

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
May 6, 2014

Present:

Ms. Laura Slack, President
 Ms. Katy Keohane Glassberg, Vice President
 Ms. Karen Belanger
 Mr. Edward Fox
 Ms. Nancy Pasquale
 Mr. Christopher Repetto

And

Dr. Frank Alvarez, Superintendent of Schools
 Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction
 Ms. Gabriella O'Connor, Assistant Superintendent for Business
 Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources
 Mr. Gus Mountanos, Legal Counsel

Excused:

Ms. Nicole Weber

The meeting was called to order by Laura Slack at 7:01 p.m. on Tuesday May 6, 2014 at Rye Middle School.

On a motion by Ms. Belanger, seconded by Ms. Pasquale and carried unanimously (6 -0) it was voted to move immediately into executive session to review the employment history of current and prospective employees.

On a motion by Mr. Repetto, seconded by Ms. Belanger and carried unanimously (6 -0) it was voted at 8:15 p.m. to reconvene in public. The Pledge of Allegiance was recited.

Ms. Slack announced that at this meeting there would contain two consent agenda rather than the normal one consent agenda.

Dr. Alvarez announced that The Board of Education and Administration conducted a thorough search and interview process and reviewed over 140 candidates. Numerous focus groups were held, even one with the children themselves, to obtain various levels of input. He then announced that after a long and thorough search, he is making his recommendation to the Board of Education for the new Midland Elementary School Principal Mr. James Boylan.

CONSENT AGENDA I

On a motion by Ms. Glassberg, seconded by Ms. Belanger and carried unanimously (6-0) to approve the following agenda item:

Consent Agenda Professional 4.01

Recommended Action:

That the Board approves the Three Year Probationary Appointment of James R. Boylan as an Elementary School Principal, assigned to Midland School, for which he holds New York State Professional Certification as a School District Leader, at an annual salary of \$155,000. effective July 1, 2014 – June 30, 2017.

Board of Education President Laura Slack extended congratulations on behalf of the Board, stating that they were impressed by Mr. Boylan and are thrilled for Midland. Mr. Boylan addressed the Board, Administration, and audience, thanking them for the opportunity to join Rye and expressing his enthusiasm for his new role. He will be visiting Midland within the next few weeks to meet staff members and students and is looking forward to many successful years ahead.

Ms. Leigh Geller and Melissa Hieger of the Midland School Parent Organization thanked the administration for their search for the new Midland Principal and listening to the voices and concerns of the parents. They welcomed Mr. Boylan to Midland, congratulated him and gave him welcoming gifts from Midland School

SUPERINTENDENT'S REPORT

Superintendent of Schools Dr. Frank Alvarez provided a report to the Board of Education and community. He noted that the search for a new Middle School Assistant Principal as well as that for a new High School Assistant Principal are underway, with many applicants being reviewed with the hopes of an appointment shortly for a July 1 starting date. Current Middle School Assistant Principal Joe DeRuvo is retiring and High School Assistant Principal Ellen McDonnell will move on to accept a role as Principal for a middle school in a nearby district.

Dr. Alvarez announced that Rye Family Night has been scheduled for May 13, 2014 and families are encouraged to enjoy spending time together however they may choose during this evening free of homework, meetings, and practices. He thanked Midland PTO chairs Leigh Geller and Melissa Hieger, along with all the PTO leaders, for helping launch what will hopefully become a Rye tradition.

Dr. Alvarez also mentioned the Norovirus illness that was unfortunately contracted by a number of High School students, staff members, and parents after they attended the Junior Scholars Dinner held at a local country club. The District's custodial staff worked day and night in order to thoroughly clean all school buildings based on guidelines provided by the Department of Health; and various precautionary measures were taken throughout the buildings, particularly in the cafeterias, to prevent further spread of the illness.

Lastly, Dr. Alvarez reminded residents that the League of Women Voters' Board of Education Candidates Forum was scheduled for May 8, 2014.

PUBLIC HEARING ON THE 2014-2015 BUDGET

The following Parent Organization members addressed the Board of Education: Kim Abate, Patti Neave and Friends of Rye Spokesperson Mary Emery expressing support for the Superintendent's recommended budget for the 2014-15 school year.

