

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
October 23, 2012

The meeting was called to order by Laura Slack at 7:30 p.m. on October 23, 2012.

Present:

Ms. Laura Slack, President

Mr. Edward Fox

Ms. Karen Belanger

Ms. Nancy Pasquale

Mr. Christopher Repetto

And

Dr. Frank Alvarez, Superintendent of Schools

Dr. Mary Anne Evangelist, Assistant Superintendent for Curriculum and Instruction

Ms. Kathleen Ryan, Assistant Superintendent for Business

On a motion by Ms. Pasquale, seconded by Ms. Belanger and carried unanimously (5 -0) it was voted to move immediately into executive session to review the employment history of current and prospective employees.

On a motion by Mr. Fox, seconded by Mr. Repetto and carried unanimously (5 -0) it was voted at 8:14 p.m. to reconvene in public.

On a motion by Ms. Belanger, seconded by Mr. Fox and carried unanimously (5-0) Kathleen Ryan was voted Acting District Clerk for the evening in order to take minutes of the meeting.

Ms. Slack welcomed community members present to the Board of Education meeting. The Pledge of Allegiance was recited. Dr. Alvarez introduced Recognition of Excellence Awards, which will be special acknowledgements made monthly at Board of Education meetings. This month 17 Rye High School students were the recipients of National Merit Honors. Dr. Alvarez called on them to receive a certificate from Mrs. Taylor, and to shake hands with the members of the Board of Education.

REPORT OF THE SUPERINTENDENT

Dr. Alvarez presented a report to the Board of Education. It included the following points:

- There are 110 National Honor Society inductees.
- The APPR plan went through the first state review process, with corrections currently being made.
- Curriculum on the agenda includes: the adoption of Mandarin III, information

about the new elective Biz Wiz, and the upcoming presentation of the School Wide Enrichment Model.

- The Rye/Harrison game had a great turnout and was a wonderful event on many levels, with minor incidences. Our High School students and team were gentlemen, even at the end. Thanks to Patty Taylor, Rob Castagna, Coach Garr and the coaching staff.
- The District is looking for community members to serve on Board Committees.
- Bendini Plaza was dedicated with hundreds of alumni in attendance. Thanks to Steve Feeney for creating a classy event.
- There will be a Superintendent's Conference Day on November 6th regarding the Common Core. Presentations for parents on the Common Core will be held on December 10th.

Hearing of the Public on Non Agenda Items

Mr. Stuart Brook, Max Meyerson's grandfather who spent 40 years in education, attended to speak with the Board of Education and Dr. Alvarez about Max's thoughts, feelings and frustration. Mr. Brook read a letter and distributed it to the Board of Education.

Shay Pinson, Sean Pinson's mother, also addressed the Board of Education and Dr. Alvarez. She stated that the court aspect of the situation has been resolved. They didn't want it to be a community or national event, but it is. Shay Pinson mentioned that "Freshman Friday" was alive and well in 2006 when her older son was in 8th grade. Rye Football Camp was mentioned. In 2009, Max and Sean were paddled by 11th graders. Parents, police and school were not told. On June 1st they continued a tradition. She is glad that the tradition might end. Laura Slack asked Mrs. Pinson not to mention other students. Mrs. Pinson stated that she believes there is an inequity in the treatment of the students involved in the incident.

Laura Slack thanked Steven Bluestone for his service at his retirement. Ms. Slack also thanked and named the families who donated the wrestling mats.

CONSENT AGENDA

Ms. Slack announced that the following items were removed from the Consent Agenda for further discussion:

Consent Agenda General 6.03

Board of Education Appointees: Building Level DASA Coordinators, Substitute District Clerk

Consent Agenda Fiscal 7.05

Approval of Consultant Agreement for Marilyn Friend, Inc.

Consent Agenda Fiscal 7.06

Approval of Consultant Agreement for Nicole Waicunas

Consent Agenda Fiscal 7.09

Approval of Agreement with Dr. Susan Lipkins

Consent Agenda Fiscal 7.13

Approval of Agreement with The District Management Council

On a motion by Ms. Pasquale, seconded by Mr. Repetto and carried unanimously (5-0) to approve the following items:

General

Consent Agenda General 6.01

Recommended Action:

That the Board approves the October 16, 2012 Minutes as presented.

Consent Agenda General 6.02

Recommended Action:

That the Board approves the October 2, 2012 Minutes as presented.

