

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
January 13, 2015

The meeting was called to order by Board of Education President Laura Slack at 7:00 p.m. on Tuesday January 13, 2015.

Present:

Ms. Laura Slack, President
Ms. Katy Keohane Glassberg, Vice President
Ms. Karen Belanger
Ms. Nancy Pasquale
Mr. Christopher Repetto
Ms. Nicole Weber
Mr. Blake Jines-Storey

And

Dr. Frank Alvarez, Superintendent of Schools
Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum, Instruction and Assessment
Ms. Gabriella O'Connor, Assistant Superintendent for Business
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources
Mr. Tom Scapoli, Legal Counsel
Mr. Gus Mountanos, Legal Counsel

On a motion by Mr. Jines-Storey, seconded by Ms. Glassberg and carried unanimously (7 -0) it was voted at 7:08 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Mr. Jines-Storey, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 8:06 p.m. to reconvene in public. The Pledge of Allegiance was recited.

REPORT OF THE SUPERINTENDENT

Dr. Alvarez announced that he would begin his report with a continuation of our student recognition program. In 2012 a student recognition program was introduced, the Rye Recognition of Excellence Awards. Dr. Alvarez congratulated and commended 48 students.

Tonight's award recipients are Rye High School - and one Middle School - student who earned outstanding athletic accomplishments in the fall of this school year.

Before he honored those 48 individuals, Dr. Alvarez announced that all of our Varsity Fall Teams have earned the distinction of Scholar/Athlete Team, awarded by the New York State Public High School Athletic Association, Inc. To win this honor, each team must earn a grade point average of 90 or higher. In the case of Rye High School, every fall interscholastic team qualified.

The Girls Dive Team competed at the State Championships held in Ithaca on November 21 and achieved excellent results under the coaching of Melanie Dilascio and Shannon Bolger. Tonight we are honoring Katie Laverty (Grade 7) and Madeline Kenny (Grade 11) who participated in the NYS meet, which consisted of a total of 58 divers.

Madeline (Maddy) finished the meet in 29th place. She was 2 points shy of advancing to the semi-finals, which shows how competitive the field was. Katie was the youngest diver in the entire competition. Katie finished the meet in 12th place after flying through all three rounds of the meet. Congratulations to these two divers and their coaches.

Tonight, we are also honoring Jack Ryan, an 11th grader who runs cross country. Jack Ryan finished the season having been awarded All Section and First Team All-Westchester County. Jack participated in the NY State Class B Championship Meet held @ SUNY-Canton on Saturday, November 8. Congratulations to Jack and his coaches Joe Brown and Blair Moynahan.

Dr. Alvarez stated that the district is also honoring our 2014 Rye High School Garnets Varsity Football team, who are undefeated, Class A League and Section Champions. The team made it to the NYS quarter final game. He also noted that two members of the team, Andrew Livingston and Tim McGraw, have each been honored with a Con Ed Athlete of the Week designation; Andrew in September and Tim in November.

Dr. Alvarez announced to our 48 Rye Recognition of Excellence Award recipients: Dr. Alvarez stated: "Your hard work and the efforts you have put forward in your endeavors continue to pay off. You serve as excellent role models for our younger students, and you make us all proud. I hope everyone will join me in applauding our honorees as I call them up to the podium to receive certificates of acknowledgment."

Dive Team Members: Katie Laverty, Madeline Kenny

Cross Country Runner: Jack Ryan

Football Team:

Drew Abate

Mat Bruno

Brendan Cassano

Jamie Chabot

Jamie Clark

Shane Concavage

Ryan Conway

Pat Curran

Tim DeGraw

Marco Dellicolli
Matt Dinowitz
Brett Egan
Alejandro Gallagher
Ian George
Miles Giordano
Will Gladstone
Jack Goldstein
Soya Goto
Tim Hale
Keyshawn Hall
Patrick Hull
Will Hynson
Cartier Johnson
Cam Kamer
Aidan Lavelle
TJ Lavelle
Andrew Livingston
Sam Lubeck
Santi Mascolo
Kiernan Melahn
Alec Miranda
Stewart Moore
Bert Oberlander
Roger Paganelli
Chase Pratt
Tyler Reno
Jahil Ricketts
Tyler Sackett
Keith Secon
Will Steel
Michael Sundaram
Jimmy Timmings
Drake Turcotte
Matt Ward
Jack Westerink

