

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
September 11, 2012

The meeting was called to order by Laura Slack at 7:00 p.m. on September 11, 2012.

Present:

Ms. Laura Slack, President
Ms. Katy Keohane-Glassberg, Vice President
Mr. Edward Fox
Ms. Kendall Egan
Ms. Karen Belanger
Ms. Nancy Pasquale
Mr. Christopher Repetto
And

Dr. Frank Alvarez, Superintendent of Schools
Dr. Mary Anne Evangelist, Assistant Superintendent for Curriculum and Instruction
Ms. Kathleen Ryan, Assistant Superintendent for Business
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

On a motion by Ms. Pasquale, seconded by Ms. Egan and carried unanimously (7 -0) it was voted to move immediately into executive session to review the employment history of current and prospective employees.

On a motion by Mr. Fox, seconded by Mr. Repetto and carried unanimously (7 -0) it was voted at 8:15 p.m. to reconvene in public.

Ms. Slack welcomed community members present to the Board of Education meeting. The Pledge of Allegiance was recited. Ms. Slack welcomed Dr. Alvarez to the Rye City School District. Ms. Slack spoke in recognition of September 11, stating, "We appreciate you being here but we acknowledge the pain of this event and our thoughts are with those people who were affected." Dr. Alvarez also extended condolences to those impacted on this day in 2001 and noted that many of the schools commemorated September 11 earlier in the day with lessons and tributes.

REPORT OF THE SUPERINTENDENT

Superintendent of Schools Dr. Alvarez presented a report to the Board of Education. He reported that the start of the 2012-13 school year was successful when schools reopened on September 5. He highlighted several achievements including the following:

- AP Scholar Awards were presented by the College Board to a number of High School students and recent graduates
- The Garnet & Black High School newspaper was awarded a silver medal by the Columbia Scholastic Press
- Midland and Osborn Schools were identified as "Reward Schools" under the Elementary and Secondary Education Act Flexibility Waiver.

Dr. Alvarez discussed summer initiatives that took place, including an administrative retreat, new staff orientation, and preliminary development of District Goals. With Student Achievement at the Center, the other goals are Teacher Effectiveness, Fiscal Responsibility, Culture of Caring, and Community Engagement. Lastly, Dr. Alvarez announced that he has started a Twitter page, which all are invited to follow, where he will be sharing District announcements and important news in the world of education.

Hearing of the Public on Non Agenda Items

There were no communications from the public.

CONSENT AGENDA

Ms. Slack announced that the following item was removed from the Consent Agenda for further discussion:

Consent Agenda General 6.04

Adoption of the 2012-2013 APPR Plan.

On a motion by Ms. Pasquale, seconded by Ms. Egan and carried unanimously (7-0) to approve the following items:

General**Consent Agenda General 6.01****Recommended Action:**

That the Board approves the August 22, 2012 Minutes as presented.

Consent Agenda General 6.02**Recommended Action:**

That the Board of Education approves the following changes to Board of Education meeting dates for the 2012/13 school year: the October 9, 2012 meeting shall be changed to October 2, 2012; and the May 14, 2013 meeting shall be changed to May 21, 2013.

Consent Agenda General 6.03

Recommended Action:

That the Board of Education approves the admission of one non-resident, tuition-paying student. The student's parents have a contract to purchase a home in the District on 9/28/12.

Consent Agenda General 6.05

Recommended Action:

That the Board of Education approves the \$11,750.00 gift from the High School Parent Organization for the purchase and installation of new sound system in the High School gymnasium.

Consent Agenda General 6.06

Recommended Action:

That the Board of Education approves the \$4,000.00 gift from the Niehaus family, for a Niehaus Family Scholarship renewal.

Fiscal

Consent Agenda Fiscal 7.01

Recommended Action:

That the Board approves the amendment to increase the Summer 2012 Consultant Services Agreement with Jennifer Montesano to 93 hours, from 75 hours. (Attachment # I)

Consent Agenda Fiscal 7.02

Recommended Action:

That the Board approves the Consulting Services Agreement with A & T Healthcare for the 2012/13 school year, at the awarded Request for Proposal provided rate of \$64 per hour. (Attachment # II)

Consent Agenda Fiscal 7.03

Recommended Action:

That the Board of Education approves the Consulting Services Agreement with Blythedale Children's Hospital for Occupational Therapy Evaluations and Physical Therapy Evaluations at \$699.50 for each, and Central Auditory Processing Evaluations for \$787.00 per evaluation for the 2012/13 school year. (Attachment #III)

Consent Agenda Fiscal 7.04

Recommended Action:

