

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
January 14, 2014

Present:

Ms. Laura Slack, President
Ms. Katy Keohane Glassberg, Vice President
Ms. Karen Belanger
Ms. Nancy Pasquale
Mr. Christopher Repetto
 Ms. Nicole Weber – Arrived at 7:10 pm
 Mr. Edward Fox – Arrived at 7:12 pm

And

Dr. Frank Alvarez, Superintendent of Schools
Ms. Gabriella O'Connor, Assistant Superintendent for Business
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

The meeting was called to order by Laura Slack at 7:05 p.m. on January 14, 2014 at Rye Middle School.

On a motion by Mr. Repetto, seconded by Ms. Pasquale and carried unanimously (5 -0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Glassberg, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 8:10 p.m. to reconvene in public. The Pledge of Allegiance was recited.

SUPERINTENDENT'S REPORT

Dr. Alvarez provided a report to the Board and to the community, discussing several initiatives taking place within the District. He explained that the District has been observing and analyzing the effectiveness of its Annual Professional Performance Review (APPR) Plan, which was implemented over the past year. The APPR Committee will reconvene to explore ways the Plan can be reshaped moving forward. The District is also reviewing its character education program, with the assistance of Mr. Peter Green. Dr. Alvarez additionally mentioned that Wincap (a finance management program) and Aesop (an employee attendance system) are fully operational. He thanked Assistant Superintendent for Business Gabriella O'Connor and Assistant Superintendent for Human Resources Elaine Cuglietto for the time and effort they dedicated to this transition.

Dr. Alvarez also shared excellent news from the Athletics Department, announcing that all nine fall varsity teams earned the New York State Public High School Athletic Association Scholar Athlete Team Award. This honor requires a number of athletes from each team to earn a 90% or higher average for the first marking period.

The first meeting of 2014 began with several rounds of applause! Superintendent of Schools Dr. Alvarez presented Rye Recognition of Excellence Awards to students throughout the District who have earned prestigious musical achievements. A total of fourteen students ranging from elementary to high school levels were selected to participate in Area All-State and All-County Music Festival ensembles, presented by the Westchester County School Music Association (WCSMA), a unit of NYSSMA and the National Association for Music Educators. Dr. Alvarez presented each student with a congratulatory certificate in honor of these well-deserved accomplishments. He also acknowledged their dedicated and supportive teachers: Mr. Sean Amdur, Mr. Todd Beaney, Mr. Dan Brown, Ms. Yun Shim Kim, and Ms. Lynn Kraut.

PRESENTATION – This presentation was moved up on the agenda
AP Art History

Rye High School's AP Art History Teacher, Sara Charles, presented an overview of the course. She described the curriculum and the positive impact it has on students, explaining that the course covers art from various regions of the world and points in history, and is supported by field trips that allow students to experience the art first-hand. This full-year Social Studies elective is offered to 11th and 12th graders and may provide college-level credit. It also provides unique opportunities for students who wish to pursue future careers in the field, as Mrs. Charles noted that Rye High School currently has six students interning at the Frick.

HEARING OF THE PUBLIC ON NON AGENDA ITEMS

Mr. Bob Zahm addressed the Board regarding the Middle School and High School Math curricula revisions. He addressed the issue of Pre AP Calculus material and Geometry H material and the skills necessary at the end of each unit of the course. Mr. Zahm is also asking the Board to review the math portfolio packets and asked that the packets be made available to the public for their informed comment and discussion.

The following community member addressed the Board of Education referencing the teachers that have been administratively reassigned and testing irregularity allegations:
Ms. Boukje Van den Bosch – Smits.

New York State Senator George Latimer addressed members of the Board, Administration, and public during the public comment portion of the meeting. He discussed several topics that are of particular concern to school districts, including the Common Core Learning Standards (CCLS), State testing, teacher evaluations, the tax cap, and other rising costs. Senator Latimer explained that he is participating on a newly-formed Senate Education Committee, which has focused a great deal of attention on concerns surrounding the CCLS as well as mandated tests.

The Board expressed specific concerns regarding the escalating costs associated with the Teachers' Retirement System (TRS) rate, which has risen 37% in the current school year alone. Senator Latimer agreed with points raised about the need for mandate relief in a tax cap environment. He shared that he has filed legislation that would better balance tax cap revenues and cap-mandated expenses. "Any jurisdiction that is required to honor the tax cap of 2% as a cap on what they can raise must also have a cap of 2% on how much additional obligation they must pay for the pension," he explained. The District's increasing enrollment without exemptions was also discussed.

Members of the Board spoke with the Senator about CCLS and new tests, and whether these developments are accomplishing what they were intended to. They stressed the short time frame in which the CCLS, new State tests, and evaluation of teachers based on test scores were implemented and the impact this has on both teachers and students. All of these initiatives were rolled out within one year. "The single biggest problem that I view is that the State Education Department is looking at every single district as if they are the same," Senator Latimer stated.

Senator Latimer informed members of the Board, Administration, and audience that information on the State budget is being released this week, and explained that he and Assemblyman Steven Otis will be determining the impact of these numbers and lobbying for school districts' needs.

Board of Education President Laura Slack thanked Senator Latimer for coming out and speaking at the meeting and for his continued advocacy and responsiveness to the school districts in his region.

Ms. Slack announced that the following item was tabled from the Consent Agenda for further discussion at a future Board of Education Meeting:

Consent Agenda General 7.03

Recommended Action:

That the Board adopts the Middle School and High School Math curricula revisions.

Ms. Slack announced that the following item was removed from the Consent Agenda for discussion:

Consent Agenda General 9.01

Recommended Action:

That the Board approves this budget transfer #4 in the amount of \$20,000.

Ms. Slack announced that the following item was removed from the Consent Agenda for discussion:

Consent Agenda General 10.04

Recommended Action:

Professional - Leave Replacement Appointment - Teachers (5)

CONSENT AGENDA

On a motion by Ms. Keohane Glassberg, seconded by Ms. Belanger and carried unanimously (7-0) to approve the following agenda items:

General

Consent Agenda General 7.01

Recommended Action:

That the Board approves the December 10, 2013 Minutes as presented.

Consent Agenda General 7.02

Recommended Action:

That the Board approves the January 7, 2014 Minutes as presented.

Consent Agenda General 7.04

Recommended Action:

That the Board approves the Girls' Swimming/Diving Team merger application with Blind Brook for 2014-2015. (Attachment # I)

Appointments

Consent Agenda Fiscal 8.01

Recommended Action:

That the Board appoints the additional School Physicians for the 2013/14 school year, to serve until the next organizational meeting or until a successor is appointed:

Dr. Christopher Mattern, Dr. Stephen J. Nicholas and Dr. Benjamin B. Bedford

Amended 2013/14 Fee:

Home Football Games: \$165

Fiscal

Consent Agenda Fiscal 9.02

Recommended Action:

That the Board approves this budget transfer #5 in the amount of \$10,000.

(Attachment # II)

Consent Agenda Fiscal 9.03

Recommended Action:

That the Board approves the Wernert Construction Change Orders as listed and described below for the necessary work to be completed in connection to the HS/MS Science Addition Project.

(Attachment # III)

Consent Agenda Fiscal 9.04

Recommended Action:

That the Board approves the Contract for Health and Welfare Services with the Dobbs Ferry School District for \$3,190.77 for the 2013-14 school year. (Attachment # IV)

Consent Agenda Fiscal 9.05**Recommended Action:**

That the Board approves the Contract for Health and Welfare Services with the Port Chester-Rye Union Free School District for the 2013-14 school year. (Attachment # V)

Consent Agenda Fiscal 9.06**Recommended Action:**

That the Board of Education approves the donation of \$10,000 from the Reno Family Charitable Foundation for Project Lead the Way.

Consent Agenda Fiscal 9.07**Recommended Action:**

That the Board of Education approves a gift of \$5,296 from the Midland School PTO for 3 I-pads, computer speakers for each smart board, remote controls for each smart board, and new equipment for the gymnastics unit and increases the general fund budget accordingly.

Consent Agenda Fiscal 9.08**Recommended Action:**

That the Board of Education increases the General Fund budget by \$3,687 for gifts.

Consent Agenda Fiscal 9.09**Recommended Action:**

That the Board of Education approves a gift of \$21,500 from the Midland School PTO for 24 laptop carts and increases the general fund budget accordingly.

PROFESSIONAL**Consent Agenda – Personnel 10 .01****Recommended Action:**

That the Board approves the request by April Colarusso for a Child Care Leave of Absence, from her position as an English Teacher, assigned to Rye Middle School, effective on or about her estimated due date of March 17, 2014 – June 30, 2014.

Consent Agenda – Personnel 10 .02**Recommended Action:**

That the Board approves the Amendment of the Child Care Leave of Absence of Anne Graham to be effective December 19, 2013 – June 30, 2014.

(Anne Graham was previously approved for a Child Care Leave of Absence effective on or about her estimated due date of January 11, 2014 – June 30, 2014 at the November 26, 2013 Board of Education Meeting.)

Consent Agenda – Personnel 10 .03**Recommended Action:**

That the Board approves the Appointment Amendment of Claudine Minella, as a Leave Replacement Elementary Teacher, for which she holds New York State Permanent Certification

in Nursery, K and Grades 1-6, assigned to Osborn School, 1.0 FTE, MA Step 10 of the 2013-2014 Teacher Salary Schedule, \$86,799 (pro rated amount of \$43,379.50), effective September 3, 2013 – January 31, 2014.

(Claudine Minella was previously approved as a Leave Replacement Elementary Teacher, effective September 3, 2013 – January 10, 2014 at the November 26, 2013 Board of Education Meeting.)

Consent Agenda – Personnel 10 .05

Recommended Action:

That the Board approves the Salary Amendment of Richard Diefenbach as a Leave Replacement Social Studies Teacher, assigned to Rye Middle School, 1.0 FTE, MA Step 1 of the 2013-2014 Teacher Salary Schedule, \$61,563.00 (pro rated amount of \$13,236.05) to 1.0 FTE, MA Step 1 of the 2013-2014 Teacher Salary Schedule, \$61,563.00 (pro rated amount of \$15,698.52), effective October 15, 2013 – December 20, 2013. (Richard Diefenbach was previously approved at the incorrect pro rated salary of \$13,236.05 at the December 1, 2013 Board of Education Meeting.)

Consent Agenda – Personnel 10 .06

Recommended Action:

That the Board approves Sheau-Yuann Huang at the rate of \$40 per hour for a total of 5 hours of curriculum work on Mandarin V, not to exceed \$200, effective January 10, 2014 – February 28, 2014.

Consent Agenda – Personnel 10 .07

Recommended Action:

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2013-2014 school year:

2013/2014

EPEW	ACTIVITY	NAME	INDEX	13/14 STEP	13/14 RATE
ATHLETICS -WINTER					
BASKETBALL (Girls)	J.V.	Nixon, Kim	0.08000	6	5,930
WRESTLING	Assistant Coach	Dempsey, Jeff		Volunteer	
Middle School - Winter					
WINTER TRACK (7/8)	Assist. To Mod. Program	DiRusso, Lisa-Marie	0.05500	3	3,522
Osborn - Musical Special Performances	Director	Schikler, Ilana Meredith	0.02750	0	1,521
Special Performances	Choreog.	Crowell, Wendolyn	0.01750	0	968
Special Performances	Accomp.	Kim, Yun Shim	0.01750	0	968

That the Board approves the following RCSD persons to work as timers, supervisors, ticket takers, chain crew, announcers, etc. at Rye City School District Events on an as needed basis throughout the 2013-2014 school year:

Jeff Dempsey
 Niko Herrera
 Lauren McGowan
 Wendy Thomas

Consent Agenda – Personnel 10 .08

Recommended Action:

That the Board approves the Appointment of Andrew Lask as a Teacher of Home Instruction on the Secondary Level for which he holds New York State Supplementary Certification in Students With Disabilities - Grades 7-12 – Generalist , 3 hours weekly at the Home Instruction Rate of \$49.89 per hour, effective December 11, 2013 – June 30, 2014.

Consent Agenda – Personnel 10 .09

Recommended Action:

That the Board approves the Appointment of Victoria Klotz as a Teaching Assistant for Special Education, .9 FTE, assigned to Milton School, Step 1 of the 2013-2014 Teacher Aide/Teaching Assistant Salary Schedule \$25.62* per hour, 6.5 hours per day, 5 days per week, effective January 6, 2014.

*salary pending contract settlement

Consent Agenda – Personnel 10 .10

Recommended Action:

That the Board approves the following Per Diem Substitute Teachers, Teaching Assistants and Teacher Aides to be used only on an as needed basis for the 2013-2014 school year at the approved per diem rates, effective December 11, 2013:

Per Diem Rates as follows:

Per Diem Substitute Teacher - \$102.00

Per Diem Substitute Teaching Assistant for Special Education - \$102.00

Per Diem Substitute Teaching Assistant - \$102.00

Per Diem Substitute Teacher Aide for Special Education - \$102.00

Substitute Teacher Aide \$13.95 per hour

Ilana Meredith Schikler

CLASSIFIED

Consent Agenda – Classified 11.01

Recommended Action:

That the Board approves the Resignation of Nicole Haviland from her position as a Teacher Aide for Special Education, assigned to Midland School, effective at the close of business January 31, 2014.

Consent Agenda – Classified 11.02**Recommended Action:**

That the Board approves the Probationary Appointment of Donna Accurso as a Sr. Office Assistant (Automated Systems), with a probationary period of a minimum of twelve weeks to a maximum of fifty two weeks, assigned to Rye City School District for Special Education, 1.0 FTE Step 2, \$51,994* (pro rated amount of \$24,197.21*) of the 2013-2014 Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule, effective January 2, 2014 with a delayed start of January 13, 2014.

NOTE: Donna Accurso is being appointed from Eligible List #02-416, Established 10/16/06 Certification #000019813, Issued 11/6/13.

(Donna Accurso will be replacing Ellen Stevens who is retiring effective at the close of business January 10, 2014. Donna Accurso is presently serving a Provisional Appointment as Secretary to School Principal, 0.5 FTE position, assigned to Midland School, effective September 3, 2013.

*salary pending contract settlement

Consent Agenda – Classified 11.03**Recommended Action:**

That the Board approves the Provisional Appointment of Megan Dooley as an Office Assistant – Financial Support, a twelve (12) month position, assigned to Rye City School District, Central Administration, School Business Office, 1.0 FTE Step 4, \$52,218* (pro rated amount of \$21,207.31*) of the 2013-2014 Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule, effective February 3, 2014.

(As per the Westchester County Department of Human Resources, currently there is no Certification of Eligibles list in existence. Meghan Dooley will need to sit for the next administration of the Office Assistant - Financial Support exam and be appointed in accordance with Civil Service Rules and Regulations.)

*salary pending contract settlement

Consent Agenda – Classified 11.04**Recommended Action:**

That the Board approves the Increase of Assignment for Heather Camacho, as a Teacher Aide, 5 hours per day, 5 days per week, assigned to Milton School, at the rate of \$17.92 per hour to a Teacher Aide for Special Education, 6.5 hours per day, 5 days per week, assigned to Milton School, at the rate of \$22.42 per hour, effective January 6, 2014.

Consent Agenda – Classified 11.05**Recommended Action:**

That the Board approves the Probationary Appointment of Angelica Guaraglia as a Teacher Aide, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Milton School, at \$13.95 per hour, Step 1 of the 2013-2014 Teacher Aide Teaching Assistant Salary Schedule, 5 hours per day, 5 days per week, effective Jan 6, 2014.

Recommendation: That the Board approves the Probationary Appointment of Brian Scarano as a Teacher Aide, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Midland School, at \$13.95* per hour, 5 hours per day, 5 days per week, Step 1 of the 2013-2014 Teacher Aides/Teaching Assistants Salary Schedule, effective February 1, 2014 – June 30, 2014.

(Brian Scarano was previously approved as a Leave Replacement Teacher Aide, effective September 3, 2013 – January 31, 2014.)

Consent Agenda – Classified 11.06

Recommended Action:

That the Board the Appointment of the following Food Service Worker with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks:

Name	Location	Rate	Position	Effective Date
Marina Carrillo-Ochoa	High School	\$10.50/hr.	Food Service Worker	1/6/14

Consent Agenda – Classified 11.07

Recommended Action:

That the Board approves the Salary Increase of the following Food Service Worker, effective January 6, 2014.

Name	Old Rate	New Rate
Graciela Calderon	\$11.75/hr.	\$12.25/hr.

(Graciela Calderon has taken on additional responsibilities due the resignation of the chef's helper.)

Consent Agenda – Classified 11.08

Recommended Action:

That the Board approves the Appointment of the following Substitute Food Service Worker, effective December 9, 2013 – December 16, 2013.

Name	Rate
Lori Aliberti	\$11.00/hr.

Consent Agenda –Special Education 12.01

Recommended Action:

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # VI)

ITEMS REMOVED FROM CONSENT AGENDA

After clarification and discussion by Ms. Gabriella O'Connor, On a motion by Mr. Repetto, seconded by Ms. Pasquale and carried unanimously (7-0) to approve the following agenda item:

Consent Agenda General 9.01

Recommended Action:

That the Board approves this budget transfer #4 in the amount of \$20,000. (Attachment # VII)

A discussion by Mr. Edward Fox, Ms. Laura Slack and Community Member Mr. Bob Zahm commenced. Mr. Fox indicated that he was not in support of this resolution due to the associated costs involved.

On a motion by Mr. Repetto, seconded by Ms. Belanger and carried (6-1) with Mr. Fox voting No, to approve the following agenda item:

Consent Agenda General 10.04

Recommended Action:

That the Board approves the Leave Replacement Appointment of Victoria Dosso as a Mathematics Teacher, for which she holds New York State Initial Certification in Mathematics 7-12, assigned to Rye Middle School, 1.0 FTE, BA Step 1 of the 2013-2014 Teacher Salary Schedule, \$55,314 (pro rated amount of \$32,358.69), effective January 9, 2014 – June 30, 2014.

(Victoria Dosso will be replacing Marisa Junta who was previously approved for a Child Leave of Absence, effective on or about her estimated due date of January 19, 2014 – June 30, 2014 at the September 24, 2013 Board of Education Meeting.)

Recommendation: That the Board approves the Leave Replacement Appointment of Sarah Shiboski as an Elementary Teacher for which she holds New York State Initial Certification in Early Childhood Education (Birth – Grade 2) and New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Milton School, 1.0 FTE, MA Step 3 of the 2013-2014 Teacher Salary Schedule, \$66,044* (pro rated amount of \$33,022*), effective February 1, 2014 – June 30, 2014.

(Sarah Shiboski was previously approved as a Leave Replacement Teacher, effective September 1, 2012 – June 30, 2013 and September 1, 2013 – January 31, 2014.)

Recommendation: That the Board approves the Leave Replacement Appointment of Jennifer Tavolacci as an Elementary Teacher, for which she holds New York State Professional Certification in Early Childhood Education (Birth – Grade 2) and New York State Professional Certification in Childhood Education (Grades 1-6), assigned to Osborn School, 1.0 FTE, MA Step 8 of the 2013-2014 Salary Schedule, \$82,086 (pro rated amount of \$41,043), effective February 1, 2014 – June 30, 2014.

(Jennifer Tavolacci was previously approved as Leave Replacement Teacher, September 1, 2011 – June 30, 2012, September 1, 2012 – June 30, 2013 and September 1, 2013 – January 1, 2014.)

Recommendation: That the Board approves the Leave Replacement Appointment of Kelly Bisceglia as an Elementary Teacher, for which she holds New York State Professional Certification in Childhood Education (Grades 1-6), 1.0 FTE, MA Step 5 of the 2013-2014 Salary Schedule \$72,736 (pro rated amount of \$36,368), effective February 1, 2014 – June 30, 2014.

(Kelly Bisceglia was previously approved as a Leave Replacement Teacher, September 3, 2013 – January 31, 2014.)

Recommendation: That the Board approves the Leave Replacement Appointment of Deanna Henson as an Elementary Teacher, for which she holds New York State Initial Certification in Childhood Education (Grades 1-6), 1.0 FTE, MA Step 1 of the 2013-2014 Salary Schedule \$61,563 (pro rated amount of \$30,781.50) (pending proof of level of education), effective February 1, 2014 – June 30, 2014.

(Deanna Henson was previously approved as a Leave Replacement Teacher, September 4, 2013 – January 31, 2014.)

Board President Laura Slack acknowledged The Board accepted a gift in the amount of \$10,000 from the Reno Family Charitable Foundation for Project Lead the Way equipment at Rye High School. Project Lead the Way, which will be launched at the start of the 2014-15 school year, is an initiative designed to expand the science, technology, engineering and mathematics (STEM) component of the high school experience, offering students an introduction to the field of engineering through the Pathway to Engineering program. The Board also accepted a gift of \$5,296 from the Midland School PTO for iPad speakers, SMARTBoard tools, new gymnastics equipment and laptop carts. Board of Education President Laura Slack thanked the generous parents and residents who have supported the District through these gifts.

PRESENTATION / DISCUSSION

Construction Update: Triton/KSQ

Triton Construction Project Executive Kevin Sawyer led a presentation summarizing the MS/HS Construction Project. He explained that the project is going very well, and that students and staff will be working in brand new, updated science classrooms next year. A great deal of progress has already been made; the locker rooms were finished in November and work related to the new science wing is ongoing. Concrete pouring for footings has been completed, as has water proofing and backfilling. Underground and crawl space piping, underground water management structures, and structural steel framing were installed over the past few months.

In the coming weeks, decking for the second floor and roof will be installed to prepare for concrete placement on these levels. The building will be enclosed to allow for temporary heating while work continues through the winter. Completion of the new wing is anticipated prior to September 2014, with new classrooms ready for use on the first day of school! For a full overview of the construction work, including a photo gallery, please visit the Construction Update section of the District's website. (Attachment # VIII)

Fiscal Constraints and Challenges

Assistant Superintendent for Business Ms. Gabriella O'Connor presented to the Board of a report on Fiscal Constraints and Challenges for the 2014-15 school year. She discussed budget drivers, which include the tax cap, retirement system contributions, enrollment growth, collective bargaining unit provisions, health insurance premiums, continued testing and reporting requirements, progressing technology, facility needs and concerns, State aid and other non-tax revenues, and diminishing fund balance.

Mrs. O'Connor described the eight-step formula behind the tax cap calculation, and explained that it can actually be lower than 2%. The Rye City School District anticipates that its tax cap for the 2014-15 school year will be below 1.6%. The costs of unfunded mandates continue to grow significantly, with TRS and healthcare expenditures projected to increase 10% and 6%, respectively. While the Employees' Retirement System (ERS) expenditures will slightly decrease, the dollar amount is still high and will negatively impact the budget. No school districts in New York State qualify for TRS or ERS cost exemptions in the 2014-15 school year. Additionally, the District has seen an enrollment growth of 18.6% since 2004-05, with no cost exemptions or consideration in calculating the tax cap despite the fact that increased enrollment necessitates adequate staffing, supplies, and space. (Attachment # IX)

The 2014-15 Superintendent's Proposed Budget to the Board of Education will be presented at the February 25 Board of Education meeting.

COMMUNIATIONS TO/FROM THE BOARD

Mr. Jim Culyer addressed the Board discussing Energy Cost Savings. Mr. Culyer asked when the Board would be convening the Facilities Committee as well as Tax Cap Task Force as they would have bearing on the budget for the 2014-15 school year.

Mr. Repetto reported that the Facilities Committee will be meeting shortly. Ms. Slack stated the district is working on some items from the Tax Cap Task Force from last year. Mr. Fox addressed the Board and community about the assessed valuation of property and its relationship to increased taxes.

On a motion by Ms. Pasquale, seconded by Ms. Belanger and carried unanimously (7-0) it was voted at 10:30 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.

