

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**SPECIAL**  
**BOARD OF EDUCATION MEETING**  
**411 Theodore Fremd Avenue, Rye New York 10580**  
**September 3, 2013**

The meeting was called to order by Laura Slack at 7:30 p.m. on Tuesday September 3, 2013.

**Present:**

Ms. Laura Slack, President  
Ms. Katy Keohane Glassberg, Vice President  
Mr. Edward Fox  
Ms. Karen Belanger  
Ms. Nancy Pasquale  
Mr. Christopher Repetto  
Ms. Nicole Weber

And

Dr. Frank Alvarez, Superintendent of Schools  
Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum, Instruction and Assessment  
Ms. Elaine Cuglietto, Assistant Superintendent for Human resources  
Ms. Gabriela O'Connor, Assistant Superintendent for Business  
Mr. Gus Mountanos, Legal Counsel

On a motion by Ms. Pasquale, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted to move immediately into executive session to discuss and review the employment history of current and prospective employees.

On a motion by Mr. Repetto, seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 11:03 p.m. to reconvene the meeting in public session.

On a motion by Ms. Belanger, seconded by Ms. Keohane -Glassberg and carried unanimously (7-0) it was voted to amend the Consent- Personnel Agenda by adding/amending:

Add: Personnel – Professional 5.12 – Leave Replacement Teacher Appointments and  
Amend: Personnel – Professional 5.11 Professional – Appointment – Per Diem Substitute Teachers

## CONSENT AGENDA

On a motion by Mr. Repetto, seconded by Ms. Belanger and carried unanimously (7-0) to approve the following items as amended:

### General

#### **Consent Agenda General 3.01**

##### **Recommended Action:**

That the Board approves the following resolution:

BE IT RESOLVED that the President of the Board of Education is authorized to enter into an agreement resolving a request for an impartial hearing filed on behalf of student # 11719.

#### **Consent Agenda General 3.02**

##### **Recommended Action:**

That the Board of Education approves the resolution below to approve the Memorandum of Agreement between the Board of Education and the Rye Administrators Association dated September 3, 2013. (Attachment #I)

### Fiscal

#### **Consent Agenda Fiscal 4.01**

##### **Recommended Action:**

That the Board approves the admittance of a 9th grader who moved out of the District temporarily as a non-resident, tuition-paying student for 2013/14.

### Personnel - Professional

#### **Consent Agenda – Personnel 5.01**

##### **Recommended Action:**

That the Board approves the Resignation of Bari Rabine from her position as a Foreign Language Teacher, effective August 20, 2013.

#### **Consent Agenda – Personnel 5.02**

##### **Recommended Action:**

That the Board approves the Personal Leave of Absence of Allison Baez from her position as a Teaching Assistant for Special Education, assigned to Milton School, effective September 3, 2013 – June 30, 2014.

#### **Consent Agenda – Personnel 5.03**

##### **Recommended Action:**

That the Board approves the Child Care Leave of Absence Amendment for Jessica Avnir from her position as an Elementary Teacher, assigned to Osborn School, effective September 1, 2013 – June 30, 2014.

(Jessica Avnir was previously approved for a Child Care Leave of Absence, effective September 1, 2013 to the end of the first semester at the April 23, 2013 Board of Education Meeting.)

#### **Consent Agenda – Personnel 5.04**

##### **Recommended Action:**

That the Board approves the Increase of Assignment of Joshua Plaice from a 0.4 FTE Physical Education Teacher to a 0.6 FTE Physical Education Teacher, effective September 1, 2013 to serve at the pleasure of the Board.

**Recommendation:** That the Board approves the Increase of Assignment of Erica Poccia from a 0.3 FTE Foreign Language Teacher to a 0.5 FTE Foreign Language Teacher, effective September 1, 2013 to serve at the pleasure of the Board.

(Erica Poccia will be teaching one (1) class daily of Spanish Grade 6 at Rye Middle School.)

#### **Consent Agenda – Personnel 5.05**

##### **Recommended Action:**

That the Board approves the Appointment Amendment of Mark Silviotti as a Leave Replacement Elementary Teacher, for which he holds New York State Initial Certification in Childhood Education (Grades 1-6), 1.0 FTE, MA Step 2 of the 2013-2014 Salary Schedule, \$63,777. effective September 1, 2013 – June 30, 2014.

(Mark Silviotti was previously approved for a Leave Replacement Appointment effective September 1, 2013 to the end of the first semester at the June 25, 2013.)

#### **Consent Agenda – Personnel 5.06**

##### **Recommended Action:**

That the Board approves the Three Year Probationary Appointment of Jose Maria Moreno Dominguez, as a Foreign Language Teacher, for which he holds New York State Professional Certification in Spanish 7-12, assigned to Rye High School, 1.0 FTE, MA+30 Step 6/7 of the 2013-2014 Salary Schedule, \$81,171.50, effective September 1, 2013 – August 31, 2016.

(Jose Maria Moreno Dominguez will be replacing Bari Rabine who resigned effective August 20, 2013.)

**Recommendation:** That the Board approves the Two Year Probationary Appointment of Daniel Kenefick, as a School Media Specialist, for which he holds New York State Permanent Certification in School Media Specialist (Library), assigned to Rye High School and Rye Middle School, 1.0 FTE, MA Step 14 (payroll earning schedule Step 16) of the 2013-2014 Salary Schedule, effective September 1, 2013 – August 31, 2015.

(Daniel Kenefick will be replacing Joseph Mannozi who resigned effective July 2, 2013.)

#### **Consent Agenda – Personnel 5.07**

##### **Recommended Action:**

That the Board approves the Leave Replacement Appointment of Jennifer Tivolacci as an Elementary Teacher, for which she holds New York State Professional Certification in Early Childhood Education (Birth – Grade 2) and Childhood Education (Grades 1-6), 1.0 FTE, MA Step 7 of the 2013-2014 Salary Schedule, \$80,509 (pro rated amount of \$40,043), effective

September 1, 2013 – January 31, 2014.

**Recommendation:** That the Board approves the Leave Replacement Appointment of Wendolyn M. Crowell as an Elementary Teacher, for which she holds New York State Initial Certification in Childhood Education (Grades 1-6), 1.0 FTE, MA Step 3 of the 2013-2014 Salary Schedule \$66,044, effective September 1, 2013 – June 30, 2014.

**Consent Agenda – Personnel 5.08**

**Recommended Action:**

That the Board approves the Appointment of James Kennedy as a SAT Supervisor for a total of 10 days at his daily rate of pay.

**Consent Agenda – Personnel 5.09**

**Recommended Action:**

That the Board approves the following Building Level DASA Coordinators:

Milton School	JoAnne Nardone, Principal
	Joanna Diaco, School Psychologist
Osborn School	Angela Garcia, Principal
	Torrance Walley, Assistant Principal
	Fran Coleman, School Psychologist
Midland School	Angela Grille, Principal
	Joanna Napolitano, Assistant Principal
	Anat Mor, School Psychologist
Rye Middle School	Ann Edwards, Principal
	Peter Green, Social Worker
Rye High School	Patricia Taylor, Principal
	Robert Zegarelli, Assistant Principal

**Consent Agenda – Personnel 5.10**

**Recommended Action:**

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2013-2014 school year:

EPEW	ACTIVITY	NAME	INDEX	13/14 STEP	13/14 RATE
ATHLETICS-Fall					
CR. COUNTRY	Asst. to Program	Bateman, Alexis	0.05500	1	3,194
SOCCER (Girls)	J.V. Coach	Fitzpatrick, Laura Lynn*	0.07500	1	4,356
FIELD HOCKEY	Asst. to Program	DiRusso, Lisa-Marie	0.05500	3	3,522
FOOTBALL	J.V. Coach	Plaice, Josh	0.10000	6	7,413
SWIMMING/DIVING (Girls)	Varsity Coach	DiLascio, Melanie	0.03000	2	1,830
WEB ADVISOR	Athletic Department	Clark, Karen	0.03500	0	1,936

(Laura Fitzpatrick will be replacing Cassandra Hatcher who was previously approved at the at the July 30, 2013 Board of Education Meeting.)

That the Board approves the following RCSD employees to work as timers, supervisors, ticket takers, chain crew, announcers, etc. at Rye City School District Events on an as needed basis throughout the 2013-2014 school year:

John Aguilar  
Debby Antonecchia  
Leanne Janos  
James Baker  
David Ball  
Simon Berk  
Donna Betsch  
John H. Borchert  
Joseph Brown  
Matthew Bruno  
Linda Byrne  
Maria Carlucci  
Amy Carman  
Charles Carman  
Cari Caulway  
Adrian Ciocoiu  
Karen Clark  
Julia Corbalis  
Sal Curella  
Debra Davis-Galliard  
Megan Milano  
Aida DeJesus  
Deanna DelBorgo  
Lisa-Marie DiRusso  
Sue Dickson  
Brian Dooley  
Connor Dowling  
Kathryn Dowling  
Craig Dreves  
Kelly Duffy  
Jeff Faulkner  
James Fleming  
Barbara Finder  
Emily Fitzgerald  
Laura-Lynn Fitzpatrick  
Melanie Flowers  
Jason Friesen  
German Garcia  
Dino Garr

John Griffin  
Mary Henwood  
Dennis Hurlie  
Rebecca Hurta  
Quan Huynh  
James Kennedy  
Dawn King  
Rolf Koehler  
Andrew Lask  
Rosa Magnotta  
Nancy Maika  
Melissa Mamangakis  
Mike Massett  
Emily Mills  
Kimberly Mooney  
Angelo Morganti  
Blair Moynahan  
John Murolo  
Kim Nixon  
Deborah O’Gallagher  
Peter Panagos  
Andrew Pease  
Melissa Pellettieri  
Josh Plaice  
Erica Poccia  
Theresa Pusateri  
Gregory Ray  
Jim Rinaldi  
Linda Ritacco  
Nicole Riti  
Jean Romano  
Patrick Romano  
Judd Rothstein  
Annette Russo  
William Salisbury  
Laura Schilling  
Sally Sciavillo  
Jared Small  
Katrina Smith  
Peter Thomas  
Doug Tuttle  
Diana Vita  
Daniela Vitiello  
Lara Vivolo  
Kathryn Walker

The following are not employees of the RCSD:

Ben Breitel  
Joe Carlucci  
Russell Cavallo, MD  
Chad Charney  
Jeff Charney  
Andrew Dapolite  
George DiFilippo  
Peter Dobrydnio  
Keith Fagan  
Chris Feeney  
Steve Feeney  
William Glynn  
Cassandra Hatcher  
Joseph (Joe) Hurta  
Kevin King  
Del Layne  
Sally Linehan  
Gerardo Magnotta  
Christopher Mattern, MD  
John Mazza  
Joseph Mazza  
Robert Mazza  
Sean McSorley  
Janice Morgan  
Young Don Oh, MD  
Efraim Ortez  
Melissa Puterio  
Phyllis Reynolds  
Lori Talento  
Steve Verille  
Luke Walsh  
Erika William

### **Consent Agenda – Personnel 5.11**

#### **Recommended Action:**

That the Board approves the following Per Diem Substitute Teachers to be used only on an as needed basis for the 2013-2014 school year at a rate of \$102.00 per day:

Vincent Baione  
Shannon Breslin  
Lisa-Marie DiRusso

Laura Fitzpatrick  
 John Luceno  
 Leslie Lynch  
 Claudine Minella  
 Hope Stanger  
 Melisa Puterio Stover  
 Steve Verille

### **Consent Agenda – Personnel 5.12**

#### **Recommended Action:**

That the Board approves the Leave Replacement Appointment of Kelly Bisceglia as an Elementary Teacher, for which she holds New York State Professional Certification in Childhood Education (Grades 1-6), 1.0 FTE, MA Step 1 of the 2013-2014 Salary Schedule \$61,563 (pro rated amount of \$30,473.69) (pending proof of level of education), effective September 3, 2013 – January 31, 2014.

**Recommendation:** That the Board approves the Leave Replacement Appointment of Amanda Massett as an Elementary Teacher, for which she holds New York State Professional Certification in Childhood Education (Grades 1-6), 1.0 FTE, MA Step 8 of the 2013-2014 Salary Schedule \$82,086 (pro rated amount of \$81,265.14) (pending proof of level of education), effective September 4, 2013 – June 30, 2014.

**Recommendation:** That the Board approves the Leave Replacement Appointment of Nanci DuPuis as an Elementary Teacher, for which she holds New York State Initial Certification in Early Childhood Education (Birth-Grade 2) and New York State Initial Certification in Childhood Education (Grades 1-6) Childhood Education (Grades 1-6), 1.0 FTE, MA Step 1 of the 2013-2014 Salary Schedule \$61,563 (pro rated amount of \$30,078.15), effective September 4, 2013 – January 31, 2014.

**Recommendation:** That the Board approves the Leave Replacement Appointment of Deanna Henson as an Elementary Teacher, for which she holds New York State Initial Certification in Childhood Education (Grades 1-6), 1.0 FTE, MA Step 1 of the 2013-2014 Salary Schedule \$61,563 (pro rated amount of \$30,078.15) (pending proof of level of education), effective September 4, 2013 – January 31, 2014.

### **Personnel - Classified**

### **Consent Agenda – Personnel 6.01**

#### **Recommended Action:**

That the Board approves the Amendment to the Personal Leave of Absence for Mark Silviotti from his position as a Computer Aide, assigned to Osborn School, effective September 1, 2013 – June 30, 2014.

(Mark Silviotti was previously approved for a Personal Leave of Absence, effective September 1, 2013 to the end of the first semester at the April 23, 2013 Board of Education Meeting..)



### **Consent Agenda – Personnel 6.02**

#### **Recommended Action:**

That the Board approves the Appointment Amendment of Brian Powers as a Leave Replacement Computer Aide, assigned to Osborn School, 0.8 FTE Masters Step 1 of the 2013-2014 Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule, annual salary \$36,765\* (pro rated amount of \$29,412\*), effective September 3, 2013 – June 30, 2014.

(Brian Powers was previously approved as a Computer Aide, 0.8 FTE, effective September 3, 2103 – January 31, 2014 at the August 16, 2013 Board of Education Meeting. Brian Powers will be replacing Mark Silviotti.)

\*Salary pending contract settlement

### **Consent Agenda – Personnel 6.03**

#### **Recommended Action:**

That the Board approves the Leave Replacement Appointment of Brian Scarano as a Teacher Aide, assigned to Midland School, at \$13.95\* per hour, 5 hours per day, 5 days per week, Step 1 of the 2013-2014 Teacher Aides/Teaching Assistants Salary Schedule, effective September 3, 2013 – January 31, 2014.

(Brian Scarano will be replacing Donna Accurso who was previously appointed as a Leave Replacement Teacher Aide. Donna Accurso resigned effective September 3, 2013 to accept a position as Secretary to School Principal. Donna Accurso was replacing Kristin-Leigh Linnen who was previously approved for a Personal Leave of Absence at the April 23, 2013 Board of Education Meeting.)

\*Salary pending contract settlement

### **Consent Agenda – Personnel 6.04**

#### **Recommended Action:**

That the Board approves the Probationary Appointment of Leann Serao as a Teacher Aide, for lunch time duty, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Midland School, at \$13.95\* per hour, Step 1 of the 2013-2014 Teacher Aide/Teaching Assistant Salary Schedule, 2.5 hours per day, 5 days per week, effective September 3, 2013.

\*Salary pending contract settlement

### **Consent Agenda – Personnel 6.05**

#### **Recommended Action:**

That the Board approves the Increase of Assignment of Jonathan Capasso from a 0.8 FTE Cleaner, assigned to Midland School to a 1.0 FTE Cleaner, assigned to Rye High School, effective September 6, 2013.

(Jonathan Capasso will be replacing Charles Thomas who was previously approved from a 1.0 FTE Cleaner to a 0.8 FTE Night Custodian, effective August 19, 2013.)

\*Salary pending contract settlement

**Consent Agenda – Personnel 6.06****Recommended Action:**

That the Board approves the Appointment of Katherine Viggiano as School District Treasurer, a twelve (12) month position, 1.0 FTE, assigned to Rye City School District, Central Administration, School Business Office, annual salary \$100,000, (pro rated amount of \$73,076.92), effective October 8, 2013 to serve at the pleasure of the Board.

**Consent Agenda – Personnel 6.07****Recommended Action:**

That the Board approves the Stipend as noted below, effective October 1, 2013:

STIPEND 2013-14

Nancy Lustyik	\$5,000
Purchasing Agent	(pro rated \$3,750)

**Consent Agenda – Personnel 6.08****Recommended Action:**

That the Board approves the Appointment of the following Food Service Workers with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks:

Name	Location	Rate	Position	Effective Date
Pablo Diaz	High School	\$12.50/hr.	Food Service Worker	8/28/13
Cynthia Keegan	High School/Midland	\$10.75/hr.	Food Service Worker	8/28/13
Miguel Somoza	High School	\$13.00/hr.	Food Service Worker	8/28/13

**Consent Agenda – Personnel 6.09****Recommended Action:**

That the Board approves the Appointment of the following Per Diem Substitute Secretarial Clerical Workers to be used on an as needed basis:

Rate of pay is dependent upon the civil service title of the position being substituted for – Hourly rate of pay is as follows:

Step 1 of Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2013-2014 School Year is:

Column A - \$16.61\*

Column B - \$22.22\*

Column C - \$23.09\*

Column D - \$25.25\*

Column E - \$27.41\*

Column F - \$30.73\*

Jenna Giorgi  
Isabel Rimmer

Dorothy Scarfone  
Leann Serao

**Consent Agenda – Personnel 6.10**

**Recommended Action:**

That the Board approves the Appointment of the following Substitute Teacher Aides to be used only on an as needed basis for the 2013-2014 School Year:

Hourly rate of pay as follows:

Teacher Aide - \$13.95\* is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Teacher Aide for Special Education – \$18.45\* is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Leann Serao

\*Salary pending contract settlement

**Adjournment:**

On a motion by Mr. Repetto, seconded by Ms. Keohane-Glassberg and carried unanimously (7-0) it was voted at 11:05 p.m. to adjourn the meeting.

Elaine Cuglietto  
District Clerk