Community Member Jamie Jensen addressed the Board of Education expressing her support for the budget as well as congratulating the Administration and the Board of Education for their hard work and dedication to the school district encouraging them to continue to remain positive and to continue their hard work for all of the students of this school district.

HEARING OF THE PUBLIC ON NON-AGENDA ITEMS

Community Member and prior School Board Member and President Mr. Steve Feeney addressed the Board of Education referencing the difficult decisions that face Boards of Education both when he served on the Board and continuing today. He expressed his deepest support for the Board to pursue the usage of a Utility Tax.

Mr. Feeney gave an depth detailed accounting of the history of discussions of the proposed usage of a Utility Tax in Rye during his tenure on the Rye City School District Board of Education. Mr. Feeney referenced New York State statistics regarding recognizing those districts that currently have adopted the usage of a Utility Tax. Mr. Feeney stated that he also contacted other former Board of Education Members Michael Ice , George Pratt and Jim Culyer who currently support the usage of a Utility Sales Tax in a tax compliant budget environment.

CONSENT AGENDA II

Ms. Slack announced that the following item was being removed from the agenda for further discussion:

Consent Agenda Fiscal 9.03

Recommended Action:

That the Board approves the budget transfer # 9.

Consent Agenda Fiscal 9.04

Recommended Action:

That the Board approves the budget transfer #10.

Consent Agenda Fiscal 9.07

Recommended Action:

That the Board adopts this resolution to declare attached items as surplus for the purpose of disposal in accordance with Policy #6900 - Disposal of District Property.

On a motion by Mr. Repetto, seconded by Ms. Belanger and carried unanimously (6-0) to approve the following **Consent Agenda II** items:

General

Consent Agenda General 8.01

Recommended Action:

That the Board approves the January 27, 2014 Minutes as presented.

Consent Agenda General 8.02

Recommended Action:

That the Board approves the April 8, 2014 Minutes as presented.

Consent Agenda General 8.03

Recommended Action:

That the Board of Education approves the Election Inspectors for May 20, 2014.
(Attachment #I)

Consent Agenda General 8.04

Recommended Action:

That the Board adopts all policies presented as recommended. (Attachment #II)

0100 Equal Opportunity (this revision replaces old policy 0100 and policies 0100.A Non-Discrimination Against Disabled, 5020 Equal Educational Opportunities, and 9110 Equal Employment Opportunities)

0200 School District Goals and Objectives

0330 Evaluation of Professional Staff

0350 Evaluation of Instructional Program

1410 Complaints About Policies

5281 Selection/Classification

Consent Agenda General 8.05

Recommended Action:

That the Board approves the resolution regarding defense of individual defendants as discussed in executive session. (Attachment #III)

Fiscal

Consent Agenda Fiscal 9.01

Recommended Action:

That the Board approves Participation in Joint Municipal Cooperative Bidding Program through Eastern Suffolk BOCES. (Attachment #IV)

Consent Agenda Fiscal 9.02

Recommended Action:

That the Board approves the Triton Construction Proposed Change Orders as listed and described below for the necessary work to be completed in connection with the HS/MS Science Addition Project. (Attachment #V)

Consent Agenda Fiscal 9.05

Recommended Action:

That the Board approves the anonymous \$5,000 gift for Project Lead the Way.

Consent Agenda Fiscal 9.06

Recommended Action:

That the Board approves a \$20,000 gift from the HS PO for Project Lead the Way

Consent Agenda Fiscal 9.08

Recommended Action:

That the Board approves the 2013-2014 SEDCAR-1 Agreement with AMIC Clearview School. (Attachment #VI)

Consent Agenda Fiscal 9.09

Recommended Action:

That the Board approves the 2013-2014 SEDCAR-1 Agreement with The Center For Discovery. (Attachment #VII)

Consent Agenda Fiscal 9.10

Recommended Action:

That the Board approves the 2013-2014 SEDCAR-1 Agreement with The Devereux Foundation. (Attachment #VIII)

Consent Agenda Fiscal 9.11

Recommended Action:

That the Board approves the 2013-2014 SEDCAR-1 Agreement with Westchester Arc – The Children’s School for Early Development. (Attachment #IX)