Varsity Football Coach Mr. Dino Garr addressed the audience and athletes. He thanked the BOE for their support, the community and the parents. Congratulations to everyone on a fantastic Fall Season. Photographs were taken with students, coaches and administrators.

Dr. Alvarez addressed the Board and the community with an update on the recent bomb scares against the district. A letter was sent to the Rye community relative to the bomb scare earlier this same day. The District Administration and the entire Board of Education share the community's concern and want to resolve this issue as soon as possible. Our practices are consistent with best practices across the county. When bomb threats or similar emergencies

occur, the District follows a set of procedures from our emergency management plan created in conjunction with StoneGate, a private security firm that specializes in school security. As soon as a threat is received, an administrator immediately begins an evacuation of the building, contacts the Rye Police Department and notifies the School District Administration. In all three cases of the receipt of a bomb threat, these procedures have been followed within minutes of the administration's knowledge of a threat. This is a police matter with the Rye Police Department, Westchester County Police Department and the FBI are all working together as well as working with the Assistant District Attorney's office. Pertinent information is released to the public as the district is able to do so.

Dr. Alvarez stated that the district is working with the Rye Police Department and the Rye City administration regarding the Osborn traffic situation. Concerns voiced prior to the holiday break are being addressed and some changes in sign posting have already been implemented. Possible other enhancements are being considered for the future.

Dr. Alvarez announced that earlier in the day he had a "Coffee with Dr. A" at Midland School. These meetings are parent conversations with the Superintendent of Schools held at various locations during the school year. Dr. Frank Alvarez announced that for the first time, this coffee was also available for those who could not attend using a "Go to Webinar," thanks to the Midland PO. Parents were able to join the meeting and ask questions if necessary as well as listening to what the group was discussing.

Dr. Alvarez announced that the Curriculum Presentation slated for tonight's meeting on Spanish Grade 8 Curriculum Revisions was postponed to a future meeting due to some personal matters on the part of the presenters.

HEARING OF THE PUBLIC ON NON AGENDA ITEMS

The following community member addressed the Board of Education:

Ms. Melissa Hieger and Ms. Colleen Margiloff Midland School Co PTO Presidents addressed the Board and the community. They acknowledged that the "Coffee with Dr. A" this morning had approximately 100 participants. They thanked the Superintendent for meeting with them. Among those items discussed with the Superintendent were: the recent bomb threat and the investigations, high school evacuation to Midland School, communications to students, cuts to CSE and AIS during tough economic times, facilities issues at Midland School including capacity, HVAC issues, painting, conference day schedules, sick and personal day absences of teachers, full day kindergarten classes, peanut policy, information of curriculum and professional development of teachers and overall direction, how does Rye perform relative to our peers and a possible budget override for next school year.

CONSENT AGENDA

On a motion by Mr. Repetto, seconded by Mr. Jines-Storey and carried unanimously (7-0) to approve the following agenda items:

GENERAL

Consent Agenda General 7.01

Recommended Action:

That the Board approves the December 9, 2014 Minutes as presented.

Consent Agenda General 7.02

Recommended Action:

That the Board approves the December 16, 2014 Minutes as presented.

Consent Agenda General 7.03

Recommended Action:

That the Board approves the January 6, 2015 Minutes as presented.

