

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
September 24, 2013

The meeting was called to order by Laura Slack at 7:00 p.m. on September 24, 2013 at Rye Middle School.

Present:

Ms. Laura Slack, President

Ms. Katy Keohane Glassberg, Vice President

Ms. Karen Belanger

Ms. Nancy Pasquale

Mr. Christopher Repetto

Mr. Edward Fox

Ms. Nicole Weber

And

Dr. Frank Alvarez, Superintendent of Schools

Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction

Ms. Gabriella O'Connor, Assistant Superintendent for Business

Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

The Board of Education began a Facilities Tour of Rye High School at 7:00 p.m. prior to the meeting at the Rye Middle School.

On a motion by Mr. Repetto, seconded by Ms. Pasquale and carried unanimously (7 -0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Glassberg, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 8:25 p.m. to reconvene in public. The Pledge of Allegiance was recited.

REPORT OF THE SUPERINTENDENT

Superintendent of Schools Dr. Frank Alvarez shared a brief update, explaining that a number of curriculum initiatives have begun focusing on literacy practices, the Science 21 curriculum, Framework for Teaching model, and other District priorities. He also announced that the Rye High School/Middle School construction work continues to progress, and a second report will be presented to the Board in early December. Additionally, Dr. Alvarez mentioned that the Lower Hudson Council of School Superintendents has a parent advocacy network, in which the District is exploring a more active role. He concluded his report by noting that the District will unveil a

new, generously donated scoreboard on Friday evening, September 27, with a ribbon cutting to be held prior to the football game at Nugent Stadium.

Dr. Alvarez announced that The Board of Education is being asked to approve the 2013-14 Strategic Priorities, outlining goals and objectives for the current school year on this agenda. Dr. Alvarez also acknowledged the newly formed George P. Thomas Scholarship Award in memory of Rye High School alumnus of the Class of 1948.

HEARING OF THE PUBLIC ON NON AGENDA ITEMS

The following community members addressed the Board of Education referencing the teachers that have been administratively reassigned and testing irregularity allegations: Ms. Boukje Van den Bosch – Smits and Mr. David Schwarzleaper,

CONSENT AGENDA

On a motion by Ms. Belanger, seconded by Ms. Pasquale and carried unanimously (7-0) to approve the following agenda items:

General

Consent Agenda General 6.01

Recommended Action:

That the Board approves the 2013-2014 Strategic Priorities, which outlines goals and objectives for the current school year. (Attachment # I)

Consent Agenda General 6.02

Recommended Action:

That the Board approves the raising of funds in memory of George P. Thomas.

Fiscal

Consent Agenda Fiscal 7.01

Recommended Action:

That the Board approves the Contract for Health Services with the Port Chester-Rye Union Free School District for \$1,312.76 for the 2012/13 school year. (Attachment # II)

Consent Agenda Fiscal 7.02

Recommended Action:

That the Board approves the Consulting Services Agreement with Annette Keslinger, M.A., C.C.C. - S.L.P., for the 2013/14 school year. (Attachment # III)

Consent Agenda Fiscal 7.03

Recommended Action:

That the Board accepts the gift of a newly-installed scoreboard for Nugent Stadium from the Rye Scoreboard Committee.

PROFESSIONAL

Consent Agenda – Personnel 8 .01

Recommended Action:

That the Board approves the request by Vanessa Lawson for a Child Care Leave of Absence from her position as an English Teacher, assigned to Rye High School, effective February 1, 2014 – June 30, 2014.

(Vanessa Lawson was previously approved for Child Care Leaves of Absence effective February 15, 2013 – June 30, 2013 and September 1, 2013 – January 31, 2014.)

Recommendation: That the Board approves the request by Marisa Junta for a Child Care Leave of Absence, from her position as a Mathematics Teacher, assigned to Rye Middle School, effective on or about her estimated due date of January 21, 2014 – June 30, 2014.

Consent Agenda – Personnel 8 .02

Recommended Action:

That the Board approves the Salary Amendment of Wendolyn Crowell as a Leave Replacement Elementary Teacher, from MA Step 3 to MA Step 4, \$69,584, effective September 1, 2013 – June 30, 2014.

(Wendolyn Crowell has provided proof that she should be paid at Step 4.)