That the Board approves the Consulting Services Agreement with Blythedale Children's Hospital for the 2012/13 school year, at the awarded Related Services Request for Proposal pricing. (Attachment # IV)

Consent Agenda Fiscal 7.05

Recommended Action:

That the Board approves the Consulting Services Agreement with Children's Hearing Institute for the 2012/13 school year, for a maximum of \$5,250. (Attachment # V)

Consent Agenda Fiscal 7.06

Recommended Action:

That the Board approves the RFP Consulting Services Agreement with Education, Inc. for the 2012/13 school year, at the awarded Request for Proposal provided rate of \$55 per hour. (Attachment #VI)

Consent Agenda Fiscal 7.07

Recommended Action:

That the Board approves the Non-RFP Consulting Services Agreement with Elena Caffentzis, d/b/a Speech Journey, for the 2012/13 school year . (Attachment # VII)

Consent Agenda Fiscal 7.08

Recommended Action:

That the Board approves the Consulting Services Agreement with Kidabilities, LLC for the 2012/13 school year at the rate of \$138/45-minute therapy session and \$92/30-minute consultation session. (Attachment # VIII)

Consent Agenda Fiscal 7.09

Recommended Action:

That the Board approves the Consulting Services Agreement with Tara Gallagher, MA, CCC-SLP, d/b/a Listening Partners, Inc., for the 2012/13 school year at the awarded Request for Proposal rate of \$120 for a 45-minute session. (Attachment # IX)

Consent Agenda Fiscal 7.10

Recommended Action:

That the Board approves the Consulting Services Agreement with Jennifer Montesano for the 2012/13 school year, at the awarded Request of Proposal provided rate of \$84 per hour. (Attachment # X)

Consent Agenda Fiscal 7.11

Recommended Action:

That the Board approves the Consulting Services Agreement with Music Conservatory of Westchester for the 2012/13 school year for \$95 for each 30-minute session. (Attachment # XI)

Consent Agenda Fiscal 7.12

Recommended Action:

That the Board approves the Consulting Services Agreement with TheraCare Preschool Services for the 2012/13 school year, at the rate of \$90 for each 45-minute session. (Attachment # XII)

Consent Agenda Fiscal 7.13

Recommended Action:

That the Board approves the Non-RFP Consulting Services Agreement with Westchester Therapy Solutions for the 2012/13 school year, at the rate of \$95 for a 30-minute session. (Attachment # XIII)

Consent Agenda Fiscal 7.14

Recommended Action:

That the Board approves the Consulting Services Agreement with Paula Raskin for the 2012/13 school year, at the awarded Request from Proposal rate of \$85 per hour. (Attachment # XIV)

Consent Agenda Fiscal 7.15

Recommended Action:

That the Board approves the Consulting Services Agreement with Kim Wilson-Gerardi for the 2012/13 school year, at the awarded Request for Proposal provided rate of \$87 per hour. (Attachment # XV)

Consent Agenda Fiscal 7.16

Recommended Action:

That the Board approves the District-wide Consulting Services Agreement with Saint Vincent's Hospital Westchester for the 2012/13 school year, for \$35 per hour. (Attachment # XVI)

Consent Agenda Fiscal 7.17

Recommended Action:

That the Board of Education approves 2011-12 Budget Transfer #32 in the amount of \$675,192.09, to cover yearend adjustments of salary account codes. (Attachment # XVII)

Consent Agenda Fiscal 7.18

Recommended Action:

That the Board of Education approves 2011-12 Budget Transfer #33 in the amount of \$27,167.51, to cover yearend adjustments of equipment account codes. (Attachment # XVIII)

Consent Agenda Fiscal 7.19

Recommended Action:

That the Board of Education approves 2011-12 Budget Transfer #34 in the amount of \$1,143,945.82, to cover yearend adjustments of non-salary and non-equipment account codes. (Attachment # XIX)

Consent Agenda Fiscal 7.20

Recommended Action:

That the Board of Education approves 2011-12 Budget Transfer #35 in the amount of \$45,933.42, to cover yearend adjustments of Lunch Fund account codes. (Attachment # XX)

Consent Agenda Fiscal 7.21

Recommended Action:

That the Board of Education approves 2012-13 Budget Transfer #1 in the amount of \$13,432.96, for district wide repairs. Funds are being transferred from available funds from the facilities management account code. (Attachment # XXI)

Consent Agenda Fiscal 7.22

Recommended Action:

That the Board of Education approves the Treasurer's Reports for May, June and July 2012. (Attachment # XXII)

Consent Agenda Fiscal 7.23

Recommended Action:

That the Board of Education approves the increase in the General Fund budget by \$11,750.00 for gifts.