FISCAL

Consent Agenda Fiscal 8.01

Recommended Action:

That the Board approves the Consulting Services Agreement with Four Winds Hospital, Inc. for the 2014-2015 school year. (Attachment # I)

Consent Agenda Fiscal 8.02

Recommended Action:

That the Board approves the Consulting Services Agreement with Mario F. Pellegrino, OTR/L for the 2014-2015 school year. (Attachment # II)

Consent Agenda Fiscal 8.03

Recommended Action:

That the Board approves the Consulting Services Agreement with Jane W. Riley, PT, DPT, MS for the 2014-2015 school year. (Attachment # III)

Consent Agenda Fiscal 8.04

Recommended Action:

That the Board of Education herewith rescinds one piano at Osborn and two pianos at Milton from item # 2 of resolution relative to Disposal of District Property approved at the May 6, 2014 Meeting. (Attachment # IV)

Consent Agenda Fiscal 8.05

Recommended Action:

That the Board adopts this resolution to declare attached items as surplus for the purpose of disposal in accordance with Policy #6900 - Disposal of District Policy (Attachment # V)

Consent Agenda Fiscal 8.06**Recommended Action:**

That the Board approves the \$5,000 gift from Mr. & Mrs. Sharma to support the Project Lead the Way program.

Consent Agenda Fiscal 8.07**Recommended Action:**

That the Board accepts the monthly financial reports for July 2014. (Attachment # VI)

Consent Agenda Fiscal 8.08**Recommended Action:**

That the Board accepts the monthly financial reports for August 2014. (Attachment # VII)

Consent Agenda Fiscal 8.09**Recommended Action:**

That the Board accepts the monthly financial reports for September 2014. (Attachment # VIII)

Consent Agenda Fiscal 8.10**Recommended Action:**

That the Board accepts the monthly financial reports for October 2014. (Attachment # IX)

PROFESSIONAL**Consent Agenda Professional 9.01****Recommended Action:**

That the Board approves the request by Emily Murphy for a Child Care Leave of Absence from her position as a Physical Education Teacher, assigned to Rye High School, effective on or about her anticipated due date of April 4, 2015 – June 30, 2015.

Recommendation: That the Board approves the request by Danielle Pizzuto for a Child Care Leave of Absence from her position as a Science Teacher, assigned to Rye High School, effective on or about her anticipated due date of March 30, 2015 – June 30, 2015.

Recommendation: That the Board approves the request by Kerry Tolan for a Child Care Leave of Absence from her position as an English Teacher, assigned to Rye High School, effective on or about her anticipated due date of April 4, 2015 – June 30, 2015.

Consent Agenda Professional 9.02**Recommended Action:**

That the Board approves the Leave Replacement Appointment of Kathleen Little as an Elementary Teacher, for which she holds New York State Initial Certification in Early Childhood Education (Birth-Grade 2) and New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Midland School, 1.0 FTE, MA Step 1 of the 2014-2015 Teacher Salary Schedule, \$62,024.50 (pro rated amount of \$20,215.65) effective January 5, 2015 – April 13, 2015.

(Kathleen Little will be replacing Lisa Lanza who is on a Child Care Leave of Absence.)

Recommendation: That the Board approves the Leave Replacement Appointment of Laurie McShea as an Elementary Teacher, for which she holds New York State Permanent Certification in Nursery, Kindergarten & Grades 1-6, assigned to Midland School, 1.0 FTE, MA Step 8 of the 2014-2015 Teacher Salary Schedule, \$82,701.50 (pro rated amount of \$26,954.95) effective January 5, 2015 – April 13, 2015.

(Laurie McShea will be replacing Amanda Massett who is on a Child Care Leave of Absence.)

Consent Agenda Professional 9.03

Recommended Action:

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2014-2015 school year:

EPEW				14/15	14/15
	<u>ACTIVITY</u>	<u>NAME</u>	<u>INDEX</u>	<u>STEP</u>	<u>RATE</u>
ATHLETICS -WINTER					
ICE HOCKEY	Varsity	Bannon, James	0.11500	Volunteer	
WRESTLING	Varsity	Dempsey, Jeffrey	0.11500	Volunteer	
SQUASH	JV Varsity (Boys)	Hicks Jason	0.06500	6	4,833
Middle School - Winter					
WRESTLING	Modified (7-8)	Dempsey, Jeffrey	0.06500	Volunteer	
High School - Clubs					
Social	Internat'l Club	Considine, Marion	0.03000	6	2,240
Social	Internat'l Club	Soberon, Alexandra	0.03000	4	2,032
Sports	Weight Lifting & Fitness (Winter)	Plaice, Josh	0.01500	6	1,112
Music	Jazz Band Director	Brown, Dan *	0.05000	6	3,734
Music	Jazz Band Percussion	Beaney, Todd*	0.03500	6	2,614
Clubs	Drama Club	Snowden, Tom	0.02000	1	1,170
Academic	Junior Statesman	Baker, James (shared) ***	0.07500	4	2,540
Academic	Junior Statesman	Murolo, John (shared) ***	0.07500	4	2,540
Clubs	Homework Club	Finder, Barbara (shared)	0.03000	0	836
Clubs	Homework Club	O'Hara, James (shared)	0.03000	0	836
High School Winter Musical (March)					
Musical-Winter	Voc. Dir.	Kostner, Douglas**	0.04200	0	2,358
Midland School - Clubs					
Clubs	Book Club 5th	Andrews, Amy (eff. 11/1/14)	0.01500	4	813
After School Co-ed winter	Midland - 3 days per week	Panagos, Peter	0.04250	6	3,150

* Dan Brown was previously approved as the High School Jazz Band Percussion. Dan Brown will be the Jazz Band Director and Todd Beaney will be Jazz Band Percussion.

** Tom Snowden was previously approved as the High School Winter Musical Vocal Director. Douglas Kostner will be replacing Tom Snowden.

*** James Baker and John Murolo were previously approved as Advisors for High School Junior Statesman. They will now be Co-Advisors.

Consent Agenda Professional 9.04

Recommended Action:

That the Board approves the Appointment of Ashley Bruno as a .9 FTE Teaching Assistant for Special Education, assigned to Milton School, Step 1 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$25.62* per hour, 6.5 hours per day, 5 days per week, effective January 5, 2014 - June 26, 2015.

*salary pending contract settlement

Consent Agenda Professional 9.05

Recommended Action:

That the Board approves the following Per Diem Substitute Teachers and Teaching Assistants to be used only on an as needed basis for the 2014-2015 school year at the approved per diem rates:

Per Diem Rate as follows:

Per Diem Substitute Teacher - \$102.00

Per Diem Substitute Teaching Assistant for Special Education - \$102.00

Per Diem Substitute Teaching Assistant - \$102.00

Claudine Minella
 Jeffrey Dempsey
 Jennifer McKenna
 Laurie McShea
 Michael Teuton
 Deborah Zingg

CLASSIFIED

Consent Agenda Classified 10.01

Recommended Action:

That the Board approves the Appointment of Jaime Hernandez as a Cleaner, with a probationary period of a minimum of twelve weeks to a maximum of fifty two weeks, assigned to Rye High School, 1.0 FTE at Step 1, of the 2014-2015 CSEA Rye City School Custodial Unit No. 9231, Westchester Local 860 Salary Schedule \$42,529* (pro rated amount of \$19,227.67*), effective January 16, 2015.

Consent Agenda Classified 10.02**Recommended Action:**

That the Board approves the following Food Service Worker with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks:

Name	Rate	Location	Eff:
Shafik Iskandar	\$13.00/hr.	High School	1/12/15

Consent Agenda Classified 10.03**Recommended Action:**

That the Board approves the Additional Work of Sharon McSorley as a Teacher Aide for Special Education, assigned to Rye Middle School at Step 1 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$18.45* per hour, for various after school activities as needed, effective November 3, 2014 - June 26, 2015.

