

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
September 10, 2013

The meeting was called to order by Laura Slack at 7:00 p.m. on September 10, 2013 at Rye Middle School.

Present:

Ms. Laura Slack, President
Ms. Katy Keohane Glassberg, Vice President
Ms. Karen Belanger
Ms. Nancy Pasquale
Mr. Christopher Repetto
Mr. Edward Fox
Ms. Nicole Weber
And

Dr. Frank Alvarez, Superintendent of Schools
Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction
Ms. Gabriella O'Connor, Assistant Superintendent for Business
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

On a motion by Mr. Repetto, seconded by Ms. Pasquale and carried unanimously (7 -0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Glassberg, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 8:10 p.m. to reconvene in public. The Pledge of Allegiance was recited.

REPORT OF THE SUPERINTENDENT

Superintendent of Schools Dr. Frank Alvarez welcomed everyone to the first Board of Education Meeting of the 2013-14 school year. Dr. Alvarez shared highlights from the successful opening day and noted the substantial continued growth in student enrollment that took place over the summer. Current enrollment as of September 10, 2013 is 3,329. This represents an increase of more than 100 students over last year's enrollment.

Dr. Alvarez announced that all teachers in the district will receive an Emergency Management Quick Reference Guide with directions to follow in the event of an emergency. Dr. Alvarez also announced that all parents in the district will be receiving a credit card size pocket

reference guide with emergency procedures and instructions indicated.

Statement from the Board President:

Board of Education President Laura Slack expressed enthusiasm for a successful year ahead and thanked all those who worked to get our schools ready for the new school year, particularly the principals and faculty members who worked feverishly to get classrooms ready for the four additional sections necessary to accommodate all the new students who enrolled this summer. Mrs. Slack provided an update on the investigation into reports of testing irregularities.

HEARING OF THE PUBLIC ON NON AGENDA ITEMS

Mr. Jim Amico addressed the Board of Education thanking them and the community for the honor bestowed on his family at the Rye High School graduation ceremony in June 2013 relative to his son Jarrid Amico. Mr. Amico thanked everyone for their contributions for the scholarship in honor of Jarrid via the Jarrid Amico Memorial Scholarship Fund. Mr. Amico commented on the status of the teachers that have been administratively reassigned and testing irregularity allegations. In addition, Mr. Amico questioned the Board on the issue of students, including his daughter, that do not currently have lunch in their daily schedules. Mr. Amico thanked everyone for their efforts relative to the traffic situation regarding the construction site at Rye High School.

The following community members addressed the Board of Education referencing the teachers that have been administratively reassigned and testing irregularity allegations: Ms. Boukje Van den Bosch – Smits and Mr. David Schwarzleaper,

CONSENT AGENDA

Ms. Slack announced that the following item was removed from the Consent Agenda for further discussion:

Consent Agenda Fiscal 8.01

Recommended Action:

That the Board authorizes the acceptance of proposal for District Management Council for ongoing support based on the original proposal for workstreams 1 and 2 and another year of access to dmPlanning software for a total of \$120,000. There is \$120,000 in the budget for this project.

Consent Agenda Fiscal 8.21

Recommended Action:

That the Board approves Budget Transfer #16 in the amount of \$2,851,204.01 for year end transfers

Ms. Slack announced that the following items are recommended as amended on the Consent Agenda:

Consent Agenda Fiscal: 8.08, 8.09, 8.10, 8.11, 8.22, 8.13, 8.14, 8.15, 8.16

Recommended Action:

On a motion by Ms. Pasquale, seconded by Ms. Belanger and carried unanimously (7-0) to approve the following agenda items as amended:

Appointment

Consent Agenda Appointment 6.01

Recommended Action:

That the Board appoints Ms. Nancy Lustyik as Purchasing Agent for the 2013/14 school year effective 10/1/13.

General

Consent Agenda General 7.01

Recommended Action:

That the Board approves the June 11, 2013 Minutes as presented.

Consent Agenda General 7.02

Recommended Action:

That the Board approves the June 25, 2013 Minutes as presented.

Consent Agenda General 7.03

Recommended Action:

That the Board approves the July 1, 2013 Minutes as presented.

Consent Agenda General 7.04

Recommended Action:

That the Board approves the July 3, 2013 Minutes as presented.

Consent Agenda General 7.05

Recommended Action:

That the Board approves the July 10, 2013 Minutes as presented.

Consent Agenda General 7.06

Recommended Action:

that the Board approves the July 24, 2013 Minutes as presented.