Professional

Consent Agenda – Personnel 8.01

Recommended Action:

That the Board approves the Resignation of Steven Bluestone from his position as a Teacher on the Elementary Level, effective December 16, 2012.

Consent Agenda – Personnel 8.02

Recommended Action:

That the Board approves the following Appointments for Department Chairpersons, Team Leaders, Level Leaders and Coordinators, effective September 1, 2012– June 30, 2013:

HIGH SCHOOL DEPARTMENT CHAIRPERSONS, TEAM LEADERS, LEVEL LEADERS AND COORDINATORS

SCHOOL	NAME	ASSIGNMENT	CONTRACT RATE	PERCENT OF BASE SALARY
Osborn School	Ranalli, Carol	Support Level Leader	\$1,185	1.00%

Consent Agenda – Personnel 8.03

Recommended Action:

That the Board approves the Appointment of Allison Herman as a Permanent Substitute Teacher on the Secondary Level, assigned to Rye High School/Rye Middle School, at the rate of \$107 per day, effective September 4, 2012 – June 21, 2013.

Consent Agenda – Personnel 8.04

Recommended Action: That the Board approves the following Appointments for Special Education summer work effective June 25, 2012 to August 31, 2012:

**SPECIAL EDUCATION SUMMER POSITIONS
SUMMER 2012**

Name	Assignment	Stipend
Judd Rothstein (1)	General Education Teacher	\$39.39 per hour

(1) Not to exceed 20 hours.

Recommendation: That the Board approves Mary Gould as CPSE Chairperson at the rate of \$39.39 per hour for an additional 25 hours effective July 1, 2012 – August 31, 2012.

(Mary Gould was previously approved as CPSE Chairperson at the rate of \$39.39 per hour, not to exceed 150 hours, at the June 26, 2012 Board of Education Meeting.)

Consent Agenda – Personnel 8.05

Recommended Action:

That the Board approves the following Writing Mentor for the 2012-2013 school year to attend three (3) one (1) hour-long meetings at the rate of \$39.39 per hour, not to exceed \$118.17, effective September 1, 2012 – June 30, 2013:

Christine Connor

(Christine Connor will be replacing Robin Kaminer who was previously approved at the August 22, 2012 Board of Education Meeting.)

Consent Agenda – Personnel 8.06

Recommended Action:

That the Board approves the Appointment of the following for 6th Assignment or Additional Pay Beyond Annual Salary:

These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

2012-2013 6th Assignments

Name	Assignment	Frequency	% of Base Salary	Contract Rate
Mooney, Kimberly	Spanish	full year	10%	\$9,110

Consent Agenda – Personnel 8.07

Recommended Action:

That the Board approves the attached Appointments for Extra Pay for Extra Work, for the 2012-2013 school year:

Recommendation: That the Board approves the following RCSD employees to work as timers, supervisors, ticket takers, chain crew, announcers, etc. at athletic events on an as needed basis throughout the 2012-2013 School Year:

John Aguilar
Debby Antonecchia
Leanne Archambault
James Baker
David Ball
Kevin Barrett
Simon Berk
Donna Betsch
John H. Borchert
John M. Borchert
Joseph Brown
Matthew Bruno
Linda Byrne
Maria Carlucci
Amy Carman
Charles Carman
Cari Caulway
Adrian Ciocoiu
Chad Charney
Jeff Charney
Karen Clark
Julia Corbalis
Debra Davis-Galliard
Megan Degina
Aida DeJesus
Deanna DelBorgo
Elizabeth DelliColli
Sue Dickson
Brian Dooley
Connor Dowling
Kathryn Dowling
Craig Dreves
Kelly Duffy
Jeff Faulkner
Barbara Finde
Emily Fitzgerald
Nicole Fernandes
Jason Friesen

September 11, 2012

Board Minutes
German Garcia
Dino Garr
Cristina Gaspar
John Griffin
Mary Henwood
Dennis Hurlie
Rebecca Hurta
Quan Huynh
James Kennedy
Rolf Koehler
Andrew Lask
Sally Linehan
Rosa Magnotta
Nancy Maika
Melissa Mamangakis
Mike Massett
Marc Merro
Emily Mills
Ann Moller
Kimberly Mooney
Janice Morgan
Angelo Morganti
John Murolo
Kim Nixon
Deborah O’Gallagher
Peter Panagos
Zachary Papas
Andrew Pease
Melissa Pellettieri
Josh Plaice
Erica Poccia
Theresa Pusateri
Phyllis Reynolds
Jim Rinaldi
Linda Ritacco
Nicole Riti
Jean Romano
Patrick Romano
Judd Rothstein
Annette Russo
William Salisbury
Laura Schilling
Sally Sciavillo
Samantha Sciavillo
Jared Small

