

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
November 12, 2013

Present:

Ms. Laura Slack, President
Ms. Katy Keohane Glassberg, Vice President
Ms. Karen Belanger
Ms. Nancy Pasquale
Mr. Christopher Repetto
Mr. Edward Fox
Ms. Nicole Weber

And

Dr. Frank Alvarez, Superintendent of Schools
Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction
Ms. Gabriella O'Connor, Assistant Superintendent for Business
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

The Board of Education began a Facilities Tour of Rye High School at 7:00 p.m. prior to the meeting at the Rye Middle School.

The meeting was called to order by Laura Slack at 7:20 p.m. on November 12, 2013 at Rye Middle School.

On a motion by Mr. Repetto, seconded by Ms. Pasquale and carried unanimously (7 -0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Glassberg, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 7:45 p.m. to reconvene in public. The Pledge of Allegiance was recited.

Ms. Slack advised the community that at this point in the meeting the Board is bringing forward a motion on the Consent Agenda.

On a motion by Ms. Belanger, seconded by Ms. Keohane- Glassberg and carried unanimously (7-0) to approve the following agenda item:

Consent Agenda – Personnel 10 .02

Recommended Action:

That the Board approves the Tenure Recommendation of Deanna DelBorgo in the Elementary Education Tenure Area, for which she holds New York State Initial Certification in Early Childhood Education (Birth-Grade-2) and New York State Initial Certification in Childhood

Education (Grades 1-6), assigned to Osborn School, effective September 1, 2013.

Prior to the start of the Board of Education meeting, a reception was held in honor of tenure recipient Deanna Delborgo. Ms. DelBorgo, a kindergarten teacher at Osborn School, was granted tenure during the meeting where she was applauded by members of the Board, Central Administration, and her colleagues and family who attended in support. Board of Education President Laura Slack stated, "Tenure is an honor that represents our teachers' hard work, and we are so happy to recognize Deanna as one of our many dedicated staff members."

REPORT OF THE SUPERINTENDENT

Dr. Alvarez provided a report to the Board and to the community, announcing that he, along with several Board of Education members and other representatives of the District, attended a public forum hosted by New York State Education Commissioner John King focusing on the Common Core. They joined other Westchester school districts in expressing concerns regarding the Common Core, APPR, state testing, and unfunded mandates. Dr. Alvarez testified before the Commissioner, asking that the State slow down the Common Core implementation, consider the extraordinary costs of APPR and other unfunded mandates to local districts, and engage school communities in the development of new State policies and programs.

Dr. Alvarez also noted that he, along with Director of Special Education and Pupil Personnel Services Shirley Klein and Assistant Director of Special Education and Pupil Personnel Services Julia Chung, recently attended a conference in Boston where they spoke about cost effective strategies to support struggling students.

Dr. Alvarez concluded his report by announcing that a number of Rye High School seniors have signed letters of intent to play on college athletic teams. The students were congratulated during a brief ceremony held after school on November 13, 2013.

HEARING OF THE PUBLIC ON NON AGENDA ITEMS

The following community member addressed the Board of Education referencing the teachers that have been administratively reassigned and testing irregularity allegations:
Ms. Boukje Van den Bosch – Smits.

CONSENT AGENDA

Ms. Slack announced that the following item was removed from the Consent Agenda for further discussion:

Consent Agenda Fiscal 8.01

That the Board approves the Award of Bid #13-14-003 for repair and maintenance of HVAC systems, pneumatic temperature controls and refrigeration equipment services to the lowest bidder, Joe Lombardo Plumbing & Heating of Rockland, Inc., in the amount of \$10,000 lump sum for preventive maintenance on all pneumatic and DDC Control and scheduled maintenance program for all refrigeration & HVAC equipment and temperature controls. Labor rates for service on HVAC, refrigeration, pneumatic controls, DDC equipment, \$84/hr/laborer for straight time, \$126/hr/laborer for premium time (after 8 hrs on Saturdays) and \$168/hr/laborer for

premium time (Sundays and holidays), 10% mark up on materials.

