MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
November 26, 2013

Present:
Ms. Laura Slack, President
Ms. Katy Keohane Glassberg, Vice President
Ms. Karen Belanger
Ms. Nancy Pasquale
Mr. Christopher Repetto
Mr. Edward Fox
Ms. Nicole Weber
And
Dr. Frank Alvarez, Superintendent of Schools
Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction
Ms. Gabriella O'Connor, Assistant Superintendent for Business
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources
Ms. Shirley Klein, Director of Special Education and Pupil Personnel Services
Ms. Susan Gibson, Legal Counsel
Mr. Tom Scapoli, Legal Counsel

The Board of Education began a Facilities Tour of Osborn Elementary School at 7:00 p.m. prior to the meeting at the Rye Middle School.

The meeting was called to order by Laura Slack at 7:25 p.m. on November 26, 2013 at Rye Middle School.

On a motion by Mr. Repetto, seconded by Ms. Pasquale and carried unanimously (7 -0) it was voted to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Glassberg, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 8:35 p.m. to reconvene in public. The Pledge of Allegiance was recited.

REPORT OF THE SUPERINTENDENT

Superintendent of Schools Dr. Alvarez provided a report to the Board and to the community, describing the District's various advocacy efforts regarding a number of school-related matters. He specifically mentioned that the District has been actively involved with the New York Suburban Consortium for Public Education, and parent Mindy Grigg is participating

on the steering committee. The committee is focusing on concerns around the implementation of the Common Core, privacy matters related to sharing of student information, state testing, and the tax cap.

Dr. Alvarez also announced that some of the public's concerns related to state testing appear to have been heard, and several changes will be implemented in 2014. The Estimated Time on Task will decrease by 20 minutes in math in grades 3-8 and by 10 minutes in English Language Arts in grades 5-8.

HEARING OF THE PUBLIC ON NON AGENDA ITEMS

The following community member addressed the Board of Education referencing the teachers that have been administratively reassigned and testing irregularity allegations:
Ms. Boukje Van den Bosch – Smits.

CONSENT AGENDA

On a motion by M. Repetto, seconded by Ms. Belanger and carried unanimously (7-0) to approve the following agenda items:

General

Consent Agenda General 6.01
Recommended Action:
That the Board approves the November 12, 2013 Minutes as presented.

Consent Agenda General 6.02
Recommended Action:
That the Board approves the Intermunicipal Agreement between the City of Rye and the Rye City School District for the apportionment of PILOT payments and use of Municipal Impact Fee related to property located at 300 Theall Road. (Attachment # I)

Fiscal

Consent Agenda Fiscal 7.01
Recommended Action:
Increase the General Fund budget for the following gifts:
$380.00 for Memorial Donations for Marilyn Grumet, former English Teacher at Rye High School, to be used for the high school media center.
$1,840.00 from the Japanese Parents' Organization to be used for high school, middle school, ELL program, and media center.

PROFESSIONAL

Consent Agenda – Personnel 8 .01
Recommended Action:
That the Board approves the request by Anne Graham for a Child Care Leave of Absence, from her position as an Elementary Teacher, assigned to Osborn School, on or about her estimated due date of January 11, 2014 – June 30, 2014.

Recommended Action:
That the Board approves the request by Melissa Pellettieri for a Child Care Leave of Absence, from her position as an Elementary Teacher, assigned to Midland School, effective February 3, 2014 – June 30, 2014.

Consent Agenda – Personnel 8 .02
Recommended Action:
That the Board approves the Appointment Amendment of Jennifer Durand from a Per Diem Substitute Teacher to a Leave Replacement Elementary Teacher, for which she holds New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Osborn School, 1.0 FTE, BA Step 7 of the 2013-2014 Teacher Salary Schedule, $71,354 (pro rated amount of $22,833.28), effective November 4, 2013 – February 7, 2014.
(Jennifer Durand is replacing Cheryl Ballone who is on a Child Care Leave of Absence.)

Recommended Action:
That the Board the approves the Appointment Amendment of Claudine Minella from a Per Diem Substitute Teacher to a Leave Replacement Elementary Teacher, for which she holds New York State Permanent Certification in Nursery, K and Grades 1-6, assigned to Osborn School, 1.0 FTE, MA Step 10 of the 2013-2014 Teacher Salary Schedule, 86,799 (pro rated amount of $37,740.17), effective September 3, 2013 – January 10, 2014.
(Claudine Minella is replacing Patrizia Guzzo who is out on a Medical Leave.)

Consent Agenda – Personnel 8 .03
Recommended Action:
That the Board approves the Leave Replacement Appointment of Alexa DeVito as a Mathematics Teacher, for which she holds New York State Initial Certification in Mathematics 7-12, assigned to Rye High School, 1.0 BA Step 1 of the 2013-2014 Teacher Salary Schedule $55,314 (pro rated amount of $27,657), effective February 3, 2014 - June 30, 2014.
(Alexa DeVito will be replacing Mary Georgiadis. Alexa DeVito was previously approved as a Leave Replacement Mathematics Teacher, effective September 1, 2013 – January 31, 2014.)

Recommended Action:
That the Board approves the Leave Replacement Appointment of Nicole Dubbs as an Elementary Teacher, for which she holds New York State Permanent Certification in Pre-K, K and Grades -6, assigned to Osborn School, 1.0 MA Step 8 of the 2013-2014 Teacher Salary Schedule $82,086 (pro rated amount of $57,460.20), effective December 2, 2013 – June 30, 2014.
(Nicole Dubbs will be replacing Anne Graham who will be on a Leave of Absence.)