Consent Agenda – Personnel 8 .03

Recommended Action:

That the Board approves the Appointment of the following Accompanists for Rye Middle School for the 2013-2014 School Year:

Name		Rate
Betty Jane Belcher	Orchestra Accompanist Fee 4 Rehearsals & 3 Concerts	\$560
Barbara Orwick	Chorus Accompanist Fee 4 Rehearsals & 2 Concerts	\$480

Recommendation: That the Board approves the Appointment of John Gwardyak for Performing Arts & Visual Arts Technical services for the 2013-2014 school year at the following rates not to exceed \$7,000:

\$42.00 hourly rate – Monday to Thursday hourly rate

\$54.00 hourly rate – Friday to Sunday hourly rate

Consent Agenda – Personnel 8 .04**Recommended Action:**

That the Board approves the Appointment of the following for 6th Assignment or Additional Pay Beyond Annual Salary: These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

Name	Assignment	Frequency	% of Base Salary	Contract Rate
Campbell, Anthony (eff. 9/13/13)	Art	1 extra class/week all year	2%	\$2,190
Amdur, Shawn	Music	2 extra class/week all year	4%	\$5,206

Consent Agenda – Personnel 8 .05**Recommended Action:**

That the Board approves the Appointment of Lynda Barchetta as a .9 FTE Teaching Assistant for Special Education, assigned to Milton School, Step 5 of the 2013-2014 Teacher Aide/Teaching Assistant Salary Schedule, \$28.96* per hour, 6.5 hours per day, 5 days a week, effective September 9, 2013 – June 30, 2014.

*salary pending contract settlement

Consent Agenda – Personnel 8 .06**Recommended Action:**

That the Board approves the following Per Diem Substitute Teachers to be used only on an as needed basis for the 2013-2014 school year at a rate of \$102.00 per day:

Michele Aulenti
Michele Phelan
Marco Matos

Consent Agenda – Personnel 8 .07**Recommended Action:**

That the Board approves the Appointment of the following Substitute Teaching Assistant to be used only on an as needed basis for the 2013-2014 School Year:

Hourly rate of pay as follows:

Teaching Assistant - \$21.12* is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Teaching Assistant for Special Education - \$25.62* is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract for the School Year.

Kathryn Thompson
Kerrie Neuhaus
Jane Fitzpatrick

Recommendation: That the Board approves the Appointment of Maxine Dreckmann as a Substitute Teaching Assistant for Special Education, at the hourly rate of \$29.86, Salary Step 6 of the 2013-2014 Teacher Aide/Teaching Assistant Unit Contract, effective September 20, 2013.

CLASSIFIED

Consent Agenda – Personnel 9.01

Recommended Action:

That the Board approves the Amendment of the following SAT/PSAT Proctors:

Rate of pay is dependent upon assignment – Daily rate of pay as per The College Board is as follows:

Double Time - \$235.00

Extended Time - \$187.00

Hall Proctor - \$100.00

Room Proctor - \$125.00

Antico, Jessica

Audevard, Tom

Bainone, Elizabeth

Brown, Joseph

Camacho, Heather

Cardino, Lori

Carman, Amy

Carman, Charlie

Cayea, Janea

Corbalis, Julianne

Davey, Jeane

DioGuardi, Debby

Downs, Jaime

Dreves, Craig

Fagan, Keith

Febles, George

Finnegan, Kathleen

Flick, Jim

Hopkins-Powers, Christine

Kennedy, Kevin

King, Dawn

King, Kevin

Linehan, Sara

Magnotta, Rosa

Maher, Nora

Maier, Gloria

Moreno, Monica

O’Gallagher, Deborah

Orlando-Bangali, Kristi

Sciavillo, Samantha

Sciavillo, Steven

Serena, Jennifer

Shah, Gira

Velez, Amber

Verille, Steve

Vincoli, Sally

Wagner, Todd

Consent Agenda – Personnel 9.02

Recommended Action: That the Board approves the Appointment of the following Food Service Worker with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks:

Name	Location	Rate	Position	Effective Date
Carlos Mejia	High School	\$13.00/hr.	Food Service Worker	9/23/13

Consent Agenda –Special Education 10.01**Recommended Action:**

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # IV)

Ms. Slack announced that the Board of Education approved the raising of funds for a scholarship fund in memory of George P. Thomas, a RHS 1948 graduate and father of RHS teacher Peter Thomas. Ms. Slack also acknowledged that the Board of Education accepted the gift of a newly-installed scoreboard for Nugent Stadium from the Rye Scoreboard Committee and the scoreboard will be revealed on Friday evening, September 27, with a ribbon cutting to be held prior to the football game at Nugent Stadium.

COMMUNIATIONS TO/FROM THE BOARD

Mr. Fox asked Dr. Alvarez to supply the Board a calendar listing of items that the Board has requested from administration.

On a motion by Mr. Repetto, seconded by Ms. Keohane Glassberg and carried unanimously (7-0) it was voted at 8:56 p.m. to adjourn into Executive Session to review the employment history of current and prospective employees.

On a motion by Mr. Fox, seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 9:00 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.