On a motion by Ms. Pasquale, seconded by Mr. Repetto and carried unanimously (7-0) to approve the following agenda items:

General

Consent Agenda General 7.01

Recommended Action:

That the Board approves the October 22, 2013 Minutes as presented.

Consent Agenda General 7.02

Recommended Action:

That the Board approves the November 7, 2013 Minutes as presented.

Consent Agenda General 7.03

Recommended Action:

That the Board of Education approves the resolution below to approve the Memorandum of Agreement between the Board and the CSEA Local 1000 AFSCME, AFL-CIO (CSEA Rye City School Custodial Unit No. 9231 Westchester Local 860) dated November 12, 2013.

(Attachment #I)

Consent Agenda General 7.04

Recommended Action:

That the Board approves the gift of \$10,000 from Peter and Gwen Rukeyser for the Rye High School Parsons Street Players' shows, set construction and design, and costumes and increases the general fund budget accordingly.

Consent Agenda General 7.05

Recommended Action:

That the Board approves the \$5000.00 gift from Rye Country Day School for Heard in Rye.

Fiscal

Consent Agenda Fiscal 8.02

Recommended Action:

That the Board approves the contract to use Sono Ice House for games during the 2013-14 season. (Attachment # II)

Consent Agenda Fiscal 8.03

Recommended Action:

That the Board approves the contract to use Chelsea Piers Ice Rink for games during the 2013-14 season. (Attachment #III)

Consent Agenda Fiscal 8.04

Recommended Action:

That the Board approves the contract to use Rye Country Day Field House for games during the 2013-14 season. (Attachment #IV)

Consent Agenda Fiscal 8.05**Recommended Action:**

That the Board approves the contract with the Dorothy Hamill Ice Rink for games during the 2013-14 season. (Attachment # V)

Consent Agenda Fiscal 8.06**Recommended Action:**

That the Board approves the contract to use The Ice Hutch for games during the 2013-14 season. (Attachment # VI)

Consent Agenda Fiscal 8.07**Recommended Action:**

That the Board approves the contract for Health Services with the White Plains School District for \$8,994.59 for the 2012-13 school year. (Attachment # VII)

Consent Agenda Fiscal 8.08**Recommended Action:**

That the Board approves the contract for Health and Welfare Services with the New Rochelle School District for \$14,175.00 for the 2012-13 school year. (Attachment #VIII)

Consent Agenda Fiscal 8.09**Recommended Action:**

That the Board approves the Consulting Services Agreement with Lois Kam Heymann, M.A.CCC-SLP, d/b/a ListenLoveLearn, for 2013/14 school year. (Attachment #IX)

Consent Agenda Fiscal 8.10**Recommended Action:**

That the Board approves the contract with Rita Vassalo for the 2013-2014 school year. (Attachment # X)

Consent Agenda Fiscal 8.11**Recommended Action:**

That the Board approves the Amendment to the District-wide RFP Consulting Services Agreement with Creative Tutoring, Inc. for the 2013/14 school year. (Attachment #XI)

Consent Agenda Fiscal 8.12**Recommended Action:**

That the Board approves the increase of the General Fund budget by \$3,900.74 for gifts.

Consent Agenda Fiscal 8.13**Recommended Action:**

That the Board approves the increase of the General Fund budget by \$5,600.50 for gifts.

APPOINTMENTS

Consent Agenda – 9 .01

Recommended Action:

That the Board appoints Ms. Gabriella O'Connor as Deputy Treasurer for the 2013/14 school year, to serve until the next organizational meeting or until a successor is appointed and qualifies according to law.

PROFESSIONAL

Consent Agenda – Personnel 10 .01

Recommended Action:

That the Board approves Rescinding the Leave Replacement Appointment of Deanna Delborgo, as an Elementary Teacher effective September 1, 2013.

Consent Agenda – Personnel 10 .03

Recommended Action:

That the Board approves the Appointment of Christopher McGlynn as a Teaching Assistant for Special Education, .9 FTE, assigned to Rye Middle School, Step 1 of the 2013-2014 Teacher Aide/Teaching Assistant Salary Schedule, \$25.62* per hour, 6.5 hours per day, 5 days a week, effective October 21, 2013 – June 30, 2014.