Recommended Action:
That the Board approves the Leave Replacement Appointment of Gerald Chisholm as an English Teacher, for which he holds New York State Professional Certification in English Language Arts 7-12, assigned to Rye High School, 1.0 MA Step 8 of the 2013-2014 Teacher Salary Schedule $82,086 (pro rated amount of $41,043), effective February 3, 2014 – June 30, 2014.
(Gerald Chishom is replacing Vanessa Lawson who was previously approved for a Child Care

Leave of Absence, effective February 3, 2014 – June 30, 2014 at the September 24, 2013 Board of Education Meeting. Gerald Chisholm was previously approved as a Leave Replacement Teacher, effective September 1, 2013 – January 31, 2014.)

Consent Agenda – Personnel 8 .04
Recommended Action:
That the Board approves the following Appointment for Extra Pay for Extra Work, for the 2013-2014 school year:
2013/2014

EPEW	ACTIVITY	NAME	INDEX	13/14 STEP	13/14 RATE
ATHLETICS -WINTER SWIMMING (Boys)	Assist. to Prog.	Panzarino, Michael	0.05500	2	3,354

Consent Agenda – Personnel 8 .05
Recommended Action:
That the Board approves the Appointment of Lisa Mount as a Teacher of Home Instruction on the Secondary Level for which she holds New York State Permanent Certification in Special Education, 3 hours weekly at the Home Instruction Rate of $49.49 per hour, effective January 6, 2014 – June 30, 2014.

Recommended Action:
That the Board approves the Appointment of Michelle Garofano as a Teacher of Home Instruction on the Secondary Level for which she holds New York State Permanent Certification in Special Education, 3 hours weekly at the Home Instruction Rate of $49.49 per hour, effective September 23, 2013 – June 30, 2014.

Consent Agenda – Personnel 8 .06
Recommended Action:
That the Board approves the following Per Diem Substitute Teachers, Teaching Assistants and Teacher Aides to be used only on an as needed basis for the 2013-2014 school year at the approved per diem rates, effective November 13, 2013:

Per Diem Rates as follows:
Per Diem Substitute Teacher - $102.00
Per Diem Substitute Teaching Assistant - $102.00
Per Diem Substitute Teaching Assistant for Special Education - $102.00
Per Diem Substitute Teacher Aide $90.00
Per Diem Substitute Teacher Aide for Special Education - $102.00

Victoria Dosso
Kristi-Leigh Linnen

CLASSIFIED

Consent Agenda – Personnel 9.01
Recommended Action:
That the Board approves the Resignation of Carlos Mejia from his position as a Food Service Worker, effective at the close of business November 21, 2013.

Consent Agenda – Personnel 9.02
Recommended Action:
That the Board approves Board approves the Appointment of the following Per Diem Substitute Secretarial Clerical Worker to be used on an as needed basis:
Rate of pay is dependent upon the civil service title of the position being substituted for -
Hourly rate of pay is as follows:
Step 1 of Secretarial Clerical School Nurse and Computer Aide Unit Contract for the 2013-2014 School Year is:
Column A - $16.61*
Column B - $22.22*
Column C - $23.09*
Column D - $25.25*
Column E - $27.41*
Column F - $30.73*

Elaine Mancuso November 25, 2013

*salary pending contract settlement

Consent Agenda –Special Education 10.01
Recommended Action:
That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendation as attached. (Attachment # II)

Board President Mrs. Laura Slack announced The Board approved an Inter-Municipal Agreement between the City of Rye and the Rye City School District regarding Rye Manor.

PRESENTATION / DISCUSSION

Middle School and High School Math Curricula Revisions

Rye High School Assistant Principal Ellen McDonnell provided a presentation concentrating on Middle School and High School Math Curricula Revisions. She explained that summer curriculum projects were focused on four areas: Accelerated 8th Grade Algebra, High School Algebra 1, Geometry Honors, and Pre-Advanced Placement Calculus. While the changes that were made to these courses are aligned with the Common Core Learning Standards (CCLS), the District is exceeding what is required in order to help students succeed and reach their

maximum potentials in mathematics. Accelerated 8th Grade Algebra is one way in which Rye is ahead of the curve, as this course is not typically offered as the standard eighth grade math course elsewhere. The High School Algebra 1 curriculum is another, as changes include retention of topics in addition to the CCLS that the District finds important. Mrs. McDonnell also discussed Geometry Honors as well as Pre-Advanced Placement Calculus, both of which were updated and continue to cover content beyond that required under State standards.

The Algebra Plus eighth grade course was discontinued this year in order to maintain balance among teams, and an optional portfolio project was introduced. The portfolio project offers greater opportunities for students to demonstrate math abilities that can help guide them toward honors classes in the future. For years, leading up to algebra for all, the Administration and Board also changed the District's math curriculum at the elementary, sixth grade, and seventh grade levels as a way to prepare students for universal algebra in eighth grade. Mrs. McDonnell thanked the current Board and previous ones for their forward thinking in this area. View the f

COMMUNIATIONS TO/FROM THE BOARD

There were no communications to/from the Board.

On a motion by Ms. Pasquale, seconded by Ms. Belanger and carried unanimously (7-0) it was voted at 11:10 p.m. to adjourn into Executive Session to review the employment history of current and prospective employees and litigation.

On a motion by Mr. Fox, seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 11:45 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.