*salary pending contract settlement

Consent Agenda Classified 10.04**Recommended Action:**

That the Board approves the Appointment of the following RCSD employees to work as timers, supervisors, ticket takers, chain crew, announcer, etc. at Rye City School District Events on an as needed basis throughout the 2014-2015 school year:

Darius Kirkland

Consent Agenda Classified 10.05**Recommended Action:**

That the Board approves the Appointment of Lynn Ferguson-Mastalli as a Substitute Clerical Worker at the rate of \$38.97 per hour not to exceed 20 hours, effective December 1, 2014 – December 30, 2014.

Consent Agenda Classified 10.06**Recommended Action:**

That the Board approves the Appointment of the following Substitute Teacher Aides to be used only on an as needed basis for the 2014-2015 school year at the approved rates:

Rates as follows: Per Diem Substitute Teacher Aide for Special Education - \$102.00

Substitute Teacher Aide \$13.95 per hour

Claudine Minella

Jeffrey Dempsey

Jennifer McKenna

Laurie McShea

Michael Teuton

Deborah Zingg

Consent Agenda Classified 10.07**Recommended Action:**

That the Board approves the Appointments of the following Substitute School Monitor/Traffic Control for 2014-2015 School Year:

NAME	Pay Per Hour	Position	Effective Date
Jaime Hernandez	\$30.00/hr.	School Monitor/Traffic Control	11/14/14

Consent Agenda Classified 10.08**Recommended Action:**

That the Board approves the following resolution:

BE IT RESOLVED, that the Board of Education of the Rye City School District hereby approves a Settlement Agreement and General Release between the Board and a certain civil service staff member (Employee #4561), a copy of which has been previously reviewed by the members of the Board of Education; and

BE IT FURTHER RESOLVED, that the Board of Education of the Rye City School District hereby authorizes the Board President and the Superintendent of Schools to execute said Settlement Agreement and Release.

Consent Agenda Special Education 11.01**Recommended Action:**

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # X)

On behalf of the Board of Education Ms. Slack thanked Mr. & Mrs. Sharma for their generous gift of \$5,000 to support Project Lead the Way at the high school. She also thanked all of the parents who have supported this initiative and many other initiatives in the Rye City School District.

PRESENTATION/DISCUSSION**Enrollment**

Assistant Superintendent for Business Gabriella O'Connor presented a report of the current student enrollment for the Rye City School District illustrating by detailed graphs enrollment growth over the last ten years as well as the financial challenges the district faces due to the increased enrollment and its overall growth impact on the district. (Attachment # XI)

Annual Professional Performance Review (APPR)

Assistant Superintendent for Curriculum, Instruction and Assessment Betty Ann Wyks presented to the Board of Education and the public an update on our current APPR Plan. The actual plan is actually over 200 pages in detail. She presented abbreviated versions of the past and new APPR plan outlining the rationale for the changes, growth model, local achievement, teacher evaluation, principal's evaluation, and the overall aspects of evaluations. (Attachment # XII)

Policies

Policy Committee Chairwoman Ms. Karen Belanger introduced the following four policies for discussion. She asked for further suggestions or recommendations.

- 1000 Community Relations Goals
- 2121 Board Member Qualifications
- 4750 Promotion and Retention of Students
- 6700 Purchasing

After discussion and input from the Board of Education Members, Ms. Belanger will be revising policy wording, consult with legal counsel and they will be brought back to the Board of Education for further review.

Policy Committee Chairwoman Ms. Karen Belanger introduced the following two policies for information:

- 4327 Homebound Instruction
 - 5300.45 Alternative Instruction in the Case of a Disciplinary Matter
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COMMUNICATIONS TO/FROM THE BOARD

There were no further communications to or from the Board of Education.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 9:54 p.m. to adjourn into Executive Session to review the employment history of current and prospective employees.

On a motion by Mr. Jines-Storey seconded by Ms. Belanger and carried unanimously (7-0) it was voted at 11:00 p.m. to adjourn the meeting

Elaine Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.