |
| Lisa Liberturcci (1) | General Education Teacher* | \$39.39 per hour |
| Emily Mills (1) | General Education Teacher* | \$39.39 per hour |
| Melissa Pelletieri (1) | General Education Teacher* | \$39.39 per hour |
| Abby Tuttle (1) | General Education Teacher* | \$39.39 per hour |
| Dina Farewell (1) | Middle School Guidance Counselor* | \$39.39 per hour |
| Judith Halpern (1) | Middle School Guidance Counselor* | \$39.39 per hour |
| Michele Black (1) | Special Education Teacher* | \$39.39 per hour |
| Michelle Kovalyk (1) | Special Education Teacher* | \$39.39 per hour |
| Ninfa Fiocco (2) | School Nurse* | \$51.21 per hour |
| Margaret Donohue (2) | School Nurse* | \$51.21 per hour |
| Christine Hopkins-Powers (2) | Substitute School Nurse* | \$39.60 per hour |
| | Above salaries are budgeted in Special Ed accounts | |
| Andrew Lask (3) | General Education Teacher – Home Instruction | \$49.89 per hour |

- 1) Not to exceed 200 hours in the aggregate total
- 2) Not to exceed 6 hours per day during summer at hourly rate of pay per student IEP
- 3) Salary is budgeted in middle school account.

*Number of hours depending on CPSE and CSE requirements.

Consent Agenda – Professional: 6.02**Recommended Action:**

That the Board approves the Salary Amendment of the following Substitute Teacher and Substitute Psychologist, effective June 25, 2012 – August 31, 2012.

SPECIAL EDUCATION SUMMER POSITIONS
SUMMER 2012

| <u>Name</u> | <u>Assignment</u> | <u>Stipend</u> |
|--------------------|---------------------------|------------------|
| Marisa Gioia (1) | General Education Teacher | \$39.39 per hour |
| Jordana Vigoda (1) | Psychologist | \$39.39 per hour |

(Marisa Gioia and Jordana Vigoda were previously approved at the incorrect per diem rate of \$102.00 per day at the June 26, 2012 Board of Education Meeting.)

Consent Agenda – Professional: 6.03**Recommended Action:**

That the Board approves the Appointment of the following for 6th Assignment or Additional Pay Beyond Annual Salary:

These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

2012-2013 6th Assignments

| <u>Name</u> | <u>Assignment</u> | <u>Frequency</u> | <u>% of Base Salary</u> | <u>Contract Rate</u> |
|-------------------------|-----------------------------|-----------------------------|-------------------------|----------------------|
| Considine, Marion | Spanish 1 Regents | Full year | 10% | \$7,893 |
| Dowling, Connor | Fundamentals of Programming | 1/2 year/fall | 5% | \$4,104 |
| Dowling, Connor | Fundamentals of Programming | 1/2 year/spring | 5% | \$4,104 |
| Edminster, Joel | AP Literature | Full year | 10% | \$11,466 |
| Georgiadis, Mary | Algebra 2/Trig Regents | Full Year | 10% | \$9,892 |
| Kaminer, Robyn | Writing Mentor | Full year | 10% | \$9,099 |
| Leahy, Amy | Science Research | Full year | 10% | \$12,241 |
| Murolo, John | Integrated Algebra Regents | Full year | 10% | \$9,450 |
| Rodefeld, Brian | Woodworking | ½ year/spring | 5% | \$4,384 |
| Rothstein, Judd | Participation in Gov't | ½ year/fall | 5% | \$4,259 |
| Sandler, James | Black & White Photo 1 | ½ year/spring | 5% | \$6,121 |
| Small, Jared | AP World History | Full year | 10% | \$9,475 |
| Thomas, Peter | Writing Mentor | Full year | 10% | \$8,502 |
| Tuttle, Douglas | Intro to Statistics | Full year | 10% | \$11,854 |
| Coppola, Robert | Science | 3 extra class/week all year | 6% | \$7,345 |
| Haggery DiMaggio, Karen | Science | 3 extra class/week all year | 6% | \$5,785 |
| Giaquinto, Jennifer | Science | 3 extra class/week all year | 6% | \$6,956 |
| Leahy, Amy | Science | 3 extra class/week all year | 6% | \$7,345 |

| | | | | |
|-----------------------------|---------------------|-----------------------------|-------|----------|
| Mascia, Bruna | Science | 3 extra class/week all year | 6% | \$5,611 |
| Pizzuto, Daniele | Science | 3 extra class/week all year | 6% | \$4,656 |
| Sornberger, Erin | Science | 3 extra class/week all year | 6% | \$3,800 |
| Abramson, Susan | Science | 1 extra class/week all year | 2% | \$2,448 |
| Zung, Jaime | Science | 1 extra class/week all year | 2% | \$2,603 |
| | | | | |
| Campbell, Anthony | Art | 1/2 year/fall | 5% | \$5,667 |
| Chiffriller, Nichole | Art | ½ year /spring | 5% | \$4,884 |
| Berk, Simon | BRMS | Full year | 10% | \$7,274 |
| Sarig, Roni | BRMS | ½ year/spring | 5% | \$3,947 |
| O'Donnell, John | Drama | 1/2 year/fall | 5% | \$5,024 |
| Limone, Michael | Drama | Full year | 10% | \$10,703 |
| Rinaldi, James | Speech & Debate | ½ year/spring | 5% | \$6,121 |
| Borchert, John | RMS Alive | Full year | 10% | \$11,085 |
| Curella, Salvatore | Tech | Full year | 10% | \$6,958 |
| Bruno, Michael | Health | ½ year/fall | 5% | \$5,130 |
| Divi, Julie | Marine Science | 2 sections/full year | 15% | \$16,627 |
| McRedmond, Michele | CSI: Rye | 2 sections/full year | 15% | \$18,361 |
| Tolve, Tim | Orienteering | 2 sections/full year | 15% | \$18,361 |
| Ball, David | Introduction to Law | 2 sections/full year | 15% | \$18,361 |
| Masset, Michael | Creative Writing | 2 sections/full year | 15% | \$16,868 |
| Heinze, Margaret | Art of Bookmaking | 1 section/full year | 5% | \$2,876 |
| Additional Teacher (2%/day) | | | | |
| Irvine, Lisa | Science | 4 additional labs/week | 8% | \$5,284 |
| Davis-Galliard, Davis | Science | 4 additional labs/week | 8% | \$7,350 |
| Smith, Katrina | Science | 2 additional labs/week | 4% | \$3,507 |
| Apiscopa, Nicholas | Math | 2 additional labs/week | 4% | \$3,507 |
| Tejara, Alex | Math | 2 additional labs/week | 4% | \$4,390 |
| Vodyanitskiy, Aleksey | Math | 2 additional labs/week | 4% | \$3,175 |
| Huynh, Quan | Math | 2 additional labs/week | 4% | \$3,960 |
| Junta, Marisa | Math | 2 additional labs/week | 4% | \$4,120 |
| Caponera, Patti | Math | 2 additional labs/week | 4% | \$4,453 |
| Aguilar, John | Math | 2 additional labs/week | 4% | \$3,790 |
| Kennedy, James | Math | 2 additional labs/week | 4% | \$4,896 |
| Brosowsky, Harold | Math | 2 additional labs/week | 4% | \$3,033 |
| | | | | |
| Health & Wellness | | | | |
| Plaice, Josh | Health & Wellness | Spring | 2.50% | \$1,651 |
| Bruno, Michael | Health & Wellness | Spring | 2.50% | \$2,565 |
| Henwood, Mary | Health & Wellness | Spring | 2.50% | \$3,060 |
| Duffy, Kelly | Health & Wellness | Spring | 2.50% | \$2,964 |
| | | | | |
| Shawn Amdur | Music | 1 extra class/week all year | 2% | \$2,603 |

Consent Agenda – Professional: 6.04**Recommended Action:**

That the Board approves the Leave Replacement Appointment of Jose Maria Moreno Dominguez, for which he holds New York State Professional Certification in Spanish 7-12, assigned to Rye High School, MA Step 6 of the 2012-2013 Teacher Salary Schedule, \$75,835 (pro rated amount of 37,917.50) (pending final review of transcripts), effective September 1, 2012 – January 27, 2013.

(Jose Maria Moreno Dominguez will be replacing Bari Rabine who is on a Child Care Leave of Absence.)

Consent Agenda – Professional: 6.05**Recommended Action:**

That the Board approves the following Salary Amendments for Level Leaders, effective September 1, 2012– June 30, 2013:

2012-2013

LEVEL LEADERS

| <u>SCHOOL</u> | <u>NAME</u> | <u>ASSIGNMENT</u> | <u>CONTRACT RATE</u> | <u>PERCENT OF BASE SALARY</u> |
|---------------|---------------------|------------------------|----------------------|-------------------------------|
| Osborn School | Ballone, Cheryl | Level Leader – Grade 2 | 985 | 1.00% |
| Osborn School | McNamara, Catherine | Level Leader – Grade 3 | 999 | 1.00% |

(Cheryl Ballone was previously approved at the incorrect rate of \$1,998 at the June 26, 2012 Board of Education Meeting. Catherine McNamara was previously approved at the incorrect rate of \$2,997 at the June 26, 2012 Board of Education Meeting.)

Consent Agenda – Professional: 6.06**Recommended Action:**

That the Board approves the following Per Diem Substitute Teacher to be used only on an as needed basis for the 2012-2013 School Year at a daily rate of \$102.00 per day:

Anzalone, Mary

Arcara, Marina

Baine, Elizabeth

Baoina, Elizabeth

Baker, Linda

Bonet, Michael

Brody, Gayle Miller

Calandruccio, Frank

Capellano, Michele

Caratelli, Louis

Charney, Jeff

Cicatelli, Thomas

Cicchello, Philip

Civetta, Michelle

Conner, Elaine

Corallo Balentine, Paola

Corbia, Thomas
Cuddy, Christianne
DeAngelo, Francesca
D'Estrada, Lisa
DeMarco, Colleen
Dudek, Kelly
Dupuis, Nancy
Espin, Andrea
Fiorille, Gail
Fitzpatrick, Jane
Flamio, Leslie
Flick, James
Freed, Lyndsay
Garey, Amanda
Gioia, Marissa
Glennon, Alexander
Hopkins, Christine
John, Benit
Kamer, Gail
Kehlenbeck, Valerie
Khandji, Nelly
Lanfranchie, Eunice
Levine, Aaron
Litt, Marci
Little, Kathleen
Logan, Nancy
Lynch, Leslie
Martins, Amarilis
Maurer, Carol
Miscimarra, Lauren
Mutino Sr., Peter
Nye, Deborah
Olszewski, Elisa
O'Neill, Brittanie
Pacos, Catherine
Padula, Mario
Papas, Zachary
Pappalardo, Richard
Pasqualini, Nancy
Ponce, Noel
Pusateri, Theresa
Quartey, Barbara
Quartey, Belinda
Read, Karen
Reyes-Clark, Lizza
Russo, Michelle

Sabatino, Sara
 Santoro, JoAnne
 Sciavillo, Steven
 Stack, Kathryn
 Stahl, Erica
 Stanger, Hope
 Summa, Maureen
 Sweeney, Eileen
 Urban, Lisa
 Verille, Steve
 Watkins, Antionette
 Weekley, Margaret
 Wegweiser, Dean
 Weiner, Mike
 Winnicki, Donna

Consent Agenda – Professional: 6.07

Recommended Action:

That the Board approves the Appointment of the following Substitute Teaching Assistants to be used only on an as needed basis for the 2012-2013 School Year:

Hourly rate of pay as follows:

Teaching Assistant - \$21.12 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Teaching Assistant for Special Education - \$25.62 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Flamio, Leslie
 Winnicki, Donna

Classified

Consent Agenda – Classified: 7.01

Recommended Action:

That the Board approves the Resignation of Adrian Ciocoiu from his position as a Food Service Worker, assigned to Rye High School, effective at the close of business June 12, 2012.

That the Board approves the Resignation of Henri Heyne from his position as a Food Service Worker, assigned to Rye High School, effective at the close of business July 27, 2012.

Consent Agenda – Classified: 7.02

Recommended Action:

That the Board approves the following Appointments for Summer 2012 work:

| Name | Location | Hourly Rate | |
|-------------|----------|-------------|------------------------|
| Cindy Young | Milton | \$23.01 | (not to exceed 3 days) |

Consent Agenda – Classified: 7.03**Recommended Action:**

That the Board approves the Appointment of Jennifer Lent as a Teacher Aide, for lunch time duty, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Milton School, at \$13.95 per hour, Step 1 of the 2012-2013 Teacher Aide/Teaching Assistant Salary Schedule, 2.5 hours per day, 5 days per week, effective September 5, 2012.

Consent Agenda – Classified: 7.04**Recommended Action:**

That the Board approves the Appointment of the following Food Service Workers with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks:

| Name | 7/1/12-1/31/13 Rate | 2/1/13-6/21/13 Rate | Position | Effective Date |
|---------------|------------------------|------------------------|------------------------|----------------|
| Jesus DeJesus | \$10.71 | \$11.00 | Food Service Worker | 8/22/12 |

(Jesus DeJesus has been a substitute Food Service Worker, effective January 31, 2012.)

Consent Agenda – Classified: 7.05**Recommended Action:**

That the Board approves the Appointment of the following Substitute Cleaners to be used on an as needed basis:

Step 1 of Custodial Unit Contract for cleaner

\$20.20 per hour for days and \$21.21 per hour for nights for the 2012-2013 school year:

Capasso, Jonathan
Colwell, Raymond
Hernandez, Jaime
Uddo, Joseph

Consent Agenda – Classified: 7.06**Recommended Action:**

That the Board approves the Appointment of the following Per Diem Substitute Secretarial Clerical Worker to be used on an as needed basis:

Rate of pay is dependent upon the civil service title of the position being substituted for –

Hourly rate of pay is as follows:

Step 1 of Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2012-2013 School Year is:

Column A - \$16.61

Column B - \$22.22

Column C - \$23.09

Column D - \$25.25

Column E - \$27.41

Column F - \$30.73

Billington, Roberta
 Brody, Gayle
 Cappellano, Michele
 DiBona, Frances
 Dolce, Wendy
 LaBella, Beth
 Newgaard, Sarah
 Peek, Susan
 Pusateri, Theresa
 Ritacco, Linda
 Robins, Carmella
 Sheehan, Margaret

Consent Agenda – Classified: 7.07**Recommended Action:**

That the Board approves the Appointment of the following Substitute Teacher Aides to be used only on an as needed basis for the 2012-2013 School Year:

Hourly rate of pay as follows:

Teacher Aide - \$13.95 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Teacher Aide for Special Education – \$18.45 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year:

Cappellano, Michele
 Garey, Amanda
 Haviland, Nicole
 Lent, Jennifer
 Lyons, Carolyn
 Murabito, Teresa
 Papas, Zachary
 Rende, Stephanie
 Weekley, Margaret

Consent Agenda – Classified: 7.08**Recommended Action:**

That the Board approves the Appointment of the following Substitute Nurses to be used only on an as needed basis for the 2012-2013 School Year:

Hourly rate of pay as follows:

School Nurse, - \$39.60 hourly rate of pay, Salary Step 1 of the Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule for the 2012-2013 School Year:

Gaudet, Donna
Hopkins, Christine
Kavanagh, Toni
Pica, Brenda
Priest, Kathleen
Shields, Melissa
Smith, Lila
Tiedemann, Kathleen
Zaicek, Sharon

Consent Agenda – Special Education 8.01**Recommended Action:**

That the Board approves the Committee on Special Education and the Committee on Preschool Special Education. (Attachment # I)

On a motion by Ms. Slack, seconded by Ms. Egan, and carried unanimously (7-0) the following item was added to the Consent Agenda:

Consent Agenda – General:**4.02 New Agenda Item Added as per Board Approval on July 23, 2012****Recommended Action:**

That the Board approves a change to the 2012-2013 district calendar to reflect that November 6, 2012 will be a Superintendent's Conference Day, with no school for K-12 students.

On a motion by Ms. Egan, seconded by Ms. Pasquale, and carried unanimously (7-0) the following item was approved on the Consent Agenda:

Consent Agenda – General:**4.02 New Agenda Item Added as per Board Approval on July 23, 2012****Recommended Action:**

That the Board approves a change to the 2012-2013 district calendar to reflect that November 6, 2012 will be a Superintendent's Conference Day, with no school for K-12 students.

The Board engaged in a wide-ranging discussion of educational issues and planning for programs and priorities for the 2012-2013 school year.

On a motion by Mr. Repetto, seconded by Ms. Egan and carried unanimously (7-0) it was voted at 10:35 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk