

MINUTES
RYE CITY SCHOOL DISTRICT
SPECIAL
BOARD OF EDUCATION MEETING
411 Theodore Fremd Avenue, Rye New York 10580
July 22, 2014

The meeting was called to order by Ms. Slack at 7:11 p.m. on Tuesday July 22, 2014.

Present:

Ms. Laura Slack, President
 Ms. Katy Keohane Glassberg, Vice President
 Ms. Karen Belanger
 Ms. Nancy Pasquale
 Mr. Christopher Repetto
 Ms. Nicole Weber
 Mr. Blake Jines-Storey
 Dr. Frank Alvarez, Superintendent of Schools
 Ms. Gabriella O'Connor, Assistant Superintendent for Business
 Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources
 Ms. Shirley Klein, Director of Special Educational Services
 Mr. Tom Scapoli, Legal Counsel

On a motion by Ms. Belanger, seconded by Mr. Jines-Storey and carried unanimously (7-0) it was voted to move immediately into executive session to review the employment history of current and prospective employees and to discuss current litigation.

On a motion by Mr. Repetto, seconded by Ms. Belanger and carried unanimously (7-0) it was voted at 9:57 p.m. to reconvene in public session.

CONSENT AGENDA

Ms. Slack announced that the following item was being tabled from the agenda for consideration at a future Board of Education meeting.

Consent Agenda Fiscal 7.18

Recommended Action:

That the Board approves the award of the summer transportation runs as detailed below.
 In-District School to County Coach for \$8,952.00/Summer 2014. Extended Contract #E001816
 Legacy HS to County Coach for \$8843.00 for Summer 2014.
 Clear View School to county coach for \$9,029.00 for Summer 2014 with bus attendant.
 Pocantico Hills School to County Coach for \$8,595.00 for Summer 2014 with bus attendant.
 Hommocks MS to County Coach for \$5,800.00 for Summer 2014.
 Port Chester MS to county Coach for \$7,450.00 for Summer 2014 with bus attendant.
 Eagle Hill School to County Coach for \$120.00 per day for Summer 2014.
 JCC of Scarsdale to County Coach for \$248.56 per day for Summer 2014.

St. Matthews Church to County Coach for \$8,332.00 for Summer 2014 with bus attendant.
 Walden School to All County Bus for \$2,500.00 for Summer 2014 with bus attendant.
 Pines Bridge School to All County Bus for \$3,500.00 for Summer 2014 with wheelchair and bus attendant.

Mt. Pleasant Blythedale UFSD to Royal Coach Lines for \$8,928.00 for Summer 2014 with wheelchair.

Rye Lake Campus to County Coach for \$5,984.00 for Summer 2014 with bus attendant.

On a motion by Ms. Weber, seconded by Mr. Repetto and carried unanimously (7-0) to approve the following agenda items:

General

Consent Agenda General 6.01

Recommended Action:

That the Board approves the May 6, 2014 Minutes as presented.

Consent Agenda General 6.02

Recommended Action:

That the Board approves the June 24, 2014 Minutes as presented.

Consent Agenda General 6.03

Recommended Action:

That the Board approves the July 1, 2014 Minutes as presented.

Consent Agenda General 6.04

Recommended Action:

That the Board approves the July 9, 2014 Minutes as presented.

Consent Agenda General 6.05

Recommended Action:

That the Board approves the following resolution:

BE IT RESOLVED, that the President of the Board of Education hereby approves a stipulation of settlement in connection with case # 82905, a copy of which has been provided to and reviewed by the members of the Board of Education; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

Consent Agenda General 6.06

Recommended Action:

The regulations/policy listed below have been provided to the Board for information at the June 24, 2014 Board of Education meeting and presented for discussion at the July 1, 2014 Board of Education meeting. They are ready for Board adoption. (Attachment #I)

4526-R1 Employee Acceptable Use of Technology Regulation

4526-R2 Elementary Schools Acceptable Use of Technology Regulation, Grades K-5

4526-R3 Middle School/High School Acceptable Use of Technology Regulation, Grades 6-12
 (this regulation replaces the existing regulation to conform with elementary acceptable use)
 6835 Vehicle Use

Fiscal

Consent Agenda Fiscal 7.01

Recommended Action:

That the Board approves the contract with SUNY Purchase for use of facilities from August 1, 2014 to July 31, 2015 with a maximum cost of \$3,000. (Attachment #II)

Consent Agenda Fiscal 7.02

Recommended Action:

That the Board approves the Triton Construction Change Orders as listed and described below for the necessary work to be completed in connection with the HS/MS Science Addition Project. (Attachment #III)

Consent Agenda Fiscal 7.03

Recommended Action:

That the Board approves the Contract for Health and Welfare Services with the Tarrytown School District for \$2,396.00 for the 2013-14 school year. (Attachment #IV)

Consent Agenda Fiscal 7.04

Recommended Action:

That the Board approves the attached Facility Use Rental Fees for the 2014/15 school year. (Attachment #V)

Consent Agenda Fiscal 7.05

Recommended Action:

Approval of extension of Bid#12-13-011 for Carpentry Services for the year 2014-2015 to Mace Contracting Corporation in the amount of \$135/hr/carpenter, \$202.50/hr/carpenter OT and 10% markup on materials. (Attachment #VI)

Consent Agenda Fiscal 7.06

Recommended Action:

Approval of extension of Bid#12-13-012 for District-Wide Electrical Services for the year 2014-2015 to Acorn Electrical Contractors LLC, in the amount of \$76/hr for one electrician, \$86/hr for OT (weekday, Sat, Sun & holiday), \$147/hr for two and \$162/hr for OT; 10% mark up on materials. (Attachment #VII)

Consent Agenda Fiscal 7.07

Recommended Action:

Approval of extension of Bid#12-13-013 for District-Wide Plumbing Services for the year 2014-2015 to Joseph Lombardo Plumbing & Heating of Rockland, Inc., in the amount of \$89/hr for one plumber, \$133.50/hr OT (weekdays & Sat), \$178/hr OT (Sun & holidays) and \$133.50/hr for

two plumbers, \$200.25 for OT (weekdays & Sat.), \$267/hr OT (Sun. & holidays) and \$10% markup on materials. (Attachment #VIII)

Consent Agenda Fiscal 7.08

Recommended Action:

Approval of extension of Bid#12-13-014 for Refuse Removal and Recycling Services to Suburban Carting Co. in the amount of \$39,780. Additional refuse pick up for HS/MS \$125 ea and elementary schools \$50 ea and recycling for all schools \$25 ea. (Attachment #IX)

Consent Agenda Fiscal 7.09

Recommended Action:

Approval of extension of Bid#12-13-015 for District-Wide Grounds and Landscaping Services for the year 2014-2015 to Mid-Westchester Lawn Service Inc, for Part I \$41,445, Part II \$20,000, mulch at \$50/cy and \$45/hr labor. (Attachment #X)

Consent Agenda Fiscal 7.10

Recommended Action:

Approval of extension of Bid#13-14-001 for District-Wide Asphalt, Concrete and Excavation Services for the year 2014-2015 to PCI Industries Corp., in the amount of \$94/hr/man, \$130/hr/man OT and 10% markup on materials for excavation services. For asphalt and concrete services, patching \$31.50/sf, overlay \$3.25/sf, paving \$21/sf, concrete curb \$80/lf, granite curb \$52/lf, sidewalk \$20.50/sf and joint sealer \$6/lf. (Attachment #XI)

Consent Agenda Fiscal 7.11

Recommended Action:

Approval of extension of Bid#13-14-002 for Elevator Inspection & Repair Services for the year 2014-2015 to Automated Elevator Systems for monthly preventative maintenance \$374/month and \$674 bi-monthly and for additional work required, \$164/hr/mechanic straight time, \$190/hr/mechanic OT (Sat, Sun & holidays), \$600 for annual certifications, \$1,400 for 5-yr. traction inspection, \$164/hr for call back services and 15% markup on materials. (Attachment #XII)

Consent Agenda Fiscal 7.12

Recommended Action:

Approval of extension of Bid#13-14-005 for District-Wide Integrated Pest Management Services for the year 2014-2015 to Bliss Protection Services, LLC., in the amount of \$150/mnth for monthly pest management services for Rye High School/Middle School and \$75/mnth for Midland, Milton, Osborn and Rye School of Leadership and \$75/visit for additional on-call pest control services. (Attachment #XIII)

Consent Agenda Fiscal 7.13

Recommended Action:

Approval of extension of Bid#13-14-006 for District-Wide Roof Services for the year 2014-2015 to Armor-Tite Construction Corp., in the amount of \$127.50/. (Attachment #XIV)

Consent Agenda Fiscal 7.14**Recommended Action:**

Approval of extension of Bid#13-14-007 for Tree Pruning and Maintenance for the year 2014-2015 to Mantree Inc., in the amount of \$24,429/yr for district-wide tree pruning and maintenance services and for additional yearly emergency work during the school year due to storms, \$155/hr for one man, \$260/hr for two and \$375/hr for three. (Attachment #XV)

Consent Agenda Fiscal 7.15**Recommended Action:**

That the Board authorizes the attached list of vendors to provide food and beverages for the District's school lunch program consistent with the prices provided in Bid 13-14-009 for the 2014/15 school year. (Attachment #XVI)

Consent Agenda Fiscal 7.16**Recommended Action:**

That the Board approves the Award of Bid #14-15-003 for District-Wide Boiler and Burner Services for the 2014-15 year to Unity Mechanical Corp. for \$24,860, \$125/hr rate for one technician, \$187.50/hr per technician overtime and 10% markup on materials. (Attachment #XVII)

Consent Agenda Fiscal 7.17**Recommended Action:**

That the Board awards Bid #14-15-004 for Driver Education Services for the 2014/15 school year to PAS Auto School at the price of \$323 per student. (Attachment #XVIII)

Consent Agenda Fiscal 7.19**Recommended Action:**

That the Board approves the \$6,000 gift for the Christopher D. Mello Scholarship.

Consent Agenda Fiscal 7.20**Recommended Action:**

That the Board approves the \$15,000 gift from the Osborn School PTO to purchase books and furniture for Osborn classroom libraries and increase the general fund budget accordingly.

Consent Agenda Fiscal 7.21**Recommended Action:**

That the Board approves the \$12,495 gift from the Midland School PTO to purchase a fence for the front of the school and increase the general fund budget accordingly.

Consent Agenda Fiscal 7.22**Recommended Action:**

That the Board approves the \$11,530 gift from parents of the Parsons Street Players to support the theatre program and increase the general fund budget accordingly.

Consent Agenda Fiscal 7.23**Recommended Action:**

That the Board approves an increase to the general fund budget by \$2,500 for approved gifts.

Consent Agenda Fiscal 7.24**Recommended Action:**

That the Board approves the contract with New Directions for Excellence for consultation services including literacy workshops and K-5 Curriculum Development not to exceed the sum of \$30,000. (Attachment #XIX)

Consent Agenda Fiscal 7.25**Recommended Action:**

That the Board approves the Treasurer's Reports for April & May 2014. (Attachment #XX)

Consent Agenda Fiscal 7.26**Recommended Action:**

That the Board adopts the resolution to establish Revised Tax Rate. (Attachment #XXI)

Professional**Consent Agenda Professional 8.01****Recommended Action:**

That the Board approves the Resignation of Jessica Rowe from her position as an Elementary Teacher, assigned to Midland School, effective at the close of business June 30, 2014.

Consent Agenda Professional 8.02**Recommended Action:**

That the Board approves the Resignation of Allison Baez from her position as a 0.9 FTE Teaching Assistant for Special Education, assigned to Milton School, effective June 30, 2014. (Allison Baez was on an approved Leave of Absence for the period September 1, 2013 – June 30, 2014.)

Consent Agenda Professional 8.03**Recommended Action:**

That the Board approves the Three Year Probationary Appointment of Isabel Cristina Irizarry as a Spanish Teacher, for which she holds New York State Professional Certification in Spanish 7-12 and New York State Professional Extension Annotation Certification in Spanish Grades 1-6, assigned to Rye Middle School, 1.0 FTE, MA +30 Step 4 of the 2014-2015 Teacher Salary Schedule, \$72,782 (pending proof of level of education), effective September 1, 2014 – August 31, 2017.

(Isabel Cristina Irizarry will be replacing Gloria Lopez Maier who resigned due to retirement, effective at the close of business June 30, 2014.)

Consent Agenda Professional 8.04

Recommended Action:

That the Board approves the Leave Replacement Appointment of Amanda Albano as an English Teacher, for which she holds New York State Initial Certification in English Language Arts 7-12, assigned to Rye High School, 1.0 FTE, MA +30 Step 2 of the 2014-2015 Teacher Salary Schedule, \$66,486 (pro rated amount of \$33,243) (pending proof of level of education), effective September 1, 2014 – February 1, 2015.

(Amanda Albano will be replacing Vanessa Lawson who was previously approved for a Child Care Leave of Absence, effective September 1, 2014 – February 1, 2015 at the March 11, 2014 Board of Education Meeting.)

Recommendation: That the Board approves the Leave Replacement Appointment of Melissa Hansen as a Mathematics Teacher, for which she holds New York State Permanent Certification in Mathematics 7-12, assigned to Rye High School, 1.0 FTE, MA Step 9 of the 2014-2015 Teacher Salary Schedule, \$85,822 (pending proof of level of education), effective September 1, 2014 – June 30, 2015.

(Melissa Hansen will be replacing Aaron Marsh who was previously approved for a Personal Leave of Absence, effective September 1, 2014 - June 30, 2015 at the March 11, 2014 Board of Education Meeting.)

Recommendation: That the Board approves the Leave Replacement Appointment of Julie Vinci as an Elementary Teacher, for which she holds New York State Professional Certification in Childhood Education (Grades 1-6), assigned to Midland School, 1.0 FTE, MA Step 6/7 of the 2014-2015 Teacher Salary Schedule, \$77,975.50, effective September 1, 2014 – June 30, 2015.

(Julie Vinci has been a Leave Replacement Elementary Teacher effective September 1, 2013 – June 30, 2014.)

Recommendation: That the Board approves the Leave Replacement Appointment of Jill Hartnett as an Elementary Teacher, for which she holds New York State Professional Certification in Early Childhood Education (Birth – Grade 2) and New York State Professional Certification in Childhood Education (Grades 1-6), assigned to Midland School, 1.0 FTE, MA +15 Step 8/9 of the 2014-2015 Teacher Salary Schedule \$86,641.50, effective September 1, 2014 – June 30, 2015.

(Jill Hartnett has been a Leave Replacement Elementary Teacher effective September 4, 2013 - June 30, 2014.)

Consent Agenda Professional 8.05**Recommended Action:**

That the Board approves the Salary Amendment for Lisa-Marie DiRusso from a Per Diem Teacher at the rate of \$102.00 per day to a Leave Replacement Special Education Teacher, for which she holds New York State Initial Certification in Students With Disabilities (Grades 1-6) and has applied for New York State Initial Certification in Students With Disabilities - Grades 7-12, assigned to Rye Middle School, 1.0 FTE, BA Step 1 of the 2013-2014 Teacher Salary

Schedule \$55,314 (pro rated amount of \$9,126.81), effective May 5, 2014 – June 20, 2014.

(Lisa-Marie DiRusso replaced Michelle Garofano who was previously approved for a Child Care Leave of Absence.)

Consent Agenda Professional 8.06

Recommended Action:

That the Board approves the Appointment Amendment of Sarah Shiboski from a Leave Replacement Elementary Teacher to a One Year Probationary Appointment, for which she holds New York State Initial Certification in Early Childhood Education (Birth – Grade 2) and New York State Initial Certification in Childhood Education (Grades 1-6), assigned to Milton School, 1.0 FTE, MA Step 3/4 of the 2014-2015 Teacher Salary Schedule \$68,336, effective September 1, 2014 – June 30, 2015.

(Sarah Shiboski was previously approved as a Leave Replacement Teacher, effective September 1, 2012 – June 30, 2013, September 1, 2013 – January 31, 2014 and February 1, 2014 – June 30, 2014.)

Consent Agenda Professional 8.07

Recommended Action:

That the Board approves the following Appointment as a Special Education Teacher – IEP Development, effective June 30, 2014 – August 30, 2014.

SPECIAL EDUCATION SUMMER POSITIONS
SUMMER 2014

Carol Ranalli * Special Education Teacher – IEP Development \$39.39 per hour

*Not to exceed aggregate total of 400 hours

Consent Agenda Professional 8.08

Recommended Action:

That the Board approves the Increase of Assignment of Joshua Plaice from a 0.8 FTE Physical Education Teacher to a 1.0 FTE Physical Education Teacher, MA Step 4/5 of the 2014-2015 Teacher Salary Schedule, \$71,705.50, effective September 1, 2014.

(Josh Plaice previously served two (2) years of a three (3) year Probationary Appointment before his position was reduced from 1.0 FTE to 0.8 FTE.)

(This increase will put Josh Plaice in his third (3rd) year of a Three-Year Probationary Appointment.)

Recommendation: That the Board approves the Increase of Assignment of Erica Poccia from a 0.6 FTE Foreign Language Teacher to a 0.8 FTE Foreign Language Teacher, MA +15 Step 4/5

of the 2014-2015 Teacher Salary Schedule, \$72,598.50 (pro rated amount of \$58,524.4), effective September 1, 2014 to serve at the pleasure of the Board.

Consent Agenda Professional 8.09

Recommended Action:

That the Board approves the following Appointments for Department Coordinators and Team Leaders, effective September 1, 2014– June 30, 2015:

2014-2015 HIGH SCHOOL DEPARTMENT COORDINATORS					
SCHOOL	NAME	ASSIGNMENT	CONTRACT RATE*	PERCENT OF BASE SALARY	
HS/MS	Klewicki, Christen	Dept. Coordinator - English (20) Teachers	6,709	6.00%	
HS/MS	Naber, Beth	Dept. Coordinator - Math (16) Teachers	6,028	6.00%	
District	McWilliams, Mark	Dept. Coordinator - Foreign Language (19) Teachers	6,593	6.00%	
High School	Fall, Jennifer	Alternative High School Coordinator	4,746	4.00%	

Consent Agenda Professional 8.10

Recommended Action:

That the Board approves the following:

To Rescind the Appointment of Jennifer Palermo from her position as the Fall Girls Varsity Crew Coach for the 2014-2015 school year.

Consent Agenda Professional 8.11

Recommended Action:

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2014-2015 school year:

EPEW	<u>ACTIVITY</u>	<u>NAME</u>	<u>INDEX</u>	14/15 <u>STEP</u>	14/15 <u>RATE</u>
ATHLETIC	Assistant to Athletic Program	Mercado, Albert	0.20000	6	14,937
	ATHLETICS-Fall				
ATHLETIC	Assistant to Program	Mercado, Albert	0.10000	6	7,413
CR. COUNTRY	Asst. to Program	Clark, Ian	0.05500	3	3,522
CR. COUNTRY	Asst. to Modified Program	McGowan, Lauren		Volunteer	
PRORATED ALL SCHOOLS	Web Advisor	Manheimer, Bonnie	0.13500	6	10,082

Consent Agenda Professional 8.12

Recommended Action:

That the Board approves the following Per Diem Substitute Teacher and Teaching Assistant to be used only on an as needed basis for the 2014-2015 school year at the approved per diem rates: Per Diem Rates as follows:

Per Diem Substitute Teacher - \$102.00

Per Diem Substitute Teaching Assistant for Special Education - \$102.00

Per Diem Substitute Teaching Assistant - \$102.00

Nicolle Burke
 Elaine Conner
 Arianna Heintz
 Kathy Little
 Peter Mutino, Sr.
 Elisa Olszewski
 Deborah Sanguineti
 Dean Wegweiser

Classified

Consent Agenda Classified 9.01

Recommended Action:

That the Board approves the Resignation of Veronica Grgas from her position as a Food Service Worker, effective at the close of business June 28, 2014.