September 11, 2012

Board Minutes
Katrina Smith
Peter Thomas
Jennifer Tramaglino
Doug Tuttle
Peter Vavasour
Dawn Veilleux
Diana Vita
Cynthia Young

The following are not employees of the RCSD:

Angela Badolato
Joe Carlucci
Russell Cavallo, MD
Andrew Dapolite
George DiFilippo
Peter Dobrydnio
Chris Feeney
Steve Feeney
Joseph (Joe) Hurta
Kevin King
Del Layne
Gerardo Magnotta
Christopher Mattern, MD
John Mazza
Joseph Mazza
Robert Mazza
Sean McSorley
Young Don Oh, MD
Efraim Ortez
Melissa Puterio
Lori Talento
Steve Verille
Luke Walsh
Erika Williams

Recommendation: That the Board approves the Appointment of John Gwardyak for Performing Arts & Visual Arts Technical services for the 2012-2013 school year at the following rates not to exceed \$6,000:

\$42.00 hourly rate – Monday to Thursday hourly rate
\$54.00 hourly rate – Friday to Sunday hourly rate
(Attachment # XXIII)

Consent Agenda – Personnel 8.08

Recommended Action:

That the Board approves the Appointment of James Fatigate as a Driving and Traffic Safety Education Instructor at \$39.39 per hour, 40 hours per session, not to exceed 3 sessions for the fall of the 2012-2013 school year. This rate includes preparation time and is dependent upon enrollment.

Consent Agenda – Personnel 8.09

Recommended Action:

That the Board approves the Appointment of Allison Weaver as a .9 FTE Teaching Assistant, for Special Education, Step 2 of the 2012-2013 Teacher Aide/Teaching Assistant Salary Schedule \$26.41 per hour, 6.5 hours per day, 5 days a week, effective September 4, 2012 – June 21, 2013.

Consent Agenda – Personnel 8.10

Recommended Action:

That the Board approves the following Per Diem Substitute Teachers to be used only on an as needed basis for the 2012-2013 School Year at a daily rate of \$102.00 per day:

Kevin McCormick
Kaitlyn Sassone
Kathryn Sierpina

Consent Agenda – Personnel 8.11

Recommended Action:

That the Board approves the Appointment of the following Substitute Teaching Assistants to be used only on an as needed basis for the 2012-2013 School Year:

Hourly rate of pay as follows:

Teaching Assistant - \$21.12 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Teaching Assistant for Special Education - \$25.62 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Nicole Haviland
Kirsten Vasko

Classified

Consent Agenda – Personnel 9.01

Recommended Action:

That the Board approves the Resignation of Courtney Santore from her position as a Teacher Aide for Special Education, assigned to Rye Middle School, effective August 31, 2012.

Consent Agenda – Personnel 9.02**Recommended Action:**

That the Board approves the Appointment of the following Food Service Workers with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks:

<u>Name</u>	<u>7/1/12-1/31/13 Rate</u>	<u>2/1/13-6/21/13 Rate</u>	<u>Position</u>	<u>Effective Date</u>
Vincent Confalone	\$10.71	\$11.00	Food Service Worker	9/4/12
Raul Santiago	\$17.00	\$17.00	Food Service Worker	8/30/12
Frederick Tauro	\$26.45	\$26.45	Cook/Manager	8/10/12

Consent Agenda – Personnel 9.03**Recommended Action:**

That the Board approves the Increase of Assignment for Lisa DePauw, as a Teacher Aide, at \$14.35 per hour, Step 2 of the 2012-2013 Teacher Aides/Teaching Assistants Salary Schedule, 2.5 hours per day, 5 days per week to a Teacher Aide, 6.5 hours per day, 5 days per week, effective September 4, 2012.

(Lisa DePauw will be replacing Ann Mottola who resigned effective at the close of business August 31, 2012. Lisa DePauw is presently serving a probationary period of a minimum of twelve to a maximum of fifty-two weeks, effective January 24, 2012.)

Consent Agenda – Personnel 9.04**Recommended Action:**

That the Board approves the following Appointment for the 2012-2013 School Year:

Bertha Zevallos	\$2,500 Annual Stipend
Transportation Clerk	Effective 9/1/12 – 6/30/13
	(pro rated to \$2,083.33)

Consent Agenda – Personnel 9.05**Recommended Action:**

That the Board approves the attached Hourly Rates for EPEW Events for Non Rye City School District teachers for the 2012-2013 school year:

(Attachment # XXIV)

Consent Agenda – Personnel 9.06**Recommended Action:**

That the Board approves the Amendment of the following SAT/PSAT Proctors:

Rate of pay is dependent upon assignment – Daily rate of pay as per The College Board is as follows:

Double Time - \$235.00

Extended Time - \$187.00

Hall Proctor - \$100.00

Room Proctor - \$125.00

Antico, Jessica

Audevard, Tom

Board Minutes
 Baione, Elizabeth
 Brown, Joseph
 Camacho, Heather
 Carman, Charlie
 Carman, Amy
 Cayea, Janea
 Corbalis, Julianne
 D'Addario, Nesta
 DioGuardi, Debby
 Downs, Jamie
 Dreves, Craig
 Fagan, Keith
 Febles, George
 Finnegan, Kathleen
 Flick, Jim
 Hopkins-Pow, Chris
 Kennedy, Kevin
 Linehan, Sally
 Magnotta, Rosa
 Maher, Nora
 Montesano, Jennifer
 Moreno, Monica
 O'Gallagher, Debby
 Sciavillo, Sally
 Sciavillo, Samantha
 Sciavillo, Steve
 Shah, Gira
 Velez, Amber
 Verille, Steve
 Wagner, Todd
 Veilleux , Dawn

Consent Agenda – Personnel 9.07

Recommended Action:

That the Board approves the following school nurse for Summer 2012:

Name	Not to exceed	Hourly Rate*	Total
Michelle Ahern	24 hours	\$50.83	\$1,220

Consent Agenda – Personnel 9.08

Recommended Action:

That the Board approves the Appointment of the following Substitute Teacher Aides to be used only on an as needed basis for the 2012-2013 School Year:

Hourly rate of pay as follows:

Teacher Aide - \$13.95 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant

Unit Contract for the School Year.

Teacher Aide for Special Education – \$18.45 is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year:

Marisa Gioia
Nicole Haviland
Kirsten Vasko

Consent Agenda – Personnel 9.09

Recommended Action:

That the Board approves the Appointment of the following Food Service Workers to be used on an as needed basis for the 2012-2013 School Year:

Name	Pay Per Hour	Days per week	Position	Effective Date
Maria Sousa	\$12.00	As needed basis	Food Service Worker	9/5/12
Sugey Vargas Coyt	\$11.00	As needed basis	Food Service Worker	9/5/12

Consent Agenda – Personnel 10.01

Recommended Action:

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # XXV)

ITEMS REMOVED FROM THE CONSENT AGENDA

Consent Agenda General 6.04

Recommended Action:

That the Board adopts the 2012-2013 APPR Plan.

Assistant Superintendent for Curriculum, Instruction, and Assessment Dr. Mary Anne Evangelist discussed the plan in more detail. APPR is an unfunded mandate required by New York State, and this is its introductory year in the District. Dr. Evangelist noted that the development of the 2012-13 plan has been a lengthy process that began last spring, and involved negotiations with and training of administrators and teaching staff. She expressed appreciation for all input received from staff members.

Mr. Bob Zahm addressed the Board regarding the Common Core, the APPR Plan and their relationships to the standards of the Rye City School District. Dr. Evangelist explained that there have been instructional shifts that have taken place in the Common Core that in some instances are more rigorous than the Rye City’s current standards.

After discussion with the Board, Dr. Evangelist stated that she would be posting the APPR Plan onto the district's website.

After discussion, on a motion by Ms. Egan seconded by Ms. Belanger and carried unanimously (7-0) to adopt the 2012-2013 APPR Plan. (Attachment #XXVI)

Ms. Slack acknowledged that The Board approved a gift in the amount of \$11,750 from the High School Parent Organization for a new sound system in the gymnasium, as well as a \$4,000 gift from the Niehaus family for a Niehaus Family Scholarship renewal.

Presentation/Discussion Items

Assistant Superintendent for Business Kathleen Ryan presented an update on summer facilities projects. She discussed some of the larger projects, particularly the new gas line that is being installed to provide lower-cost heating for the MS/HS, four student restrooms that were completely renovated at the MS/HS prior to the start of school, and completed installation of a new AC unit in the MS/HS Media Center. The design work for the science classroom addition and locker room renovation at the High School is in progress. The work to date is on target, although still in the very early stages.

Ms. Slack announced that The Board approved two changes to the 2012-2013 meeting schedule. The meeting originally planned for October 9 has been moved to October 2, 2012. The meeting scheduled for May 14 has been changed to May 21, 2013.

Adjournment:

On a motion by Mr. Egan seconded by Ms. Glassberg and carried unanimously (7-0) it was voted at 9:17 p.m. to adjourn the meeting.

Elaine M. Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.