Consent Agenda Fiscal 9.12

Recommended Action:

That the Board approves the 2013-2014 SEDCAR-1 Agreement with Family Services of Westchester – Prime Time. (Attachment #X)

Consent Agenda Fiscal 9.13

Recommended Action:

That the Board approves the 2013-2014 SEDCAR-1 Agreement with Fred S. Keller School. (Attachment #XI)

Consent Agenda Fiscal 9.14**Recommended Action:**

That the Board approves the 2013-2014 SEDCAR-1 Agreement with Programs For Little Learners. (Attachment #XII)

Consent Agenda Fiscal 9.15**Recommended Action:**

That the Board approves the 2013-2014 SEDCAR-1 Agreement with Westchester County Department of Health. (Attachment #XIII)

Consent Agenda Fiscal 9.16**Recommended Action:**

That the Board approves the 2013-2014 SEDCAR-1 Agreement with HTA. (Attachment #XIV)

Consent Agenda Fiscal 9.17**Recommended Action:**

That the Board approves the 2013-2014 SEDCAR-1 Agreement with JCC of Mid-Westchester. (Attachment #XV)

Consent Agenda Fiscal 9.18**Recommended Action:**

That the Board approves the award of an emergency transportation contract and one transportation extension contract for 2013-14 school year.

Consent Agenda Fiscal 9.19**Recommended Action:**

Based on the lowest quote submitted, that the Board awards an emergency transportation route to TLC Transportation Corp. Westchester for 2013-2014 school year as noted below.

Consent Agenda Fiscal 9.20**Recommended Action:**

That the Board approves the \$10,000 donation from Rye Middle School PO for GaGa Court and installation and increase the General Fund budget accordingly.

Professional**Consent Agenda Professional 10.01****Recommended Action:**

That the Board approves the Child Care Leave of Absence Amendment for Bruna Mascia, from her position as a Science Teacher, assigned to Rye High School, effective April 4, 2014 – June 30, 2014.

(Bruna Mascia was previously approved for a Child Care Leave of Absence, effective March 27, 2014 – June 30, 2014 at the December 10, 2013 Board of Education Meeting.)

Consent Agenda Professional 10.02

Recommended Action:

That the Board approves the Salary Amendment of Jennifer Durand from a Per Diem Substitute Teacher to a Leave Replacement Elementary Teacher, for which she holds New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Osborn School, 1.0 FTE, BA Step 7 of the 2013-2014 Teacher Salary Schedule \$71,354 (pro rated amount of \$16,768.19), effective April 22, 2014 – June 30, 2014

(Jennifer Durand is replacing Jennifer Tavalacci who is on a Child Care Leave of Absence. Jennifer Durand was previously approved as Leave Replacement Teacher, effective November 4, 2013 – February 7, 2014.)

Recommendation: That the Board approves the Salary Amendment of April Browne from a Per Diem Substitute Teacher to a Leave Replacement Art Teacher, for which she holds New York State Initial Certification in Visual Arts, assigned to Milton School, 0.4 FTE, MA Step 1 of the 2013-2014 Teacher Salary Schedule, \$61,563 (pro rated amount of \$5,417.55, effective April 25, 2014 – June 30, 2014.

(April Browne is replacing Kristin Castaldi who is on a Child Care Leave of Absence.)

Consent Agenda Professional 10.03

Recommended Action:

That the Board approves the Two Year Probationary Appointment of Laura Glicksman as a Spanish Teacher in the foreign Language Tenure Area, for which she holds New York State Initial Certification in Spanish 7-12, assigned to Rye High School, 1.0 FTE, MA Step 2/3 of the 2014-2015 Teacher Salary Schedule, \$64,299, September 1, 2014 –June 30, 2016.

(Laura Glicksman is replacing Cynthia Weichert who Resigned due to Retirement, effective at the close of business June 30, 2014.)

(Laura Glicksman was previously approved for a Three Year Probationary Appointment, effective September 1, 2012 – June 30, 2015. Laura Glicksman's position was excessed effective at the close of business June 30, 2013.)

(Laura Glicksman is being appointed from a Preferred Eligible List (PEL) for Foreign Language.)