Consent Agenda General 7.07

Recommended Action:

That the Board approves the July 30, 2013 Minutes as presented.

Consent Agenda General 7.08**Recommended Action:**

That the Board approves the July 31, 2013 Minutes as presented.

Consent Agenda General 7.09**Recommended Action:**

That the Board approves the August 7, 2013 Minutes as presented.

Consent Agenda General 7.10**Recommended Action:**

That the Board approves the August 16, 2013 Minutes as presented.

Consent Agenda General 7.11**Recommended Action:**

That the Board approves the September 3, 2013 Minutes as presented.

Consent Agenda General 7.12**Recommended Action:**

That the Board accepts the gift for \$2,500 from the Jarrid Amico Memorial Scholarship Fund.

Consent Agenda General 7.13**Recommended Action:**

That the Board approves the gift of \$4,000 from the Niehaus family for the Niehaus Family Scholarship renewal.

Fiscal**Consent Agenda Fiscal 8.02****Recommended Action:**

That the Board approves the agreement with Karen Felton for a college admission process presentation on January 9, 2014, in the amount of \$500. (Attachment #I)

Consent Agenda Fiscal 8.03**Recommended Action:**

That the Board approves Wernert Construction's credit change order proposal for the HS/MS hallway lockers for \$1,750.00. (Attachment #II)

Consent Agenda Fiscal 8.04**Recommended Action:**

That the Board approves the District-wide Consulting Services Agreement with Four Winds Hospital, Inc. for the 2013/14 school year.(Attachment #III)

Consent Agenda Fiscal 8.05**Recommended Action:**

That the Board approves the District-wide RFP Consulting Services Agreement with Creative

Tutoring, Inc. for the 2013/14 school year. (Attachment #IV)

Consent Agenda Fiscal 8.06

Recommended Action: That the Board approves the contract with the individuals noted below for the 2013-2014 school year. (Attachment #V)

Name	Language
Ana Maria Pontes	Portuguese
Anna Al-Hafid	Swedish
Paola Balentine	French, Italian, Portuguese and/or Spanish
Renate Boston	German and Swiss-German
Elsje Bui	Dutch
Claudia Teich Lepore	Dutch
Juela Mani	Albanian
Chiyoko Morimoto	Japanese
Fumiko Nishino	Japanese
Taeko Okamoto	Japanese
Heleen Paparella	Dutch
Iwona Poplawska	Polish
Susan Skaf	French and Spanish
Kathryn Stack	Japanese
Akiko Watanabe	Japanese
Masako White	Japanese

Consent Agenda Fiscal 8.07

Recommended Action:

That the Board approves the Consulting Services Agreement with Cheryl Small Jackson, M.A., C.C.C. d/b/a Center for Small Jewels, Inc., for the 2013/14 school year. (Attachment #VI)

Consent Agenda Fiscal 8.08

Recommended Action:

That the Board approves the Consulting Services Agreement with Children's Hearing Institute for 30 hours of Audiological Consultation by Rebecca Kooper, AuD., at the rate of \$175 per hour, or a maximum compensation of \$5,250, for the period covering August 19, 2013 through June 30, 2014. (Attachment #VII)

Consent Agenda Fiscal 8.09

Recommended Action:

That the Board approves the District-wide Consulting Services Agreement with Education, Inc. for 800 hours of Hospital Educational Instruction/Home Instruction at the rate of \$55 per hour, or a maximum compensation of \$44,000, for the period covering September 9, 2013 through June 26, 2014. (Attachment #VIII)

Consent Agenda Fiscal 8.10**Recommended Action:**

That the Board approves the Consulting Services Agreement with Tara Gallagher, M.A., C.C.C.-S.L.P, d/b/a Listening Partners, Inc., for 511 hours of Teacher of the Hearing Impaired Services and Speech/Language Therapy at the rate of \$160 per hour, and 48 hours of Evaluation/Report and Meeting Attendance at the rate of \$125 per hour, or a maximum compensation of \$87,760, for the period covering September 1, 2013 through June 30, 2014. (Attachment #IX)

Consent Agenda Fiscal 8.11**Recommended Action:**

That the Board approves the Consulting Services Agreement with Jennifer Montesano, O.T., for 1,070 hours of Occupational Therapy, Evaluation/Report, and Meeting Attendance at the rate of \$84 per hour, or a maximum compensation of \$89,880, for the period covering September 1, 2013 through June 30, 2014. (Attachment #X)

Consent Agenda Fiscal 8.12**Recommended Action:**

That the Board approves the Consulting Services Agreement with Westchester Therapy Solutions-Occupational, Physical & Speech Therapy, LLC, d/b/a Westchester Therapy Solutions, for 88 half-hour sessions of Occupational Therapy and Summary Report at the rate of \$98 per half-hour session, or a maximum compensation of \$8,624, for the period covering July 1, 2013 through June 30, 2014. (Attachment #XI)

Consent Agenda Fiscal 8.13**Recommended Action:**

That the Board approves the Consulting Services Agreement with Kim Wilson-Gerardi, P.T., for 695 hours of Physical Therapy, Evaluation/Report, and Meeting Attendance at the rate of \$87 per hours, or a maximum compensation of \$60, 465, for the period covering September 1, 2013 through June 30, 2014. (Attachment #XII)

Consent Agenda Fiscal 8.14**Recommended Action:**

That the Board approves the contract with Akiko Watanabe for academic support for District LEP students in grades 3-5 for State exams, from September 9, 2013, to June 30, 2014, at the rate of \$50.00 per hour for a maximum of 150 hours, which includes prep time, for a total cost not to exceed \$7,500.00. (Attachment #XIII)

Consent Agenda Fiscal 8.15**Recommended Action:**

That the Board approves the Consulting Services Agreement with Paula Raskin, O.T., for 630 hours of Occupational Therapy, Evaluation/Report, and Meeting Attendance at the rate of \$85 per hour, or a maximum compensation of \$53, 500, for the period covering September 1, 2013 through June 30, 2014. (Attachment #XIV)

Consent Agenda Fiscal 8.16**Recommended Action:**

That the Board approves the Consulting Services Agreement with Dramatic Pragmatics Speech Language Center, d/b/a Dramatic Pragmatics for 55 hours of group speech/language therapy services and meeting attendance at the rate of \$90 per hour, speech/language consultation at \$130 per hour and speech/language report at \$150 per hour; one 45-minute 1:1 speech therapy session at \$95 per hour and two 90-minute 1:1 speech therapy sessions at \$145 per session, or a maximum compensation of \$5,495, for the period covering July 1, 2013 through June 30, 2014. (Attachment #XV)

Consent Agenda Fiscal 8.17**Recommended Action:**

That the Board approves the Consulting Services Agreement with Christine Russo-Mayer, Au.D., d/b/a CRM Audiology, P.C., for the 2013/14 school year. (Attachment #XVI)

Consent Agenda Fiscal 8.18**Recommended Action:**

That the Board approves the Consulting Services Agreement with Elena A. Caffentzis, M.S., C.C.C. - S.L.P., d/b/a Speech Journey, for the 2013/14 school year (Attachment #XVII)

Consent Agenda Fiscal 8.19**Recommended Action:**

That the Board of Education approves this Budget transfer # 1 in the amount of \$6500.00 (Attachment #XVIII)

Consent Agenda Fiscal 8.20**Recommended Action:**

That the Board approves Budget Transfer #15 in the amount of \$7,522.10 to cover additional summer school expenditures in preparation for audit. (Attachment #XIX)

PROFESSIONAL**Consent Agenda – Personnel 9.01****Recommended Action:**

That the Board approves the request by Jaelyn Osinoff for a Personal Leave of Absence from her position as a Teaching Assistant for Special Education, assigned to Rye Middle School, effective September 4, 2013 – June 30, 2014.

Consent Agenda – Personnel 9.02**Recommended Action:**

That the Board approves the Leave Replacement Appointment of Jill Hartnett as an Elementary Teacher, for which she holds New York State Professional Certification in Early Childhood Education (Birth – Grade 2) and New York State Professional Certification in Childhood Education (Grades 1-6), 1.0 FTE, MA Step 8 of the 2013-2014 Salary Schedule, \$82,086 (pro rated amount of \$81,265.14) (pending proof of level of education), effective September 4, 2013 – June 30, 2014.

Recommended Action:

That the Board approves the Leave Replacement Appointment of Jaclyn Osinoff as an Elementary Teacher, for which she holds New York State Initial Certification in Early Childhood Education (Birth – Grade 2) and New York State Initial Certification in Childhood Education (Grades 1-6), 1.0 FTE, BA Step 1 of the 2013-2014 Salary Schedule, \$55,314 (pro rated amount of \$54,760.86) (pending proof of level of education), effective September 4, 2013 – June 30, 2014.

Consent Agenda – Personnel 9.03**Recommended Action:**

That the Board approves the Increase of Assignment of Erica Poccia from a 0.5 FTE Foreign Language Teacher to a 0.6 FTE Foreign Language Teacher, effective September 11, 2013 to serve at the pleasure of the Board.

(This increase is needed to due to the additional elementary sections.)

Recommendation: That the Board approves the Increase of Assignment of Joshua Plaice from a 0.6 FTE Physical Education Teacher to a 0.8 FTE Physical Education Teacher, effective September 11, 2013 to serve at the pleasure of the Board.

(This increase is needed to due to the additional elementary sections.)

Consent Agenda – Personnel 9.04**Recommended Action:**

That the Board approves the Appointment of the following for 6th Assignment or Additional Pay Beyond Annual Salary: These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

2013-2014 6th Assignments

<u>Name</u>	<u>Assignment</u>	<u>Frequency</u>	<u>% of Base Salary</u>	<u>Contract Rate</u>
Raynor, Andrew (eff. 9/11/13)	Music	2 extra class/week all year	4%	\$ 4,426

(The above assignments are needed due to the additional elementary sections.)

CLASSIFIED**Consent Agenda – Personnel 10.01****Recommended Action:**

That the Board approves the request by Dorothy Sorensen for a Personal Leave of Absence from her position as Secretary to School Principal, assigned to Rye High School, effective September 4, 2013 – June 30, 2014.

Consent Agenda – Personnel 10.02**Recommended Action:**

That the Board approves the Appointment of Xiomara Dreves as a Computer Aide, assigned to Milton School, 0.5 FTE W/O Degree of the 2013-2014 Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule, annual salary \$26,470* (pro rated amount of \$13,235*), effective September 13, 2013 – June 30, 2014.

(Xiomara Dreves is replacing Cynthia Young who resigned effective August 1, 2013 at the July 30, 2013 Board of Education Meeting.)

Consent Agenda – Personnel 10.03**Recommended Action:**

That the Board approves the Extension of the Appointment of Linda Carpenter as an Interim School District Treasurer, assigned to Rye City School District Central Administration School Business Office, on an as needed basis, at the rate of \$100.00 per hour, effective, July 3, 2013 – October 18, 2013.

(Linda Carpenter was previously approved as an Interim School District Treasurer, effective July 3, 2013 - September 30, 2013 at the July 3, 2013 Board of Education Meeting.)

Consent Agenda –Special Education 11.01**Recommended Action:**

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # XX)

Ms. Slack announced that The Board of Education approved the acceptance of a gift of \$2,500 from the Jarrid Amico Memorial Scholarship fund, as well as a gift of \$4,000 from the Niehaus family for the Niehaus Family Scholarship renewal.

ITEMS REMOVED FROM THE CONSENT AGENDA

After discussion, on a motion by Ms. Pasquale, seconded by Ms. Belanger and carried unanimously (7-0) to approve the following agenda item:

Consent Agenda Fiscal 8.01**Recommended Action:**

That the Board authorizes the acceptance of proposal for District Management Council for ongoing support based on the original proposal for workstreams 1 and 2 and another year of access to dmPlanning software for a total of \$120,000. There is \$120,000 in the budget for this project. (Attachment # XXI)

After clarification and explanation by Assistant Superintendent for Business Ms. Gabriela O'Connor as to the necessity for this budget transfer, on a motion by Ms. Belanger seconded by Ms. Keohane-Glassberg and carried unanimously (7-0) to approve the following agenda item:

Consent Agenda Fiscal 8.21

Recommended Action:

That the Board approves Budget Transfer #16 in the amount of \$2,851,204.01 for year end transfers. (Attachment # XXII)

The Board has asked the administration to report to the Board and the community as to the District Management Council recommendations and how the double time model is working.

Dr. Alvarez will provide a report at the Board of Education Meeting on October 22, 2013 relative to what is happening this school year, including number of students and a mid year report by February 1, 2014.

PRESENTATION

Triton Construction presented a report outlining the interior and exterior construction work that is underway and has been completed at Rye High School/Rye Middle School. Visit the District's website, www.ryeschools.org, and click the "construction update" logo on the homepage to stay up to date on progress.

Dr. Alvarez presented the 2013-14 update to the Five Year Strategic Priorities Plan first developed last year by the Administration. The Superintendent and the Board established this academic year's goals during the Summer Planning Session in the five identified areas of Academic Achievement, Teacher Effectiveness, Culture of Caring, Fiscal Responsibility and Community Engagement.

On a motion by Ms. Belanger seconded by Mr. Fox and carried unanimously (7-0) it was voted at 9:40 p.m. to adjourn into Executive Session to review the employment history of current and prospective employees.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 10:45 p.m. to adjourn the meeting

Elaine Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.