*salary pending contract settlement

Consent Agenda – Personnel 10 .04

Recommended Action:

That the Board the approves the Appointment Amendment of Gina Rufino from a Per Diem Substitute Teacher to a Leave Replacement Elementary Teacher, for which she holds New York State Permanent Certification in Pre K, K and Grades 1-6, assigned to Midland School, 1.0 FTE, MA Step 9 of the 2013-2014 Teacher Salary Schedule, \$85,183 (pro rated amount of \$24,277.16), effective September 23, 2013 – December 16, 2013.

(Gina Rufino is replacing Melissa Pellettieri who is out on a Leave of Absence.)

Consent Agenda – Personnel 10 .05

Recommended Action:

That the Board approves the Salary Amendment of Jill Hartnett as an Elementary Teacher, assigned to Midland School, 1.0 FTE, MA Step 8 (\$81,265) to MA +15 Step 8 (\$83,453), effective September 4, 2013 – June 30, 2014.

(Jill Hartnett has provided proof of a MA +15.)

Consent Agenda – Personnel 10 .06**Recommended Action:**

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2013-2014 school year:

2013/2014

| EPEW | | | | 13/14 | 13/14 |
|-------------------------------|--------------------------------------|--------------------------------|---------------------|--------------------|--------------------|
| | <u>ACTIVITY</u> | <u>NAME</u> | <u>INDEX</u> | <u>STEP</u> | <u>RATE</u> |
| ATHLETICS - WINTER | | | | | |
| ATHLETIC | Assistant to Program (Athletic) | Pusateri, Theresa | 0.10000 | 6 | 7,413 |
| BASKETBALL (Girls) | Varsity | Hurlie, Dennis | 0.11500 | 6 | 8,524 |
| BASKETBALL (Boys) | Varsity | Aguilar, John | 0.11500 | 6 | 8,524 |
| BASKETBALL (Boys) | J.V. | Tuttle, Douglas | 0.08000 | 6 | 5,930 |
| BASKETBALL (Boys) | Assist. to Prog. | DiNardo, Bart | 0.05500 | 6 | 4,077 |
| ICE HOCKEY | Varsity | Friesen, Jason | 0.11500 | 6 | 8,524 |
| ICE HOCKEY | Ass't Varsity | Curella, Sal | 0.08000 | 0 | 4,425 |
| SWIMMING (Boys) | Varsity | Vivolo, Lara | 0.08000 | 6 | 5,930 |
| DIVING (Boys) | Varsity | Dilascio, Melissa | 0.03000 | 2 | 1,830 |
| WINTER TRACK | Varsity-Boys | Yedowitz, James | 0.11500 | 6 | 8,524 |
| WINTER TRACK | Varsity-Girls | McGee, John | 0.11500 | 6 | 8,524 |
| WINTER TRACK | Ass't to Varsity | Ciocoiu, Adrian | 0.08000 | 6 | 5,930 |
| WINTER TRACK | Ass't to Varsity | Moynahan, Blair | 0.08000 | 6 | 5,930 |
| WRESTLING | Varsity | Beatty, Matthew | 0.11500 | 6 | 8,524 |
| WRESTLING | Assistant to Program | Crane, Corey | 0.05500 | 6 | 4,077 |
| SQUASH | Varsity (Girls) | Campbell, Anthony | 0.08000 | 3 | 5,123 |
| SQUASH | Varsity (Boys) | Bruno, Matthew | 0.08000 | 3 | 5,123 |
| SQUASH | JV Varsity (Girls) | Griffin, John | 0.06500 | 3 | 4,162 |
| SQUASH | JV Varsity (Boys) | Huynh, Quan | 0.06500 | 5 | 4,589 |
| Middle School - Winter | | | | | |
| BASKETBALL (boys) | M.S. (Modified 7/8) | McCumber, Randall | 0.06500 | 6 | 4,818 |
| BASKETBALL (girls) | M.S. (Modified 7/8) | Mooney, Kimberly | 0.06500 | 6 | 4,818 |
| BASKETBALL (girls) | Assist. To Mod. Program | Carlucci, Joseph | 0.05500 | 6 | 4,077 |
| WINTER TRACK (7/8) | Modified Coach | Dowling, Connor | 0.06500 | 4 | 4,370 |
| WINTER TRACK (7/8) | Modified Coach | Carman, Charles | 0.06500 | 6 | 4,818 |
| ICE HOCKEY | Mod 7,8,9 | McElroy, Kevin | 0.06500 | 6 | 4,818 |
| WRESTLING | Modified (7-8) | Ball, David | 0.06500 | 6 | 4,818 |
| High School - Clubs | | | | | |
| Publications | Garnet Insider | Rothstein, Judd (eff. 10/1/13) | 0.03000 | 5 | 1,906 |
| Social | Animal Welfare | Considine, Marion | 0.03000 | 1 | 1,742 |
| Sports | Weight Lifting & Fitness (Winter) | Plaice, Josh | 0.01500 | 5 | 1,059 |
| Administrative | Detention Supvr-HS | Friesen, Jason | 0.06250 | 3 | 4,002 |
| Middle School - Clubs | | | | | |
| Club Sports-Session 2 | Boys Basketball | McCumber, Randall | 0.00910 | 6 | 675 |
| Club Sports-Session 2 | Girls Basketball | McCumber, Randall | 0.00910 | 6 | 675 |
| Club Sports-Session 2 | Matball | Nixon, Kim | 0.00910 | 0 | 503 |
| Club Sports-Session 2 | Flag Football | McWilliams, Mark | 0.00910 | 0 | 503 |
| Club Sports-Session 2 | Field Hockey | Henson, Deanna | 0.00910 | 3 | 583 |
| Club Sports-Session 2 | Soccer | Whiston, Brian | 0.00910 | 0 | 503 |

Recommendation: That the Board approves the following RCSD employees to work as timers, supervisors, ticket takers, chain crew, announcers, etc. at Rye City School District Events on an as needed basis throughout the 2013-2014 school year:

Nicholas Apiscopa
 Heather Camacho
 Sara Charles
 Randall McCumber
 Brian Powers
 Brian Whiston

Consent Agenda – Personnel 10 .07

Recommended Action:

That the Board approves the following Rates for Per Diem Substitute positions, effective November 13, 2013:

Per Diem Substitute Teacher - \$102.00
 Per Diem Substitute Teaching Assistant - \$102.00
 Per Diem Substitute Teaching Assistant for Special Education - \$102.00
 Per Diem Substitute Teacher Aide - \$90.00
 Per Diem Substitute Teacher Aide for Special Education - \$102.00

Consent Agenda – Personnel 10 .08

Recommended Action:

That the Board approves the following Per Diem Substitute Teachers, Teaching Assistants and Teacher Aides to be used only on an as needed basis for the 2013-2014 school year at the approved per diem rates:

| | |
|----------------------|----------------------------|
| Theresa Campion | Jennifer Murphy |
| Robin Collins | Sarah Nardis |
| Ann-Marie Condon | Ellen Nelson |
| Marirose Dempsey | Sarah Niez |
| Karen DeSanto | Elise Marie Oppedisano |
| Jennifer Durand | Sarah Otis |
| Jerilynn Galbraith | Lydia Pinto |
| Cristina Giansante | Alexandra Radano Formisano |
| Jenna Greco | Lois Redwick |
| Alana Gulotta | Daniel Russo |
| Zemfira Koulieva | Samantha Sciavillo |
| Michael LaFiandra | Michelle Steinberg |
| Kimberly Mastromarco | Sam Verneuille |
| Scott Miele | Jason Walcott |
| Robert Miltner | Patricia Cote |
| Perry Jacobs | Melissa Mills |

Consent Agenda – Personnel 10 .09**Recommended Action:**

That the Board approves the Appointment of Peter Beardsley as a Per Diem Substitute Administrator, for which he holds New York State Permanent Certification as a School District Administrator and New York State Permanent Certification in Special Education, assigned to the Special Education Department, two (2) to three (3) days per week, at a rate of \$750.00 per day, not to exceed the aggregate total of \$20,000, effective November 12, 2013 – January 31, 2014.

Consent Agenda – Personnel 10 .10**Recommended Action:**

That the Board approves the Appointment of Lisa Kimmel as a Substitute School Psychologist, for which she holds New York State Permanent Certification as a School Psychologist, at the rate \$39.39 per hour, effective September 19, 2013 – October 15, 2013.

Recommendation: That the Board approves the Appointment of Laura Finkelson as a Substitute School Psychologist, for which she holds New York State Permanent Certification as a School Psychologist, at the rate \$39.39 per hour, effective November 12, 2013 – June 30, 2014.

CLASSIFIED**Consent Agenda – Personnel 11.01****Recommended Action:**

That the Board approves the Resignation due to Retirement of Ellen Stevens from her position as a Sr. Office Assistant (Automated Systems), assigned to Rye City School District, Special Education Department, effective at the close of business January 10, 2014.

Consent Agenda – Personnel 11.02**Recommended Action:**

That the Board approves the request by Lynda Barchetta for a Personal Leave of Absence from her position as a Teacher Aide for Special Education, assigned to Milton School, effective September 9, 2013 – June 30, 2014.

(Lynda Barchetta was previously approved as a Leave Replacement Teaching Assistant for Special Education, at the September 24, 2013 Board of Education Meeting.)

Recommendation: That the Board approves the request by Kathryn Thompson for a Personal Leave of Absence from her position as a Teacher Aide for Special Education, assigned to Milton School, effective October 4, 2013 – June 30, 2014.

(Kathryn Thompson was previously approved as a Leave Replacement Teaching Assistant for Special Education, at the October 22, 2013 Board of Education Meeting.)

Consent Agenda – Personnel 11.03**Recommended Action:**

That the Board approves the Probationary Appointment of Amanda Grokoski as a Teacher Aide, for lunch time duty, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Milton School, at \$13.95 per hour, Step 1 of the 2013-2014 Teacher Aide/Teaching Assistant Salary Schedule, 2.5 hours per day, 5 days per week, effective November 6, 2013.

(Amanda Grokoski will be replacing Jennifer Lent who was previously approved as a Teacher Aide for Special Education at the October 22, 2013 Board of Education Meeting.)

*salary pending contract settlement

Recommendation: That the Board approves the Probationary Appointment of Jay Appel as a Teacher Aide, for lunch time duty, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Midland School, at \$13.95 per hour, Step 1 of the 2013-2014 Teacher Aide/Teaching Assistant Salary Schedule, 2.5 hours per day, 5 days per week, effective November 7, 2013.

(Jay Appel will be replacing Peter Vavasour who resigned effective at the close of business October 11, 2013.)

*salary pending contract settlement

Consent Agenda – Personnel 11.04

Recommended Action:

That the Board approves the Probationary Appointment of Raymond Colwell as a Cleaner (Nights) with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Midland School, 0.8 FTE, Step 1 of the 2013-2014 Custodial Unit Salary Schedule \$42,004* (pro rated amount of \$20,937*) plus 5% night differential, effective November 15, 2013.

*salary pending contract settlement

Consent Agenda – Personnel 11.05

Recommended Action:

That the Board approves the Appointments of the following School Monitors/Traffic Control for 2013-2014 School Year:

| <u>NAME</u> | <u>Pay Per Hour</u> | <u># of Hours</u> | <u>Days Per Week</u> | <u>Position</u> | <u>Location</u> | <u>Effective Date</u> |
|---------------|---------------------|-------------------|----------------------|--------------------------------|-----------------|-----------------------|
| Brian Scarano | \$30.00/hr. | 2 | 5 | School Monitor/Traffic Control | Midland School | 11/4/13 |

Consent Agenda – Personnel 11.06

Recommended Action:

That the Board approves the Appointment of the following Substitute Teacher Aide to be used only on an as needed basis, effective November 1, 2013 – November 12, 2013:

Hourly rate of pay as follows:

Teacher Aide - \$13.95* is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract effective July 1, 2013 – November 12, 2013.

Teacher Aide for Special Education – \$18.45* is hourly rate of pay, Salary Step 1 of Teacher Aide/Teaching Assistant Unit Contract effective July 1, 2013 – November 12, 2013.

Sarah Niez

Consent Agenda – Personnel 11.07**Recommended Action:**

That the Board approves the Appointment of Vincent Baione as a Videographer for the 2013-2014 school year at the following rates not to exceed \$10,000:

\$42.00 hourly rate – Monday to Thursday hourly rate

\$54.00 hourly rate – Friday to Sunday hourly rate

Consent Agenda – Personnel 11.08**Recommended Action:**

That the Board approves the Additional Work of Angela Purdy as a Teacher Aide for Special Education, assigned to Milton School, for up to one and one-quarter hour (1¼) per week, effective October 16, 2013.

Consent Agenda –Special Education 12.01**Recommended Action:**

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # XII)

Board of Education President Laura Slack announced the retirement of Ellen Stevens, Senior Office Assistant in the office of Pupil Personnel Services. Mrs. Stevens, who will officially retire on January 10, 2014, was appointed to her role in 2006. Mrs. Slack extended thanks on behalf of the Board to Mrs. Stevens for her hard work and professionalism in carrying out many of the daily functions of the Special Education Department.

Ms. Slack acknowledged that The Board approved the acceptance of a gift of \$10,000 from Peter and Gwen Rukeyser for the Rye High School Parsons Street Players' shows, set construction and design, and costumes. Also approved was a gift of \$5,000 from Rye Country Day School for Heard in Rye. Ms. Slack thanked them for the generous gifts to the school district acknowledging that the district is very lucky to have such a generous community.

Ms. Slack announced that The Rye City School District Board of Education approved a contract agreement with the Custodial Unit. Under the three-year contract, which allows for cost savings in future years, there will be no salary "step" increases during the first two years.

ITEMS REMOVED FROM THE CONSENT AGENDA

After discussion and clarification by Assistant Superintendent for Business Ms. Gabriela O'Connor, on a motion by Mr. Fox, seconded by Mr. Repetto and carried unanimously (7-0) to approve the following agenda item:

Consent Agenda Fiscal 8.01**Recommended Action:**

That the Board approves the Award of Bid #13-14-003 for repair and maintenance of HVAC systems, pneumatic temperature controls and refrigeration equipment services to the lowest bidder, Joe Lombardo Plumbing & Heating of Rockland, Inc., in the amount of \$10,000 lump

sum for preventive maintenance on all pneumatic and DDC Control and scheduled maintenance program for all refrigeration & HVAC equipment and temperature controls. Labor rates for service on HVAC, refrigeration, pneumatic controls, DDC equipment, \$84/hr/laborer for straight time, \$126/hr/laborer for premium time (after 8 hrs on Saturdays) and \$168/hr/laborer for premium time (Sundays and holidays), 10% mark up on materials.

PRESENTATION/DISCUSSION

Presentation on District Assessment Data

Assistant Superintendent for Curriculum, Instruction and Assessment Dr. Betty Ann Wyks provided a in depth presentation on District Assessment Data. As Dr. Alvarez has explained, the test results differ from those in the past in districts throughout the state as an outcome of the more challenging tests and new benchmarks. The presentation summarized Rye's results across grade levels and subjects, and how they compare with those of neighboring districts.

Parent and community member Sonia Hounsell asked for information from the district regarding curriculum development and the process surrounding curriculum. Both Dr. Wyks and members of the Board explained the process and how the data is used to influence curriculum. Ms. Hounsell inquired if the district would still be utilizing the Accuity examination for this current school year as it is tied to our approved APPR Plan.

COMMUNICATIONS TO/FROM THE BOARD

There were no communications to or from the Board.

On a motion by Ms. Pasquale, seconded by Mr. Repetto and carried unanimously (7-0) it was voted at 10:45 p.m. to adjourn into Executive Session to review the employment history of current and prospective employees and litigation.

On a motion by Mr. Fox, seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 11:50 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.