Consent Agenda Professional 10.04

Recommended Action:

That the Board approves the Leave Replacement Appointment of Gerald Chisholm as an English Teacher, for which he holds New York State Professional Certification in English Language Arts 7-12, assigned to Rye High School, 1.0 FTE, MA Step 8/9 of the 2014-2015 Teacher Salary Schedule \$84,273.50, effective September 1, 2014 – June 30, 2015.

(Gerald Chisholm is replacing Brittany Rothstein who was previously approved for a Child Care Leave of Absence, effective September 1, 2014 - June 30, 2015 at the March 25, 2014 Board of Education Meeting. Gerald Chisholm was previously approved as a Leave Replacement Teacher, effective September 1, 2013 – January 31, 2014 and February 1, 2014 - June 30, 2014.)

Recommendation: That the Board approves the Leave Replacement Appointment of Alexa DeVito as a Mathematics Teacher, for which she holds New York State Initial Certification in Mathematics 7-12, assigned to Rye High School, 1.0 FTE, BA Step 1/2 of the 2014-2015 Teacher Salary Schedule \$56,852.00, September 1, 2014 - June 30, 2015.

(Alexa DeVito will be replacing Aaron Marsh who was previously approved for a Personal Leave of Absence, effective September 1, 2014 – June 30, 2015 at the March 11, 2014 Board of Education Meeting. Alexa DeVito was previously approved as a Leave Replacement Mathematics Teacher, effective September 1, 2013 – January 31, 2014 and February 1, 2014 - June 30, 2014.)

Consent Agenda Professional 10.05

Recommended Action:

That the Board approves the Appointment of the following for 6th Assignment or Additional Pay Beyond Annual Salary:

These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

2013-2014 6th Assignments

Name	Assignment	Frequency		
Ollive, Megan (effective 3/10/14)	Science Lab	3 extra class/week all year	6%	\$1,245

Consent Agenda Professional 10.06

Recommended Action:

As amended

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2013-2014 school year:

EPEW				13/14	13/14
	<u>ACTIVITY</u>	<u>NAME</u>	<u>INDEX</u>	<u>STEP</u>	<u>RATE</u>
High School - Clubs					
Clubs	Homework Club	Kenefick, Daniel (shared)	0.03000	0	830 for total session
Clubs	Homework Club	Lask, Andrew (shared)	0.03000	0	830 for full session

Consent Agenda Professional 10.07

Recommended Action:

That the Board approves the following appointments for Special Education K-12 Summer School Development at the rate of \$39.39 per hour, not to exceed the aggregate total of 30 hours,

effective April 25, 2014 – June 30, 2014:

Kristina Anderson
Lisa Mount

Consent Agenda Professional 10.08

Recommended Action:

That the Board approves the following Per Diem Substitute Teachers and Teaching Assistant to be used only on an as needed basis for the 2013-2014 school year at the approved per diem rates, effective April 25, 2014:

Per Diem Rates as follows:

Per Diem Substitute Teacher - \$102.00

Per Diem Substitute Teaching Assistant for Special Education - \$102.00

Per Diem Substitute Teaching Assistant - \$102.00

Name	Effective Date
Jeff Charney	April 25, 2014
Erin Girling	April 25, 2014
Alessandra Tamerin	April 25, 2014

Classified

Consent Agenda Classified 11.01

Recommended Action:

That the Board approves the Probationary Appointment of Christine Germani as a Teacher Aide, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Milton School, at \$13.95* per hour, Step 1 of the 2013-2014 Teacher Aide/Teaching Assistant Salary Schedule, 5 hours per day, 5 days per week, effective April 23, 2014. (Christine Germani will be replacing Glenn Westerink who was previously approved as a Teacher Aide for Special Education at the April 8, 2014 Board of Education Meeting.)

*salary pending contract settlement

Consent Agenda Classified 11.02

Recommended Action:

That the Board approves the Permanent Appointment of Michele Johnson as a Secretary to School Principal, assigned to Milton School, a twelve month (12) position, 1.0 FTE, Step 8 of the 2014-2015 Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule, Annual Salary \$64,547* plus longevity amount of 2,092.43*, effective July 1, 2014.

(Michele Johnson is replacing Dorothy Bykowski who Resigned due to Retirement effective at the close of business, July 15, 2015.)

(Michele Johnson is being appointed from a Preferred Eligible List (PEL) for Secretary to School Principal.)

*salary pending contract settlement

Consent Agenda Classified 11.03

Recommended Action:

That the Board approves the following Substitute Teacher Aides to be used only on an as needed basis for the 2013-2014 school year at the approved per diem rates, effective April 25, 2014:

Substitute Rates as follows:

Per Diem Substitute Teacher Aide for Special Education - \$102.00

Substitute Teacher Aide \$13.95 per hour

Erin Girling

Alessandra Tamerin

Consent Agenda Classified 11.04

Recommended Action:

That the Board approves the Appointment of the following Substitute Nurse to be used only on an as needed basis for the 2013-2014 School Year, effective May 7, 2014:

Hourly rate of pay as follows:

School Nurse, - \$39.60* hourly rate of pay, Salary Step 1 of the Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule for the 2013-2014 School Year:

Nicole Regan

*salary pending contract settlement

Consent Agenda Classified 12.01

Recommended Action:

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment #XIX)

Ms. Slack announced that The Board of Education approved several gifts, two of which support Project Lead the Way at Rye High School. Project Lead the Way, which will be launched at the start of the 2014-15 school year, is an initiative designed to expand the science, technology, engineering and mathematics (STEM) component of the high school experience, offering students an introduction to the field of engineering through the Pathway to Engineering Program. An anonymous donor contributed \$5,000 and the High School PO provided \$20,000 for this initiative.

ITEMS REMOVED FROM THE CONSENT AGENDA II

Board of Education President Laura Slack announced The Board of Education will now discuss the following agenda items that were removed for discussion. Assistant Superintendent for Business Gabriella O'Connor explained two budget transfers to cover the cost of additional fuel required for heating. She explained that the Middle School/High School building utilizes gas service, which can be interrupted on high demand days. On particularly cold weather days, the District is asked by Con Edison to switch from gas to oil temporarily. The oil supply was necessary in order to enable this system of keeping the building heated during this year's exceptionally cold winter.

On a motion by Mr. Fox, seconded by Ms. Pasquale and carried unanimously (6-0) to approve the following agenda item:

Consent Agenda Fiscal 9.03

Recommended Action:

That the Board approves the budget transfer # 9. (Attachment #XVI)

Consent Agenda Fiscal 9.04

Recommended Action:

That the Board approves the budget transfer #10. (Attachment #XVII)

Mr. Fox asked for verification that the musical instruments being declared as surplus definitely need to be discarded.

Dr. Alvarez assured the Board that this has been thoroughly reviewed.

Mr. Fox noted that the public be made aware of this intent for disposal of surplus.

Ms. O'Connor assured him that the district will be following proper procedures and inform the public as well of the possibility of acquiring one or more of these items via bid process.

On a motion by Ms. Pasquale, seconded by Mr. Repetto and carried unanimously (6-0) to approve the following agenda item:

Consent Agenda Fiscal 9.07

Recommended Action:

That the Board adopts this resolution to declare attached items as surplus for the purpose of disposal in accordance with Policy #6900 - Disposal of District Property. (Attachment #XVIII)

COMMUNICATIONS TO/FROM BOARD

Mrs. Slack announced that the upcoming weekend would be "G Day" in Rye. On this upcoming Friday and Saturday there will be various athletic events. On May 16, 2014 the Rye High School will have their one annual fund raising event The Rye House Tour. The Middle School revue is also being held this weekend at Rye Middle School.

Ms. Slack announced that the Board accepted a 10,000 gift donated from the Rye Middle School PO has enabled the installation of a GaGa court at the school. GaGa is a non-contact

sport that can involve a large number of students and is ideal as a lunchtime activity. Mrs. Slack expressed appreciation to the parent bodies and others who have generously supported Rye students through gifts.

Adjournment:

On a motion by Ms. Fox seconded by Ms. Belanger and carried unanimously (6-0) it was voted at 9:17 p.m. to adjourn into Executive Session to continue to review the employment history of current and prospective employees.

On a motion by Mr. Fox seconded by Ms. Pasquale and carried unanimously (6-0) it was voted at 11:07 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.