Consent Agenda General 6.04

Recommended Action:

That the Board adopt the Mandarin III Curriculum for use in the high school. (Attachment # I)

Fiscal

Consent Agenda Fiscal 7.01

Recommended Action:

That the Board approves the District-wide RFP Consulting Services Agreement with Creative Tutoring, Inc. for the 2012/13 school year. (Attachment # II)

Consent Agenda Fiscal 7.02

Recommended Action:

That the Board approves the Amendment to the 2012/13 Consulting Services Agreement with Tara Gallagher, M.A., C.C.C.-S.L.P d/b/a Listening Partners, Inc. for the 2012/13 school year. (Attachment # III)

Consent Agenda Fiscal 7.03

Recommended Action:

That the Board approves the Amendment to the Educational Services Agreement with Rye Neck U.F.S.D., effective September 13, 2012, for the 2012/13 school year. (Attachment # IV)

Consent Agenda Fiscal 7.04

Recommended Action:

That the Board approves the Special Education Services Contracts with the City School District of New Rochelle for the 2010/11 and 2011/12 Summer Extended School Year (ESY) and 10-month school year. (Attachment # V)

Consent Agenda Fiscal 7.07

Recommended Action:

That the Board approves the contract with Westchester County for ice time at Playland Ice Casino at \$395/hour for varsity games and \$450/hour for other ice use during the 2012-2013 season. (Attachment # VI)

Consent Agenda Fiscal 7.08

Recommended Action:

That the Board approves the Contract for Rye High School to use the Rye Country Day School Ice Rink for games during the 2012-13 season for \$10,965. (Attachment # VII)

Consent Agenda Fiscal 7.10

Recommended Action:

That the Board approves the contracts for translation services with the eleven individuals noted below for the 2012-2013 school year:

Paola Balentine – French, Italian, Portuguese and/or Spanish

Elsje Bufi – Dutch

Chiyodo Morimoto – Japanese

Fumiko Nishino – Japanese

Taeko Okamoto – Japanese

Heleen Paparella – Dutch

Ana Maria Pontes – Portuguese

Susan Skaf – French and Spanish

Claudia Teich Lepore – Dutch

Michi Tremonte – Japanese

Anna Van Bladeren – Dutch

(Attachment # VIII)

Consent Agenda Fiscal 7.11

Recommended Action:

That the Board approves the contracts with the two individuals noted below for the 2012-2013 school year:

Taeko Okamoto

Susan Skaf

(Attachment # IX)

Consent Agenda Fiscal 7.12

Recommended Action:

That the Board approves the Consulting Services Agreement with Annette Keslinger, M.A., C.C.C./S.L.P. for the 2012/13 school year. (Attachment # X)

Consent Agenda Fiscal 7.14

Recommended Action:

That the Board of Education approves the increase in the General Fund budget by \$34,000.00 for gifts.

Consent Agenda Fiscal 7.15

Recommended Action:

That the Board of Education approves the increase in the General Fund budget by \$2,950.00 for gifts.

Professional

Consent Agenda – Personnel 8.01

Recommended Action:

That the Board approves the Amendment of the Resignation of Steven Bluestone to Resignation due to Retirement, from his position as an Elementary Teacher, assigned to Osborn School, effective, October 27, 2012.

(Steven Bluestone was previously approved to Resign effective December 16, 2012.)

Consent Agenda – Personnel 8.02

Recommended Action:

That the Board approves the request by Kelly Finn for a Child Care Leave of Absence from her position as an English Teacher, assigned to Rye High School, effective January 28, 2013 - June 30, 2013.

(Kelly Finn was previously approved for a Child Care Leave of Absence, effective September 1, 2012 – January 25, 2013.)

Recommendation: That the Board approves the request by Tara Taddeo for a Child Care Leave of Absence from her position as an Elementary Teacher, assigned to Milton School, effective on or about her estimated due date of January 8, 2013 – June 30, 2013.

Recommendation: That the Board approves the request by Vanessa Lawson for a Child Care Leave of Absence from her position as an English Teacher, assigned to Rye High School, effective on or about her estimated due date of February 20, 2013 – June 30, 2013.

Recommendation: That the Board approves the request by Megan Milano for a Child Care Leave of Absence from her position as a Special Education Teacher, assigned to Rye High School, effective on or about her estimated due date of December 1, 2012 – June 30, 2013.

Recommendation: That the Board approves the request by Sheau-Yuann Huang for a Child Care Leave of Absence from her position as a Mandarin Teacher, assigned to Rye High School and Rye Middle School, effective on or about her estimated due date of February 5, 2013 – June 30, 2013.

Consent Agenda – Personnel 8.03

Recommended Action:

That the Board approves the Leave Replacement Appointment of Kathryn Sierpina as an Elementary Teacher, for which she holds New York State Initial Certification in Early Childhood (Birth – Grade 2), assigned to Milton School, 1.0 FTE, MA Step 2 of the 2012-2013 Teacher Salary Schedule, \$63,777 (pro-rated amount of \$54,529), effective October 17, 2012 – June 30, 2013.

(Kathryn Sierpina was previously approved as a Leave Replacement Teacher, effective September 1, 2011 – June 30, 2012.)

Consent Agenda – Personnel 8.04

Recommended Action:

That the Board approves the Salary Amendment of Michaela McCabe as a Leave Replacement School Psychologist, from MA +30 Step 7 to MA +30 Step 8, \$86,565, effective September 1, 2012 – June 30, 2013.

(Michaela McCabe has provided proof that she should be paid at Step 8.)

Recommendation: That the Board approves the Salary Amendment of Genevieve Bracken Jaffe as a Leave Replacement English Teacher, for which she holds New York State Professional Certification in English Language Arts 7-12, assigned to Rye High School, 1.0 FTE, MA Step 13 (payroll earning schedule Step 15) of the 2012-2013 Salary Schedule, \$99,010, effective September 1, 2012 – June 30, 2013.

(Genevieve Bracken Jaffe is replacing Kelly Finn. Genevieve Bracken Jaffe was previously approved as a Leave Replacement English Teacher, effective September 2, 2012 – January 25, 2013.)

Recommendation: That the Board approves the Salary Amendment of Jose Maria Moreno Dominguez as a Leave Replacement Spanish Teacher, from MA Step 6 to MA +30 Step 6, \$79,374 (pro rated amount of \$39,687), effective September 1, 2012 – January 27, 2013.

(Jose Maria Moreno Dominguez is replacing Bari Rabine. Jose Maria Moreno Dominguez has provided proof that he should be paid at MA +30 Step 6.)

Consent Agenda – Personnel 8.05

Recommended Action:

That the Board approves the following Appointment for Extra Pay for Extra Work, for the 2012-2013 school year:

2012/2013						
EPEW				12/13	12/13	
	<u>ACTIVITY</u>	<u>NAME</u>	<u>INDEX</u>	<u>STEP</u>	<u>RATE</u>	
Middle School (Fall)						
	SOCCER (boys white)	7/8 Modified Coach	Curella, Salvatore (eff. 9/15/12)	0.06500	1	3,020
	SOCCER (girls white)	7/8 Modified Coach	Hatcher, Cassandra (eff. 9/15/12)	0.06500	3	3,330
High School - Clubs						
	Instructional	Science Olympiad	Rodefeld, Brian (shared)	0.06500	0	1,798
	Leadership	H.S. AWARDS ASSEMBLY	Zanotta, Stephanie	0.03463	0	1,916
	Sports	Weight Lifting & Fitness(Fall)	Huynh, Quan (eff. 10/11/12)	0.01500	3	480
	Clubs	Dance Ensemble	Marsh, Aaron	0.07000	2	4,269
	Clubs	Entrepreneur Club	Soto, Andre (1 semester program)	0.03000	0	1,659
	Clubs	Rhythm on Rye	Snowden, Tom	0.03000	0	1,659
Senior Directing Project (12/2 & 12/3)						
	Sr. Directing Project	Director	Green, Peter	0.02750	6	2,038
	Sr. Directing Project	Lighting/Sound	Gwardyak, John	0.02000	6	1,483

Recommendation: That the Board approves the following RCSD employees to work as supervisors, ticket takers, security, etc. on an as needed basis throughout the 2012-2013 School Year:

Nicholas Apiscopa
 Sara Charles
 Susan Cicelsky
 Julie Divi
 Peter Gouveia
 Cassandra Hatcher
 Derek Johnson
 Lynn Kraut
 Mark McWilliams
 Steven Sciavillo
 Dorothy Sorensen
 Abby Tuttle

The following is not an employee of the RCSD:

Joy Barese

Consent Agenda – Personnel 8.06

Recommended Action:

That the Board approves the Amendment of the following Extra Pay for Extra Work Appointments for the 2012-2013 school year:

2012/2013				12/13	12/13
EPEW				STEP	RATE
	<u>ACTIVITY</u>	<u>NAME</u>	<u>INDEX</u>		
ATHLETICS-Fall					
FOOTBALL	J.V. Coach	Berk, Simon	0.10000	6	7,413
High School - Clubs					
Academic	Nat'l Honor Society	Finder, Barbara	0.02000	4	1,345

(Simon Berk was previously appointed as 8/9 Modified Football Coach. The team was dropped due to low enrollment. Simon was moved up to the JV Team.)

(Barbara Finder was previously appointed at Step 3. Barbara has past experience for this position and should be paid at Step 4.)

Consent Agenda – Personnel 8.07

Recommended Action:

That the Board approves the Appointment of the following for 6th Assignment or Additional Pay Beyond Annual Salary :

These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

2012-2013 6th Assignments				
<u>Name</u>	<u>Assignment</u>	<u>Frequency</u>	<u>% of Base Salary</u>	<u>Contract Rate</u>
Rodefeld, Brian	Woodworking	½ year/fall	5%	\$4,384

Consent Agenda – Personnel 8.08

Recommended Action:

That the Board approves the following Appointments as IEP Readers on an as needed basis at the rate of \$221.74 per month per location throughout the 2012-2013 School Year:

Michelle Garofano
 Carol Ranalli
 Catherine Sales

Consent Agenda – Personnel 8.09

Recommended Action:

That the Board approves the following Per Diem Substitute Teachers to be used only on an as needed basis for the 2012-2013 School Year at a daily rate of \$102.00 per day:

Sarah Newgaard

Classified

Consent Agenda – Personnel 9.01

Recommended Action:

That the Board approves the Resignation of John M. Borchert from his position as a Food Service Worker, effective at the close of business September 4, 2012.

Consent Agenda – Personnel 9.02

Recommended Action:

That the Board approves the Appointment of Dana Kapp as a Food Service Supervisor, assigned to Rye City School District, at the rate of \$42,238.00, effective August 22, 2012 – June 21, 2013.

(Dana Kapp has been a Food Service Supervisor as of January 31, 2003. Dana Kapp was previously appointed as a hourly Food Service Supervisor at the June 26, 2012 Board of Education Meeting.)

Consent Agenda – Personnel 9.03

Recommended Action:

That the Board approves the following Food Service Worker with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks:

<u>Name</u>	<u>Rate</u>	<u>Position</u>	<u>Effective Date</u>
Sugey Vargas	\$11.00	Food Service Worker	9/24/12

(Sugey Vargas was previously approved as a Substitute Food Service Worker, effective September 5, 2012.)

Consent Agenda – Personnel 9.04

Recommended Action:

That the Board approves the Appointment of the following Per Diem Substitute Secretarial Clerical Worker to be used on an as needed basis:

Rate of pay is dependent upon the civil service title of the position being substituted for – Hourly rate of pay is as follows:

Step 1 of Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2012-2013 School Year is:

Column A - \$16.61
Column B - \$22.22
Column C - \$23.09
Column D - \$25.25
Column E - \$27.41
Column F - \$30.73

Rosemarie Barone

Consent Agenda – Personnel 9.05

Recommended Action:

That the Board approves the Appointment of the following SAT/PSAT Proctor:
Rate of pay is dependent upon assignment – Daily rate of pay as per The College Board is as follows:

Double Time - \$235.00
Extended Time - \$187.00
Hall Proctor - \$100.00
Room Proctor - \$125.00

Garavanta, Andrea

Consent Agenda – Personnel 9.06

Recommended Action:

That the Board approves Appointment of the following Videographers:

Debra Pitts as substitute camera person for the taping of Rye City School District Board of Education Meetings for the 2012-2013 school year at the hourly rate of \$35.92.

Consent Agenda – Personnel 10.01

Recommended Action:

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # XI)

ITEMS REMOVED FROM THE CONSENT AGENDA

Consent Agenda General 6.03

Recommended Action:

That the Board appoints the following individuals as Building Level DASA Coordinators for the 2012/13 school year, to serve until the next organizational meeting or until a successor is

appointed and qualifies according to law.

Rye High School – Ms. Julia Chung

Rye Middle School – Mr. Peter Green

Midland Elementary School – Dr. Anat Mor

Milton Elementary School – Ms. Michaela McCabe

Osborn Elementary School – Dr. Fran Coleman

(Districtwide Coordinator – Ms. Elaine Cuglietto was previously appointed at the July 2, 2012 Board of Education Meeting.) (Attachment # XII)

Consent Agenda General 7.09

Recommended Action:

The the Board approves the Agreement with Dr. Susan Lipkins for presentations on November 14, 2012, in the amount of \$1,500. (Attachment # XIII)

It was decided that Consent Agenda General 6.03 and Consent Agenda General 7.09 should be discussed together.

Ed Fox noted that the building principals should be the initial coordinator. Along with 7.09, the Board of Education needs a written report on what is planned to address issues in June and thereafter.

Laura Slack clarified that DASA is the Dignity For All Students Act. Dr. Alvarez spoke about the Culture of Caring Objective. An outline of this will be part of the strategic priorities in December.

1. Streamlined code of conduct
2. Social responsibility protocol K-12

Dr. Mary Anne Evangelist and principals attended the training with the coordinator, and principals can be co-coordinators. Dr. Alvarez noted that the principals need assistance with the many reporting requirements.

After discussion, on a motion by Mr. Fox seconded by Ms. Belanger and carried unanimously (5 – 0) to appoint the noted individuals as Building Level DASA Coordinators, and amended to include the building principals, for the 2012/13 school year (**Consent Agenda General 6.03**).

After discussion, on a motion by Mr. Fox seconded by Ms. Belanger and carried unanimously (5 – 0) to approve the agreement with Dr. Susan Lipkins for presentations on November 14, 2012, in the amount of \$1,500 (**Consent Agenda General 7.09**).

Consent Agenda General 7.05

Recommended Action:

That the Board approves the contract with Marilyn Friend, Inc. for consultation and professional development related to special education and co-teaching not to exceed the sum of \$40,000.00

After discussion, on a motion by Mr. Fox seconded by Ms. Belanger and carried unanimously (5 – 0) to approve the contract with Marilyn Friend, Inc. for consultation and professional development related to special education and co-teaching not to exceed the sum of \$40,000.00. (Attachment # XIV)

Consent Agenda General 7.13

Recommended Action:

That the Board approves the agreement with the District Management Council to assist with the implementation of several operational efficiencies identified in the 2011/12 Special Education Opportunities Review Report during 2012/13 for the budgeted amount of \$120,000. (Attachment # XVI)

Dr. Alvarez noted that this agreement was budgeted for. They provide the tools to track the time and expense relating to services. This contract takes a K-12 look at the changes to provide services in a more cost effective manner to achieve better results. They will look at the co-teaching model to coordinate the refinement that may be needed.

Ed Fox noted that we already approved the measurement tool. This is the follow up to their report. He asked how this fits with the Marilyn Friend piece.

Dr. Mary Anne Evangelist stated that High School just began co –teaching but lacked models. The Middle School is experienced but didn't have great results. There are eight different models. The High School needed a model and Middle School needed guidance/support. There is money in the Title II grant and we contracted with Marilyn Friend for 8 days in classrooms and with staff.

We'll want milestones for the project and report.

Karen Belanger asked about the timing of the co-teaching learning with the DMC analysis. Dr. Alvarez noted that the DMC timeline is a little flexible.

Dr. Evangelist noted that there are different measures in place, and co-teaching improves teaching for all.

Ed Fox wants DMC to update their results for corrections. DMC had a better mouse-trap with more time on task with a content expert. He does not see how these can work together.

Dr. Alvarez stated that they would have changed the model, but they want to see if it

could work as a viable model.

Laura Slack noted that there were questions about two cohorts and, based on data, thought there were weaknesses at Rye Middle School. She stated that we are fortunate to get Marilyn Friend to do this work.

Ed Fox questioned the need for the DMC study, if that work was redundant.

Dr. Alvarez responded that the District needs to know if the many strategies used are working. Dr. Evangelist suggested hiring dual certified teachers and find ways to further assist kids.

After discussion, on a motion by Mr. Fox seconded by Ms. Belanger and carried unanimously (5 – 0) to approve the agreement with the District Management Council.

Presentation/Discussion Items

Dr. Alvarez introduced the three Elementary Principals and noted that the School Enrichment Model provided an opportunity to have an elementary – wide initiative. Dr. JoAnne Nardone provided a presentation. Members of the Board of Education asked questions following the presentation. Dr. Alvarez and Dr. Nardone responded to their questions.

Consent Agenda General 7.06

Recommended Action:

That the Board approves the contract with Nicole Waicunas for consultation and professional development for grade 2 and grade 3 teachers related to school-wide enrichment not to exceed the sum of \$6,500.00.

After discussion, on a motion by Ms. Pasquale seconded by Ms. Belanger and carried unanimously (5 – 0) to approve the contract with Nicole Waicunas for consultation and professional development for grade 2 and grade 3 teachers related to school-wide enrichment not to exceed the sum of \$6,500.00. (Attachment # XV)

Information Items

Middle School Grade 6 Exploratory: Biz Wiz

Adjournment:

On a motion by Ms. Pasquale seconded by Ms. Belanger and carried unanimously (5 – 0) it was voted at 10:15 p.m. to adjourn the meeting.

Karen Jost
Substitute District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.