Consent Agenda Classified 9.02

Recommended Action:

That the Board approves the Probationary Appointment of Roberta Billington, as a Secretary to School Principal, with a probationary period of a minimum of twelve weeks to a maximum of fifty two weeks, assigned to Osborn School, 0.5 FTE Step 2/3, \$53,043* (pro rated amount of \$26,463.23*) of the 2014-2015 Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule, effective July 1, 2014.

NOTE: Roberta Billington is being appointed from Eligible List #61-284, Established 06/18/14, Certification #000020456, Issued 06/24/14.

(Roberta Billington was previously approved for a Provisional Appointment as Secretary to School Principal, effective January 2, 2013.

*salary pending contract settlement

Consent Agenda Classified 9.03

Recommended Action:

That the Board approves the Appointments of the following School Monitor/Traffic Control for 2014-2015 School Year:

NAME	Pay Per Hour	# of Hours	Days Per Week	Position	Location	Effective Date
Stephen Sullivan	\$30.00/hr.	2	5	School Monitor/Traffic Control	Midland School	9/4/14

Consent Agenda Classified 9.04

Recommended Action:

That the Board approves the Increase of Assignment of Sandra Rock as a Teacher Aide from 2.5 hours per day to 5 hours per day, assigned to Midland School, effective September 2, 2014. (Sandra Rock will be replacing Tagrid Hermes whose Resignation due to Retirement was previously approved, effective at the close of business June 30, 2014 at the June 24, 2014 Board of Education Meeting.)

Consent Agenda Classified 9.05

Recommended Action:

That the Board approves the Stipend as noted below, effective July 1, 2014:

	2013-2014	2014-2015
Nancy Lustyik Purchasing Agent	\$5,000	\$5,000

Consent Agenda Classified 9.06

Recommended Action:

That the Board approves the following Appointment for Summer 2014 work:

Name	Location	Hourly Rate	Not to Exceed
Albert Mercado*	Athletic Department	\$15.00	120 hours

*Albert Mercado will be performing summer inventory and cleaning work.

Consent Agenda Classified 9.07

Recommended Action:

That the Board approves the Appointment of the following physicians to provide medical supervision at athletic events when needed throughout the 2014-2015 school year at the rate of \$165.00 per game

Dr. Christopher Mattern
Dr. Benjamin Bedford
Dr. Stephen J. Nicholas

Consent Agenda Classified 9.08

Recommended Action:

That the Board approves the Appointment of the following Substitute Teacher Aides to be used only on an as needed basis for the 2014-2015 school year at the approved rates:

Rates as follows:

Per Diem Substitute Teacher Aide for Special Education - \$102.00

Substitute Teacher Aide \$13.95 per hour

Nicolle Burke
 Elaine Conner
 Arianna Heintz
 Kathy Little
 Peter Mutino, Sr.
 Elisa Olszewski
 Deborah Sanguineti
 Dean Wegweiser

Consent Agenda Classified 9.09

Recommended Action:

That the Board approves the Appointment of the following Substitute Cleaners to be used on an as needed basis: Step 1 of Custodial Unit Contract for cleaner

July 1, 2014 – December 31, 2014

\$20.20 per hour for days and \$21.21 per hour for nights

January 1, 2015 – June 30, 2015

\$20.45 per hour for days and \$21.47 per hour for nights

Juan Allase
 Marco Delpozo
 Wallens Dorsainvil
 Andre Jaudon
 Darius Kirkland

Consent Agenda Classified 9.10

Recommended Action:

That the Board approves the following Stipulation of Agreement:

BE IT RESOLVED that the Board of Education of the Rye City School District herewith authorizes the Board President and the Superintendent of Schools to execute a Settlement Agreement and General Release between the Board and a certain staff member (Employee #4561) discussed in Executive Session.

Consent Agenda Classified 10.01

Recommended Action:

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment #XXII)

On a motion by Ms. Glassberg seconded by Ms. Belanger and carried unanimously (7-0) it was voted at 10:02 p.m. to adjourn into Executive Session to continue to review the

employment history of current and prospective employees.

On a motion by Mr. Blake Jines-Storey seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 10:30 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk